

**NOTICE AND CALL
OF A
SPECIAL MEETING
OF THE
CITY COUNCIL**

**TO THE MEMBERS OF THE AFOREMENTIONED AGENCIES AND THE CITY CLERK OF
THE CITY OF BALDWIN PARK**

NOTICE IS HEREBY GIVEN that a Special Meeting is hereby called to be held on
WEDNESDAY, August 3, 2022 at 5:00 PM.

Said Special Meeting shall be for the purpose of conducting business in accordance with
the attached Agenda.

NO OTHER BUSINESS WILL BE DISCUSSED

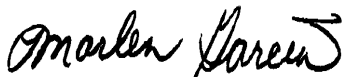
Posted: July 28, 2022.



Emmanuel J. Estrada
Mayor

AFFIDAVIT OF POSTING

I, Marlen Garcia, City Clerk of the City of Baldwin Park hereby certify under penalty of perjury
under the laws of the State of California that the foregoing agenda was posted on the City Hall
bulletin board not less than 24 hours prior to the meeting of August 3, 2022.



Marlen Garcia,
City Clerk

AGENDA
BALDWIN PARK CITY COUNCIL
SPECIAL MEETING
COUNCIL CHAMBER - 14403 E. Pacific Avenue, Baldwin Park, 91706

August 3, 2022
5:00 PM

Audio Streaming will be available at:

https://www.youtube.com/channel/UCFLZ0_dDFRjy59rhiDZ13Fg/featured?view_as=subscriber
http://baldwinpark.granicus.com/ViewPublisher.php?view_id=10

Audio Streaming Simultaneously in Spanish will be available at:
<https://www.youtube.com/channel/UC3bPFBIHcoPlks1XqetmGcA>



Emmanuel J. Estrada	-	Mayor
Daniel Damian	-	Mayor Pro Tem
Alejandra Avila	-	Council Member
Monica Garcia	-	Council Member
Paul C. Hernandez	-	Council Member

PLEASE TURN OFF ALL ELECTRONIC DEVICES

PUBLIC COMMENTS

The public is encouraged to address the City Council or any of its Agencies listed on this agenda. In accordance with Chapter 39 of the Baldwin Park Municipal Code, Speakers must address the Council as a whole and refrain from making impertinent, slanderous, or profane remarks or disrupt the peace of the meeting.

COMENTARIOS DEL PUBLICO

Se invita al público a dirigirse al Concilio o cualquiera otra de sus Agencias nombradas en esta agenda. De acuerdo con el capítulo 39 del Código Municipal de la Ciudad de Baldwin Park, los comentarios deben ser dirigidos al Concilio como una sola entidad, y no ser impertinentes, difamatorios, o profanos, o interrumpir la paz de la reunión.

**CITY COUNCIL
SPECIAL MEETING – 5:00 P.M.**

CALL TO ORDER:

ROLL CALL: Council Members: Alejandra Avila, Monica Garcia, Paul C. Hernandez, Mayor Pro Tem Daniel Damian, and Mayor Emmanuel J. Estrada

PUBLIC COMMUNICATIONS

Three (3) minute speaking time limit

Tres (3) minutos será el límite para hablar

THIS IS THE TIME SET ASIDE TO ADDRESS THE CITY COUNCIL

PLEASE NOTIFY THE CITY CLERK IF YOU REQUIRE THE SERVICES OF AN INTERPRETER

No action may be taken on a matter unless it is listed on the agenda, or unless certain emergency or special circumstances exist. The legislative body or its staff may: 1) Briefly respond to statements made or questions asked by persons; or 2) Direct staff to investigate and/or schedule matters for consideration at a future meeting. [Government Code §54954.2]

ESTE ES EL PERIODO DESIGNADO PARA DIRIGIRSE AL CONCILIO

FAVOR DE NOTIFICAR A LA SECRETARIA SI REQUIERE LOS SERVICIOS DEL INTERPRETE

No se podrá tomar acción en algún asunto a menos que sea incluido en la agenda, o a menos que exista alguna emergencia o circunstancia especial. El cuerpo legislativo y su personal podrán: 1) Responder brevemente a declaraciones o preguntas hechas por personas; o 2) Dirigir personal a investigar y/o fijar asuntos para tomar en consideración en juntas proximas. [Codigo de Gobierno §54954.2]

If you wish to comment on agenda items, please email your name, City of residence, item number and a phone number where you will be available between the hours of 5:00 PM to 6:00 PM on August 3, 2022 to comments@baldwinpark.com. You will be contacted by a staff member and will be granted 3 (three) minutes to speak live during the meeting. If you are a non-English Speaker and require translation services in another language other than Spanish, or sign, please indicate your request in your communication up to 48 hours prior to the meeting. If large numbers of persons wishing to speak are gathered (a reduction of the speaking time allotted for each speaker may be announced). A one hour limit may be placed on the time for public communications so that City business can be conducted, after which time, communications can resume.

OPEN SESSION/STUDY SESSION

• **Family Service Center**

Presented by Chief Executive Officer Enrique Zaldivar, Director of Recreation and Community Services Director Manuel Carrillo Jr., Director of Public Works Sam Gutierrez, and Director of Community Development Ron Garcia

• **Habitat for Humanity Presentation**

Presented by Bryan Wong, Executive Director

RECESS TO CLOSED SESSION

1. Conference With Legal Counsel—Anticipated Litigation

Significant exposure to litigation pursuant to paragraph (2) of subdivision (d) of Government Code Section 54956.9:

Potential Case(s): Four (4)

2. Conference With Legal Counsel—Existing Litigation

Pursuant to paragraph (1) of subdivision (d) of Government Code Section 54956.9:

Case Name: Christopher Kuberry, Michael Hemmingway
And Raymond Findley v. City of Baldwin Park

Case No. 22STCV07382

Case Name: Jorge Huerta v. City of Baldwin Park

Case No. 22PSCP00250

ADJOURNMENT

CERTIFICATION

I, Marlen Garcia, City Clerk of the City of Baldwin Park hereby that, certify under penalty of perjury under the laws of the State of California that the foregoing agenda was posted on the City Hall bulletin board not less than 24 hours prior to the meeting of August 3, 2022.



Marlen Garcia
City Clerk

For further information regarding agenda items, please contact the office of the City Clerk at (626) 960-4011 ext. 466 or e-mail lmorales@baldwinpark.com.

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the Public Works Department or Risk Management at (626) 960-4011. Notification 48 hours prior to the meeting will enable staff to make reasonable arrangements to ensure accessibility to this meeting. (28 CFR 34.102.104 ADA TITLE II)

AGENDA

BALDWIN PARK CITY COUNCIL REGULAR MEETING

COUNCIL CHAMBER - 14403 E. Pacific Avenue, Baldwin Park, 91706

**August 3, 2022
7:00 PM**

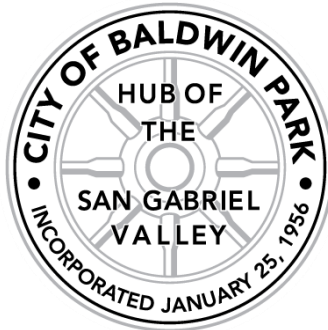
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Emmanuel J. Estrada	- Mayor
Daniel Damian	- Mayor Pro Tem
Alejandra Avila	- Council Member
Monica Garcia	- Council Member
Paul C. Hernandez	- Council Member

PLEASE TURN OFF ALL ELECTRONIC DEVICES DURING THE MEETING.

PUBLIC COMMENTS

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COMENTARIOS DEL PÚBLICO

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**CITY COUNCIL
REGULAR MEETING – 7:00 PM**

CALL TO ORDER

INVOCATION

PLEDGE OF ALLEGIANCE

ROLL CALL

Council Members: Alejandra Avila, Monica Garcia, Paul C. Hernandez, Mayor Pro Tem Daniel Damian, and Mayor Emmanuel J. Estrada

REPORT FROM CLOSED SESSION

ANNOUNCEMENTS

PROCLAMATIONS, COMMENDATIONS & PRESENTATIONS

- **New Staff Introduction** – Assistant Planner, Jesus Astorga-Rios
- **Introduction of New Community Development Director Ron Garcia**

PUBLIC COMMUNICATIONS

*Three (3) minute speaking time limit
Tres (3) minutos será el límite para hablar*

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CONSENT CALENDAR

All items listed are considered to be routine business by the City Council and will be approved with one motion. There will be no separate discussion of these items unless a City Councilmember so requests, in which case, the item will be removed from the general order of business and considered in its normal sequence on the agenda.

1. City of Baldwin Park's Warrants and Demands

Staff recommends that the City Council ratify the attached Warrants and Demands Register.

2. Approval of form of Agreements to be used with the San Gabriel Valley Habitat for Humanity, Inc. to Implement an Acquisition and Rehabilitation Housing Program using Low-and Moderate-Income Housing Funds to Create Homeownership Opportunities

Staff is recommending that the City Council:

1. Approve the form of the attached Agreements for use in the Program; and
Authorize the Chief Executive Officer ("CEO") and City Attorney to carry out all subsequent and needed actions to proceed with the Program, including approving real estate purchase transactions, and executing agreements.

3. Notification to City of Baldwin Park City Council of the Upcoming Request for Proposals in Consideration of As-Needed Building and Safety Service

Staff recommends that City Council authorize the Director of Community Development issue an RFP for as needed building and safety services.

4. Authorization to Proceed with Advertisement of a Request for Proposal (RFP) for Printing of the Baldwin Park Now

Staff recommends that City Council authorize the Director of Recreation and Community Services to proceed with advertisement of an RFP for the printing of the BP NOW.

5. Adoption of a Resolution to Continue Conducting City Council/Commission/Board Meetings Remotely in Accordance with the Brown Act Executive Order and AB 361

Staff recommends that City Council adopt Resolution No. 2022-039 to continue conducting City Council/Commission/Board Meetings remotely in accordance with the Brown Act executive orders and AB 361 (covering meetings held from August 3, 2022, through September 2, 2022) and re-evaluate the state of emergency every 30 days to make findings under the bill's teleconferencing exemptions.

6. Approval of Employment Agreement with Ron Garcia for the Position of Community Development Director

Staff recommends that the City Council approve the agreement with Ron Garcia for the position of Community Development Director and direct the Mayor and City Clerk to execute the agreement.

7. Approval of a Resolution of the City Council of the City of Baldwin Park Setting Priorities for Filing Arguments Regarding a City Measure and Directing the City Attorney to Prepare an Impartial Analysis

Staff recommends that the City Council Resolutions setting priorities for filing of arguments regarding city measures and direct the City Attorney to prepare impartial analysis.

8. Authorization to Appropriate Funding for the Garvey Family Bridge Housing Project

Staff recommends that the City Council:

1. Authorize the Director of Recreation and Community Services to accept the budget allocation of \$478,080 and execute an agreement with Los Angeles Homeless Service Authority (LAHSA) and Authorize the Director of Finance to appropriate the funding for operations support; and
2. Authorize the Director of Finance to appropriate funding from the Homeless Housing Pilot Program HHPP grant in the amount of \$527,831 for operations support; and
3. Authorize the Director of Finance to appropriate funding from the ARPA funds in amount of \$72,051.86 for operations support, and \$327,831.00 for capital support; and
4. Authorize the Director of Finance to make the necessary budget adjustments and the Director of Recreation and Community Services to process the necessary documents.

9. Fiscal Year 2022-23 Amendment Budget

Staff recommends that Council to approve:

1. The fiscal year 2022-23 Amended Budget and resolutions for:
 - City of Baldwin Park by Resolution No.2022-045; and
 - Finance Authority by Resolution No. FA 2022-002, and
 - Municipal Financing Authority by Resolution No. MFA 2022-002, and
 - Housing Authority by Resolution No. HA 2022-004, and
 - Successor Agency by Resolution No. 2022-002, and
2. Authorize the Director of Finance to appropriate funding and make necessary budget amendments; and
3. Authorize the CEO and HR to begin the hiring process of the approved requests by the City Council; and
4. Approve a Resolution No. 2022-046 to revise the Comprehensive Pay Schedule to reflect the FY 22-23 Amended Budget in accordance with CalPERS Guidelines.

CITY COUNCIL ACTING AS SUCCESSOR AGENCY OF THE DISSOLVED COMMUNITY DEVELOPMENT COMMISSION

REPORTS OF OFFICERS

All items listed are considered to be routine business by the City Council and will be approved with one motion. There will be no separate discussion of these items unless a City Councilmember so requests, in which case, the item will be removed from the general order of business and considered in its normal sequence on the agenda.

SA-1 Fiscal Year 2022-23 Amendment Budget

Staff recommends that Council to approve:

1. The fiscal year 2022-23 Amended Budget and resolutions for:
 - City of Baldwin Park by Resolution No. 2022-045, and
 - Finance Authority by Resolution No. FA 2022-002, and
 - Municipal Financing Authority by Resolution No. MFA 2022-002, and
 - Housing Authority by Resolution No. HA 2022-004, and
 - Successor Agency by Resolution No. 2022-002, and
2. Authorize the Director of Finance to appropriate funding and make necessary budget amendments; and
3. Authorize the CEO and HR to begin the hiring process of the approved requests by the City Council; and
4. Approve Resolution No. 2022-046 to revise the Comprehensive Pay Schedule to reflect the FY 22-23 Amended Budget in accordance with CalPERS Guidelines.

REPORTS OF OFFICERS

10. Approval of Resolution No. 2022-047 and Resolution No. 2022-048 Ordering the Submission to the Qualified Electors of the City of Baldwin Park of a Certain Measure Relating to Term Limits for City Elected Officials and the Electing Five Councilmembers with an Annually Rotating Mayor and Mayor Pro Tempore at the General Municipal Election to be held on Tuesday, November 8, 2022, as Called by Resolution No. 2022-025

Staff recommends that the City Council discuss and provide direction on the details of the attached ordinances; and if agreed upon:

1. Adopt Resolution No. 2022-047 entitled, "A Resolution of the City Council of the City of Baldwin Park, California, Ordering the Submission of the Qualified Electors of the City of a Certain Measure Relating to term limits for elected officials at the General Municipal Election to be held on Tuesday, November 8, 2022, as called by Resolution No. 2022-025"; and
2. Adopt Resolution No. 2022-048 entitled, "A Resolution of the City Council of the City Baldwin Park, California, Ordering the Submission of the Qualified Electors of the City of a Certain Measure Relating to Electing Five Councilmembers with an Annually Rotating Mayor and Mayor Pro Tempore Commencing in 2024 at the General Municipal Election to be held on Tuesday, November 8, 2022, as Called by Resolution No. 2022-025".

CITY COUNCIL / CITY CLERK / CITY TREASURER / STAFF REQUESTS & COMMUNICATION

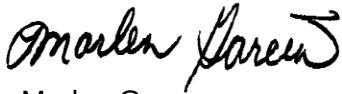
Request by Mayor Pro Tem Damian

- Mayor Pro Tem Damian requests discussion and direction for staff to report back on enforcement boundaries regarding the homeless community with mental disabilities and/or substance abuse.

ADJOURNMENT

CERTIFICATION

I, Marlen Garcia, City Clerk of the City of Baldwin Park hereby certify that, under penalty of perjury under the laws of the State of California that the foregoing agenda was posted on the City Hall bulletin board not less than 72 hours prior to the meeting. Dated this 28th day of July 2022.



Marlen Garcia
City Clerk

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STAFF REPORT



TO: Honorable Mayor and Members of the City Council
FROM: Rose Tam, Director of Finance
DATE: August 3, 2022
SUBJECT: City of Baldwin Park's Warrants and Demands

SUMMARY

Attached is the Warrants and Demands Register for the City of Baldwin Park to be ratified by the City Council.

RECOMMENDATION

Staff recommends that the City Council ratify the attached Warrants and Demands Register.

FISCAL IMPACT

The payroll for the last period was \$574,077.60 and the attached General Warrants Register was \$1,465,108.45 for a total amount of \$2,039,186.05.

BACKGROUND

The attached Claims and Demands report format meets the required information as set out in the California Government Code. Staff has reviewed the requests for expenditures for the appropriate budgetary approval and for the authorization from the department head or its designee. Pursuant to Section 37208 of the California Government Code, the Chief Executive Officer or his/her designee does hereby certify to the accuracy of the demands hereinafter referred. Payments released since the previous City Council meeting and the following is a summary of the payment released:

1. The last payroll of the City of Baldwin Park consists of check numbers 201517 to 201544. Additionally, Automated Clearing House (ACH) Payroll deposits were made on behalf of City Employees from control number 33974 to 34246 for the period June 26, 2022 through July 9, 2022 inclusive; these are presented and hereby ratified in the amount of \$574,077.60.
2. General Warrants, with the bank drafts in the amount of \$708,603.27 and checks from 237037 to 237297 in the amount of \$756,505.18 for the period of July 7, 2022 to July 21, 2022, inclusive; in the total amount of \$1,465,108.45 constituting of claims and demands against the City of Baldwin Park, are herewith presented to the City Council as required by law, and the same hereby ratified.

LEGAL REVIEW

Not Applicable

ATTACHMENT

1. Check Register



City of Baldwin Park, CA

Check Register

By (None)

Payment Dates 7/7/2022 - 7/21/2022

Payment Number	Payment Date	Vendor Name	Description (Item)	Account Number	Amount
237037	06/30/2022	GABREIL RAMIREZ	REISSUE PYMT TO REPLACE REJECTED PAYROLL DIRECT DE	100-20-210-53370-00000	\$ 143.75
237037	06/30/2022	GABREIL RAMIREZ	REISSUE PYMT TO REPLACE REJECTED PAYROLL DIRECT DE	100-20-210-53370-00000	\$ 160.00
237037	06/30/2022	GABREIL RAMIREZ	REISSUE PYMT TO REPLACE REJECTED PAYROLL DIRECT DE	100-20-210-53370-00000	\$ 24.94
237037	06/30/2022	GABREIL RAMIREZ	REISSUE PYMT TO REPLACE REJECTED PAYROLL DIRECT DE	100-20-210-53370-00000	\$ 11.94
237037	06/30/2022	GABREIL RAMIREZ	REISSUE PYMT TO REPLACE REJECTED PAYROLL DIRECT DE	100-20-210-53370-00000	\$ 24.94
237037	06/30/2022	GABREIL RAMIREZ	REISSUE PYMT TO REPLACE REJECTED PAYROLL DIRECT DE	100-20-210-53370-00000	\$ 46.92
237038	06/30/2022	JANET ZAMARRIPA	REISSUE PYMT TO REPLACE REJECTED PAYROLL DIRECT DE	100-20-210-53370-00000	\$ 105.37
237038	06/30/2022	JANET ZAMARRIPA	REISSUE PYMT TO REPLACE REJECTED PAYROLL DIRECT DE	100-20-210-53370-00000	\$ 101.95
237039	06/30/2022	JENNY YU	REISSUE PYMT TO REPLACE REJECTED PAYROLL DIRECT DE	100-20-210-53370-00000	\$ 704.91
237040	06/30/2022	KRYSTLE BARBA	REISSUE PYMT TO REPLACE REJECTED PAYROLL DIRECT DE	100-20-210-53370-00000	\$ 718.06
237041	06/30/2022	ANDREW T STEIN	PURCHASE OF SLING BACK PACKS	501-60-000-22328-00000	\$ 930.74
237042	06/30/2022	BANKCARD CENTER	INTERVIEW PANNEL ITEMS	100-10-150-51101-00000	\$ 26.66
237042	06/30/2022	BANKCARD CENTER	ORIENTATION ITEMS FOR YOUTH PROGRAM	100-10-150-51101-00000	\$ 673.66
237043	06/30/2022	BANKCARD CENTER	ONLINE SUBSCRIPTION FOR CEO ZALDIVAR	100-10-110-53330-00000	\$ 18.00
237043	06/30/2022	BANKCARD CENTER	CT MANAGER'S ASSOCIATION ANNUAL SEMINAR 4 CEO	100-10-110-53350-00000	\$ 81.20
237043	06/30/2022	BANKCARD CENTER	LUNCH BOXES FOR FIELD TRIP TO CITY OF PICO RIVERA	100-10-110-53350-00000	\$ 224.36
237043	06/30/2022	BANKCARD CENTER	2022 ELECTION MATERIALS FOR CITY CLERK'S OFFICE	100-10-120-53100-00000	\$ 223.55
237044	06/30/2022	HOME DEPOT	MISCELLANEOUS SUPPLIES	251-50-571-53100-00000	\$ 38.10
237044	06/30/2022	HOME DEPOT	MISCELLANEOUS SUPPLIES	251-50-571-53100-00000	\$ 482.56
237044	06/30/2022	HOME DEPOT	SPECIALIZED SPRAY PAINTS AND COLORED PAINTS	245-50-570-53100-14885	\$ 91.39
237044	06/30/2022	HOME DEPOT	MISCELLANEOUS SUPPLIES	240-50-551-53100-15705	\$ 61.77
237044	06/30/2022	HOME DEPOT	SPECIALIZED SPRAY PAINTS AND COLORED PAINTS	245-50-570-53100-14885	\$ 166.60
237044	06/30/2022	HOME DEPOT	MISCELLANEOUS SUPPLIES	251-50-571-53100-00000	\$ 42.78
237044	06/30/2022	HOME DEPOT	MATERIAL & SUPPLIES - BLADES PAINT,TOWELS FOR THE	254-50-581-53100-15510	\$ 171.70
237044	06/30/2022	HOME DEPOT	MISCELLANEOUS SUPPLIES	251-50-571-53100-00000	\$ 27.31
237044	06/30/2022	HOME DEPOT	MISCELLANEOUS MATERIALS & SUPPLIES	245-50-560-53100-15536	\$ 397.90
237044	06/30/2022	HOME DEPOT	MISCELLANEOUS SUPPLIES	251-50-571-53100-00000	\$ 924.98
237044	06/30/2022	HOME DEPOT	MISCELLANEOUS MATERIALS & SUPPLIES	245-50-560-53100-15536	\$ 435.12
237044	06/30/2022	HOME DEPOT	MISCELLANEOUS MATERIALS & SUPPLIES	245-50-560-53100-15536	\$ 75.29
237044	06/30/2022	HOME DEPOT	MISCELLANEOUS MATERIALS & SUPPLIES	245-50-560-53100-15536	\$ 71.50
237044	06/30/2022	HOME DEPOT	MISCELLANEOUS MATERIALS & SUPPLIES	245-50-560-53100-15536	\$ 90.38
237044	06/30/2022	HOME DEPOT	MISCELLANEOUS MATERIALS & SUPPLIES	245-50-560-53100-15536	\$ 240.43
237045	06/30/2022	HOME DEPOT	MISCELLANEOUS SUPPLIES FOR CITY FACILITIES	100-60-620-53100-00000	\$ 403.72
237045	06/30/2022	HOME DEPOT	MISCELLANEOUS SUPPLIES FOR CITY FACILITIES	100-60-620-53100-00000	\$ 187.31
237045	06/30/2022	HOME DEPOT	MISCELLANEOUS SUPPLIES FOR CITY FACILITIES	100-60-620-53100-00000	\$ 147.40
237045	06/30/2022	HOME DEPOT	MISCELLANEOUS SUPPLIES FOR CITY FACILITIES	100-60-620-53100-00000	\$ 17.99
237045	06/30/2022	HOME DEPOT	MISCELLANEOUS SUPPLIES FOR CITY FACILITIES	100-60-620-53100-00000	\$ 28.43
237045	06/30/2022	HOME DEPOT	MISCELLANEOUS SUPPLIES FOR CITY FACILITIES	100-60-620-53100-00000	\$ 61.19
237045	06/30/2022	HOME DEPOT	MISCELLANEOUS SUPPLIES FOR CITY FACILITIES	100-60-620-53100-00000	\$ 78.25
237045	06/30/2022	HOME DEPOT	MISCELLANEOUS SUPPLIES FOR CITY FACILITIES	100-60-620-53100-00000	\$ 18.03
237045	06/30/2022	HOME DEPOT	MISCELLANEOUS SUPPLIES FOR CITY FACILITIES	100-60-620-53100-00000	\$ 90.78
237045	06/30/2022	HOME DEPOT	MISCELLANEOUS SUPPLIES FOR CITY FACILITIES	100-60-620-53100-00000	\$ 130.63
237045	06/30/2022	HOME DEPOT	MISCELLANEOUS SUPPLIES FOR CITY FACILITIES	100-60-620-53100-00000	\$ 34.43
237045	06/30/2022	HOME DEPOT	MISCELLANEOUS SUPPLIES FOR CITY FACILITIES	100-60-620-53100-00000	\$ 20.77
237045	06/30/2022	HOME DEPOT	MISCELLANEOUS SUPPLIES FOR CITY FACILITIES	100-60-620-53100-00000	\$ 68.71
237045	06/30/2022	HOME DEPOT	MISCELLANEOUS SUPPLIES FOR CITY FACILITIES	100-60-620-53100-00000	\$ 185.26

Payment Number	Payment Date	Vendor Name	Description (Item)	Account Number	Amount
237045	06/30/2022	HOME DEPOT	MISCELLANEOUS SUPPLIES FOR CITY FACILITIES	100-60-620-53100-00000	\$ 58.25
237045	06/30/2022	HOME DEPOT	MISCELLANEOUS SUPPLIES FOR CITY FACILITIES	100-60-620-53100-00000	\$ 169.48
237045	06/30/2022	HOME DEPOT	MISCELLANEOUS SUPPLIES FOR CITY FACILITIES	100-60-620-53100-00000	\$ 96.17
237045	06/30/2022	HOME DEPOT	MISCELLANEOUS SUPPLIES FOR CITY FACILITIES	100-60-620-53100-00000	\$ 100.00
237045	06/30/2022	HOME DEPOT	MISCELLANEOUS SUPPLIES FOR CITY FACILITIES	100-60-620-53100-00000	\$ 101.67
237045	06/30/2022	HOME DEPOT	MISCELLANEOUS SUPPLIES FOR CITY FACILITIES	100-60-620-53100-00000	\$ 58.90
237045	06/30/2022	HOME DEPOT	MISCELLANEOUS SUPPLIES FOR CITY FACILITIES	100-60-620-53100-00000	\$ 3.88
237045	06/30/2022	HOME DEPOT	MISCELLANEOUS SUPPLIES FOR CITY FACILITIES	100-60-620-53100-00000	\$ 635.08
237045	06/30/2022	HOME DEPOT	MISCELLANEOUS SUPPLIES FOR CITY FACILITIES	100-60-620-53100-00000	\$ 97.56
237045	06/30/2022	HOME DEPOT	MISCELLANEOUS SUPPLIES FOR CITY FACILITIES	100-60-620-53100-00000	\$ 34.91
237045	06/30/2022	HOME DEPOT	MISCELLANEOUS SUPPLIES FOR CITY FACILITIES	100-60-620-53100-00000	\$ 6.00
237045	06/30/2022	HOME DEPOT	MISCELLANEOUS SUPPLIES FOR CITY FACILITIES	100-60-620-53100-00000	\$ 109.39
237045	06/30/2022	HOME DEPOT	MISCELLANEOUS SUPPLIES FOR CITY FACILITIES	100-60-620-53100-00000	\$ 32.65
237047	06/30/2022	HOME DEPOT	MATERIALS & SUPPLIES FOR FOOD GIVEAWAY, COMM CTR.	275-60-713-53100-16072	\$ 190.07
237047	06/30/2022	HOME DEPOT	MATERIALS & SUPPLIES FOR FOOD GIVEAWAY, COMM CTR.	234-60-620-53390-00000	\$ 2,361.73
237047	06/30/2022	HOME DEPOT	MATERIALS & SUPPLIES FOR FOOD GIVEAWAY, COMM CTR.	275-60-712-53390-00000	\$ 2,750.22
237047	06/30/2022	HOME DEPOT	MATERIALS & SUPPLIES FOR FOOD GIVEAWAY, COMM CTR.	501-60-000-22328-00000	\$ 36.95
237047	06/30/2022	HOME DEPOT	MATERIALS & SUPPLIES FOR FOOD GIVEAWAY, COMM CTR.	275-60-726-53100-16074	\$ 20.67
237047	06/30/2022	HOME DEPOT	MATERIALS & SUPPLIES FOR FOOD GIVEAWAY, COMM CTR.	501-60-000-22328-16145	\$ 57.26
237047	06/30/2022	HOME DEPOT	MATERIALS & SUPPLIES FOR FOOD GIVEAWAY, COMM CTR.	501-60-000-22328-00000	\$ 57.26
237047	06/30/2022	HOME DEPOT	MATERIALS & SUPPLIES FOR FOOD GIVEAWAY, COMM CTR.	501-60-000-22328-16145	\$ 103.55
237047	06/30/2022	HOME DEPOT	MATERIALS & SUPPLIES FOR FOOD GIVEAWAY, COMM CTR.	501-60-000-22328-16145	\$ 68.91
237047	06/30/2022	HOME DEPOT	MATERIALS & SUPPLIES FOR FOOD GIVEAWAY, COMM CTR.	100-60-670-53100-15100	\$ 30.07
237048	06/30/2022	NICHOLS LUMBER & HARDWARE	MATERIALS & SUPPLIES FOR THE BUS SHELTERS DIVISION	245-50-581-53100-15510	\$ 136.31
237048	06/30/2022	NICHOLS LUMBER & HARDWARE	MATERIALS & SUPPLIES SPRAY PAINT TO CONTINUE DAILY	245-50-570-53100-14885	\$ 148.44
237048	06/30/2022	NICHOLS LUMBER & HARDWARE	MATERIALS & SUPPLIES - HEX BOLT	240-50-550-53100-15705	\$ 3.77
237048	06/30/2022	NICHOLS LUMBER & HARDWARE	SUPPLIES FOR BARNES PARK	100-60-670-53100-15100	\$ 3.50
237049	06/30/2022	OFFICE SOLUTIONS	AWARD CERTIFICATE PAPER	100-10-100-53100-00000	\$ 50.58
237050	06/30/2022	O'REILLY AUTO PARTS	MATERIALS & SUPPLIES FOR VEHICLE MAINTENANCE	402-50-590-53100-00000	\$ 332.34
237050	06/30/2022	O'REILLY AUTO PARTS	MATERIALS & SUPPLIES FOR VEHICLE MAINTENANCE	402-50-590-53100-00000	\$ 185.28
237050	06/30/2022	O'REILLY AUTO PARTS	MATERIALS & SUPPLIES FOR VEHICLE MAINTENANCE	402-50-590-53100-00000	\$ 86.33
237050	06/30/2022	O'REILLY AUTO PARTS	MATERIALS & SUPPLIES FOR VEHICLE MAINTENANCE	402-50-590-53100-00000	\$ 38.93
237050	06/30/2022	O'REILLY AUTO PARTS	MATERIALS & SUPPLIES FOR VEHICLE MAINTENANCE	402-50-590-53100-00000	\$ 9.76
237050	06/30/2022	O'REILLY AUTO PARTS	MATERIALS & SUPPLIES FOR VEHICLE MAINTENANCE	402-50-590-53100-00000	\$ 80.27
237050	06/30/2022	O'REILLY AUTO PARTS	MATERIALS & SUPPLIES FOR VEHICLE MAINTENANCE	402-50-590-53100-00000	\$ 101.58
237050	06/30/2022	O'REILLY AUTO PARTS	MATERIALS & SUPPLIES FOR VEHICLE MAINTENANCE	402-50-591-53100-00000	\$ 26.70
237050	06/30/2022	O'REILLY AUTO PARTS	MATERIALS & SUPPLIES FOR VEHICLE MAINTENANCE	402-50-590-53100-00000	\$ 12.55
237051	06/30/2022	PACIFIC PRODUCTS & SERVICES LLC	MATERIALS AND SUPPLIES FOR TRAFFIC SIGNS	254-50-550-53100-15622	\$ 540.93
237052	06/30/2022	PALICON GROUP	BACKGROUND INVESTIGATION FOR B. DE SANTIAGO	100-30-310-51100-00000	\$ 1,500.00
237052	06/30/2022	PALICON GROUP	BACKGROUND INVESTIGATION FOR M.RINCON	100-30-310-51100-00000	\$ 510.00
237052	06/30/2022	PALICON GROUP	BACKGROUND INVESTIGATION FOR M.MARTINEZ	100-30-310-51100-00000	\$ 2,000.00
237053	06/30/2022	PREFERRED IMPRESSIONS, INC.	FOAM LETTERS W/STEBL BASES, 6' X 5"	234-60-620-53390-00000	\$ 7,829.25
237054	06/30/2022	PREMIERE FUELING SERVICES INC	MAINTENANCE AND REPAIRS FOR PUMPS AND	402-50-590-53371-00000	\$ 125.00
237054	06/30/2022	PREMIERE FUELING SERVICES INC	MAINTENANCE AND REPAIRS FOR PUMPS AND	402-50-591-53371-00000	\$ 125.00
237055	06/30/2022	PRIME POWER EQUIPMENT INC	MATERIAL & SUPPLIES - FOR HEAD FOR MOWER	251-50-571-53100-00000	\$ 390.75
237055	06/30/2022	PRIME POWER EQUIPMENT INC	REPAIRS TO LAWNMOWER AND SMALL EQUIPMENTS	251-50-571-53371-00000	\$ 167.19
237055	06/30/2022	PRIME POWER EQUIPMENT INC	REPAIRS TO LAWNMOWER AND SMALL EQUIPMENTS	251-50-571-53371-00000	\$ 125.62
237055	06/30/2022	PRIME POWER EQUIPMENT INC	REPAIRS TO LAWNMOWER AND SMALL EQUIPMENTS	251-50-571-53371-00000	\$ 146.86
237056	06/30/2022	PUMPMAN, INC.	EMERGENCY REPAIRS AND MAINTENANCE OF DUPLEX	100-60-620-53371-00000	\$ 10,194.00
237057	06/30/2022	PVP COMMUNICATIONS INC	EQUIPMENT FOR TRAFFIC	100-30-350-53100-00000	\$ 38.87
237058	06/30/2022	ROADLINE PRODUCTS INC.	TRAFFIC CONTROL DEVICES AND SUPPLIES	245-50-550-53100-15622	\$ 3,305.25
237058	06/30/2022	ROADLINE PRODUCTS INC.	TRAFFIC CONTROL DEVICES AND SUPPLIES	245-50-550-53100-15622	\$ 986.59
237059	06/30/2022	RUSH TRUCK CENTERS OF CALIFORNIA, INC	MAINTENANCE SERVICE AND REPAIRS TO CT ST SWEEPER	402-50-590-53371-00000	\$ 267.79

Payment Number	Payment Date	Vendor Name	Description (Item)	Account Number	Amount
237060	06/30/2022	SERVICE FIRST CONTRACTORS	POOL TEST KITS FOR THE AQUATIC CENTER	100-60-620-53371-00000	\$ 176.51
237061	06/30/2022	SHI INTERNATIONAL CORP	SUPPORT FOR EQUALLOGIC	401-10-140-53379-00000	\$ 1,822.40
237061	06/30/2022	SHI INTERNATIONAL CORP	ADOBE VOLUME LICENSE FOR COMPUTER	100-60-630-51101-00000	\$ 703.45
237062	06/30/2022	SHOETERIA INC	BOOT ALLOWANCE FOR SIEU EMPLOYEES - F. GRANADOS	245-50-560-53100-15536	\$ 300.00
237062	06/30/2022	SHOETERIA INC	BOOT ALLOWANCE FOR SIEU EMPLOYEES C.MAGALLANES	245-50-570-53100-14885	\$ 297.97
237063	06/30/2022	SMART & FINAL	MATERIALS & SUPPLIES PURCHASED FOR SUMMER DAY CAMP	501-60-000-22328-00000	\$ 218.65
237063	06/30/2022	SMART & FINAL	MATERIALS & SUPPLIES PURCHASED FOR ST MARKET	100-60-610-53100-16101	\$ 130.22
237063	06/30/2022	SMART & FINAL	MATERIALS & SUPPLIES PURCHASED FOR ST MARKET	100-60-610-53100-16101	\$ 18.60
237063	06/30/2022	SMART & FINAL	PURCHASE SUPPLIES FOR THE SR CTR	275-60-726-53100-16074	\$ 42.37
237063	06/30/2022	SMART & FINAL	PURCHASE SUPPLIES FOR THE SR CTR	275-60-726-53100-16074	\$ 56.84
237063	06/30/2022	SMART & FINAL	MATERIALS & SUPPLIES PURCHASED FOR SUMMER CONCERT	100-60-610-53100-16144	\$ 357.53
237063	06/30/2022	SMART & FINAL	PURCHASE SUPPLIES FOR THE SR CTR	275-60-726-53100-16074	\$ 32.18
237063	06/30/2022	SMART & FINAL	MATERIALS & SUPPLIES PURCHASED FOR BARNES PARK	100-60-670-53100-15100	\$ 43.50
237063	06/30/2022	SMART & FINAL	SUPPLIES PURCHASED FOR THE BOXING PROGRAM	100-60-610-53100-16130	\$ 74.29
237063	06/30/2022	SMART & FINAL	MATERIALS & SUPPLIES FOR THE B.PARK ON THE MOVE	501-60-000-22328-00000	\$ 74.12
237063	06/30/2022	SMART & FINAL	MATERIALS & SUPPLIES FOR THE B.PARK ON THE MOVE	501-60-000-22328-00000	\$ 60.48
237063	06/30/2022	SMART & FINAL	MATERIALS & SUPPLIES PURCHASED FOR SUMMER CONCERT	100-60-610-53100-16144	\$ 62.74
237063	06/30/2022	SMART & FINAL	PURCHASE SUPPLIES FOR THE SR CTR	275-60-726-53100-16074	\$ 16.99
237064	06/30/2022	SPARKLETTES	PYMT OF WATER & COFFEE SUPPLIES FOR CT YARD	100-60-620-53100-00000	\$ 201.32
237065	06/30/2022	STERICYCLE, INC.	COLLECTION OF BIOHAZARD MATERIALS	100-30-360-53100-00000	\$ 85.83
237066	06/30/2022	SUMMIT INFORMATION RESOURCES, INC	2 CISCO SG300-52P SWITCHES	401-10-140-51100-00000	\$ 1,126.27
237067	06/30/2022	SUSAN SAXE-CLIFFORD,PH.D	PSYCH EXAM APPLICANTS FOR ACOSTA AND RAPP	100-30-310-51100-00000	\$ 900.00
237068	06/30/2022	SUZAN MURPHY	REIMB OF DEPOSIT 06/25/2022	501-60-000-22333-00000	\$ 300.00
237069	06/30/2022	TAFOYA LAW GROUP, APC	PROFESSIONAL SERVICES APR 1 - APR 30/2022	100-10-130-51102-11060	\$ 175.20
237069	06/30/2022	TAFOYA LAW GROUP, APC	PROFESSIONAL SERVICES APR 1 - APR 30/2022	100-10-130-51102-11102	\$ 14,607.30
237069	06/30/2022	TAFOYA LAW GROUP, APC	PROFESSIONAL SERVICES APR 1 - APR 30/2022	100-10-130-51102-11103	\$ 1,292.10
237069	06/30/2022	TAFOYA LAW GROUP, APC	PROFESSIONAL SERVICES APR 1 - APR 30/2022	100-10-130-51102-11105	\$ 4,401.90
237069	06/30/2022	TAFOYA LAW GROUP, APC	PROFESSIONAL SERVICES APR 1 - APR 30/2022	100-10-130-51102-14070	\$ 87.60
237069	06/30/2022	TAFOYA LAW GROUP, APC	PROFESSIONAL SERVICES APR 1 - APR 30/2022	100-20-130-51102-12002	\$ 372.30
237069	06/30/2022	TAFOYA LAW GROUP, APC	PROFESSIONAL SERVICES APR 1 - APR 30/2022	100-20-130-51102-14070	\$ 65.70
237069	06/30/2022	TAFOYA LAW GROUP, APC	PROFESSIONAL SERVICES APR 1 - APR 30/2022	100-30-130-51102-13405	\$ 1,576.80
237069	06/30/2022	TAFOYA LAW GROUP, APC	PROFESSIONAL SERVICES APR 1 - APR 30/2022	100-40-130-51102-14070	\$ 65.70
237069	06/30/2022	TAFOYA LAW GROUP, APC	PROFESSIONAL SERVICES APR 1 - APR 30/2022	100-40-130-51102-14200	\$ 5,146.50
237069	06/30/2022	TAFOYA LAW GROUP, APC	PROFESSIONAL SERVICES APR 1 - APR 30/2022	100-50-130-51102-15080	\$ 547.50
237069	06/30/2022	TAFOYA LAW GROUP, APC	PROFESSIONAL SERVICES APR 1 - APR 30/2022	100-60-130-51102-16175	\$ 1,138.80
237070	06/30/2022	TAFOYA LAW GROUP, APC	PROFESSIONAL SERVICES MAY 1 - MAY 31/2022	100-10-130-51102-11060	\$ 175.20
237070	06/30/2022	TAFOYA LAW GROUP, APC	PROFESSIONAL SERVICES MAY 1 - MAY 31/2022	100-10-130-51102-11102	\$ 8,825.70
237070	06/30/2022	TAFOYA LAW GROUP, APC	PROFESSIONAL SERVICES MAY 1 - MAY 31/2022	100-10-130-51102-11103	\$ 2,014.80
237070	06/30/2022	TAFOYA LAW GROUP, APC	PROFESSIONAL SERVICES MAY 1 - MAY 31/2022	100-10-130-51102-11105	\$ 2,321.40
237070	06/30/2022	TAFOYA LAW GROUP, APC	PROFESSIONAL SERVICES MAY 1 - MAY 31/2022	100-10-130-51102-11105	\$ 320.00
237070	06/30/2022	TAFOYA LAW GROUP, APC	PROFESSIONAL SERVICES MAY 1 - MAY 31/2022	100-20-130-51102-12002	\$ 219.00
237070	06/30/2022	TAFOYA LAW GROUP, APC	PROFESSIONAL SERVICES MAY 1 - MAY 31/2022	100-30-130-51102-13405	\$ 219.00
237070	06/30/2022	TAFOYA LAW GROUP, APC	PROFESSIONAL SERVICES MAY 1 - MAY 31/2022	100-40-130-51102-14200	\$ 5,080.80
237070	06/30/2022	TAFOYA LAW GROUP, APC	PROFESSIONAL SERVICES MAY 1 - MAY 31/2022	100-50-130-51102-15080	\$ 197.10
237070	06/30/2022	TAFOYA LAW GROUP, APC	PROFESSIONAL SERVICES MAY 1 - MAY 31/2022	100-60-130-51102-16175	\$ 1,839.60
237071	06/30/2022	TERMINIX	EXTERMINATOR SERVICES AT CT FACILITIES	100-60-620-53371-00000	\$ 93.00
237071	06/30/2022	TERMINIX	EXTERMINATOR SERVICES AT CT FACILITIES	100-60-620-53371-00000	\$ 75.00
237071	06/30/2022	TERMINIX	EXTERMINATOR SERVICES AT CT FACILITIES	100-60-620-53371-00000	\$ 113.00
237071	06/30/2022	TERMINIX	EXTERMINATOR SERVICES AT CT FACILITIES	100-60-620-53371-00000	\$ 59.00
237071	06/30/2022	TERMINIX	EXTERMINATOR SERVICES AT CT FACILITIES	100-60-620-53371-00000	\$ 90.00
237071	06/30/2022	TERMINIX	EXTERMINATOR SERVICES AT CT FACILITIES	100-60-620-53371-00000	\$ 132.00
237071	06/30/2022	TERMINIX	EXTERMINATOR SERVICES AT CT FACILITIES	100-60-620-53371-00000	\$ 34.50
237071	06/30/2022	TERMINIX	EXTERMINATOR SERVICES AT CT FACILITIES	252-60-620-53371-00000	\$ 27.50

Payment Number	Payment Date	Vendor Name	Description (Item)	Account Number	Amount
237071	06/30/2022	TERMINIX	EXTERMINATOR SERVICES AT CT FACILITIES	252-60-620-53371-00000	\$ 108.00
237071	06/30/2022	TERMINIX	EXTERMINATOR SERVICES AT CT FACILITIES	252-60-620-53371-00000	\$ 50.00
237071	06/30/2022	TERMINIX	EXTERMINATOR SERVICES AT CT FACILITIES	252-60-620-53371-00000	\$ 45.00
237071	06/30/2022	TERMINIX	EXTERMINATOR SERVICES AT CT FACILITIES	252-60-620-53371-00000	\$ 75.00
237071	06/30/2022	TERMINIX	EXTERMINATOR SERVICES AT CT FACILITIES	252-60-620-53371-00000	\$ 189.00
237071	06/30/2022	TERMINIX	EXTERMINATOR SERVICES AT CT FACILITIES	252-60-620-53371-00000	\$ 147.00
237072	06/30/2022	THE HAPPY KEY	IGNITION LOCK - RE KEY & INSTALL FOR UNIT 5043	402-50-590-53100-00000	\$ 100.00
237073	06/30/2022	THE SAUCE CREATIVE SERVICES CORP	STREET MARKET SIGNS	100-60-610-53100-16101	\$ 175.00
237074	06/30/2022	TRU-ECO ENVIRONMENTAL SERVICES LLC	SEWAGE REMEDIATION VERIFICATION FOR CT HALL BASEM	100-60-620-53371-00000	\$ 1,275.00
237075	06/30/2022	UNITED ROTARY BRUSH CORP	BRUSH BROOM REPLACEMENT FOR ST SWEEPER	246-50-552-53100-15005	\$ 200.82
237075	06/30/2022	UNITED ROTARY BRUSH CORP	BRUSH BROOM REPLACEMENT FOR ST SWEEPER	246-50-552-53100-15005	\$ 401.65
237076	06/30/2022	WALTERS WHOLESALE ELECTRIC CO.	MATERIALS & SUPPLIES FOR BLDG MAINTENANCE	100-60-620-53100-00000	\$ 635.54
237076	06/30/2022	WALTERS WHOLESALE ELECTRIC CO.	MATERIALS & SUPPLIES FOR BLDG MAINTENANCE	100-60-620-53100-00000	\$ 37.00
237076	06/30/2022	WALTERS WHOLESALE ELECTRIC CO.	MATERIALS & SUPPLIES FOR BLDG MAINTENANCE	100-60-620-53100-00000	\$ 82.54
237077	06/30/2022	WAXIE SANITARY SUPPLY	JANITORIAL SUPPLIES FOR CITY FACILITIES	100-60-620-53100-00000	\$ 711.30
237077	06/30/2022	WAXIE SANITARY SUPPLY	JANITORIAL SUPPLIES FOR CITY FACILITIES	252-60-620-53100-00000	\$ 60.34
237077	06/30/2022	WAXIE SANITARY SUPPLY	JANITORIAL SUPPLIES FOR CITY FACILITIES	252-60-620-53100-00000	\$ 494.76
237077	06/30/2022	WAXIE SANITARY SUPPLY	JANITORIAL SUPPLIES FOR CITY FACILITIES	252-60-620-53100-00000	\$ 156.20
237078	06/30/2022	WESSEL PROPANE INC	PURCHASE OF LIQUID PROPANE FOR CT TANKS	240-50-551-53100-15705	\$ 51.01
237079	06/30/2022	Y TIRE PERFORMANCE LLC	TIRES FOR CITY VEHICLES	402-50-590-53100-00000	\$ 4,702.72
237080	06/30/2022	YUNEX LLC	EXTRAORDINARY REPAIRS TO TRAFFIC SIGNAL	251-50-520-58100-55014	\$ 900.00
237080	06/30/2022	YUNEX LLC	EXTRAORDINARY REPAIRS TO TRAFFIC SIGNAL	251-50-520-58100-55014	\$ 4,500.00
237080	06/30/2022	YUNEX LLC	TRAFFIC COLLISION @ BALDWIN PARK BLVD / REXWOOD	403-10-160-54100-00000	\$ 10,525.00
237080	06/30/2022	YUNEX LLC	EXTRAORDINARY REPAIRS TO TRAFFIC SIGNAL	251-50-520-58100-55014	\$ 1,175.00
237080	06/30/2022	YUNEX LLC	EXTRAORDINARY REPAIRS TO TRAFFIC SIGNAL	251-50-520-58100-55014	\$ 3,900.00
237080	06/30/2022	YUNEX LLC	TRAFFIC SIGNAL AND STREET LIGHT MAINTENANCE	240-50-530-51100-00000	\$ 1,825.50
237080	06/30/2022	YUNEX LLC	EXTRAORDINARY REPAIRS TO TRAFFIC SIGNAL	251-50-520-58100-55014	\$ 12,995.00
237080	06/30/2022	YUNEX LLC	EXTRAORDINARY REPAIRS TO TRAFFIC SIGNAL	251-50-520-58100-55014	\$ 7,195.00
237080	06/30/2022	YUNEX LLC	TRAFFIC SIGNAL AND STREET LIGHT MAINTENANCE	240-50-530-51100-00000	\$ 2,688.00
237080	06/30/2022	YUNEX LLC	EXTRAORDINARY REPAIRS TO TRAFFIC SIGNAL	251-50-520-58100-55014	\$ 1,995.00
237080	06/30/2022	YUNEX LLC	EXTRAORDINARY REPAIRS TO TRAFFIC SIGNAL	251-50-520-58100-55014	\$ 2,095.00
237080	06/30/2022	YUNEX LLC	EXTRAORDINARY REPAIRS TO TRAFFIC SIGNAL	251-50-520-58100-55014	\$ 2,325.00
237080	06/30/2022	YUNEX LLC	EXTRAORDINARY REPAIRS TO TRAFFIC SIGNAL	251-50-520-58100-55014	\$ 6,125.00
237080	06/30/2022	YUNEX LLC	TRAFFIC SIGNAL AND STREET LIGHT MAINTENANCE	240-50-530-51100-00000	\$ 3,737.34
237080	06/30/2022	YUNEX LLC	MATERIAL AND MARK UP (PURCHASED 5 BOXES OF FIBRELY	240-50-550-53100-15705	\$ 1,177.71
237080	06/30/2022	YUNEX LLC	TRAFFIC SIGNAL AND STREET LIGHT MAINTENANCE	240-50-530-51100-00000	\$ 316.13
237080	06/30/2022	YUNEX LLC	TRAFFIC SIGNAL AND STREET LIGHT MAINTENANCE	240-50-530-51100-00000	\$ 3,193.93
237082	06/30/2022	ACCESS CONTROL SECURITY INC.	SECURITY GUARD SERVICES FOR FACILITY RENTAL	501-60-000-22328-00000	\$ 214.52
237082	06/30/2022	ACCESS CONTROL SECURITY INC.	SECURITY GUARD SERVICES FOR FACILITY RENTAL	501-60-000-22328-00000	\$ 744.00
237083	06/30/2022	ACRYLATEX COATINGS AND RECYCLING INC	PAINT AND OTHER SUPPLIES	245-50-570-53100-14885	\$ 165.38
237084	06/30/2022	ACTION DESIGNZ LLC	PURCHASE OF STAFF SHIRTS	501-60-000-22328-00000	\$ 309.45
237085	06/30/2022	AGRISERVE PEST CONTROL INC	GOPHER CONTROL, HERBICIDE APPLICATIONS, TREE	245-50-560-51100-15537	\$ 185.00
237085	06/30/2022	AGRISERVE PEST CONTROL INC	GOPHER CONTROL, HERBICIDE APPLICATIONS, TREE	245-50-560-51100-15537	\$ 300.00
237085	06/30/2022	AGRISERVE PEST CONTROL INC	GOPHER CONTROL, HERBICIDE APPLICATIONS, TREE	245-50-560-51100-15537	\$ 1,615.00
237086	06/30/2022	ALAN VELASCO	REIMBURSEMENT FOR MEALS ON TRIP TO 2022 BOXING	100-60-610-53100-16130	\$ 34.51
237087	06/30/2022	ALL CITY MANAGEMENT SERVICES, INC	CROSSING GUARD SERVICES	100-30-390-51100-13200	\$ 1,525.26
237087	06/30/2022	ALL CITY MANAGEMENT SERVICES, INC	CROSSING GUARD SERVICES	100-30-390-51100-13200	\$ 13,691.29
237087	06/30/2022	ALL CITY MANAGEMENT SERVICES, INC	CROSSING GUARD SERVICES	100-30-390-51100-13200	\$ 6,933.00
237087	06/30/2022	ALL CITY MANAGEMENT SERVICES, INC	CROSSING GUARD SERVICES	100-30-390-51100-13200	\$ 13,722.26
237087	06/30/2022	ALL CITY MANAGEMENT SERVICES, INC	CROSSING GUARD SERVICES	100-30-390-51100-13200	\$ 13,507.33
237087	06/30/2022	ALL CITY MANAGEMENT SERVICES, INC	CROSSING GUARD SERVICES	100-30-390-51100-13200	\$ 4,159.80
237088	06/30/2022	AMERICAN PAPER PLASTIC SERVICES	TRASH LINERS FOR TRANIT FACILITIES MAINTENANCE	244-50-581-53100-15510	\$ 1,312.08
237089	06/30/2022	APMFG FABRICATORS INC.	PURCHASE OF DECORATIVE METAL TRASH	254-50-581-53100-15510	\$ 1,745.00

Payment Number	Payment Date	Vendor Name	Description (Item)	Account Number	Amount
237089	06/30/2022	APMFG FABRICATORS INC.	PURCHASE OF DECORATIVE METAL TRASH	254-50-581-53100-15539	\$ 772.00
237090	06/30/2022	APN LANDSCAPING INC	REPLACE/ INSTALLATION OF NEW VALVE AT MORGAN PARK	251-50-562-51101-00000	\$ 1,820.00
237091	06/30/2022	ARAMARK UNIFORM SERVICES	UNIFORM SERVICES-MAY	246-50-540-53100-15705	\$ 202.82
237091	06/30/2022	ARAMARK UNIFORM SERVICES	UNIFORM SERVICES-MAY	402-50-590-53100-00000	\$ 33.83
237091	06/30/2022	ARAMARK UNIFORM SERVICES	UNIFORM SERVICES-MAY	251-50-560-53100-00000	\$ 77.81
237091	06/30/2022	ARAMARK UNIFORM SERVICES	UNIFORM SERVICES-MAY	251-50-562-53100-00000	\$ 28.09
237091	06/30/2022	ARAMARK UNIFORM SERVICES	UNIFORM SERVICES-MAY	240-50-550-53100-15705	\$ 116.17
237091	06/30/2022	ARAMARK UNIFORM SERVICES	UNIFORM SERVICES-MAY	402-50-590-53100-00000	\$ 168.99
237091	06/30/2022	ARAMARK UNIFORM SERVICES	UNIFORM SERVICES-MAY	251-50-560-53100-00000	\$ 105.90
237091	06/30/2022	ARAMARK UNIFORM SERVICES	UNIFORM SERVICES-MAY	240-50-550-53100-15705	\$ 61.30
237091	06/30/2022	ARAMARK UNIFORM SERVICES	UNIFORM SERVICES-MAY	240-50-551-53100-00000	\$ 188.65
237091	06/30/2022	ARAMARK UNIFORM SERVICES	UNIFORM SERVICES-MAY	245-50-581-53100-15510	\$ 79.18
237091	06/30/2022	ARAMARK UNIFORM SERVICES	UNIFORM SERVICES-MAY	251-50-560-53100-00000	\$ 19.11
237091	06/30/2022	ARAMARK UNIFORM SERVICES	UNIFORM SERVICES-MAY	240-50-551-53100-00000	\$ 64.86
237091	06/30/2022	ARAMARK UNIFORM SERVICES	UNIFORM SERVICES-MAY	251-50-562-53100-00000	\$ 174.73
237091	06/30/2022	ARAMARK UNIFORM SERVICES	UNIFORM SERVICES-MAY	245-50-581-53100-15510	\$ 98.29
237092	06/30/2022	BANKCARD CENTER	REPLENISHMENT FOR TRANSPONDERS	100-30-310-51100-00000	\$ 57.63
237092	06/30/2022	BANKCARD CENTER	REPLENISHMENT FOR TRANSPONDERS	100-30-310-51100-00000	\$ 45.00
237092	06/30/2022	BANKCARD CENTER	REFUND /CREDIT	100-30-310-53100-00000	\$ (83.32)
237092	06/30/2022	BANKCARD CENTER	PARTS FOR PRINTER IN REPORT WRITING ROOM	100-30-310-53100-00000	\$ 29.51
237092	06/30/2022	BANKCARD CENTER	REPORT COVER WITH PRONGS	100-30-310-53100-00000	\$ 83.32
237092	06/30/2022	BANKCARD CENTER	PRINTER FOR SERGEANT'S OFFICE	100-30-350-53100-00000	\$ 821.24
237092	06/30/2022	BANKCARD CENTER	MENTAL WELLNESS BOOKS FOR POLICE HIRES	100-30-350-53100-00000	\$ 195.30
237092	06/30/2022	BANKCARD CENTER	TRAINING FOR SGT VELEBILL	501-30-000-22410-00000	\$ 360.76
237093	06/30/2022	BIG STUDIO	T-SHIRTS FOR SUMMER CONCERS IN THE PARK SERIES	100-60-610-53100-16144	\$ 1,889.69
237094	06/30/2022	BLACK & WHITE EMERGENCY VEHICLES, LLC	PARTS & REPAIRS ON POLICE PATROL VEHICLES	402-50-591-53371-00000	\$ 600.00
237095	06/30/2022	BLUESKY DIVERSIFIED INC.	CITY VEHICLES SERVICE	402-50-590-51101-00000	\$ 1,410.62
237096	06/30/2022	BSN SPORTS	SUPPLIES FOR THE YOUTH T-BALL PROGRAM	501-60-000-22326-00000	\$ 164.26
237097	06/30/2022	CARPENTER & ROTHANS	ELECTRICAL REPAIRS AT MORGAN PARK & CITY HALL	403-10-160-54100-00000	\$ 1,145.86
237097	06/30/2022	CARPENTER & ROTHANS	POLICE INVESTIGATION CASE NO:2:21-CV-07293-FMO-AFM	403-10-160-54100-00000	\$ 1,308.60
237098	06/30/2022	CG SYSTEMS INC.	REPAIRED CITY HALL PARKING STRUCTURE DIGITAL SIGN	100-60-620-53371-00000	\$ 566.88
237099	06/30/2022	CHICAS GRAPHICS AND DESIGN	MISCELLANEOUS SUPPLIES INCLUDING NO PARKING	245-50-550-53100-15622	\$ 1,122.38
237100	06/30/2022	DERIAN FAMILY FOODS	BALLOONS FOR THE YOUTH T-BALL OPENING CEREMONY	501-60-000-22326-00000	\$ 286.34
237101	06/30/2022	DERIAN FAMILY FOODS	DECORATIONS FOR SUMMER CONCERTS IN PARK SERIES 22	100-60-610-53100-16144	\$ 189.64
237102	06/30/2022	EAGLE PORTABLES INC	PORTABEL TOILET RENTAL FOR RECYCLING SUB STATION	240-50-560-53391-00000	\$ 1,359.25
237103	06/30/2022	EDITH HUERTA	REIMBURSEMENT OF DEPOSIT FOR WALNUT CREEK NATURE	501-60-000-22333-00000	\$ 100.00
237104	06/30/2022	ENTERPRISE FM TRUST	ADDITIONAL POLICE VEHICLES APPROVED FOR	275-30-730-58140-53001	\$ 9,785.54
237105	06/30/2022	FEDEX OFFICE	PRINTING SERVICES	100-60-680-53320-00000	\$ 21.22
237106	06/30/2022	FERNANDA ARIAS	REIMBURSEMENT OF RENTAL AT WALNUT CREEK CANCELLED	100-60-000-45601-00000	\$ 275.00
237106	06/30/2022	FERNANDA ARIAS	REIMBURSEMENT OF RENTAL AT WALNUT CREEK CANCELLED	501-60-000-22333-00000	\$ 100.00
237107	06/30/2022	GGCG INC.	REPLACEMENT OF LAMINTATED SAFETY GLASS ON 2ND FLOO	100-60-620-53371-00000	\$ 437.60
237108	06/30/2022	GRAINGER, INC.	MATERIALS & SUPPLIES FOR THE STREET MARKET	100-60-610-53100-16101	\$ 242.28
237108	06/30/2022	GRAINGER, INC.	MATERIALS & SUPPLIES FOR THE STREET MARKET	100-60-610-53100-16101	\$ 984.52
237108	06/30/2022	GRAINGER, INC.	MATERIALS & SUPPLIES FOR THE STREET MARKET	100-60-610-53100-16101	\$ 752.03
237108	06/30/2022	GRAINGER, INC.	MATERIALS & SUPPLIES FOR THE STREET MARKET	100-60-610-53100-16101	\$ 244.19
237109	06/30/2022	GREG RUVOLO	PIGEON BARRIER INSTALLATION AT PUENTE	251-50-520-58100-55011	\$ 9,959.00
237110	06/30/2022	GUISEPPE LICITRA	ZAPPOS-SEIU BOOT ALLOWANCE	402-50-590-53100-00000	\$ 300.00
237111	06/30/2022	GYNA INC	CAR WASH FOR ALL CITY VEHICLES	402-50-590-51101-00000	\$ 1,127.00
237111	06/30/2022	GYNA INC	CAR WASH FOR ALL CITY VEHICLES	402-50-591-51101-00000	\$ 1,127.00
237112	06/30/2022	HENRY RAMOS	REIMBURSEMENT FOR MEALS ON TRIP TO 2022 BOXING	100-60-610-53100-16130	\$ 18.32
237113	06/30/2022	HOSE-MAN INC	REPAIR HOSE TO HEDGER	240-50-551-53371-15705	\$ 218.76
237114	06/30/2022	INTEGRATED SOFTWARE SOLUTIONS	SUPPLIES FOR PROPERTY & EVIDENCE	100-30-360-53100-00000	\$ 358.07
237115	06/30/2022	J.C.'S PLUMBING AND BACKFLOW	TESTING OF ALL CITY BACKFLOW DEVICES	251-50-562-51100-00000	\$ 251.61

Payment Number	Payment Date	Vendor Name	Description (Item)	Account Number	Amount
237116	06/30/2022	J.G. TUCKER & SONS	SAFETY SUPPLIES	240-50-551-53100-15705	\$ 1,070.80
237117	06/30/2022	JC'S PLUMBING & BACKFLOW SVC	PLUMBING REPAIRS MADE AT THE COMMUNITY CENTER	100-60-620-53371-00000	\$ 1,719.77
237118	06/30/2022	JEEP CHRYSLER OF ONTARIO, INC.	MAINTENANCE & REPAIRS FOR UNIT 3141 POLICE VEHICL	402-50-591-53371-00000	\$ 187.28
237119	06/30/2022	JENNY TORRES	ELECTRICAL REPAIRS AT MORGAN PARK & CITY HALL	100-60-610-51101-16146	\$ 319.58
237120	06/30/2022	LEAGUE OF CALIFORNIA CITIES	LA COUNTY DIVISION DUES FOR 7/1/2022 TO 6/30/2023	100-25-299-53330-00000	\$ 1,281.00
237121	06/30/2022	LISA ABILEZ	REIMBURSEMENT OF DEPOSIT FOR GRAND SHELTER	501-60-000-22333-00000	\$ 100.00
237122	06/30/2022	LUIS ROSALES	REIMBURSEMENT FOR USA BOXING ANNUAL MEMBERSHIP	100-60-610-53330-16130	\$ 122.00
237123	06/30/2022	MAJESTIC FIRE PROTECTION INC	QUARTERLY FIRE EXTINGUISHER TEST AT COMMUNITY CENTE	100-60-620-53371-00000	\$ 400.00
237124	06/30/2022	MARIA MORENO	REIMBURSEMENT FOR WRIST BANDS FOR BEER GARDEN AREA	100-60-610-53100-16101	\$ 60.23
237125	06/30/2022	MARIANA SOTO	DANCING FOR SENIOR CENTER'S JULY 4 CELEBRATION	275-60-710-51101-16074	\$ 388.00
237126	06/30/2022	MARIPOSA LANDSCAPES INC.	EMERGENCY SERVICES OF SPRINKLERS AT MORGAN PARK	251-50-562-51101-00000	\$ 1,729.99
237127	06/30/2022	MARLON BARRY ANINAG	POLICE INVESTIGATION	403-30-131-51102-11106	\$ 8,800.00
237128	06/30/2022	MERCURY FENCE CO., INC	FENCE REPAIRS AT BARNES PARK	100-60-620-53371-00000	\$ 375.00
237129	06/30/2022	MONTY'S ELECTRIC, INC.	ELECTRICAL REPAIRS AT MORGAN PARK BASKEBALL COURT	100-60-620-53371-00000	\$ 350.00
237130	07/07/2022	FOOD 4 LESS	FOOD FOR THE FREE SENIOR MEALS PROGRAM (MONTH #8)	275-60-713-53100-16075	\$ 11,210.85
237131	07/07/2022	GRUPO MOJADO	7-28-22 MUSIC ENTERTAINMENT FOR SUMMER	100-60-610-51100-16144	\$ 5,500.00
237131	07/07/2022	GRUPO MOJADO	7-28-22 MUSIC ENTERTAINMENT FOR SUMMER	230-60-610-51100-16144	\$ 4,000.00
237132	07/07/2022	LEOPOLDO L. ROSALES	7-14-22 BAND FOR SUMMER CONCERTS, MOMOTOMBO	230-60-610-51100-16144	\$ 4,500.00
237133	07/07/2022	MANUEL CARRILLO, JR	REIMBURSEMENT FOR LUNCH AND ICE	100-60-610-53100-16145	\$ 150.58
237134	07/07/2022	MAXIMINO RUIZ RODRIGUEZ	8-11-22 CONCERT FOR DOWNTOWN STREET MARKET	100-60-610-51100-16101	\$ 5,000.00
237134	07/07/2022	MAXIMINO RUIZ RODRIGUEZ	8-11-22 CONCERT FOR DOWNTOWN STREET MARKET	501-60-000-22328-16101	\$ 6,020.00
237135	07/07/2022	ONCE 11 ENTERTAINMENT, INC	8-18-22 CONCERT FOR DOWNTOWN STREET MARKET	100-60-610-51100-16101	\$ 14,420.00
237136	07/07/2022	SAN GABRIEL VALLEY COUNCIL OF GOVERNMENTS	FY 22/2023 ANNUAL DUES FOR SGVCOG	100-25-299-53330-11107	\$ 15,000.00
237136	07/07/2022	SAN GABRIEL VALLEY COUNCIL OF GOVERNMENTS	FY 22/2023 ANNUAL DUES FOR SGVCOG	245-25-299-53330-11107	\$ 6,235.41
237136	07/07/2022	SAN GABRIEL VALLEY COUNCIL OF GOVERNMENTS	FY 22/2023 ANNUAL DUES FOR SGVCOG	254-25-299-53330-11107	\$ 6,235.41
237137	07/07/2022	TYLER TECHNOLOGIES INC	CONTRACT,MAINT,INCODE DOC MNGMT & INCODE ANNUAL FE	401-10-141-53379-11525	\$ 35,379.51
237138	07/07/2022	WHOSNEXT, LLC	7-7-22 BAND FOR SUMMER CONCERTS	230-60-610-51100-16144	\$ 2,800.00
237139	07/14/2022	ADAN GARCIA	VIDEO PRODUCTION OF THE STATE OF THE CITY ADDRESS	501-60-000-22328-00000	\$ 2,495.00
237140	07/14/2022	AIRGAS WEST	AMPT ADOPTER FOR CITY VEHICLE	402-50-590-53100-00000	\$ 161.71
237141	07/14/2022	ALEJANDRO GARCIA VALLEJO	REFUND FOR DUPLICATE BUSINESS LICENSE PAYMENT	100-20-000-40230-00000	\$ 40.00
237141	07/14/2022	ALEJANDRO GARCIA VALLEJO	REFUND FOR DUPLICATE BUSINESS LICENSE PAYMENT	100-20-000-40231-00000	\$ 4.00
237141	07/14/2022	ALEJANDRO GARCIA VALLEJO	REFUND FOR DUPLICATE BUSINESS LICENSE PAYMENT	235-40-000-42417-00000	\$ 7.00
237142	07/14/2022	AMAZON GRAPHICS, INC	5 SETS OF DECALS FOR POLICE VEHICLES	402-50-591-53100-00000	\$ 38.33
237143	07/14/2022	ARAMARK UNIFORM SERVICES	UNIFORM SERVICES-JUNE	246-50-540-53100-15705	\$ 273.33
237143	07/14/2022	ARAMARK UNIFORM SERVICES	UNIFORM SERVICES-JUNE	402-50-590-53100-00000	\$ 208.18
237143	07/14/2022	ARAMARK UNIFORM SERVICES	UNIFORM SERVICES-JUNE	251-50-560-53100-00000	\$ 98.29
237143	07/14/2022	ARAMARK UNIFORM SERVICES	UNIFORM SERVICES-JUNE	240-50-550-53100-15705	\$ 186.23
237143	07/14/2022	ARAMARK UNIFORM SERVICES	UNIFORM SERVICES-JUNE	402-50-590-53100-00000	\$ 65.12
237143	07/14/2022	ARAMARK UNIFORM SERVICES	UNIFORM SERVICES-JUNE	245-50-581-53100-15510	\$ 47.07
237143	07/14/2022	ARAMARK UNIFORM SERVICES	UNIFORM SERVICES-JUNE	251-50-560-53100-00000	\$ 51.22
237143	07/14/2022	ARAMARK UNIFORM SERVICES	UNIFORM SERVICES-JUNE	240-50-550-53100-15705	\$ 87.07
237143	07/14/2022	ARAMARK UNIFORM SERVICES	UNIFORM SERVICES-JUNE	240-50-551-53100-00000	\$ 169.81
237143	07/14/2022	ARAMARK UNIFORM SERVICES	UNIFORM SERVICES-JUNE	245-50-581-53100-15510	\$ 98.29
237143	07/14/2022	ARAMARK UNIFORM SERVICES	UNIFORM SERVICES-JUNE	240-50-551-53100-00000	\$ 103.49
237143	07/14/2022	ARAMARK UNIFORM SERVICES	UNIFORM SERVICES-JUNE	251-50-562-53100-00000	\$ 147.86
237143	07/14/2022	ARAMARK UNIFORM SERVICES	UNIFORM SERVICES-JUNE	245-50-581-53100-15510	\$ 63.97
237143	07/14/2022	ARAMARK UNIFORM SERVICES	UNIFORM SERVICES-JUNE	251-50-560-53100-00000	\$ 123.79
237143	07/14/2022	ARAMARK UNIFORM SERVICES	UNIFORM SERVICES-JUNE	251-50-562-53100-00000	\$ 125.44
237143	07/14/2022	ARAMARK UNIFORM SERVICES	UNIFORM SERVICES-JUNE	245-50-581-53100-15510	\$ 63.97
237144	07/14/2022	ARBOR NURSERY	PLANT AND TREES FOR THE METROLINK STATION PROJECT	251-50-560-53100-00000	\$ 2,851.60
237145	07/14/2022	AZTECA TIRES & SERVICE, INC.	REMOVE 99 REAMS FROM THE TIRES	402-50-590-51101-00000	\$ 475.00
237145	07/14/2022	AZTECA TIRES & SERVICE, INC.	REMOVE 99 REAMS FROM THE TIRES	402-50-590-51101-00000	\$ 180.00
237146	07/14/2022	BOB BARKER COMPANY, INC	SUPPLIES FOR INMATES	501-30-000-22407-00000	\$ 947.24

Payment Number	Payment Date	Vendor Name	Description (Item)	Account Number	Amount
237146	07/14/2022	BOB BARKER COMPANY, INC	SUPPLIES FOR INMATES	501-30-000-22407-00000	\$ 224.36
237147	07/14/2022	BSN SPORTS	SUPPLIES EQUIPMENT & SUPPLIES FOR COMMUNITY CENTER	275-60-765-58110-56002	\$ 720.97
237148	07/14/2022	BURRO CANYON SHOOTING PARK	REANGE FEES-5/19/2022	100-30-310-53100-00000	\$ 70.00
237149	07/14/2022	CHICAS GRAPHICS AND DESIGN	2 BANNERS USED TO DECORATE STAGE AREA FOR CONCERTS	100-60-610-53100-16144	\$ 560.36
237149	07/14/2022	CHICAS GRAPHICS AND DESIGN	2 BANNERS USED TO DECORATE STAGE AREA FOR CONCERTS	100-60-610-53320-16144	\$ 52.84
237150	07/14/2022	CINTAS FIRST AID & SAFETY	SUPPLIED THE FIRST AID KIT IN CITY YARD & MECHANIC	402-50-590-53100-00000	\$ 334.17
237151	07/14/2022	COVINA NICE CLEANERS	FEDEX SERVICES	100-30-320-53371-00000	\$ 110.00
237151	07/14/2022	COVINA NICE CLEANERS	CLEANING SERVICES FOR JAIL	100-30-320-53371-00000	\$ 110.00
237151	07/14/2022	COVINA NICE CLEANERS	CLEANING SERVICES FOR JAIL	100-30-320-53371-00000	\$ 110.00
237151	07/14/2022	COVINA NICE CLEANERS	CLEANING SERVICES FOR JAIL	100-30-320-53371-00000	\$ 110.00
237151	07/14/2022	COVINA NICE CLEANERS	CLEANING SERVICES FOR JAIL	100-30-320-53371-00000	\$ 110.00
237152	07/14/2022	ECO CAR SPA	MAINTENANCE FOR SPILLMAN (4/1/2022-9/30./	402-50-590-51101-00000	\$ 176.00
237152	07/14/2022	ECO CAR SPA	MAINTENANCE FOR SPILLMAN (4/1/2022-9/30./	402-50-591-51101-00000	\$ 18.00
237152	07/14/2022	ECO CAR SPA	CAR WASH FOR CITY AND POLICE VEHICLES	402-50-591-51101-00000	\$ 158.00
237153	07/14/2022	EDGAR CRUZ	ELEVATOR INSPECTION & PERMIT FEES AT CITH HALL	402-50-590-51101-00000	\$ 280.00
237153	07/14/2022	EDGAR CRUZ	CAR WASH FOR SEVERAL POLICE VEHICLES	402-50-591-51101-00000	\$ 1,670.00
237154	07/14/2022	EIDE BAILLY LLP	FINANCIAL STATEMENT AUDIT	100-20-210-51100-12420	\$ 2,870.00
237154	07/14/2022	EIDE BAILLY LLP	PAYROLL CONSULTING SERVICES	100-20-210-51100-12420	\$ 585.00
237155	07/14/2022	FRANK HARO	REIMBURSEMENT FOR ARPA SENIOR TRIPS AND EVENTS	275-60-726-53370-16074	\$ 38.00
237156	07/14/2022	FRONTIER COMMUNICATIONS	PHONE AND WIRELESS SERVICES	501-50-000-22000-55003	\$ 100.99
237157	07/14/2022	GABRIEL CONTAINER CO.	CARD BOARD BOXES FOR FOOD BASKET PROGRAM	275-60-710-53100-16072	\$ 165.00
237158	07/14/2022	HINDERLITER, DE LLAMAS & ASSOCIATES	CONTRACT SERVICE-SALE TAX (OCT.-DEC. 2021)	100-25-299-51100-00000	\$ 1,466.84
237159	07/14/2022	HOSE-MAN INC	NOZZLE AND HOSE FOR CITY VEHICLE -TRANSIT	245-50-581-53100-15510	\$ 43.01
237160	07/14/2022	INTERNATIONAL E-Z UP, INC.	FENCE REPAIRE S AT BARNES PARK	501-60-000-22328-16101	\$ 4,491.38
237161	07/14/2022	JOANNA RAMIREZ	REIMBURSEMENT OF DEPOSIT FOR BARNES PARK GRAND	501-60-000-22333-00000	\$ 100.00
237162	07/14/2022	JOSE LUIS CONTRERAS	REIMBURSEMENT OF DEPOSIT & SECURITY FOR EVENT	100-60-000-45601-00000	\$ 595.00
237162	07/14/2022	JOSE LUIS CONTRERAS	REIMBURSEMENT OF DEPOSIT & SECURITY FOR EVENT	501-60-000-22333-00000	\$ 500.00
237163	07/14/2022	KIMBERLY ARAUZ	REFUND OF DEPOSIT & 2 HOURS RESIDENT RENTAL FEES	501-60-000-22333-00000	\$ 220.00
237164	07/14/2022	LIEBERT CASSIDY WHITMORE	POLICE INVESTIGATIONS CLIENT/MATTER NO:BA020-00001	403-30-131-51102-11106	\$ 4,713.60
237164	07/14/2022	LIEBERT CASSIDY WHITMORE	POLICE INVESTIGATIONS CLIENT/MATTER NO:BA020-00143	403-30-131-51102-11106	\$ 25.00
237164	07/14/2022	LIEBERT CASSIDY WHITMORE	POLICE INVESTIGATIONS CLIENT/MATTER NO:BA020-00147	403-30-131-51102-11106	\$ 100.00
237164	07/14/2022	LIEBERT CASSIDY WHITMORE	POLICE INVESTIGATIONS CLIENT/MATTER NO:BA020-00149	403-30-131-51102-11106	\$ 25.00
237164	07/14/2022	LIEBERT CASSIDY WHITMORE	POLICE INVESTIGATIONS CLIENT/MATTER NO:BA020-00150	403-30-131-51102-11106	\$ 440.00
237165	07/14/2022	LIFT ENERGY CONSTRUCTION INC.	REFUND FOR DUPLICATE BUSINESS LICENSE PAYMENT	100-20-000-40230-00000	\$ 110.00
237165	07/14/2022	LIFT ENERGY CONSTRUCTION INC.	REFUND FOR DUPLICATE BUSINESS LICENSE PAYMENT	100-20-000-40231-00000	\$ 4.00
237165	07/14/2022	LIFT ENERGY CONSTRUCTION INC.	REFUND FOR DUPLICATE BUSINESS LICENSE PAYMENT	230-20-000-42423-00000	\$ 75.00
237165	07/14/2022	LIFT ENERGY CONSTRUCTION INC.	REFUND FOR DUPLICATE BUSINESS LICENSE PAYMENT	235-40-000-42417-00000	\$ 7.00
237166	07/14/2022	LOS ANGELES COUNTY PUBLIC WORKS	MAINTENANCE FOR TRAFFIC SIGNALS & HIGHWAY LIGHTS	251-50-530-51100-00000	\$ 2,044.90
237167	07/14/2022	LYANNE LANDEROS	QUARTERLY FIRE EXTINGUISHER TEST AT THE SENIOR CENT	100-60-000-45601-00000	\$ 210.00
237167	07/14/2022	LYANNE LANDEROS	QUARTERLY FIRE EXTINGUISHER TEST AT THE SENIOR CENT	501-60-000-22333-00000	\$ 300.00
237168	07/14/2022	MIDWEST MOTOR SUPPLY	BRUSH/WEITHTS TO CONTINUE DAILY OPERATION IN FLEET	402-50-590-53100-00000	\$ 116.51
237168	07/14/2022	MIDWEST MOTOR SUPPLY	BRUSH/WEITHTS TO CONTINUE DAILY OPERATION IN FLEET	402-50-591-53100-00000	\$ 116.50
237169	07/14/2022	MONTY'S ELECTRIC, INC.	ELECTRICAL REPAIRS AT MORGAN PARK & COMMUNITY CE	234-60-610-51100-00000	\$ 407.00
237170	07/14/2022	MOTOROLA SOLUTIONS, INC.	BUENA PARK CA SAA CERTIFICATION CALSS 4/5-4/7/2022	100-30-310-51100-00000	\$ 1,000.00
237170	07/14/2022	MOTOROLA SOLUTIONS, INC.	MAINTENANCE FOR SPILLMAN (4/1/21-9/30/21)	100-30-310-51100-00000	\$ 50,346.14
237170	07/14/2022	MOTOROLA SOLUTIONS, INC.	FLEX ANALYTICS SAAS 10/1/2021-3/31/2022	100-30-310-51100-00000	\$ 3,119.88
237170	07/14/2022	MOTOROLA SOLUTIONS, INC.	FLEX ANALYTICS SAAS 4/1/2022-9/30/2022	100-30-310-51100-00000	\$ 3,119.87
237171	07/14/2022	BALDWIN AUTO BODY	REISSUE CHECK #234220 FOR PAINT AND BODY REPAIRS	402-50-591-53371-00000	\$ 914.69
237172	07/14/2022	REYNALDO ZAMUDIO	BROWN BRONZE MARKER FOR GROUNDBREAKING CEREMONY	245-50-520-58100-14120	\$ 1,533.00
237172	07/14/2022	REYNALDO ZAMUDIO	BROWN BRONZE MARKER FOR GROUNDBREAKING CEREMONY	245-50-520-58100-15094	\$ 1,067.63
237173	07/14/2022	ACTION DESIGNZ LLC	PURCHASE OF STAFF SHIRTS	100-60-610-53100-00000	\$ 680.65
237173	07/14/2022	ACTION DESIGNZ LLC	PURCHASE OF STAFF SHIRTS	100-60-650-53100-00000	\$ 680.65
237174	07/14/2022	CALIFORNIA DINNER ENTERTAINMENT, LLC	20 TICKETS FOR PIRATES DINNER SENIOR TRIP 7/17/202	275-60-726-51101-16074	\$ 865.34

Payment Number	Payment Date	Vendor Name	Description (Item)	Account Number	Amount
237175	07/14/2022	CALIFORNIA POLICE CHIEFS ASSOCIATION	2022-2023 CPCA MEMBERSHIP DUES FOR CAPTAIN	100-30-310-53330-00000	\$ 145.00
237175	07/14/2022	CALIFORNIA POLICE CHIEFS ASSOCIATION	2022-2023 CPCA MEMBERSHIP DUES FOR CHIEF	100-30-310-53330-00000	\$ 1,621.00
237176	07/14/2022	GERARDO HERNANDEZ	FOOD SERVICES FOR DEPARTMENT RECOGNITION DINNER	501-60-000-22328-00000	\$ 950.00
237177	07/14/2022	INTERNATIONAL CODE COUNCIL	GOVERNMENTAL MEMBERSHIP FOR BUILDING DIVISION	100-40-450-53330-00000	\$ 265.00
237178	07/14/2022	JW HEATING AND AIR INC.	REFUND FOR DUPLICATE BUSINESS LICENSE PAYMENT	100-20-000-40231-00000	\$ 4.00
237178	07/14/2022	JW HEATING AND AIR INC.	REFUND FOR DUPLICATE BUSINESS LICENSE PAYMENT	100-20-000-42230-00000	\$ 60.00
237178	07/14/2022	JW HEATING AND AIR INC.	REFUND FOR DUPLICATE BUSINESS LICENSE PAYMENT	230-20-000-42423-00000	\$ 37.50
237178	07/14/2022	JW HEATING AND AIR INC.	REFUND FOR DUPLICATE BUSINESS LICENSE PAYMENT	235-40-000-42417-00000	\$ 7.00
237179	07/14/2022	LOS ANGELES COUNTY AUDITOR CONTROLLER	ALLOCATION OF LAFCO NET OPERATING COSTS FY2022-23	100-25-299-51101-00000	\$ 2,011.97
237180	07/14/2022	ALEX ASENCIO	UNIFORM ALLOWANCE FOR SWORN EMPLOYEES	100-30-340-50119-00000	\$ 900.00
237182	07/14/2022	ANDRES VILLALOBOS	UNIFORM ALLOWANCE FOR SWORN EMPLOYEES	100-30-360-50119-00000	\$ 900.00
237183	07/14/2022	ANDREW VELEBIL	UNIFORM ALLOWANCE FOR SWORN EMPLOYEES	100-30-350-50119-00000	\$ 900.00
237184	07/14/2022	ANTHONY CABRIALES	UNIFORM ALLOWANCE FOR SWORN EMPLOYEES	100-30-340-50119-00000	\$ 900.00
237185	07/14/2022	BEATRIZ DE SANTIAGO	UNIFORM ALLOWANCE FOR SWORN EMPLOYEES	100-30-340-50119-00000	\$ 900.00
237186	07/14/2022	BILL ROOT	UNIFORM ALLOWANCE FOR SWORN EMPLOYEES	100-30-340-50119-00000	\$ 900.00
237187	07/14/2022	CHNEH KHOR	UNIFORM ALLOWANCE FOR NON-SWORN EMPLOYEES	100-30-330-50119-00000	\$ 500.00
237188	07/14/2022	CHRISTOPHER HOFFORD	UNIFORM ALLOWANCE FOR SWORN EMPLOYEES	100-30-300-50119-00000	\$ 900.00
237189	07/14/2022	CYNTHIA ESPINOZA	UNIFORM ALLOWANCE FOR NON-SWORN EMPLOYEES	100-30-360-50119-00000	\$ 500.00
237190	07/14/2022	DAVID LEON	UNIFORM ALLOWANCE FOR SWORN EMPLOYEES	100-30-340-50119-00000	\$ 900.00
237191	07/14/2022	DIANA HUERTA	UNIFORM ALLOWANCE FOR NON-SWORN EMPLOYEES	100-30-360-50119-00000	\$ 500.00
237192	07/14/2022	DOLORES MADSEN	UNIFORM ALLOWANCE FOR NON-SWORN EMPLOYEES	100-30-392-50119-00000	\$ 500.00
237193	07/14/2022	DONALD NEWTON	UNIFORM ALLOWANCE FOR SWORN EMPLOYEES	100-30-360-50119-00000	\$ 900.00
237194	07/14/2022	EDWIN PARRA	UNIFORM ALLOWANCE FOR SWORN EMPLOYEES	100-30-340-50119-00000	\$ 900.00
237195	07/14/2022	ELIZABETH PEREIDA	UNIFORM ALLOWANCE FOR NON-SWORN EMPLOYEES	100-30-320-50119-00000	\$ 500.00
237196	07/14/2022	ERIC CAMACHO	UNIFORM ALLOWANCE FOR SWORN EMPLOYEES	100-30-360-50119-00000	\$ 900.00
237197	07/14/2022	ERIN SANCHEZ	UNIFORM ALLOWANCE FOR NON-SWORN EMPLOYEES	100-30-320-50119-00000	\$ 500.00
237198	07/14/2022	ERNEST BARRIOS	UNIFORM ALLOWANCE FOR SWORN EMPLOYEES	100-30-340-50119-00000	\$ 900.00
237199	07/14/2022	ESTEBAN MANJARREZ	UNIFORM ALLOWANCE FOR SWORN EMPLOYEES	100-30-340-50119-00000	\$ 900.00
237200	07/14/2022	FRANCES NUNO	UNIFORM ALLOWANCE FOR NON-SWORN EMPLOYEES	100-30-320-50119-00000	\$ 500.00
237201	07/14/2022	FRANCISCO REAL	UNIFORM ALLOWANCE FOR SWORN EMPLOYEES	100-30-340-50119-00000	\$ 900.00
237202	07/14/2022	GONZALO CETINA	UNIFORM ALLOWANCE FOR SWORN EMPLOYEES	100-30-340-50119-00000	\$ 900.00
237203	07/14/2022	IRMA HOENES	UNIFORM ALLOWANCE FOR NON-SWORN EMPLOYEES	100-30-330-50119-00000	\$ 500.00
237204	07/14/2022	ISRAEL RODAS	UNIFORM ALLOWANCE FOR SWORN EMPLOYEES	100-30-340-50119-00000	\$ 900.00
237205	07/14/2022	JAMES IZZO	UNIFORM ALLOWANCE FOR SWORN EMPLOYEES	100-30-340-50119-00000	\$ 900.00
237206	07/14/2022	JANAE MORENO	UNIFORM ALLOWANCE FOR SWORN EMPLOYEES	100-30-340-50119-00000	\$ 900.00
237207	07/14/2022	JANICE VALDEZ	UNIFORM ALLOWANCE FOR NON-SWORN EMPLOYEES	100-30-330-50119-00000	\$ 500.00
237208	07/14/2022	JENNIFER PEREZ	UNIFORM ALLOWANCE FOR NON-SWORN EMPLOYEES	100-30-330-50119-00000	\$ 500.00
237209	07/14/2022	JEREMY MIRANDA	UNIFORM ALLOWANCE FOR SWORN EMPLOYEES	100-30-340-50119-00000	\$ 900.00
237210	07/14/2022	JESSICA SERRANO	UNIFORM ALLOWANCE FOR SWORN EMPLOYEES	100-30-340-50119-00000	\$ 900.00
237211	07/14/2022	JOAN GASCA	UNIFORM ALLOWANCE FOR NON-SWORN EMPLOYEES	100-30-330-50119-00000	\$ 500.00
237212	07/14/2022	JOHNNY PATINO	UNIFORM ALLOWANCE FOR SWORN EMPLOYEES	100-30-340-50119-00000	\$ 900.00
237213	07/14/2022	JONATHAN MONTENEGRO	UNIFORM ALLOWANCE FOR SWORN EMPLOYEES	100-30-340-50119-00000	\$ 900.00
237214	07/14/2022	JORGE HUERTA	UNIFORM ALLOWANCE FOR SWORN EMPLOYEES	100-30-340-50119-00000	\$ 900.00
237215	07/14/2022	JOSE CASTRO	UNIFORM ALLOWANCE FOR SWORN EMPLOYEES	100-30-360-50119-00000	\$ 900.00
237216	07/14/2022	JOSE JIMENEZ	UNIFORM ALLOWANCE FOR SWORN EMPLOYEES	100-30-340-50119-00000	\$ 900.00
237217	07/14/2022	JOSEPH VALENCIA	UNIFORM ALLOWANCE FOR SWORN EMPLOYEES	100-30-340-50119-00000	\$ 900.00
237218	07/14/2022	JOSHUA HENDRICKS	UNIFORM ALLOWANCE FOR SWORN EMPLOYEES	100-30-340-50119-00000	\$ 900.00
237219	07/14/2022	JUAN SERRATO	UNIFORM ALLOWANCE FOR SWORN EMPLOYEES	100-30-340-50119-00000	\$ 900.00
237220	07/14/2022	JUSTIN CORTEZ	UNIFORM ALLOWANCE FOR SWORN EMPLOYEES	100-30-340-50119-00000	\$ 900.00
237221	07/14/2022	KARINA MORALES	UNIFORM ALLOWANCE FOR NON-SWORN EMPLOYEES	100-30-320-50119-00000	\$ 500.00
237222	07/14/2022	KEVIN RAMIREZ	UNIFORM ALLOWANCE FOR SWORN EMPLOYEES	100-30-340-50119-00000	\$ 900.00
237223	07/14/2022	KIMBERLY SANTIAGO	UNIFORM ALLOWANCE FOR NON-SWORN EMPLOYEES	100-30-320-50119-00000	\$ 500.00
237224	07/14/2022	LILIANA DAVILA	UNIFORM ALLOWANCE FOR NON-SWORN EMPLOYEES	100-30-320-50119-00000	\$ 500.00

Payment Number	Payment Date	Vendor Name	Description (Item)	Account Number	Amount
237225	07/14/2022	LILIANA RUBIO	UNIFORM ALLOWANCE FOR NON-SWORN EMPLOYEES	100-30-360-50119-00000	\$ 500.00
237226	07/14/2022	MARIANA SERRANO	UNIFORM ALLOWANCE FOR NON-SWORN EMPLOYEES	100-30-330-50119-00000	\$ 500.00
237227	07/14/2022	MARIO ALCAZAR	UNIFORM ALLOWANCE FOR SWORN EMPLOYEES	100-30-340-50119-00000	\$ 900.00
237228	07/14/2022	MARK BERUMEN	UNIFORM ALLOWANCE FOR SWORN EMPLOYEES	100-30-340-50119-00000	\$ 900.00
237229	07/14/2022	MARTIN HERRERA	UNIFORM ALLOWANCE FOR SWORN EMPLOYEES	100-30-340-50119-00000	\$ 900.00
237230	07/14/2022	MATTHEW BALZANO	UNIFORM ALLOWANCE FOR SWORN EMPLOYEES	100-30-340-50119-00000	\$ 900.00
237231	07/14/2022	MOBIN ALI	UNIFORM ALLOWANCE FOR SWORN EMPLOYEES	100-30-340-50119-00000	\$ 900.00
237232	07/14/2022	NOE CERVANTES	UNIFORM ALLOWANCE FOR SWORN EMPLOYEES	100-30-340-50119-00000	\$ 900.00
237233	07/14/2022	NORMAN GONZALEZ	UNIFORM ALLOWANCE FOR SWORN EMPLOYEES	100-30-340-50119-00000	\$ 900.00
237234	07/14/2022	OSCAR ALARCON	UNIFORM ALLOWANCE FOR SWORN EMPLOYEES	100-30-340-50119-00000	\$ 900.00
237235	07/14/2022	PATRICIA DENA	UNIFORM ALLOWANCE FOR NON-SWORN EMPLOYEES	100-30-320-50119-00000	\$ 500.00
237236	07/14/2022	PHILLIP WENER	UNIFORM ALLOWANCE FOR SWORN EMPLOYEES	100-30-360-50119-00000	\$ 900.00
237237	07/14/2022	RICHARD OGAS	UNIFORM ALLOWANCE FOR SWORN EMPLOYEES	100-30-340-50119-00000	\$ 900.00
237238	07/14/2022	ROBERT L LARIVEE	UNIFORM ALLOWANCE FOR SWORN EMPLOYEES	100-30-340-50119-00000	\$ 900.00
237239	07/14/2022	ROSE CARR	UNIFORM ALLOWANCE FOR NON-SWORN EMPLOYEES	100-30-320-50119-00000	\$ 500.00
237240	07/14/2022	SAMUEL RIVEROS	UNIFORM ALLOWANCE FOR SWORN EMPLOYEES	100-30-340-50119-00000	\$ 900.00
237241	07/14/2022	SERGIO GARCIA	UNIFORM ALLOWANCE FOR SWORN EMPLOYEES	100-30-340-50119-00000	\$ 900.00
237242	07/14/2022	SHAWN BLACKBURN	UNIFORM ALLOWANCE FOR SWORN EMPLOYEES	100-30-340-50119-00000	\$ 900.00
237243	07/14/2022	STEPHAN HOLGUIN	UNIFORM ALLOWANCE FOR SWORN EMPLOYEES	100-30-350-50119-00000	\$ 900.00
237244	07/14/2022	STEVEN ARROYO	UNIFORM ALLOWANCE FOR SWORN EMPLOYEES	100-30-340-50119-00000	\$ 900.00
237245	07/14/2022	STEVEN TRINIDAD	UNIFORM ALLOWANCE FOR SWORN EMPLOYEES	100-30-340-50119-00000	\$ 900.00
237246	07/14/2022	SUMMER ANAYA	UNIFORM ALLOWANCE FOR SWORN EMPLOYEES	100-30-340-50119-00000	\$ 900.00
237247	07/14/2022	SUNNY KIM	UNIFORM ALLOWANCE FOR SWORN EMPLOYEES	100-30-340-50119-00000	\$ 900.00
237248	07/14/2022	THOMAS IP	UNIFORM ALLOWANCE FOR SWORN EMPLOYEES	100-30-350-50119-00000	\$ 900.00
237249	07/14/2022	TONY GAMBOA	UNIFORM ALLOWANCE FOR SWORN EMPLOYEES	100-30-360-50119-00000	\$ 900.00
237250	07/14/2022	TUAN LE	UNIFORM ALLOWANCE FOR SWORN EMPLOYEES	100-30-360-50119-00000	\$ 900.00
237251	07/14/2022	VANESSA LEON	UNIFORM ALLOWANCE FOR NON-SWORN EMPLOYEES	100-30-320-50119-00000	\$ 500.00
237252	07/14/2022	WARREN AGREGADO	UNIFORM ALLOWANCE FOR SWORN EMPLOYEES	100-30-340-50119-00000	\$ 900.00
237253	07/14/2022	WILLIAM ZENDEJAS	UNIFORM ALLOWANCE FOR SWORN EMPLOYEES	100-30-340-50119-00000	\$ 900.00
237254	07/14/2022	FRANCHISE TAX BOARD	PAYROLL DEDUCTION	100-00-000-21225-00000	\$ 485.79
237255	07/14/2022	FRANCHISE TAX BOARD	PAYROLL DEDUCTION	100-00-000-21225-00000	\$ 384.27
237256	07/14/2022	LOS ANGELES COUNTY SHERIFFS DEPARTMENT	PAYROLL DEDUCTION	100-00-000-21225-00000	\$ 160.52
237257	07/14/2022	STATE DISBURSEMENT	PAYROLL DEDUCTION	100-00-000-21225-00000	\$ 382.15
237258	07/14/2022	STATE DISBURSEMENT	PAYROLL DEDUCTION	100-00-000-21225-00000	\$ 617.08
237259	07/14/2022	STATE DISBURSEMENT	PAYROLL DEDUCTION	100-00-000-21225-00000	\$ 204.92
237260	07/14/2022	STATE DISBURSEMENT	PAYROLL DEDUCTION	100-00-000-21225-00000	\$ 415.38
237261	07/14/2022	STATE DISBURSEMENT	PAYROLL DEDUCTION	100-00-000-21225-00000	\$ 309.69
237262	07/14/2022	STATE DISBURSEMENT	PAYROLL DEDUCTION	100-00-000-21225-00000	\$ 327.23
237263	07/14/2022	STATE DISBURSEMENT	PAYROLL DEDUCTION	100-00-000-21225-00000	\$ 1,312.15
237264	07/14/2022	STATE DISBURSEMENT	PAYROLL DEDUCTION	100-00-000-21225-00000	\$ 381.23
237265	07/14/2022	STATE DISBURSEMENT	PAYROLL DEDUCTION	100-00-000-21225-00000	\$ 90.46
237266	07/14/2022	STATE DISBURSEMENT	PAYROLL DEDUCTION	100-00-000-21225-00000	\$ 131.53
237267	07/14/2022	BANKCARD CENTER	DR*NEXTDAYFLYERS	100-25-299-53100-11432	\$ 1,653.45
237267	07/14/2022	BANKCARD CENTER	AMZN MKTP US	401-10-140-53390-00000	\$ 273.70
237267	07/14/2022	BANKCARD CENTER	AMAZON.COM*270N19C33	401-10-140-53390-00000	\$ 218.99
237267	07/14/2022	BANKCARD CENTER	MFA MONTHLY 6/23 - 7/23/2022	401-10-140-53390-00000	\$ 210.00
237267	07/14/2022	BANKCARD CENTER	AMAZON.COM*918DA0MW3 A	401-10-140-53390-00000	\$ 139.78
237268	07/14/2022	CALIFORNIA NEWSPAPERS PARTNERSHIP	PUBLIC HEARING LLMD & PMD	100-50-500-53330-00000	\$ 199.42
237269	07/14/2022	GLOBAL CTI GROUP, INC.	MITEL MIVoice OFFICE UNIFIED COMMUNICATIONS	275-10-764-58110-51002	\$ 91,185.10
237270	07/14/2022	HOME DEPOT	MISCELLANEOUS SUPPLIES	240-50-551-53100-15705	\$ 25.16
237270	07/14/2022	HOME DEPOT	SPECIALIZED SPRAY PAINTS AND COLORED PAINTS	245-50-570-53100-14885	\$ 249.47
237270	07/14/2022	HOME DEPOT	MISCELLANEOUS SUPPLIES	240-50-551-53100-15705	\$ 34.65
237270	07/14/2022	HOME DEPOT	MISCELLANEOUS SUPPLIES	240-50-551-53100-15705	\$ 272.66

Payment Number	Payment Date	Vendor Name	Description (Item)	Account Number	Amount
237270	07/14/2022	HOME DEPOT	MISCELLANEOUS SUPPLIES	240-50-551-53100-15705	\$ 155.35
237270	07/14/2022	HOME DEPOT	MISCELLANEOUS SUPPLIES	240-50-551-53100-15705	\$ 222.13
237270	07/14/2022	HOME DEPOT	MISCELLANEOUS SUPPLIES	240-50-551-53100-15705	\$ 223.65
237270	07/14/2022	HOME DEPOT	MISCELLANEOUS MATERIALS & SUPPLIES	245-50-560-53100-15536	\$ 18.03
237270	07/14/2022	HOME DEPOT	MISCELLANEOUS MATERIALS & SUPPLIES	245-50-560-53100-15536	\$ 328.74
237270	07/14/2022	HOME DEPOT	MISCELLANEOUS SUPPLIES	240-50-551-53100-15705	\$ 109.43
237270	07/14/2022	HOME DEPOT	MISCELLANEOUS SUPPLIES	240-50-551-53100-15705	\$ 185.06
237270	07/14/2022	HOME DEPOT	MISCELLANEOUS SUPPLIES	240-50-551-53100-15705	\$ 1,298.14
237270	07/14/2022	HOME DEPOT	SPECIALIZED SPRAY PAINTS AND COLORED PAINTS	245-50-570-53100-14885	\$ 444.00
237270	07/14/2022	HOME DEPOT	SPECIALIZED SPRAY PAINTS AND COLORED PAINTS	245-50-570-53100-14885	\$ 146.92
237270	07/14/2022	HOME DEPOT	MISCELLANEOUS SUPPLIES	240-50-551-53100-15705	\$ 109.15
237270	07/14/2022	HOME DEPOT	MISCELLANEOUS SUPPLIES	240-50-551-53100-15705	\$ 660.40
237272	07/14/2022	NICHOLS LUMBER & HARDWARE	MATERIALS & SUPPLIES - SPRAY PAINT TO CONTINUE	245-50-570-53100-14885	\$ 78.71
237272	07/14/2022	NICHOLS LUMBER & HARDWARE	MATERIALS & SUPPLIES - RUST SPRAY,WASHER AND NUTS	240-50-550-53100-15705	\$ 14.84
237273	07/14/2022	ODP BUSINESS SOLUTIONS, LLC	MATERIALS & SUPPLIES FOR POLICE DEPT	100-30-320-53100-00000	\$ 369.22
237273	07/14/2022	ODP BUSINESS SOLUTIONS, LLC	MATERIALS & SUPPLIES FOR POLICE DEPT	100-30-320-53100-00000	\$ 31.73
237273	07/14/2022	ODP BUSINESS SOLUTIONS, LLC	MATERIALS & SUPPLIES FOR POLICE DEPT	100-30-320-53100-00000	\$ 158.46
237273	07/14/2022	ODP BUSINESS SOLUTIONS, LLC	MATERIALS & SUPPLIES FOR POLICE DEPT	100-30-320-53100-00000	\$ 9.15
237273	07/14/2022	ODP BUSINESS SOLUTIONS, LLC	MATERIALS & SUPPLIES FOR POLICE DEPT	100-30-320-53100-00000	\$ 485.05
237273	07/14/2022	ODP BUSINESS SOLUTIONS, LLC	OFFICE SUPPLIES FOR ENGINEERING DIVISION	100-50-510-53100-00000	\$ 115.03
237273	07/14/2022	ODP BUSINESS SOLUTIONS, LLC	MATERIALS & SUPPLIES FOR ENGINEERING DIVISION	251-50-500-53100-00000	\$ 10.56
237273	07/14/2022	ODP BUSINESS SOLUTIONS, LLC	UNIFORM ALLOWANCE FOR NON-SWORN EMPLOYEES	100-50-510-53100-00000	\$ 122.07
237273	07/14/2022	ODP BUSINESS SOLUTIONS, LLC	MATERIALS & SUPPLIES FOR ENGINEERING DIVISION	251-50-500-53100-00000	\$ 23.38
237273	07/14/2022	ODP BUSINESS SOLUTIONS, LLC	MATERIALS & SUPPLIES FOR ENGINEERING DIVISION	251-50-500-53100-00000	\$ 71.91
237273	07/14/2022	ODP BUSINESS SOLUTIONS, LLC	MATERIALS & SUPPLIES FOR POLICE DEPT	100-30-320-53100-00000	\$ 355.81
237273	07/14/2022	ODP BUSINESS SOLUTIONS, LLC	MATERIALS & SUPPLIES FOR POLICE DEPT	100-30-320-53100-00000	\$ 197.35
237273	07/14/2022	ODP BUSINESS SOLUTIONS, LLC	OFFICE SUPPLIES	100-10-150-53100-00000	\$ 55.83
237273	07/14/2022	ODP BUSINESS SOLUTIONS, LLC	MATERIALS & SUPPLIES FOR ENGINEERING DIVISION	251-50-500-53100-00000	\$ 62.83
237273	07/14/2022	ODP BUSINESS SOLUTIONS, LLC	MATERIALS & SUPPLIES FOR ENGINEERING DIVISION	251-50-500-53100-00000	\$ 82.33
237273	07/14/2022	ODP BUSINESS SOLUTIONS, LLC	MATERIALS & SUPPLIES FOR ENGINEERING DIVISION	251-50-500-53100-00000	\$ 98.97
237273	07/14/2022	ODP BUSINESS SOLUTIONS, LLC	MATERIALS & SUPPLIES FOR ENGINEERING DIVISION	251-50-500-53100-00000	\$ 58.21
237273	07/14/2022	ODP BUSINESS SOLUTIONS, LLC	MATERIALS & SUPPLIES FOR POLICE DEPT	100-30-310-53100-00000	\$ 55.62
237273	07/14/2022	ODP BUSINESS SOLUTIONS, LLC	GENERAL OFFICE SUPPLIES	100-40-440-53100-00000	\$ 86.31
237273	07/14/2022	ODP BUSINESS SOLUTIONS, LLC	MATERIALS & SUPPLIES FOR POLICE DEPT	100-30-320-53100-00000	\$ 62.15
237275	07/14/2022	OFFICE DEPOT INC	MATERIALS & SUPPLIES FOR POLICE DEPT	100-30-320-53100-00000	\$ 361.61
237275	07/14/2022	OFFICE DEPOT INC	MATERIALS & SUPPLIES FOR POLICE DEPT	100-30-320-53100-00000	\$ 381.11
237275	07/14/2022	OFFICE DEPOT INC	MATERIALS & SUPPLIES FOR POLICE DEPT	100-30-320-53100-00000	\$ 292.65
237275	07/14/2022	OFFICE DEPOT INC	MATERIALS & SUPPLIES FOR POLICE DEPT	100-30-320-53100-00000	\$ 308.68
237275	07/14/2022	OFFICE DEPOT INC	MATERIALS & SUPPLIES FOR POLICE DEPT	100-30-320-53100-00000	\$ 590.08
237276	07/14/2022	O'REILLY AUTO PARTS	MATERIALS & SUPPLIES FOR VEHICLE MAINTENANCE	402-50-590-53100-00000	\$ 49.95
237276	07/14/2022	O'REILLY AUTO PARTS	MATERIALS & SUPPLIES FOR VEHICLE MAINTENANCE	402-50-591-53100-00000	\$ 93.11
237276	07/14/2022	O'REILLY AUTO PARTS	MATERIALS & SUPPLIES FOR VEHICLE MAINTENANCE	402-50-591-53100-00000	\$ 188.58
237276	07/14/2022	O'REILLY AUTO PARTS	MATERIALS & SUPPLIES FOR VEHICLE MAINTENANCE	402-50-591-53100-00000	\$ 40.78
237276	07/14/2022	O'REILLY AUTO PARTS	MATERIALS & SUPPLIES FOR VEHICLE MAINTENANCE	402-50-591-53100-00000	\$ 127.52
237277	07/14/2022	PACIFIC PRODUCTS & SERVICES LLC	MATERIALS & SUPPLIES - TRAFFIC SIGN STOCK	254-50-550-53100-15622	\$ 5,542.52
237277	07/14/2022	PACIFIC PRODUCTS & SERVICES LLC	MATERIALS AND SUPPLIES FOR TRAFFIC SIGNS	254-50-550-53100-15622	\$ 7,291.43
237278	07/14/2022	PAINT BODY VINYL & GRAPHICS, INC.	APPLY NEWLY DESIGNED GRAPHICS TO 4 NEW	402-50-591-51101-00000	\$ 180.81
237278	07/14/2022	PAINT BODY VINYL & GRAPHICS, INC.	APPLY NEWLY DESIGNED GRAPHICS TO 4 NEW	402-50-591-51101-00000	\$ 180.81
237278	07/14/2022	PAINT BODY VINYL & GRAPHICS, INC.	APPLY NEWLY DESIGNED GRAPHICS TO 4 NEW	402-50-591-51101-00000	\$ 1,181.60
237278	07/14/2022	PAINT BODY VINYL & GRAPHICS, INC.	APPLY NEWLY DESIGNED GRAPHICS TO 4 NEW	402-50-591-51101-00000	\$ 1,181.60
237279	07/14/2022	POWERHOUSE RETAIL SERVICES LLC	REFUND FOR DUPLICATE BUSINESS LICENSE PAYMENT	100-20-000-40230-00000	\$ 109.00
237279	07/14/2022	POWERHOUSE RETAIL SERVICES LLC	REFUND FOR DUPLICATE BUSINESS LICENSE PAYMENT	100-20-000-40231-00000	\$ 4.00
237279	07/14/2022	POWERHOUSE RETAIL SERVICES LLC	REFUND FOR DUPLICATE BUSINESS LICENSE PAYMENT	230-20-000-42423-00000	\$ 75.00

Payment Number	Payment Date	Vendor Name	Description (Item)	Account Number	Amount
237279	07/14/2022	POWERHOUSE RETAIL SERVICES LLC	REFUND FOR DUPLICATE BUSINESS LICENSE PAYMENT	235-40-000-42417-00000	\$ 7.00
237280	07/14/2022	RCA INVESTMENTS INC	MAINTENANCE AND REPAIRS FOR UPKEEP OF	402-50-591-53371-00000	\$ 1,245.12
237280	07/14/2022	RCA INVESTMENTS INC	MAINTENANCE AND REPAIRS FOR UPKEEP OF	402-50-591-53371-00000	\$ 364.67
237280	07/14/2022	RCA INVESTMENTS INC	MAINTENANCE AND REPAIRS FOR UPKEEP OF	402-50-591-53371-00000	\$ 953.61
237281	07/14/2022	ROADLINE PRODUCTS INC.	WHITE PAINT FOR THE TRAFFIC DIVISION	245-50-550-53100-15622	\$ 130.24
237281	07/14/2022	ROADLINE PRODUCTS INC.	TRAFFIC CONTROL DEVICES AND SUPPLIES	245-50-550-53100-15622	\$ 708.16
237282	07/14/2022	SMART & FINAL	L.A COUNTY FAIR TRIP FOR SR CENTER	275-60-726-53100-16074	\$ 11.48
237282	07/14/2022	SMART & FINAL	L.A COUNTY FAIR TRIP FOR SR CENTER	275-60-726-53100-16074	\$ 188.31
237283	07/14/2022	SPARKLETT'S	PYMT OF WATER & COFFEE SUPPLIES	100-60-620-53100-00000	\$ 781.78
237283	07/14/2022	SPARKLETT'S	PYMT OF WATER & COFFEE SUPPLIES	252-60-620-53100-00000	\$ 781.79
237284	07/14/2022	SUPERIOR PAVEMENT MARKINGS	PAVEMENT MARKING SERVICES	240-50-550-51100-15705	\$ 4,876.00
237284	07/14/2022	SUPERIOR PAVEMENT MARKINGS	PAVEMENT MARKING SERVICES	240-50-550-51100-15705	\$ 1,721.62
237285	07/14/2022	TARGET SPECIALTY PRODUCTS	HERBICIDES AND FERTILIZERS	251-50-560-53100-00000	\$ 2,131.15
237285	07/14/2022	TARGET SPECIALTY PRODUCTS	HERBICIDES AND FERTILIZERS	251-50-560-53100-00000	\$ 6,090.88
237286	07/14/2022	THE GAS COMPANY	PARK BUILDINGS 5/27-06/28/2022	252-60-620-53400-00000	\$ 1,391.54
237286	07/14/2022	THE GAS COMPANY	CITY BUILDINGS 5/27-06/30/2022	100-60-620-53400-00000	\$ 4,613.77
237287	07/14/2022	THE SAUCE CREATIVE SERVICES CORP	PROMO DESIGN FOR FLYER, LOGO, SHIRT, ETC	100-60-610-51100-16144	\$ 875.00
237288	07/14/2022	TITAN SOLAR POWER CA	REFUND FOR DUPLICATE BUSINESS LICENSE PAYMENT	100-20-000-40230-00000	\$ 60.00
237288	07/14/2022	TITAN SOLAR POWER CA	REFUND FOR DUPLICATE BUSINESS LICENSE PAYMENT	100-20-000-40231-00000	\$ 4.00
237288	07/14/2022	TITAN SOLAR POWER CA	REFUND FOR DUPLICATE BUSINESS LICENSE PAYMENT	230-20-000-42423-00000	\$ 37.50
237288	07/14/2022	TITAN SOLAR POWER CA	REFUND FOR DUPLICATE BUSINESS LICENSE PAYMENT	235-40-000-42417-00000	\$ 7.00
237289	07/14/2022	ULINE, INC.	48X27" HEAVY DUTY PALLET TRUCK	254-50-551-53390-15705	\$ 1,446.11
237290	07/14/2022	UNITED ROTARY BRUSH CORP	BRUSH BROOM REPLACEMENT FOR ST SWEEPER	246-50-552-53100-15005	\$ 200.82
237291	07/14/2022	VALLEY COUNTY WATER DIST	TINY HOMES @ 14173 GARVEY AVE	501-50-000-22000-55003	\$ 133.10
237291	07/14/2022	VALLEY COUNTY WATER DIST	COST OF WATER - CITY PARKS	252-60-620-53402-00000	\$ 240.56
237292	07/14/2022	VERIZON WIRELESS	MONTHLY CELL PHONE BILL # 870914792-00010	100-40-405-53403-00000	\$ 49.94
237292	07/14/2022	VERIZON WIRELESS	MONTHLY CELL PHONE BILL # 870914792-00010	220-40-420-53403-14700	\$ 49.94
237292	07/14/2022	VERIZON WIRELESS	MOBILE SERVICE CHARGES 5/22-06/21/22 # 870914792-0	100-40-450-53403-00000	\$ 141.75
237292	07/14/2022	VERIZON WIRELESS	MOBILE SERVICE CHARGES 5/22-06/21/22 # 870914792-0	100-40-460-53403-00000	\$ 342.29
237293	07/14/2022	WALTERS WHOLESALE ELECTRIC CO.	MATERIALS & SUPPLIES FOR ST MARKET	100-60-610-53100-16101	\$ 1,475.16
237294	07/14/2022	WASTE MANAGEMENT COLLECTION AND RECYCLING, INC	CNG FUEL FOR CT VEHICLES - JUNE	402-50-590-53110-16140	\$ 3,589.96
237295	07/14/2022	WAXIE SANITARY SUPPLY	TWO HOOPER TRASHMAN IRON (BIG BELLY)	246-50-540-53100-17445	\$ 7,905.43
237296	07/14/2022	WEST COAST ARBORISTS, INC	TREE MAINTENANCE - METROLINK STATION PARKING LOT	245-50-561-51101-15536	\$ 9,440.00
237297	07/20/2022	BOOGALOO ASSASSINS PARTNERSHIP	CONCERT IN THE PARK 7-21-22	230-60-610-51100-16144	\$ 4,000.00
DFT0005732	07/06/2022	CALIFORNIA PUBLIC EMPLOYEES'	BLUESHIELD HEALTH INSURANCE	100-00-000-21210-00000	\$ (1,013.83)
DFT0005732	07/06/2022	CALIFORNIA PUBLIC EMPLOYEES'	KAISER HEALTH INSURANCE	100-00-000-21210-00000	\$ (359.89)
DFT0005732	07/06/2022	CALIFORNIA PUBLIC EMPLOYEES'	PERS GOLD HEALTH INSURANCE	100-00-000-21210-00000	\$ 575.56
DFT0005732	07/06/2022	CALIFORNIA PUBLIC EMPLOYEES'	BLUESHIELD HEALTH INSURANCE	100-00-000-21210-00000	\$ 8,110.66
DFT0005732	07/06/2022	CALIFORNIA PUBLIC EMPLOYEES'	ANTHEM SELECT HEALTH INSURANCE	100-00-000-21210-00000	\$ 2,258.87
DFT0005732	07/06/2022	CALIFORNIA PUBLIC EMPLOYEES'	KAISER HEALTH INSURANCE	100-00-000-21210-00000	\$ 34,439.93
DFT0005732	07/06/2022	CALIFORNIA PUBLIC EMPLOYEES'	HEALTH NET SALUD Y MAS HEALTH INSURANCE	100-00-000-21210-00000	\$ 1,159.70
DFT0005732	07/06/2022	CALIFORNIA PUBLIC EMPLOYEES'	HEALTH NET SMART CARE HEALTH INSURANCE	100-00-000-21210-00000	\$ 764.96
DFT0005732	07/06/2022	CALIFORNIA PUBLIC EMPLOYEES'	PORAC - POLICE ONLY HEALTH INSURANCE	100-00-000-21210-00000	\$ 1,722.00
DFT0005732	07/06/2022	CALIFORNIA PUBLIC EMPLOYEES'	UNITED HEALTH CARE HEALTH INSURANCE	100-00-000-21210-00000	\$ 1,356.82
DFT0005732	07/06/2022	CALIFORNIA PUBLIC EMPLOYEES'	RETRO HEALTH INSURANCE PREMIUM	100-00-000-21210-00000	\$ 353.01
DFT0005732	07/06/2022	CALIFORNIA PUBLIC EMPLOYEES'	PERS GOLD HEALTH INSURANCE	100-00-000-21210-00000	\$ 1,824.91
DFT0005732	07/06/2022	CALIFORNIA PUBLIC EMPLOYEES'	PERS PLATINUM HEALTH INSURANCE	100-00-000-21210-00000	\$ 1,554.07
DFT0005732	07/06/2022	CALIFORNIA PUBLIC EMPLOYEES'	BLUESHIELD HEALTH INSURANCE	100-00-000-21210-00000	\$ 389.94
DFT0005732	07/06/2022	CALIFORNIA PUBLIC EMPLOYEES'	KAISER HEALTH INSURANCE	100-00-000-21210-00000	\$ 9,819.78
DFT0005732	07/06/2022	CALIFORNIA PUBLIC EMPLOYEES'	HEALTH NET SALUD Y MAS HEALTH INSURANCE	100-00-000-21210-00000	\$ 1,066.90
DFT0005732	07/06/2022	CALIFORNIA PUBLIC EMPLOYEES'	ANTHEM SELECT	100-00-000-21210-00000	\$ 650.00
DFT0005732	07/06/2022	CALIFORNIA PUBLIC EMPLOYEES'	UNITED HEALTHCARE HEALTH INSURANCE	100-00-000-21210-00000	\$ 650.00
DFT0005732	07/06/2022	CALIFORNIA PUBLIC EMPLOYEES'	PERS GOLD HEALTH INSURANCE	100-00-000-21210-00000	\$ 937.78

Payment Number	Payment Date	Vendor Name	Description (Item)	Account Number	Amount
DFT0005732	07/06/2022	CALIFORNIA PUBLIC EMPLOYEES'	PERS PLATINUM HEALTH INSURANCE	100-00-000-21210-00000	\$ 431.69
DFT0005732	07/06/2022	CALIFORNIA PUBLIC EMPLOYEES'	BLUESHIELD HEALTH INSURANCE	100-00-000-21210-00000	\$ 7,096.83
DFT0005732	07/06/2022	CALIFORNIA PUBLIC EMPLOYEES'	ANTHEM SELECT HEALTH INSURANCE	100-00-000-21210-00000	\$ 2,258.87
DFT0005732	07/06/2022	CALIFORNIA PUBLIC EMPLOYEES'	KAISER HEALTH INSURANCE	100-00-000-21210-00000	\$ 34,080.04
DFT0005732	07/06/2022	CALIFORNIA PUBLIC EMPLOYEES'	HEALTH NET SALUD Y MAS HEALTH INSURANCE	100-00-000-21210-00000	\$ 1,159.70
DFT0005732	07/06/2022	CALIFORNIA PUBLIC EMPLOYEES'	HEALTH NET SMART CARE HEALTH INSURANCE	100-00-000-21210-00000	\$ 764.96
DFT0005732	07/06/2022	CALIFORNIA PUBLIC EMPLOYEES'	PORAC - POLICE ONLY HEALTH INSURANCE	100-00-000-21210-00000	\$ 1,722.00
DFT0005732	07/06/2022	CALIFORNIA PUBLIC EMPLOYEES'	UNITED HEALTH CARE HEALTH INSURANCE	100-00-000-21210-00000	\$ 1,356.82
DFT0005732	07/06/2022	CALIFORNIA PUBLIC EMPLOYEES'	RETRO HEALTH INSURANCE PREMIUM	100-00-000-21210-00000	\$ 353.01
DFT0005732	07/06/2022	CALIFORNIA PUBLIC EMPLOYEES'	PERS GOLD HEALTH INSURANCE	100-00-000-21210-00000	\$ 1,824.91
DFT0005732	07/06/2022	CALIFORNIA PUBLIC EMPLOYEES'	PERS PLATINUM HEALTH INSURANCE	100-00-000-21210-00000	\$ 1,554.07
DFT0005732	07/06/2022	CALIFORNIA PUBLIC EMPLOYEES'	BLUESHIELD HEALTH INSURANCE	100-00-000-21210-00000	\$ 389.94
DFT0005732	07/06/2022	CALIFORNIA PUBLIC EMPLOYEES'	KAISER HEALTH INSURANCE	100-00-000-21210-00000	\$ 9,769.46
DFT0005732	07/06/2022	CALIFORNIA PUBLIC EMPLOYEES'	HEALTH NET SALUD Y MAS HEALTH INSURANCE	100-00-000-21210-00000	\$ 1,066.90
DFT0005732	07/06/2022	CALIFORNIA PUBLIC EMPLOYEES'	ANTHEM SELECT	100-00-000-21210-00000	\$ 650.00
DFT0005732	07/06/2022	CALIFORNIA PUBLIC EMPLOYEES'	UNITED HEALTHCARE HEALTH INSURANCE	100-00-000-21210-00000	\$ 650.00
DFT0005732	07/06/2022	CALIFORNIA PUBLIC EMPLOYEES'	PERS GOLD HEALTH INSURANCE	100-00-000-21210-00000	\$ 937.78
DFT0005732	07/06/2022	CALIFORNIA PUBLIC EMPLOYEES'	PERS PLATINUM HEALTH INSURANCE	100-00-000-21210-00000	\$ 431.69
DFT0005732	07/06/2022	CALIFORNIA PUBLIC EMPLOYEES'	RETIRED PREMIUM	100-25-299-50223-00000	\$ 20,413.00
DFT0005732	07/06/2022	CALIFORNIA PUBLIC EMPLOYEES'	ACTIVE & RETIRED ADMIN FEE	100-25-299-50220-00000	\$ 580.54
DFT0005734	07/07/2022	PERS-RETIREMENT	PERS SURVIVOR RETIREMENT	100-00-000-21207-00000	\$ 178.56
DFT0005734	07/07/2022	PERS-RETIREMENT	PERS ADDITIONAL RETIREE SVC CR	100-00-000-21206-00000	\$ 148.67
DFT0005734	07/07/2022	PERS-RETIREMENT	PERS REDEPOSIT	100-00-000-21206-00000	\$ 21.78
DFT0005734	07/07/2022	PERS-RETIREMENT	PERS SWORN- 344	100-00-000-21206-00000	\$ 14,081.70
DFT0005734	07/07/2022	PERS-RETIREMENT	PERS MISC 350	100-00-000-21206-00000	\$ 16,198.11
DFT0005734	07/07/2022	PERS-RETIREMENT	PERS SWORN 351	100-00-000-21206-00000	\$ 12,659.70
DFT0005734	07/07/2022	PERS-RETIREMENT	PERS MISC 352	100-00-000-21206-00000	\$ 7,204.16
DFT0005734	07/07/2022	PERS-RETIREMENT	PERS SWORN CITY PAID - PEPRA	100-00-000-21256-00000	\$ 14,222.53
DFT0005734	07/07/2022	PERS-RETIREMENT	PERS SWORN ER REG PAY	100-00-000-21256-00000	\$ 33,351.53
DFT0005734	07/07/2022	PERS-RETIREMENT	PT PERS MISC CITY PAID	100-00-000-21256-00000	\$ 1,012.33
DFT0005734	07/07/2022	PERS-RETIREMENT	PERS MISC CITY PAID	100-00-000-21256-00000	\$ 22,393.92
DFT0005734	07/07/2022	PERS-RETIREMENT	PERS MISC CITY PAID - PEPRA	100-00-000-21256-00000	\$ 13,321.79
DFT0005734	07/07/2022	PERS-RETIREMENT	PP#12BW PERIOD:5/29/2022-6/11/2022	100-25-299-50210-00000	\$ (0.10)
DFT0005741	06/30/2022	MASSMUTUAL	EMPOWER	100-00-000-21213-00000	\$ 10,000.00
DFT0005742	06/30/2022	MASSMUTUAL	DEFERRED COMP LOAN REPAYMENT	100-00-000-21231-00000	\$ 118.10
DFT0005743	06/30/2022	MASSMUTUAL	DEFERRED COMP LOAN REPAYMENT	100-00-000-21231-00000	\$ 246.12
DFT0005744	06/30/2022	MASSMUTUAL	DEFERRED COMP LOAN REPAYMENT	100-00-000-21231-00000	\$ 30.51
DFT0005745	06/30/2022	MASSMUTUAL	DEFERRED COMP LOAN REPAYMENT	100-00-000-21231-00000	\$ 190.94
DFT0005746	06/30/2022	INTERNAL REVENUE SERVICE	FEDERAL INCOME TAX PAYMENT	100-00-000-21203-00000	\$ 97,242.80
DFT0005747	06/30/2022	INTERNAL REVENUE SERVICE	SOCIAL SECURITY PAYMENT	100-00-000-21200-00000	\$ 9,319.70
DFT0005748	06/30/2022	INTERNAL REVENUE SERVICE	MEDICARE PAYMENT	100-00-000-21201-00000	\$ 23,456.62
DFT0005749	06/30/2022	STATE OF CALIFORNIA EMPLOYMENT	STATE INCOME TAX PAYMENT	100-00-000-21202-00000	\$ 37,360.53
DFT0005753	07/13/2022	MASSMUTUAL	EMPOWER	100-00-000-21213-00000	\$ 10,754.00
DFT0005754	07/13/2022	MASSMUTUAL	EMPOWER CITY PAID	100-00-000-21257-00000	\$ 5,250.00
DFT0005755	07/13/2022	INTERNAL REVENUE SERVICE	FEDERAL INCOME TAX PAYMENT	100-00-000-21203-00000	\$ 410.86
DFT0005756	07/13/2022	INTERNAL REVENUE SERVICE	MEDICARE PAYMENT	100-00-000-21201-00000	\$ 549.62
DFT0005757	07/13/2022	STATE OF CALIFORNIA EMPLOYMENT	STATE INCOME TAX PAYMENT	100-00-000-21202-00000	\$ 136.88
DFT0005765	07/14/2022	MASSMUTUAL	EMPOWER	100-00-000-21213-00000	\$ 13,091.00
DFT0005766	07/14/2022	MASSMUTUAL	EMPOWER RETIREMENT	100-00-000-21213-00000	\$ 1,813.54
DFT0005767	07/14/2022	MASSMUTUAL	EMPOWER	100-00-000-21232-00000	\$ 1,442.00
DFT0005768	07/14/2022	MASSMUTUAL	EMPOWER	100-00-000-21232-00000	\$ 127.53
DFT0005769	07/14/2022	AMERICAN FIDELITY ASSURANCE COMPANY	FSA - AMERICAN FIDELITY ASSURANCE COMPANY	100-00-000-21216-00000	\$ 999.95
DFT0005770	07/14/2022	MASSMUTUAL	DEFERRED COMP LOAN REPAYMENT	100-00-000-21231-00000	\$ 118.10

Payment Number	Payment Date	Vendor Name	Description (Item)	Account Number	Amount
DFT0005771	07/14/2022	MASSMUTUAL	DEFERRED COMP LOAN REPAYMENT	100-00-000-21231-00000	\$ 246.12
DFT0005772	07/14/2022	MASSMUTUAL	DEFERRED COMP LOAN REPAYMENT	100-00-000-21231-00000	\$ 30.51
DFT0005773	07/14/2022	MASSMUTUAL	DEFERRED COMP LOAN REPAYMENT	100-00-000-21231-00000	\$ 51.54
DFT0005774	07/14/2022	MASSMUTUAL	EMPOWER CITY PAID	100-00-000-21257-00000	\$ 3,092.86
DFT0005775	07/14/2022	MASSMUTUAL	MASS MUTUAL CITY PAID	100-00-000-21257-00000	\$ 2,250.00
DFT0005776	07/14/2022	MASSMUTUAL	EMPOWER CITY PAID	100-00-000-21257-00000	\$ 857.18
DFT0005777	07/14/2022	INTERNAL REVENUE SERVICE	FEDERAL INCOME TAX PAYMENT	100-00-000-21203-00000	\$ 85,711.49
DFT0005778	07/14/2022	INTERNAL REVENUE SERVICE	SOCIAL SECURITY PAYMENT	100-00-000-21200-00000	\$ 9,057.08
DFT0005779	07/14/2022	INTERNAL REVENUE SERVICE	MEDICARE PAYMENT	100-00-000-21201-00000	\$ 22,419.50
DFT0005780	07/14/2022	STATE OF CALIFORNIA EMPLOYMENT	STATE INCOME TAX PAYMENT	100-00-000-21202-00000	\$ 33,760.10
Edison0622	06/30/2022	SOUTHERN CALIFORNIA EDISON	Electricity - CNG Station 14747 1/2 Ramona Blvd.	100-60-620-53401-00000	\$ 435.59
Edison0622	06/30/2022	SOUTHERN CALIFORNIA EDISON	Electricity - Public Buildings	100-60-620-53401-00000	\$ 20,228.18
Edison0622	06/30/2022	SOUTHERN CALIFORNIA EDISON	Electricity - Park Buildings Citywide	100-60-620-53401-00000	\$ 712.14
Edison0622	06/30/2022	SOUTHERN CALIFORNIA EDISON	Public Building - 14403 Pacific - ARC	100-60-620-53401-00000	\$ 2,782.12
Edison0622	06/30/2022	SOUTHERN CALIFORNIA EDISON	Electricity - Public Building -3821 Bogart A	100-60-620-53401-00000	\$ 4,723.45
Edison0622	06/30/2022	SOUTHERN CALIFORNIA EDISON	Electricity - Puente/SB Freeway	240-50-551-53401-15705	\$ 40.28
Edison0622	06/30/2022	SOUTHERN CALIFORNIA EDISON	Electricity - Park N' Ride	245-50-530-53401-15535	\$ 141.43
Edison0622	06/30/2022	SOUTHERN CALIFORNIA EDISON	Electricity - Street Lights - 13543 1/2 LA St.	251-50-530-53401-00000	\$ 59.84
Edison0622	06/30/2022	SOUTHERN CALIFORNIA EDISON	Electricity - Street Lights 14006 1/2 LA St.	251-50-530-53401-00000	\$ 60.73
Edison0622	06/30/2022	SOUTHERN CALIFORNIA EDISON	Electricity - Street Lights - 14352 1/2 Ohio St.	251-50-530-53401-00000	\$ 64.64
Edison0622	06/30/2022	SOUTHERN CALIFORNIA EDISON	Electricity - Traffic Lights -14104 LA St.	251-50-530-53401-00000	\$ 72.43
Edison0622	06/30/2022	SOUTHERN CALIFORNIA EDISON	Electricity - Traffic Lights - 14204 Ohio St.	251-50-530-53401-00000	\$ 78.95
Edison0622	06/30/2022	SOUTHERN CALIFORNIA EDISON	Electricity - Street Lights -3035 1/2 BP Blvd.	251-50-530-53401-00000	\$ 87.85
Edison0622	06/30/2022	SOUTHERN CALIFORNIA EDISON	Electricity - Street Lights -12990 Athol St.	251-50-530-53401-00000	\$ 101.31
Edison0622	06/30/2022	SOUTHERN CALIFORNIA EDISON	Electricity - Traffic Lights - 13307 LA St.	251-50-530-53401-00000	\$ 99.77
Edison0622	06/30/2022	SOUTHERN CALIFORNIA EDISON	Electricity - Sprinkler - 12670 Ramona Blvd.	251-50-530-53401-00000	\$ 267.13
Edison0622	06/30/2022	SOUTHERN CALIFORNIA EDISON	Electricity - Street Lights 13911 1/2 LA St.	251-50-530-53401-00000	\$ 59.01
Edison0622	06/30/2022	SOUTHERN CALIFORNIA EDISON	Electricity - Street Lights Citywide	251-50-530-53401-00000	\$ 6,099.85
Edison0622	06/30/2022	SOUTHERN CALIFORNIA EDISON	Electricity - Traffic Lights Citywide	251-50-560-53401-00000	\$ 3,951.52
Edison0622	06/30/2022	SOUTHERN CALIFORNIA EDISON	Electricity - Park Building - 4100 BP Blvd.	252-60-620-53401-00000	\$ 4,858.35
Edison0622	06/30/2022	SOUTHERN CALIFORNIA EDISON	Electricity - Tiny Homes 14173 Garvey Ave	501-50-000-22000-55003	\$ 1,255.44
Edison0622	06/30/2022	SOUTHERN CALIFORNIA EDISON	Electricity - Housing McNeil Manor	905-40-410-53401-14305	\$ 195.22
Spectrum0622	06/30/2022	CHARTER COMMUNICATIONS HOLDINGS, LLC	City Of Baldwin Park B	100-30-310-53403-00000	\$ 134.98
Spectrum0622	06/30/2022	CHARTER COMMUNICATIONS HOLDINGS, LLC	Baldwin Park Police Dept	100-30-310-53403-00000	\$ 341.88
Spectrum0622	06/30/2022	CHARTER COMMUNICATIONS HOLDINGS, LLC	La County Isd Wan- Pd Cable Line	100-30-310-53403-00000	\$ 268.98
Spectrum0622	06/30/2022	CHARTER COMMUNICATIONS HOLDINGS, LLC	Baldwin Park Police Dept	100-30-310-53403-00000	\$ 788.05
Spectrum0622	06/30/2022	CHARTER COMMUNICATIONS HOLDINGS, LLC	Baldwin Park City Hall	100-30-340-53405-00000	\$ 313.60
Spectrum0622	06/30/2022	CHARTER COMMUNICATIONS HOLDINGS, LLC	Baldwin Park City Hall	100-60-680-51100-00000	\$ 15.93
Spectrum0622	06/30/2022	CHARTER COMMUNICATIONS HOLDINGS, LLC	Teen Center Hilda Solis Park	100-60-680-51100-00000	\$ 119.98
Spectrum0622	06/30/2022	CHARTER COMMUNICATIONS HOLDINGS, LLC	Bp Community Center	100-60-680-51100-00000	\$ 73.03
Spectrum0622	06/30/2022	CHARTER COMMUNICATIONS HOLDINGS, LLC	Barns Park	100-60-680-51100-00000	\$ 8.43
Spectrum0622	06/30/2022	CHARTER COMMUNICATIONS HOLDINGS, LLC	City Of Baldwin Park	401-10-141-53403-11506	\$ 1,235.00
Spectrum0622	06/30/2022	CHARTER COMMUNICATIONS HOLDINGS, LLC	City Baldwin Maint Yard	402-50-590-53403-00000	\$ 245.84
Grand Total:					\$ 1,465,108.45

STAFF REPORT



TO: Honorable Mayor and Members of the City Council

FROM: Enrique C. Zaldivar, Chief Executive Officer
Ron Garcia, Acting Director of Community Development

DATE: August 3, 2022

SUBJECT: Approval of form of Agreements to be used with the San Gabriel Valley Habitat for Humanity, Inc. to Implement an Acquisition and Rehabilitation Housing Program using Low- and Moderate-Income Housing Funds to Create Homeownership Opportunities

SUMMARY

The City Council is requested to approve the form of the agreements to be used with the San Gabriel Valley Habitat for Humanity, Inc. (hereinafter "Habitat") to implement an acquisition and rehabilitation housing program ("Program") to create homeownership opportunities for low-income families utilizing Low- and Moderate-Income Housing (Low-Mod) Funds.

RECOMMENDATION

Staff is recommending that the City Council:

1. Approve the form of the attached Agreements for use in the Program; and
2. Authorize the Chief Executive Officer ("CEO") and City Attorney to carry out all subsequent and needed actions to proceed with the Program, including approving real estate purchase transactions, and executing agreements.

FISCAL IMPACT

There is no fiscal impact to the General Fund. The use of Low-Mod funds for this program were authorized by the City Council on October 6, 2021, with approval of an Affordable Homeownership Expansion Agreement with Habitat.

BACKGROUND

On October 6, 2021, an Affordable Homeownership Expansion Agreement ("AHEA") with Habitat was approved for the purpose of expanding homeownership projects in the city to low-income families. Low-income families are defined as families that earn 80% or less of the Area Median Income or \$94,600 for a family four. The AHEA identified four funding sources to establish five housing programs. The purpose of this staff report is to discuss one of the funding sources, Low-Mod funds, and one of the approved programs which is the acquisition and rehabilitation program. Through the program Low-Mod funds would be used to acquire existing homes and rehabilitate them for sale to low-income families.

The attached agreements (Loan Agreement, Declaration of Covenant Conditions and Restrictions, Deed of Trust, and Promissory Note) outline the financial commitment from each individual funding source, income restrictions, term of transactions for new homeowners, required Low-Mod regulations and delegation of authority to the CEO to approve real estate purchases and execute agreements. This delegation was included to allow Habitat to compete for transactions in a very competitive seller's market. However, if Habitat can negotiate sufficient time, purchase transactions will be brought before the City Council for approval.

ALTERNATIVES

The City Council may decide to approve the agreements; (2) not to approve the agreements; (3) choose to analyze the Program further.

LEGAL REVIEW

The agreements have been reviewed and approved by Special Legal Counsel (Christensen & Spath, LLP) and the City Attorney as to legal form and content.

ATTACHMENTS

1. Draft Acquisition and Rehabilitation Loan Agreement
2. Low Mod Declaration
3. Low Mod Deed of Trust
4. Low Mod Note

ACQUISITION REHABILITATION LOAN AGREEMENT
(Habitat-Low Mod-_____property address)

THIS ACQUISITION REHABILITATION LOAN AGREEMENT (“Agreement”) is dated as of the ___ day of _____, 2022, by and between _____ (*insert name of entity* - San Gabriel Valley Habitat for Humanity, Inc., a California nonprofit public benefit corporation or any entity controlled by or affiliated with San Gabriel Valley Habitat for Humanity, Inc.) (“Borrower”), and the City of Baldwin Park acting solely in its capacity as the designated successor housing agency to the former Community Development Commission of the City of Baldwin Park (“Lender”) as follows:

RECITALS

A. Borrower intends to acquire that certain residential real property generally located at _____ in Baldwin Park, California (“Property”). Borrower’s acquisition of the Property will be financed by Borrower in part using a loan from the Lender in the original principal amount of _____ and No/100 Dollars (\$_____.00) (“Loan”).

B. Borrower shall rehabilitate the residential dwelling unit (“Affordable Unit”) on the Property by performing all of the Rehabilitation, as defined below. The Affordable Unit shall be restricted in compliance with the California Community Redevelopment Law (Health & Safety Code Section 33000, et seq.) program for a period of fifteen (15) years as referenced in the Declaration. All development of the Property shall be subject to the review and approval of the Lender. The Affordable Unit shall be sold to, and at a price which is affordable to, persons whose incomes are at or below eighty percent (80%) of the Area Median Income, as defined below.

C. Borrower acknowledges that Lender is funding the Loan entirely from Lender’s Low and Moderate Income Housing Fund established pursuant to Section 33334.3 of the California Health and Safety Code. Borrower agrees that all of the Loan shall be used for purposes that are eligible under the applicable provisions of the California Health and Safety Code. The Loan shall fund acquisition and other project costs as approved by the Lender. . Unless otherwise prohibited by any applicable law, the Borrower shall be entitled to receive fees in the amount set forth on Exhibit A, attached hereto.

D. The Loan shall be evidenced by the Note. The Note shall bear interest at the rate of 3% per annum. Upon completion the Rehabilitation, the Loan shall be assumed by the purchaser of the Affordable Unit. This Agreement, the Declaration and the Note shall be secured by the Deed of Trust.

NOW, THEREFORE, in furtherance of the recitals stated above, the mutual covenants set forth below, the parties agree, promise and declare as follows:

1. Definitions. The following terms shall have the meanings set forth below:

“Affordable Unit” means the dwelling unit that shall be rehabilitated by Borrower on the Property. The Borrower shall provide a preference for sale of the Affordable Unit to households with at least one member who resides within the City of Baldwin Park, as that person’s primary place of residence, to the maximum extent allowed by law.

“Agreement” means this Acquisition Rehabilitation Loan Agreement.

“Area Median Income” means the median income for the Los Angeles-Long Beach-Glendale Metropolitan Statistical Area, as adjusted for family size, as said median income is determined by HUD.

“Borrower” means _____ (*insert name of entity* - San Gabriel Valley Habitat for Humanity, Inc., a California nonprofit public benefit corporation or any entity controlled by or affiliated with San Gabriel Valley Habitat for Humanity, Inc.).

“Closing” means the close of escrow for Borrower’s acquisition of the Property and the Borrower’s closing on the Loan, which shall occur concurrently.

“Lender” means the City of Baldwin Park acting solely in its capacity as the designated successor housing agency to the former Community Development Commission of the City of Baldwin Park.

“Loan” means the acquisition loan from Lender to Borrower in the original principal amount of _____ and No/100 Dollars (\$_____.00).

“Note” means a promissory note, in a form and format approved by Lender in the Lender’s sole discretion, evidencing the Loan, executed by Borrower in favor of the Lender at Closing. The Note is hereby incorporated herein by reference.

“Declaration” means a declaration of covenants, conditions and restrictions, in a form and format approved by Lender in the Lender’s sole discretion, which shall restrict the sale and occupancy of the Affordable Unit as set forth in the Declaration.

“Deed of Trust” means the deed of trust securing the Note, Declaration and this Agreement, in a form and format approved by Lender in the Lender’s sole discretion, which shall be recorded as an encumbrance against the Property at Closing.

“Escrow” means the escrow depository and disbursement services to be performed by the Escrow Agent pursuant to the provisions of this Agreement.

“Escrow Agent” means _____.

“Escrow Instructions” means the Escrow Instructions being delivered by the Lender to Escrow Agent concurrently with the delivery of this Agreement to Escrow Agent.

“Hazardous Materials” means any hazardous or toxic substance, material or waste which is or becomes regulated by any local governmental authority, the State of California or the United State Government. Provided, however, the term “Hazardous Materials” shall not include substances typically used in the ordinary course of developing, operating and maintaining residential projects in California or small amounts of chemicals, cleaning agents and the like commonly employed in routine household uses in a manner typical of occupants in other similar properties, provided that such substances are used in compliance with applicable laws.

“Property” has the meaning set forth in Recital A, above.

“Rehabilitation” shall mean the rehabilitation work to be performed by Borrower at the Property, the scope of which rehabilitation work shall be agreed to by Borrower and Lender.

2. Acquisition Rehabilitation Loan. Lender will fund the Loan to Borrower according to and upon the terms and conditions set forth in this Agreement. The proceeds of the Loan shall be used by Borrower solely for the purposes of acquiring the Property and completing the Rehabilitation, in accordance with all applicable the California Community Redevelopment Law requirements.

(a) Loan Amount. The amount of the Loan shall be _____ and No/100 Dollars (\$_____.00).

(b) Promissory Note.

(1) The Loan shall be evidenced by the Note executed by Borrower, in favor of Lender, in the original principal amount of _____ and No/100 Dollars (\$_____.00). Prior to the timely completion of Rehabilitation, the Loan and the Note shall be fully recourse to Borrower. Upon timely completion of Rehabilitation, the Loan and Note shall be non-recourse to Borrower.

(2) The Note shall bear simple interest at three percent (3%) per annum from the date or dates of disbursement. Except as otherwise set forth in this Agreement (i.e., the transfer of the Affordable Unit to a qualified purchaser), the Note shall be due and payable in full prior to or concurrently with any sale, conveyance, transfer or further encumbrance of all or any portion of the Property without the consent of the Lender. The Note may be prepaid in whole or in part at any time and from time to time, without notice, premium or penalty. The obligations of Borrower under the Declaration shall be independent of, and in addition to, Borrower’s obligations under this Agreement. Repayment of the Note shall not terminate or otherwise affect the Declaration.

(3) Except as otherwise set forth in this Agreement (i.e., the transfer of the Affordable Unit to a qualified purchaser), should Borrower agree to or actually sell, convey, transfer, further encumber or dispose of the Property or any interest in the same, without first obtaining the written consent of the holder of the Note (i.e., the Lender), which consent shall be granted or withheld at the sole discretion of the holder of the Note, then all obligations secured by the Note may be declared due and payable at the option of the holder of the Note. The consent to one transaction of this type will not constitute a waiver of the right to require consent to future or

successive transactions. The Declaration shall remain in place whether or not Lender approves or disapproves a successor-in-interest.

(4) Upon completion of Rehabilitation, the purchaser of the Affordable Unit shall assume all of the Borrower's interests, right and obligations under the Note and Deed of Trust. The Note and Deed of Trust assumption shall be pursuant to a form approved by the CEO of the Lender. Notwithstanding the foregoing, in the event of a transfer of the Property where the amount of the Note ("Original Note Amount") would violate the first position lender's underwriting requirements or otherwise impede the transfer of the Property to an Eligible Owner, as defined in the Declaration, then the amount of the Note shall be reduced to the maximum amount ("Reduced Note Amount") which will enable the transaction to comply with the first position lender's underwriting requirements or otherwise allow the transfer of the Property to an Eligible Owner. In such event, the difference between the Original Note Amount and the Reduced Note Amount ("Deemed Paid Amount") shall be deemed repaid in full to the Lender and the purchaser of the Affordable Unit shall have no further obligation with respect to the Deemed Paid Amount.

3. Deed of Trust. Upon the close of Escrow, as security for the Loan and the Declaration, Borrower shall execute, acknowledge, deliver and cause the Deed of Trust to be recorded against the Property. A copy of this Agreement shall not be attached to and recorded as part of the Deed of Trust, but any breach of or misrepresentation under this Agreement shall, upon the expiration of any applicable notice and cure period(s), constitute an event of default under the Deed of Trust. At Closing the Deed of Trust shall be recorded in a position subordinate to the Declaration and to all monetary liens on the Property.

4. Subsequent Financing. No further loan, deed of trust, or encumbrance, shall be placed by Borrower upon any portion of the Property without first obtaining the express written consent of Lender. As and whenever requested by Borrower, such approval will not be unreasonably delayed or withheld by Lender. Any such unconsented to financing shall constitute a material breach of this Agreement. Further, during any Lender approved refinancing or subsequent encumbrance, Lender shall be provided ALTA title insurance or endorsements acceptable to Lender, at the cost and expense of Borrower. Said written consent shall be at Lender's sole discretion. Without the express written consent of Lender such subsequent financing is void. As used in this Agreement, the approval of the Lender shall mean the approval of the CEO of the Lender.

5. Funding. Lender's obligation to fund the Loan shall be and is specifically conditioned upon the Lender approving all documents with respect to Borrower's acquisition of the Property, the Lender approving the preliminary title reports concerning the Property, payment of all taxes due and payable on the Property, issuance of an ALTA Lender's policy insuring the Loan satisfactory to the Lender, satisfaction of all conditions precedent to Lender's obligation to fund the Loan contained in this Agreement, and satisfaction of those conditions set forth in Section 15 of this Agreement.

6. Affordability Restrictions. The obligation of Lender to make and fund the Loan hereunder is subject to the execution, and recordation of the Declaration against the Property. At Closing, the Declaration shall be recorded subordinate to all monetary liens on the Property. The

Declaration shall be binding and enforceable against all heirs, successors and assigns of Borrower. Borrower acknowledges that Lender is funding the Loan entirely from Lender's Low and Moderate Income Housing Fund established pursuant to Section 33334.3 of the California Health and Safety Code. Borrower agrees that all of the Loan shall be used for purposes that are eligible under the applicable provisions of the California Health and Safety Code, whether or not specifically referenced in this Agreement. Borrower agrees that all of the Loan shall be used for purposes that are eligible under the applicable provisions of the California Community Redevelopment Law. Any default under the Declaration, which continues uncured after any applicable notice and cure period provided in the Declaration, shall be a default under this Agreement, the Note and the Deed of Trust.

7. No Partnership or Joint Venture. The relationship between Lender and Borrower created by this Agreement shall not be one of partnership or joint venture, but rather shall be one of secured lender and borrower.

8. Insurance. Borrower shall take out and maintain during the term of the Declaration, and shall cause its contractors and subcontractors to take out and maintain until completion of the Rehabilitation, a comprehensive general liability policy in the amount of not less than \$2,000,000 combined single limit policy for the contractor and not less than \$1,000,000 combined single limit policy for subcontractors, and a comprehensive automobile liability policy in the amount of \$2,000,000 combined single limit for the contractor and not less than \$1,000,000 combined single limit policy for subcontractors, or such other policy limits as the Lender may approve at its discretion, including contractual liability, as shall protect Borrower, Lender from claims for such damages. Such policy or policies shall be written on an occurrence form. Borrower shall also furnish or cause to be furnished to Lender evidence satisfactory to Lender that Borrower, and any contractor with whom it has contracted for the performance of work on the Property or otherwise pursuant to this Agreement, carries workers' compensation insurance as required by law. Borrower shall furnish a certificate of insurance countersigned by an authorized agent of the insurance carrier on a form approved by Lender setting forth the general provisions of the insurance coverage. This countersigned certificate shall name Lender and its councilmembers, officers, agents, and employees as additionally insured parties under the policy, and the certificate shall be accompanied by a duly executed endorsement evidencing such additional insured status. Coverage provided hereunder by Borrower shall be primary insurance and not be contributing with any insurance maintained by Lender, and the policy shall contain such an endorsement. The insurance policy or the endorsement shall contain a waiver of subrogation for the benefit of the Lender.

9. Assignability.

(a) Borrower shall not assign any interest in this Agreement and shall not transfer any interest in the same (whether by assignment or novation) without the prior written approval of the Lender. Any assignment without the prior written consent of the Lender shall be voidable, at the election of the Lender.

(b) Borrower shall not revoke or rescind its Articles of Incorporation or convert to any other type of entity without the prior written consent of Lender.

10. Borrower Liability. The Borrower shall be responsible for all injuries to persons and/or all damages to real or personal property of the Lender or others, caused by or resulting from the negligence and/or breach of this Agreement, by Borrower, Borrower's employees, contractors, subcontractors and/or Borrower's agents during the course of the Rehabilitation and/or the breach of this Agreement, except those arising from the sole active negligence or sole willful misconduct of the Lender. Borrower shall defend and hold harmless and indemnify the Lender and all of its councilmembers, agents, officers, representatives, directors and employees from all liabilities, causes of action, demands costs, damages, judgments, expenses and claims (collectively "Claims") by any person resulting from the negligence and/or breach of this Agreement, by Borrower, Borrower's employees, contractors, subcontractors and/or Borrower's agents, arising out of the Rehabilitation and/or the breach of this Agreement. Borrower shall defend any Claims, at the sole cost and expense of Borrower, with counsel of the indemnified party's choosing, provided that Borrower's obligation with respect to fees of indemnified party's counsel shall be limited to reasonable fees.

11. Ownership of Materials and Documents. Any and all sketches, drawings, tracings, field survey notes, computations, plans, details and other materials and documents prepared by or on behalf of Borrower pertaining to the Property shall be the property of Lender upon a default by Borrower. Borrower shall deliver such materials and documents to Lender whenever requested to do so by Lender. Notwithstanding the foregoing, the Lender's rights to the materials delineated in the immediately preceding sentence shall be subordinate to the rights of any senior institutional lender with respect to the same. Lender shall have the right to have duplicate copies of such materials and documents for their file, at the cost and expense of Lender, upon written request even if Borrower is not in default under the terms of this Agreement.

12. Indemnification.

(a) Environmental Indemnity. Borrower agrees to indemnify, defend and hold the Lender and all of its councilmembers, agents, officers, representatives, directors and employees ("Indemnified Parties") harmless from and against any claim, action, suit, proceeding, loss, cost, damage, liability, deficiency, fine, penalty, punitive damage, or expense (including, without limitation, reasonable attorneys' fees), resulting from, arising out of, or based upon any of the following: (i) the presence, release, use, generation, discharge, storage or disposal of any Hazardous Materials on, under, in or about, or the transportation of any such Hazardous Materials to or from, the Property, or (ii) the violation, or alleged violation, of any applicable statute, ordinance, order, rule, regulation, permit, judgment or license relating to the use, generation, release, discharge, storage, disposal or transportation of Hazardous Materials on, under, in or about, to or from, the Property. The indemnification of the Indemnified Parties by Borrower set forth in this Section 12 shall apply regardless of when the Hazardous Materials came to be on, under, in or about the Property, including without limitation whether the Hazardous Materials came to be on, under, in or about the Property prior to Borrower's acquisition of an interest in the Property. This indemnity shall include, without limitation, any damage, liability, fine, penalty, or

parallel indemnity arising from or out of any claim, action, suit or proceeding for personal injury (including sickness, disease or death), tangible or intangible property damage, compensation for lost wages, business income, profits or other economic loss, damage to the natural resource or the environment, nuisance, contamination, leak, spill, release or other adverse effect on the environment. The indemnity provided in this Section 12 does not include any condition arising solely as a result of the gross negligence or affirmative acts of the Indemnified Parties. Notwithstanding anything contained in this Agreement to the contrary, Borrower's duty to indemnify the Indemnified Parties as set forth in this Section 12 shall survive and remain an outstanding obligation of Borrower after termination of this Agreement.

(b) General Indemnity.

(1) Definitions.

(A) Claims. "Claims" means any Claims as set forth in Section 10, above, or any and all threatened, pending or completed claims, actions, suits, proceedings, arbitrations, grand jury proceedings or investigations, damages, liabilities, injunctive relief, injuries to person or property, fines, penalties, causes of action, losses, costs, expenses and judgments whether civil, criminal, administrative or investigative, and any one or more appeals therefrom.

(B) Expenses. "Expenses" means reasonable attorneys' fees, retainers, court costs, staff time, transcripts, reasonable fees of experts, reasonable witness fees, arbitration fees, travel expenses, duplicating costs, printing and binding costs, telephone charges, postage, delivery service fees and all and all other direct or indirect costs and disbursements associated with any Claims, including without limitation expenses of establishing a right to indemnification under this Section 12.

(C) Indemnified Parties. "Indemnified Parties" means the Lender and all of its councilmembers, agents, officers, representatives, directors and employees (individually an "Indemnified Party").

(D) Liabilities. "Liabilities" means the obligations (including an obligation incurred by way of settlement) to pay any judgment, settlement, penalty, interest, assessment, Claim, cost, expert witness fee and award of attorneys' fees.

(2) Indemnification. Borrower hereby agrees to indemnify, protect and hold harmless the Indemnified Parties from and against any and all Claims incurred by or asserted against any Indemnified Party, which arise directly or indirectly, in whole, in part or in any way, from the Loan, the Property, the Rehabilitation, the Affordable Unit or from any other approval or action whatsoever in connection with the Property or the Rehabilitation, except to the extent of the gross negligence or willful misconduct of an Indemnified Party.

(3) Payment of Liabilities and Expenses. Borrower further agrees to pay any and all Liabilities and Expenses incurred by any and all Indemnified Parties with respect to any

Claims which arise directly or indirectly, in whole, in part or in any way from the Loan, the Property, the Rehabilitation, the Affordable Unit or from any other approval or action whatsoever in connection with the Property, except to the extent of the gross negligence or willful misconduct of an Indemnified Party.

(4) Separate Rights of Action. A separate right of action hereunder shall arise each time an Indemnified Party acquires knowledge of any matters described herein. Separate and successive actions may be brought hereunder to enforce any of the provisions hereof at any time and from time to time. No action hereunder shall preclude any subsequent action.

(5) Right to Defend. Each Indemnified Party shall have the right, but not the obligation, to conduct its own defense with respect to any Claims and to retain legal counsel of its own choosing. Borrower shall pay for or reimburse any such Indemnified Party for any and all Expenses and Liabilities incurred by such Indemnified Party, as such Expenses and Liabilities are incurred. An Indemnified Party's election to defend itself as provided in this Section, shall not in any way limit the Borrower's obligation to reimburse and pay for any and all Liabilities and Expenses incurred by the Indemnified Parties with respect to any Claims; provided, however, any Indemnified Party may elect in its sole discretion to demand that the Borrower defend and pay all Expenses with respect to any Claims, provided the Claims if determined adversely to such Indemnified Party, would be covered by the foregoing indemnification provisions. Upon any such demand by any Indemnified Party, Borrower shall defend and pay all Expenses and Liabilities with respect to such Claims; such defense shall be at the Borrower's sole cost and expense and by counsel reasonably approved by such Indemnified Party.

(6) Survival. Borrower's duty to indemnify shall survive and remain an outstanding obligation of Borrower upon the termination of this Agreement.

13. Termination. This Agreement and the relationship created herein shall terminate upon full satisfaction of all of Borrower's obligations, and those of Borrower's successors, if approved by the Lender, under this Agreement. The obligations of Borrower include, but are not limited to, those obligations arising under the Declaration, the provisions of which shall survive repayment of the Loan.

14. Default by Borrower.

(a) Notwithstanding anything to the contrary set forth herein, in the event of a material default by Borrower in the performance of any of the terms, covenants and conditions contained in this Agreement, the Note, the Deed of Trust or the Declaration after expiration of the cure period set forth in Section 14(b) or 14(c) hereof, or as a result of a default past any applicable notice and cure period under any prior or junior note secured by an encumbrance on the Property or any portion of it, or any note or deed of trust given in conjunction herewith, or in the event of the filing of a bankruptcy proceeding by or against Borrower which is not dismissed within one hundred twenty (120) days, all sums disbursed or advanced by Lender, plus interest, shall at the option of Lender immediately become due and payable and Lender shall have no obligation to disburse any further funds, or otherwise, and Lender shall be released from any and all obligations to Borrower

under the terms of this Agreement. These remedies shall be in addition to any and all other rights and remedies available to Lender, either at law or in equity.

(b) If a non-monetary event of default occurs under the terms of this Agreement, the Note, the Deed of Trust or the Declaration, prior to exercising any remedies hereunder or thereunder, the Lender shall give Borrower written notice of such default indicating in reasonable detail the nature of the default. If the default is capable of being cured within ninety (90) calendar days after such notice is received or deemed received, Borrower shall have such period to effect a cure prior to exercise of remedies by the Lender. If the default is such that it is not capable of being cured within ninety (90) days in the Lender's reasonable discretion and Borrower (i) initiates corrective action within said period, and (ii) diligently and in good faith works to effect a cure as soon as possible, then Borrower shall have such additional time as the Lender determines, in its reasonable discretion, is necessary to cure the default prior to exercise of any remedies by the Lender. If such default is not timely cured, then the Lender may proceed with all or any of its rights and remedies as set forth herein, in the Declaration and/or the Deed of Trust.

(c) In the event of any monetary default by the Borrower under the terms of this Agreement, the Note, the Deed of Trust or the Declaration, the Lender shall give Borrower a thirty (30) day written notice of default, during which time the Borrower shall have the ability to cure the monetary default. If the default is not timely cured, the Lender may proceed with all rights and remedies under the terms of the Loan or at law.

15. Conditions to Lender Obligations. The obligation of Lender to make and fund the Loan is subject to satisfaction of all of the conditions set forth in this Section 15, which may be satisfied concurrently with Closing.

(a) Closing on the Property. The Borrower shall have acquired, or will concurrently with the Closing acquire, the Property.

(b) Execution of Documents. This Agreement, the Note, Deed of Trust and Declaration, fully executed by the Borrower, shall have been delivered to the Escrow Agent along with all other fully executed security documents and instruments provided for herein and/or as required by Lender.

(c) Commitment to Issue Title Policy. The Escrow Agent shall be irrevocably committed to issue and deliver to the Lender a standard form ALTA Lender's Policy of Title Insurance, insuring Lender's security interest in the Property under the Deed of Trust in an amount equal to the original principal amount of the Loan. Which ALTA Lender's Policy of Title Insurance shall be paid for by Borrower.

(d) Compliance with Obligations. Borrower shall have strictly complied with, and performed, all terms and conditions of the documents executed by Borrower in connection with this Agreement and the Loan.

(e) Insurance Certificates. Borrower shall have delivered all certificates of insurance and additional insured endorsements.

(f) Agreement on Scope of the Rehabilitation. The Borrower and Lender shall have agreed to the scope of the Rehabilitation.

(g) Additional Conditions. Such other conditions as Lender shall reasonably request.

16. Borrower's Representations and Warranties. Borrower represents and warrants to the Lender that:

(a) Borrower is a validly and lawfully formed corporation, is in good standing under California law and will remain such for the term of this Agreement.

(b) Execution of this Agreement, the Deed of Trust, Declaration and all other documents executed in conjunction herewith have been duly authorized by resolution of the Borrower, and such execution shall not result with the passage of time or the giving of notice or both in breach of or in acceleration of performance under any contract or document to which Borrower may be a party.

(c) All required approvals have been obtained in connection with Borrower's execution of this Agreement, and all related instruments, agreements and documents to the effect that no breach of or acceleration of performance under any agreement or document to which Borrower is a party will result from such execution.

(d) Funds advanced by Lender pursuant to the Loan: (i) are advanced wholly for the benefit of Borrower; (ii) shall be used solely to fund acquisition and other project costs as approved by the Lender. Unless otherwise prohibited by any applicable law, the Borrower shall be entitled to receive fees in the amount set forth on Exhibit A, attached hereto.

(e) Any default by Borrower under the terms of this Agreement shall not relieve Borrower from any obligation to correct any incomplete, inaccurate, or defective work at no further cost to Lender, when such inaccuracies, defects and incomplete work are due to Borrower's fault, including the fault of Borrower's subcontractors, agents, partners, joint venturers and employees.

(f) Borrower shall comply with the Declaration at all times during the term of the Declaration.

17. Performance Milestones. Subject to force majeure, Borrower shall satisfy all of the requirements set forth in this Section 17 on or before the dates set forth below, failure to do so shall be a default under this Agreement. Any of the foregoing deadlines shall be extended during the duration of any force majeure events and in addition may be extended by mutual agreement of the Borrower and the CEO of the Lender or his/her designee and any approval by the Lender set forth in this Section means the approval of the CEO of the Lender or his/her designee, and at no point shall Lender's approval be unreasonably withheld or delayed. Force majeure shall include,

but shall not be limited to, acts of God, labor strikes, war, riots, insurrection, lock-outs, floods, earthquakes, fires, casualties, acts of the public enemy, epidemics, quarantine restrictions, supply chain disruptions, freight embargoes, lack of transportation, unusually severe weather, inability to secure necessary labor, material or tools, delays of any contractor, sub-contractor or supplier, or any causes beyond the control and without the fault of the Borrower.

- (a) Acquisition. Borrower shall close the Escrow and acquire the Property on or before _____.
- (b) Building Permits. Borrower shall obtain building permits for the Rehabilitation on or before _____. The execution of this Agreement does not constitute the granting by the City of Baldwin Park of any required building permits, land use permits, entitlements or approvals.
- (c) Rehabilitation Commencement. Borrower shall commence the Rehabilitation on or before _____. All costs of the Rehabilitation whatsoever shall be borne by Borrower, including without limitation the cost of planning, designing, developing and completing the Rehabilitation, as well as site preparation and grading.
- (d) Completion of Rehabilitation. Borrower shall complete the Rehabilitation (evidenced by upon completion of the final inspection approval of the Affordable Unit by the building official of the City of Baldwin Park) on or before _____.
- (e) Sales of Affordable Unit. Borrower shall sell the Affordable Unit at a price which is affordable to, persons whose income is at or below eighty percent (80%) of the Area Median Income on or before _____.

18. Remedies.

(a) Contract Governed by Laws of the State of California. This Agreement, the performance of this Agreement, and all suits and special proceedings under this Agreement, shall be constituted in accordance with the laws of the State of California. In any action, special proceeding, or other proceeding that may be brought arising out of, under or because of this Agreement, the laws of the State of California and the United States, to the extent applicable, shall govern to the exclusion of the law of any other forum, without regard to the jurisdiction in which the action or special proceeding may be instituted.

(b) Standing, Equitable Remedies; Cumulative Remedies. Borrower expressly agrees and declares that Lender or any successor or public agency shall be the proper party and shall have standing to initiate and pursue any and all actions or proceedings, at law or in equity, including but not limited to foreclosure under any security instrument securing performance hereunder, to enforce the provisions hereof and/or to recover damages for any default hereunder, which default continues uncured after any applicable notice and cure period, notwithstanding the fact that such damages or the detriment arising from such a default may have actually been suffered by some other person or by the public at large. Further, Borrower expressly agrees that receivership,

injunctive relief and specific performance are proper pre-trial and/or post-trial remedies hereunder, and that, upon any default, which default continues uncured after any applicable notice and cure period, a receiver may be appointed by the court to take control of the Property and to assure compliance with this Agreement. Nothing in this subparagraph, and no recovery to Lender, shall restrict or limit the rights or remedies of persons or entities other than Lender, against Borrower in connection with the same or related acts by Borrower. The remedies set forth in this Section are cumulative and not mutually exclusive, except the extent that their award is specifically determined to be duplicative by final order of a court of competent jurisdiction.

(c) Remedies at Law for Breach of Restrictions. In the event of any default under the Declaration, Lender shall be entitled to, in addition to any and all other remedies available at law or in equity: (i) declare the Loan to be all due and payable; and (ii) recover compensatory damages. Interest shall accrue on the amount of such damages from the date of the breach in question at the rate of ten percent (10%) per annum or the maximum rate then allowed by law, whichever is less. Nothing in this section shall preclude the award of exemplary damages as allowed by law.

(d) Expert Witness, Attorneys' Fees, and Costs. The parties agree that the prevailing party in litigation for the breach and/or interpretation and/or enforcement of the terms of this Agreement shall be entitled to their reasonable expert witness fees, if any, as part of their costs of suit, and reasonable attorneys' fees as may be awarded by the court, pursuant to California Code of Civil Procedure ("CCP") Section 1033.5 and any other applicable provisions of California law, including, without limitation, the provisions of CCP Section 998.

19. Monitoring of Activities. Borrower agrees to allow Lender upon prior written notice and during regular business hours, such reasonable access to review and inspect Borrower's activities under this Agreement as Lender shall require. Lender shall monitor Borrower's activities without liability for said inspection and review.

20. Compliance With Laws.

(a) Labor Requirements. Borrower, the general contractor, and any and all subcontractors, shall pay prevailing wages for all work done with respect to the Project to the extent required by California law.

(b) Taxes and Assessments. Borrower shall pay prior to delinquency all ad valorem real estate taxes and assessments on the Property. Borrower shall remove or have removed any levy or attachment on any of the Property or any part thereof or assure the satisfaction thereof within a reasonable time.

(c) Liens and Stop Notices. Borrower shall not allow to be placed on the Property or any part thereof any lien or stop notice. If a claim of a lien or stop notice is given or recorded affecting the Property, Borrower shall, within thirty (30) days of such recording or service or within ten (10) days of Lender's demand, whichever last occurs:

- (1) pay and discharge the same;
- (2) effect the release thereof by recording and delivering to Lender a surety bond in sufficient form and amount as approved by Lender in its sole discretion; or
- (3) provide Lender with other assurance which Lender deems, in its sole discretion, to be satisfactory for the payment of such lien or bonded stop notice and for the full and continuous protection of Lender from the effect of such lien or bonded stop notice.

(d) Nondiscrimination in Employment. Borrower certifies and agrees that all persons employed or applying for employment by it, its affiliates, subsidiaries, or holding companies, and all subcontractors, bidders and vendors, are and will be treated equally by it without regard to, or because of race, color, religion, ancestry, national origin, sex, age, pregnancy, childbirth or related medical condition, medical condition (cancer related) or physical or mental disability, and in compliance with Title VII of the Civil Rights Act of 1964, 42 U.S.C. Section 2000, *et seq.*, the Federal Equal Pay Act of 1963, 29 U.S.C. Section 206(d), the Age Discrimination in Employment Act of 1967, 29 U.S.C. Section 621, *et seq.*, the Immigration Reform and Control Act of 1986, 8 U.S.C. Section 1324b, *et seq.*, 42 U.S.C. Section 1981, the California Fair Employment and Housing Act, Cal. Government Code Section 12900, *et seq.*, the California Equal Pay Law, Cal. Labor Code Section 1197.5, Cal. Government Code Section 11135, the Americans with Disabilities Act, 42 U.S.C. Section 12101, *et seq.*, and all other anti-discrimination laws and regulations of the United States and the State of California as they now exist or may hereafter be amended. Borrower shall allow representatives of Lender access to its employment records related to this Agreement during regular business hours to verify compliance with these provisions when so requested by Lender.

21. Obligation to Refrain from Discrimination.

(a) State and Federal Requirements. Borrower shall, at all times during the term of this Agreement, comply with all of the affirmative marketing procedures adopted by Lender. Borrower shall maintain records to verify compliance with the applicable affirmative marketing procedures and compliance. Such records are subject to inspection by Lender during regular business hours upon five (5) days written notice. Borrower covenants by and for itself and any successors in interest that there shall be no discrimination against or segregation of, any person or group of persons on account of race, color, creed, religion, sex, sexual orientation, marital status, national origin, ancestry, familial status, source of income or disability in the sale, lease, sublease, transfer, use, occupancy, tenure or enjoyment of the Property, nor shall Borrower or any person claiming under or through it establish or permit any such practice or practices of discrimination or segregation of any person or group of persons on account of any basis listed in subdivision (a) or (d) of Section 12955 of the Government Code, as those bases are defined in Sections 12926, 12926.1, subdivision (m) and paragraph (1) of subdivision (p) of Section 12955, and Section 12955.2 of the Government Code, with reference to the selection, location, number, use or occupancy of tenants, lessees, subtenants, sublessees or vendees of the Property or the rental, lease, sale of the Property. The foregoing covenants shall run with the Property.

(b) Additional Requirements. Borrower hereby agrees to comply with the Title VII of the Civil Rights Act of 1964, as amended, the California Fair Employment Practices Act, and any other applicable Federal and State laws and regulations.

(c) Fair Housing Laws. All activities carried out by Borrower and/or agents of Borrower shall be in accordance with the requirements of the Federal Fair Housing Act. The Fair Housing Amendments Act of 1988 became effective on March 12, 1989. The Fair Housing Amendments Act of 1988 and Title VIII of the Civil Rights Act of 1968, taken together, constitute the Fair Housing Act. The Fair Housing Act provides protection against the following discriminatory housing practices if they are based on race, sex, religion, color, handicap, familial status, or national origin: denying or refusing to rent housing, denying or refusing to sell housing, treating differently applicants for housing, treating residents differently in connection with terms and conditions, advertising a discriminatory housing preference or limitation, providing false information about the availability of housing, harassing, coercing or intimidating people from enjoying or exercising their rights under the Fair Housing Act, blockbusting for profit, persuading owner to sell or rent housing by telling them that people of a particular race, religion, etc., are moving into the neighborhood, imposing different terms for loans for purchasing, constructing, improving, repairing, or maintaining a home, or loans secured by housing; denying use or participation in real estate services, e.g., brokers' organizations, multiple listing services, etc., The Fair Housing Act gives HUD the authority to hold administrative hearings unless one of the parties elects to have the case heard in U.S. District Court and to issue subpoenas. Both civil and criminal penalties are provided. The Fair Housing Act also provides protection for people with disabilities and proscribes those conditions under which senior citizen housing is exempt from the prohibitions based on familial status. The following State of California Laws also govern housing discrimination and shall be complied with by Borrower: Fair Employment and Housing Act, Unruh Civil Rights Act of 1959, Ralph Civil Rights Act of 1976, and Civil Code Section 54.1.

(d) Nondiscrimination Covenants. Borrower covenants by and for itself and any successors in interest that there shall be no discrimination against or segregation of, any person or group of persons on the basis of race, color, creed, religion, sex, sexual orientation, marital status, national origin, ancestry, familial status, source of income or disability of any person in the sale, lease, sublease, transfer, use, occupancy, tenure or enjoyment of the Property, nor shall Borrower or any person claiming under or through it establish or permit any such practice or practices of discrimination or segregation of any person or group of persons on account of any basis listed in subdivision (a) or (d) of Section 12955 of the Government Code, as those bases are defined in Sections 12926, 12926.1, subdivision (m) and paragraph (1) of subdivision (p) of Section 12955, and Section 12955.2 of the Government Code, with reference to the selection, location, number, use or occupancy of tenants, lessees, subtenants, sublessees or vendees of the Property. The foregoing covenants shall run with the land. All such deeds, leases or contracts shall contain or be subject to substantially the following nondiscrimination or nonsegregation clauses:

(1) Deeds. In deeds "The grantee herein covenants by and for itself, its successors and assigns, and all persons claiming under or through them, that there shall be no discrimination against or segregation of, any person or group of persons on account of race, color, religion, sex, sexual orientation, disability, medical condition, familial status, source of income, marital status,

national origin or ancestry in the sale, lease, sublease, transfer, use, occupancy, tenure or enjoyment of the land herein conveyed, nor shall the grantee itself or any person claiming under or through it, establish or permit any such practice or practices of discrimination or segregation with reference to the selection, location, number, use or occupancy of tenants, lessees, subtenants, sublessees or vendees in the land herein conveyed. The foregoing covenants shall run with the land.”

(2) Leases. In leases “The lessee herein covenants by and for itself, its successors and assigns, and all persons claiming under or through them, and this lease is made and accepted upon and subject to the following conditions:

That there shall be no discrimination against or segregation of any person or group of persons, on account of race, color, religion, sex, sexual orientation, disability, medical condition, familial status, source of income, marital status, national origin or ancestry in the leasing, subleasing, renting, transferring, use, occupancy, tenure or enjoyment of the land herein leased, nor shall lessee itself, or any person claiming under or through it, establish or permit such practice or practices of discrimination or segregation with reference to the selection, location, number, use or occupancy of tenants, lessees, sublessees, subtenants or vendees in the land herein leased.”

(3) Contracts. In contracts for the rental, lease or sale of the Property or any dwelling unit “There shall be no discrimination against or segregation of any person or group of persons on account of race, color, religion, sex, sexual orientation, disability, medical condition, familial status, source of income, marital status, national origin or ancestry in the sale, lease, sublease, transfer, use, occupancy, tenure or enjoyment of the land, nor shall the transferee itself or any person claiming under or through it, establish or permit any such practice or practices of discrimination or segregation with reference to the selection, location, number, use or occupancy of tenants, lessees, subtenants, sublessees or vendees of the land.”

22. General Provisions.

(a) Involvement of Lender in Legal Proceedings. Lender shall have the right to commence, to appear in, or to defend any action or proceeding purporting to affect the rights or duties of the parties hereunder or the payment of any funds in connection with this Loan and to pay out of funds not yet disbursed, necessary expenses, employ counsel and pay its fees, all of which the undersigned, jointly and severally, agree to repay to Lender upon demand. Provided, however, such costs and expenses shall not be due and owing to Lender, if they are incurred as a result of the breach of this Agreement by Lender or the Lender’s negligence or willful misconduct.

(b) Books and Records. Borrower shall require that the general contractor maintain complete and accurate books and records showing all of the income and disbursements made in connection with the Rehabilitation, and such books and records shall be available for inspection and copy by Lender upon request and during regular business hours.

(c) Governmental Requirements Superior. All provisions of this Agreement and all the other documents relating to the Loan shall be subject and subordinate to any and all applicable federal, state and local statutes, regulations and ordinances and shall be subject to modification to comply therewith.

(d) Notices. All notices under this Agreement shall be in writing and sent (i) by certified or registered U.S. mail, return receipt requested, (ii) overnight by a nationally recognized overnight courier such as UPS Overnight or FedEx, (iii) by personal delivery or (iv) via email. All notices shall be effective upon receipt (or refusal to accept delivery). All notices shall be delivered to the following addresses, or such other addresses as changed by any party from time to time by written notice to the other parties hereto:

Lender: c/o City of Baldwin Park
Attn: Ron Garcia
14403 East Pacific Avenue
Baldwin Park, CA 91706
Email: bmartinez@baldwinpark.com

Copy to: Christensen & Spath LLP
401 West A Street, Suite 2250
San Diego, CA 92101
Email: wfs@candslaw.net

Borrower: c/o San Gabriel Valley Habitat for Humanity, Inc.
Attn: _____
724 East Huntington Drive
Monrovia, CA 91016
Email: _____

(e) Severability. If any provision of this Agreement is deemed to be invalid or unenforceable by a court of competent jurisdiction, that provision shall be severed from the rest of this Agreement and the remaining provisions shall continue in full force and effect.

(f) Nonwaiver of Lender's Rights. No right, remedy, or power of Lender in this Agreement shall be deemed to have been waived by any act or conduct on the part of Lender or by any failure to exercise or delay in exercising such right, remedy, or power. Every such right, remedy or power of Lender shall continue in full force and effect until specifically waived or released by an instrument in writing executed by Lender.

(g) Entire Agreement. This Agreement and the other loan documents contain the entire understanding between the parties concerning the subject matter contained herein. There are no representations, agreements, arrangements or understandings, oral or written, between or among the parties hereto, relating to the subject matter of this Agreement, which are not fully expressed and/or referred to herein.

(h) Recitals Incorporated. The Recitals to this Agreement are hereby incorporated in this Agreement by this reference.

(i) Construction of Agreement. The provisions contained in this Agreement shall not be construed in favor of or against either party but shall be construed as if both parties contributed equally to its preparation. This Agreement shall be construed in accordance with the laws of the State of California.

(j) Lender Not Liable for Acts of Omissions of Borrower or Others. Lender shall in no way be liable for any acts or omissions of Borrower, any agent or contractor employed by Borrower, or any person furnishing labor and/or materials used in or related to the Rehabilitation.

(k) Time of the Essence. Time is of the essence of this Agreement and of each and every provision hereof. The waiver by Lender or Borrower of any breach or breaches hereof shall not be deemed, nor shall the same constitute, a waiver of any subsequent breach or breaches.

(l) Assignment. Borrower shall not assign Borrower's rights nor delegate Borrower's duties under this Agreement without the prior written consent of Lender. Any attempt at the assignment or delegation in violation of this section shall be void.

(m) Participation. Borrower shall cause the fact that Lender has provided funds to the Property to be referenced in all project designation placards placed on the Property or other sites, as approved in advance, by Lender. The design, content and format of the project placards are subject to the written approval of the CEO of Lender or his/her designee. Lender, at the Lender's sole option, reserves the right to request, in writing, that the references to the participation of Lender not be included in any, or all, advertisements, press releases, brochures, information sheets, and/or project designation placards.

(n) Counterparts. This Agreement may be executed in any number of counterparts and, as so executed, the counterparts shall constitute one and the same Agreement. The parties agree that each such counterpart is an original and shall be binding upon all the parties, even though all of the parties are not signatories to the same counterpart.

(o) Waiver and Amendment. No provision of this Agreement, or breach of any provision, can be waived except in writing. Waiver of any provision or breach shall not be deemed to be a waiver of any other provision, or of any subsequent breach of the same or other provision. Except as otherwise provided herein, this Agreement may be amended, modified or rescinded only in writing signed by Borrower and the CEO of Lender.

(p) Capacity and Authority. All individuals signing this Agreement for a party which is a corporation, limited liability company, partnership or other legal entity, or signing under a power of attorney, or as a trustee, guardian, conservator, or in any other legal capacity, covenant to the Lender that they have the necessary capacity and authority to act for, sign and bind the respective entity or principal on whose behalf they are signing.

IN WITNESS WHEREOF, the parties have executed this Agreement on the date first set forth above.

BORROWER:

San Gabriel Valley Habitat for Humanity, Inc., a California nonprofit public benefit corporation (or any entity controlled by or affiliated with San Gabriel Valley Habitat for Humanity, Inc.)

By:_____

Print Name:_____

Its:_____

[SIGNATURES CONTINUED ON FOLLOWING PAGE]

LENDER:

City of Baldwin Park acting solely in its capacity as the designated successor housing agency to the former Community Development Commission of the City of Baldwin Park

By: _____
Enrique C. Zaldivar
Chief Executive Officer

Exhibit A

Notice of Fees Charged by Borrower for Project Development/Rehabilitation

San Gabriel Valley Habitat for Humanity (“Borrower”) customarily builds the following fees into any new-construction or acquisition-rehabilitation project:

1. A **Developer Fee**, calculated at 6% of total development cost per project (for HOME-funded projects), or 5% of total development cost per project (for projects funded by sources other than HOME); and
2. An **Administration Fee**, calculated at 5% of *City’s funding allocation* for a specific project, regardless of funding source.

These fees are a routine element of Borrower’s business model and are in line with industry standards for nonprofit affordable housing developers. The fees are included in Borrower’s *pro forma* for any individual project and are integral to Borrower’s determination of a project’s financial viability.

Borrower plans to include these fees in each project to be developed under this Agreement.

Below are examples of how Borrower’s fees are determined for projects of different (hypothetical) costs and types.

Project Type (single unit)	<u>New-Build</u>	<u>Acq-Rehab</u>	<u>New-Build</u>	<u>Acq-Rehab</u>
House Size	<u>3BD 2BA</u>	<u>3BD 2BA</u>	<u>2BD 1BA</u>	<u>2BD 2BA</u>
SGV Habitat Funds	374,950	376,250	250,000	300,000
HOME/Other Public Funds	<u>275,000</u>	<u>275,000</u>	<u>206,000</u>	<u>206,000</u>
Total Sources	649,950	651,250	456,000	500,000
Acquisition Cost	120,000	550,000	120,000	500,000
Construction Cost	<u>480,000</u>	<u>50,000</u>	<u>450,000</u>	<u>40,000</u>
Project Cost Before Fees	600,000	600,000	570,000	540,000
DEVELOPER FEE	36,000	37,500	34,200	32,400
ADMIN FEE	13,750	13,750	10,300	10,300
Total Project Cost	649,950	651,250	614,500	582,700
Combined Fees as % of Total Project Cost	7.65%	7.87%	7.24%	7.33%

**NO CHARGE ON THIS DOCUMENT
FOR THE BENEFIT OF THE CITY OF
BALDWIN PARK**

Recording Requested By:

When Recorded Mail To:

City of Baldwin Park
Attn: Ron Garcia
14403 East Pacific Avenue
Baldwin Park, CA 91706

SPACE ABOVE THIS LINE FOR RECORDER'S USE

**DECLARATION OF COVENANTS CONDITIONS AND RESTRICTIONS
(Low Mod)**

THIS DECLARATION OF COVENANTS, CONDITIONS AND RESTRICTIONS ("Declaration") is made as of this ___ day of _____, 202__, by _____ (*insert name of entity* - San Gabriel Valley Habitat for Humanity, Inc., a California nonprofit public benefit corporation or any entity controlled by or affiliated with San Gabriel Valley Habitat for Humanity, Inc.) ("Borrower"), in connection with that certain parcel of real property ("Property") located in the City of Baldwin Park, County of Los Angeles, California, described in Exhibit "A" attached hereto and incorporated herein by reference.

RECITALS

A. Concurrently with the recordation of this Declaration, the City of Baldwin Park acting solely in its capacity as the designated successor housing agency to the former Community Development Commission of the City of Baldwin Park ("Lender") is funding a loan ("Low Mod Loan") to Borrower evidenced by a promissory note ("Low Mod Note"). The Low Mod Loan is secured by a deed of trust ("Deed of Trust") made by Borrower, as trustor, in favor of the Lender as beneficiary. The Lender is making the Low Mod Loan to aid Borrower in acquiring and rehabilitating the Property, which Property shall be resold to a first-time homebuyer as set forth herein.

B. The Deed of Trust and Low Mod Loan and were conditioned in part upon the recordation of this Declaration against the Property.

NOW, THEREFORE, Borrower hereby declares that the Property shall be subject to the covenants, conditions and restrictions set forth below:

1. Representations and Warranties of Borrower. Borrower declares, represents and warrants to the Lender and Borrower agrees that not later than one (1) year after the date this Declaration is recorded in the Office of County Recorder of Los Angeles, California, the Property shall be

conveyed by Borrower to one or more persons which persons shall collectively meet the following requirements (and which persons shall be referred to herein as, individually or collectively as the “Eligible Owner”):

(a) Annual Gross Income. The Eligible Owner’s annual gross income, including the income of any co-purchasers, at the time of the execution of this Declaration does not exceed eighty percent (80%) of the Area Median Income. “Area Median Income” means the median income for the Los Angeles-Long Beach-Glendale Metropolitan Statistical Area, as adjusted for family size, as said median income is determined by HUD.

(b) Principal Place of Residence. During the 15-year term of this Declaration (which 15-year term shall commence upon acquisition of the Property by the first Eligible Owner), Property shall be occupied as the principal place of residence of the Eligible Owner. The Eligible Owner shall be considered as occupying the Property as a principal place of residence if the Eligible Owner is living in the Property for at least ten (10) months out of each calendar year. Each Eligible Owner agrees not to neglect, sublet, lease or rent out all or any portion of the Property during such period.

(c) Liquid Assets. At the time of the acquisition of the Property by the first Eligible Owner, such Eligible Owner, including any co-purchasers, shall not hold, directly or indirectly, “liquid assets,” as defined below, whose aggregate value exceeds \$10,000 for the first household member. As used herein, the term “liquid assets” refers to cash and assets which are readily convertible to cash within a reasonable period, including but not limited to savings and checking accounts, certificates of deposit of any term, marketable securities, money market and similar accounts, mutual fund shares, and insurance policy cash values. The term “liquid assets” shall not include retirement funds which are not readily accessible or which cannot be accessed by the buyer without the buyer incurring a penalty.

(d) Not a Full-Time Student. The Eligible Owner shall not be, and none of the co-purchasers of the Eligible Owner shall be, a full-time student, or a household comprised exclusively of persons who are full-time students. The term “full-time student” shall be defined as any person who will be or has been a full-time student during five calendar months of the calendar year in question at an educational institution (other than a correspondence school) with regular faculty and students.

(e) Not a Student Dependent. The Eligible Owner shall not be, and none of the co-purchasers of the Eligible Owner shall be, a student dependent as defined in the U.S. Internal Revenue Code.

(f) Not an Owner of Real Property. The Eligible Owner shall not, and none of the co-purchasers of Borrower shall, own any real property at the time of acquisition of the Property by the first Eligible Owner.

(g) Preference for Baldwin Park Residents. Upon each sale of the Property by an Eligible Owner, a preference shall be provided to households with at least one member who resides within the City of Baldwin Park, as that person’s primary place of residence, to the maximum extent allowed by law

2. Assumption of Note: Repayment of Low Mod Note. During the 15-year term of this Declaration, the Property may only be acquired by and the Low Mod Note may only be assumed by an Eligible Owner. Notwithstanding the foregoing, in the event that after the Property is conveyed by the Borrower to an Eligible Owner, such Eligible Owner (or any subsequent Eligible Owner) may convey the Property to the Borrower. In such event, the Borrower shall within a reasonable time thereafter convey the Property to a subsequent Eligible Owner and this Declaration shall continue to apply for the remaining duration of the term of this Declaration. It is expressly acknowledged that the covenants and restrictions set forth in this Declaration shall survive any repayment of the Low Mod Note.

3. Breach.

(a) Curable Breach. Notwithstanding Lender's acceleration of the sums secured by the Deed of Trust due to the Eligible Owner's or Borrower's breach, the Eligible Owner or Borrower shall have the right to have any proceedings begun by Lender to enforce the Deed of Trust discontinued at any time prior to five (5) days before the sale of the Property pursuant to the power of sale contained in the Deed of Trust or at any time prior to entry of a judgment enforcing the Deed of Trust if:

(A) the Eligible Owner or Borrower pays Lender all sums which would be then due under the Low Mod Note and the Deed of Trust had no acceleration occurred;

(B) the Eligible Owner or Borrower cures all breaches of any other covenants or agreements of the Eligible Owner or Borrower, as applicable, contained in the Deed of Trust;

(C) the Eligible Owner or Borrower pays all reasonable expenses incurred by Lender and the trustee in enforcing the covenants and agreements of the Eligible Owner or Borrower, as applicable, contained in the Deed of Trust, including, but not limited to, reasonable attorneys' fees; and

(D) the Eligible Owner or Borrower takes such action as Lender may reasonably require to assure that the lien of the Deed of Trust, Lender's interest in the Property and the Eligible Owner's or Borrower's, as applicable, obligation to pay the sums secured by the Deed of Trust shall continue unimpaired.

Upon such payment and cure by the Eligible Owner or Borrower as set forth in this Section 3(a), the Deed of Trust and the obligations secured hereby shall remain in full force and effect as if no acceleration had occurred.

(b) Non-Curable Breach. In the event of any conflict between any provision of Section 3(a), above, and this Section 3(b), the provision set forth in this Section 3(b) shall apply.

(1) Failure to Occupy/Renting Out the Property is a Violation of Law. The Eligible Owner hereby acknowledges that the loan evidenced by the Low Mod Note and secured by the Deed of Trust was funded by Lender using funds from the Low and Moderate Income

Housing Fund established by Lender pursuant to Section 33334.3 of the California Health and Safety Code. The California Community Redevelopment Law (California Health and Safety Code §33000, et seq.) requires the Eligible Owner to occupy the Property as the Eligible Owner's principal residence. Renting out the Property and/or the Eligible Owner's failure to occupy the Property as the Eligible Owner's principal residence is a violation of State of California law (in addition to being a violation of this Declaration). Lender is obligated by Federal law to enforce the provisions of the California Community Redevelopment Law, Lender's failure to do so would jeopardize Lender's ability to obtain additional funds and help other low-income families to obtain affordable housing.

(B) Failure to Occupy/Renting Out the Property Materially Impairs Lender's Security. The Eligible Owner hereby acknowledges and agrees that renting out the Property and/or the Eligible Owner's failure to occupy the Property as the Eligible Owner's principal residence, materially impairs Lender's security for the loan and Lender's ability to obtain additional funds and help other low-income families to obtain affordable housing. The Eligible Owner further acknowledges that if the Property is rented out and/or the Eligible Owner fails to occupy the Property as the Eligible Owner's principal residence, then during any such period the Property will not qualify as "affordable housing" and Lender may be in breach of its obligations under the California Community Redevelopment Law and therefore the Lender's security for the loan will be materially impaired.

(C) Failure to Occupy/Renting Out the Property is a Non-Curable Breach. The Eligible Owner hereby acknowledges and agrees that renting out the Property and/or the Eligible Owner's failure to occupy the Property as the Eligible Owner's principal residence, will be a non-curable breach and Lender shall have the right to accelerate the loan and foreclose on the Property as provided herein. **Notwithstanding anything to the contrary set forth in this Declaration, the Eligible Owner agrees that in the event the Eligible Owner rents out the Property and/or fails to occupy the Property as the Eligible Owner's principal residence, the Eligible Owner shall not have the right to cure the breach and reinstate the loan, the Deed of Trust or the obligations secured thereby.**

(D) Borrower's Waiver. The Eligible Owner hereby knowingly waives and relinquishes any and all legal and/or contractual rights the Eligible Owner may have to cure or otherwise reinstate the Deed of Trust and the obligations secured thereby, in the event that Property is rented out and/or the Eligible Owner fails to occupy the Property as the Eligible Owner's principal residence.

(E) Representation of Comprehension. The Eligible Owner acknowledges and agrees that Lender has advised the Eligible Owner (and each of them if there is more than one Eligible Owner) to retain an attorney to represent the Eligible Owner with respect to this Declaration. By acquiring the Property, the Eligible Owner (and each of them if there is more than one Eligible Owner) represents that: (i) the Eligible Owner fully understands and accepts the terms of this Declaration, the Low Mod Note and Deed of Trust; (ii) the Eligible Owner has relied upon the legal advice of the Eligible Owner's attorneys or that the Eligible Owner has freely and independently chosen not to seek the advice of an attorney; (iii) that neither the Lender nor its attorneys represents the Eligible Owner; (iv) that the Eligible Owner has had a full and ample opportunity to consult with any other professionals of the Eligible Owner's choice in

connection with the rights and liabilities created by this Declaration, the Low Mod Note and Deed of Trust; (v) that the Eligible Owner does not have any questions with regard to the legal import of any term, word, phrase, or portion of this Declaration, the Low Mod Note and Deed of Trust, or any of the foregoing documents in their entireties; and (vi) the Eligible Owner accepts the terms of this Declaration, the Low Mod Note and Deed of Trust as written.

4. Term. The loan evidenced by the Low Mod Note and secured by the Deed of Trust was funded by Lender using funds from the Low and Moderate Income Housing Fund established by Lender pursuant to Section 33334.3 of the California Health and Safety Code. The California Community Redevelopment Law (California Health and Safety Code §33000, et seq.) requirements apply from the date of recordation of the Deed of Trust and shall terminate 15 years from the date of acquisition of the Property by the first Eligible Owner.

5. Covenant Against Discrimination.

(a) Basic Requirements. The Borrower and each Eligible Owner covenants on behalf of itself and its successors and assigns, and each successor in interest to the Property, that there shall be no discrimination against or segregation of, any person or group of persons on account of race, color, creed, religion, sex, sexual orientation, marital status, national origin, ancestry, familial status, source of income or disability in the sale, lease, sublease, transfer, use, occupancy, tenure or enjoyment of the Property, nor shall Borrower or any person claiming under or through it establish or permit any such practice or practices of discrimination or segregation of any person or group of persons on account of any basis listed in subdivision (a) or (d) of Section 12955 of the Government Code, as those bases are defined in Sections 12926, 12926.1, subdivision (m) and paragraph (1) of subdivision (p) of Section 12955, and Section 12955.2 of the Government Code, with reference to the selection, location, number, use or occupancy of tenants, lessees, subtenants, sublessees or vendees of the Property or the rental, lease, sale of the Property. The foregoing covenants shall run with the Property.

(b) Nondiscrimination Covenants. Borrower covenants by and for itself and any successors in interest that there shall be no discrimination against or segregation of, any person or group of persons on the basis of race, color, creed, religion, sex, sexual orientation, marital status, national origin, ancestry, familial status, source of income or disability of any person in the sale, lease, sublease, transfer, use, occupancy, tenure or enjoyment of the Property, nor shall Borrower or any person claiming under or through it establish or permit any such practice or practices of discrimination or segregation of any person or group of persons on account of any basis listed in subdivision (a) or (d) of Section 12955 of the Government Code, as those bases are defined in Sections 12926, 12926.1, subdivision (m) and paragraph (1) of subdivision (p) of Section 12955, and Section 12955.2 of the Government Code, with reference to the selection, location, number, use or occupancy of tenants, lessees, subtenants, sublessees or vendees of the Property. The foregoing covenants shall run with the land. All such deeds, leases or contracts shall contain or be subject to substantially the following nondiscrimination or nonsegregation clauses:

(1) Deeds. In deeds "The grantee herein covenants by and for itself, its successors and assigns, and all persons claiming under or through them, that there shall be no discrimination against or segregation of, any person or group of persons on account of race, color, religion, sex, sexual orientation, disability, medical condition, familial status, source of income, marital status,

national origin or ancestry in the sale, lease, sublease, transfer, use, occupancy, tenure or enjoyment of the land herein conveyed, nor shall the grantee itself or any person claiming under or through it, establish or permit any such practice or practices of discrimination or segregation with reference to the selection, location, number, use or occupancy of tenants, lessees, subtenants, sublessees or vendees in the land herein conveyed. The foregoing covenants shall run with the land.”

(2) Leases. In leases “The lessee herein covenants by and for itself, its successors and assigns, and all persons claiming under or through them, and this lease is made and accepted upon and subject to the following conditions:

That there shall be no discrimination against or segregation of any person or group of persons, on account of race, color, religion, sex, sexual orientation, disability, medical condition, familial status, source of income, marital status, national origin or ancestry in the leasing, subleasing, renting, transferring, use, occupancy, tenure or enjoyment of the land herein leased, nor shall lessee itself, or any person claiming under or through it, establish or permit such practice or practices of discrimination or segregation with reference to the selection, location, number, use or occupancy of tenants, lessees, sublessees, subtenants or vendees in the land herein leased.”

(3) Contracts. In contracts for the rental, lease or sale of the Property or any dwelling unit “There shall be no discrimination against or segregation of any person or group of persons on account of race, color, religion, sex, sexual orientation, disability, medical condition, familial status, source of income, marital status, national origin or ancestry in the sale, lease, sublease, transfer, use, occupancy, tenure or enjoyment of the land, nor shall the transferee itself or any person claiming under or through it, establish or permit any such practice or practices of discrimination or segregation with reference to the selection, location, number, use or occupancy of tenants, lessees, subtenants, sublessees or vendees of the land.”

6. Enforcement. The Borrower and each Eligible Owner expressly agrees and declares that Lender or any successor public agency is a proper party and shall have standing to initiate and pursue any and all actions or proceedings, at law or in equity to enforce the provisions hereof and/or to recover damages for any default hereunder and/or to enforce the terms of this Declaration. Further, Lender or any successor public agency shall be the proper party to waive, relinquish, release or modify the rights, covenants, obligations or restrictions contained in or arising under this Declaration. Concurrently with the recordation of this Declaration, the Borrower is causing separate security instruments and restrictions (collectively the “Habitat Restrictions”) in favor of _____ (*insert name of entity* - San Gabriel Valley Habitat for Humanity, Inc., a California nonprofit public benefit corporation or any entity controlled by or affiliated with San Gabriel Valley Habitat for Humanity, Inc.) to be recorded against the Property. In the event of a conflict between any provisions of this Declaration or the Deed of Trust and any provisions of the Habitat Restrictions, the provisions of this this Declaration and the Deed of Trust shall apply.

7. Attorneys’ Fees. Upon the breach of the terms of this Declaration, the Low Mod Note or Deed of Trust, the Borrower or Eligible Owner, as applicable, agrees to pay Lender any and all

attorneys' fees, court costs, trustee fees, and any and all other fees and costs incurred by Lender as a result of said breach and/or default.

8. Severability. In the event that any provision or covenant of this Declaration is deemed to be invalid or unenforceable by a court of competent jurisdiction, that provision shall be severed from the rest of this Declaration and the remaining provisions shall continue in full force and effect.

9. Covenants Run With The Land. The covenants contained herein shall constitute "covenants running with the land" pursuant to Civil Code Sections 1460, 1462, 1463, 1464, 1465, 1467 and 1468, to the extent applicable, and shall bind the Property and every person having an interest therein during the term of this Declaration, including Borrower, each Eligible Owner, and their successors, heirs and assigns. Borrower and each Eligible Owner agrees for itself and its successors that, in the event that, for any reason whatsoever, a court of competent jurisdiction determines that the foregoing covenants do not run with the land, such covenants shall be enforced as equitable servitudes against the Property. This Declaration shall inure to the benefit of and be binding upon the successors and assigns of Borrower, each Eligible Owner and the heirs, personal representatives, grantees, tenants, successors-in-interest or assigns of the owners.

10. Recordation. This Declaration shall be recorded in the Office of County Recorder of Los Angeles, California.

11. Remedies Cumulative. Lender shall have the right, in the event of any breach of any such agreement or covenant, to exercise all the rights and remedies, and to maintain any actions at law or suit in equity or other proper proceedings to redress the breach of agreement or covenant.

12. Headings. The headings used in this Declaration are for convenience only and are not to be used to interpret the meaning of any of the provisions of this Declaration.

13. Liberal Construction. The provisions of this Declaration shall be liberally construed to effectuate its purpose. Failure to enforce any provision of this Declaration shall not constitute a waiver of the right to enforce the provision later.

14. Number; Gender. The singular shall include the plural and the plural the singular, unless the context requires the contrary; and the masculine, feminine and neuter shall include the masculine, feminine or neuter, as the context requires.

15. Exhibits. Any exhibits referenced herein and attached to this Declaration are hereby incorporated by reference.

DECLARANT:

San Gabriel Valley Habitat for Humanity, Inc., a California nonprofit public benefit corporation

By:_____

Print Name:_____

Its:_____

ACKNOWLEDGMENT

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

State of California)
)
County of Los Angeles)

On _____, 2022, before me, _____, notary public, personally appeared _____ who proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.

WITNESS my hand and official seal.

Signature _____

(Seal)

EXHIBIT “A”

Legal Description of the Property

That certain real property located in the City of Baldwin Park, County of Los Angeles, State of California more particularly described as follows:

**NO CHARGE ON THIS DOCUMENT
FOR THE BENEFIT OF THE CITY OF
BALDWIN PARK**

Recording Requested By:

When Recorded Mail To:

City of Baldwin Park
Attn: Ron Garcia
14403 East Pacific Avenue
Baldwin Park, CA 91706

**DEED OF TRUST
(Low Mod)**

THIS DEED OF TRUST (“Deed of Trust”) is dated as of the ___ day of ___, 202___, by _____ (*insert name of entity* - San Gabriel Valley Habitat for Humanity, Inc., a California nonprofit public benefit corporation or any entity controlled by or affiliated with San Gabriel Valley Habitat for Humanity, Inc.) (“Trustor”), whose address is 724 East Huntington Drive, Monrovia, California 91016, Chicago Title Company (“Trustee”) and the City of Baldwin Park acting solely in its capacity as the designated successor housing agency to the former Community Development Commission of the City of Baldwin Park (“Beneficiary”), whose address is 14403 East Pacific Avenue, Baldwin Park, California 91706.

TRUSTOR HEREBY irrevocably grants, transfers, and assigns to Trustee, in trust, with power of sale, that certain real property (“Property”) in the City of Baldwin Park, County of Los Angeles, State of California, described as:

(See Legal Description - Exhibit “A”)

FOR THE PURPOSE OF SECURING:

- (a) Payment of the indebtedness evidenced by that certain Promissory Note of even date herewith executed by Trustor, in the principal sum of _____ and No/100 Dollars (\$_____.00), and any renewal, extension, or modification of the promissory note (“Note”);
- (b) Any additional sums and interest that may hereafter be loaned to the then record owner of the Property by Beneficiary, when evidenced by another note or notes reciting that it or they are so secured;
- (c) The performance of each agreement contained in this Deed of Trust;
- (d) The performance of each agreement of Trustor under that certain Acquisition Rehabilitation Loan Agreement by and between Trustor and Beneficiary on file in the Office of Beneficiary (“Loan Agreement”); and

(e) The performance of each agreement and covenant of Trustor under that certain Declaration of Covenants, Conditions and Restrictions of even date herewith and recorded concurrently herewith affecting the Property ("Declaration").

A. TO PROTECT THE SECURITY OF THIS DEED OF TRUST, TRUSTOR AGREES:

1. Maintenance and Repair. To keep the Property in good condition and repair, normal wear and tear excepted; not to remove or demolish any buildings on the Property; to complete or restore promptly and in good and workmanlike manner any building that may be constructed, damaged, or destroyed on the Property; to pay when due all claims for labor performed and materials furnished for the Property; to comply with all laws affecting the Property or requiring any alterations or improvements to be made on the Property; not to commit or permit waste of the Property; not to commit, suffer, or permit any act upon the Property in violation of law; and to cultivate, irrigate, fertilize, fumigate, prune, and do all other acts that from the character or use of the Property may be reasonably necessary.

2. Fire Insurance. To provide, maintain, and deliver to Beneficiary fire insurance satisfactory to and with loss payable to Beneficiary as its interest may appear. Subject to the rights of any senior lenders, the amount collected under any fire or other insurance policy may be applied by Beneficiary to any amounts secured by this Deed of Trust and in any order determined by Beneficiary, or at the option of Beneficiary the entire amount so collected or any part of that amount may be released to Trustor. This application or release shall not cure or waive any default or notice of default under this Deed of Trust or invalidate any act done pursuant to such a notice. Notwithstanding the foregoing, in the event of any fire or other casualty to the Property, Trustor shall have the right to rebuild the Property, and to use all available insurance proceeds therefor, provided that (a) such proceeds are sufficient to rebuild the Property in a manner that provides adequate security to Beneficiary for repayment of the indebtedness secured hereby or if such proceeds are insufficient then Trustor shall have funded any deficiency, (b) Beneficiary shall have the right to approve (which shall not be unreasonably withheld or delayed) plans and specifications for any major rebuilding and the right to approve (which shall not be unreasonably withheld or delayed) disbursements of insurance proceeds for rebuilding under a construction escrow or similar arrangement, and (c) no material default then exists hereunder or under the Loan Agreement, Declaration or Note. If the casualty affects only part of the Property and total rebuilding is not feasible, then proceeds may be used for partial rebuilding and partial repayment of the indebtedness secured hereby in a manner that provides adequate security to Beneficiary for repayment of the remaining indebtedness secured hereby.

3. Defense of Security. To appear in and defend any action or proceeding purporting to affect the security of this Deed of Trust or the rights or powers of Beneficiary, or Trustee; and to pay all costs and expenses, including cost of evidence of title and attorneys' fees in a reasonable sum, in any such action or proceeding in which Beneficiary or Trustee may appear, and in any suit brought by Beneficiary to foreclose this Deed of Trust.

4. Payment of Liens and Taxes. To pay all taxes and assessments affecting the Property prior to such payments becoming delinquent, including assessments on appurtenant water stock, all encumbrances, charges, and liens, with interest, on the Property or any part of the Property, which appear to be prior or superior to this Deed of Trust; and all costs, fees, and expenses of this Deed of Trust. If Trustor fails to make any payment or to do any act as provided in this Deed of Trust, then Beneficiary or Trustee may (but is not obligated to) make the payment or do the act in the required manner and to the extent deemed necessary by Beneficiary or Trustee to protect the security of this Deed of Trust. The performance by Beneficiary or Trustee of such an act shall not require notice to or demand upon Trustor and shall not release Trustor from any obligation under this Deed of Trust. Beneficiary or Trustee shall also have the following related rights and powers: to enter upon the Property for the foregoing purposes; to appear in and defend any action or proceeding purporting to affect the security of this Deed of Trust or the rights or powers of Beneficiary or Trustee; to pay, purchase, contest, or compromise any encumbrance, charge, or lien that in the judgment of either appears to be prior or superior to this Deed of Trust; to employ counsel; and to pay necessary expenses and costs, including reasonable attorneys' fees.

5. Reimbursement of Costs. To pay immediately and without demand all sums expended by Beneficiary or Trustee pursuant to this Deed of Trust, with interest from date of expenditure at the amount allowed by law in effect at the date of this Deed of Trust, and to pay any amount demanded by Beneficiary (up to the maximum allowed by law at the time of the demand) for any statement regarding the obligation secured by this Deed of Trust.

6. Use. That Trustor will not permit or suffer the use of any of the Property for any purpose other than the use set forth in the Loan Agreement and Declaration.

7. Incorporation of Agreements. The Loan Agreement, Note and Declaration are incorporated herein by reference and made a part of this Deed of Trust, although not attached. Copies are on file in the office of the Beneficiary.

8. Performance of Other Obligations. To perform, in a timely manner, the obligations of Trustor under the Loan Agreement, Note, Declaration and each other agreement and covenant by and between Trustor on any and all notes, loans and deeds of trust that are senior and/or junior to this Deed of Trust. A default in any of these obligations after the expiration of any applicable notice or cure period pursuant to the Loan Agreement, Note or Declaration shall constitute a default under this Deed of Trust.

B. THE PARTIES AGREE THAT:

9. Condemnation Award. Any award of damages in connection with any taking or condemnation, or for injury to the Property by reason of public use, or for damages for private trespass or injury to the Property, is hereby assigned and shall be paid to Beneficiary (*subject to the rights of any senior lenders*), as its interest may appear as further security for all obligations secured by this Deed of Trust. Upon receipt of such proceeds, Beneficiary may hold the proceeds as further security, but shall apply or release them in the same manner and with the same effect as provided in Section 2 of this Deed of Trust for the disposition of proceeds of fire or other insurance.

10. Waiver of Late Payments. By accepting payment of any sum secured by this Deed of Trust after its due date, Beneficiary does not waive its right either to require prompt payment when due of all other sums so secured or to declare default for failure to pay any amounts secured by this Deed of Trust.

11. Trustee's Powers. Upon written request of Beneficiary, Trustee may (a) reconvey all or any part of the Property; (b) consent to the making and recording, or either, of any map or plat of all or any part of the Property; (c) join in granting any easement on the Property; or (d) join in or consent to any extension agreement or any agreement subordinating the lien, encumbrance, or charge of this Deed of Trust. Trustee need not provide Trustor with notice before taking any of the foregoing actions, and shall not be liable for the proper performance of the act. The exercise by Trustee of any of the foregoing powers shall not affect the personal liability of any person with respect to the obligations secured by this Deed of Trust, or the lien of this Deed of Trust on the remaining property as security for the repayment of the full amount secured by this Deed of Trust.

12. Reconveyance. Upon expiration of the terms of the Declaration and Deed of Trust and written request of Beneficiary, and payment of Trustee's fees and charges, Trustee shall reconvey, without warranty, the Property then subject to this Deed of Trust. The recitals in the reconveyance shall be conclusive proof of the truthfulness of the recitals. The grantee in the reconveyance may be described as "the person or persons legally entitled thereto."

13. Assignment of Rents. As additional security, Trustor hereby gives to and confers upon Beneficiary the right, power, and authority during the continuance of this Deed of Trust, to collect the rents, issues, and profits of the Property, but reserves the right, prior to any default, which continues beyond any applicable notice and cure periods, by Trustor in payment of any amounts secured by this Deed of Trust or in the performance of any agreement under this Deed of Trust, to collect and retain these rents, issues, and profits as they become due and payable. Upon any such uncured default, Beneficiary may, without notice and without regard to the adequacy of the security for the amounts secured by this Deed of Trust, either personally or by agent or court-appointed receiver, do the following: enter upon and take possession of the Property or any part of the Property; sue for or otherwise collect all rents, issues, and profits, including those past due and unpaid; and apply these rents, issues, and profits, less costs and expenses of operation and collection (including reasonable attorneys' fees), upon any amounts secured by this Deed of Trust, in any order determined by Beneficiary. The exercise of the foregoing rights by Beneficiary shall not cure or waive any default or notice of default under this Deed of Trust or invalidate any act done pursuant to such a notice.

14. Default; Foreclosure. Upon material default by Trustor in the payment of any amounts secured by this Deed of Trust or in the performance of any obligation under the Loan Agreement, Note, Declaration or this Deed of Trust, after the expiration of any and all applicable notice or cure periods, Beneficiary may declare all sums secured by this Deed of Trust immediately due and payable by delivering to Trustee a written declaration of default and demand for sale and a written notice of default and election to sell the Property. Trustee shall cause the notice of default and election to sell to be recorded. After the required time period has lapsed following the recordation of the notice of default, and after notice of sale has been given as required by law, Trustee, without demand on Trustor, shall sell the Property at the time and place specified in the notice of sale,

either as a whole or in separate parcels, and in any order determined by Trustee, at public auction to the highest bidder for cash in lawful money of the United States, payable at the time of sale. Trustee may postpone sale of all or any portion of the Property by public announcement at the time and place of sale, and from time to time thereafter may postpone the sale by public announcement at the time fixed by the preceding postponement. Trustee shall deliver to the purchaser at the auction its deed conveying the Property sold, but without any covenant or warranty, express or implied. The recital in the deed of any matter or fact shall be conclusive proof of the truthfulness of the recital. Any person, including Trustor, Trustee, or Beneficiary, may purchase at the sale. After deducting all costs, fees, and expenses of Trustee and Beneficiary under this section, including costs of procuring evidence of title incurred in connection with the sale, Trustee shall apply the proceeds of sale to payment of: all sums expended under the terms of this Deed of Trust, not then repaid, with accrued interest at the amount allowed by law in effect at the date of this Deed of Trust; all other sums then secured by this Deed of Trust; and the remainder, if any, to the person or persons legally entitled to the remaining proceeds.

15. Obligation to Sell and Assumption on Sale. Trustor declares, represents and warrants to the Beneficiary and Trustor agrees that not later than one (1) year after the date this Deed of Trust is recorded in the Office of County Recorder of Los Angeles, California, the Property shall be conveyed by Trustor to one or more persons which meet the definition of "Eligible Owner," as set forth in the Declaration. During the terms of the Loan Agreement, Note and Declaration, this Deed of Trust shall be assumed by each Eligible Owner that acquires the Property.

16. General Provisions. This Deed of Trust applies to, inures to the benefit of, and binds all parties to this Deed of Trust and their heirs, legatees, devisees, administrators, executors, successors, and assigns. The term "Beneficiary" shall mean the holder and owner, including pledgee, of the Note, whether or not named as a beneficiary in this Deed of Trust, and the heirs, legatees, devisees, administrators, executors, and assigns of any such person. In this Deed of Trust, whenever the context so requires, the masculine gender includes the feminine and/or neuter, and the singular number includes the plural.

17. Acceptance by Trustee. Trustee accepts this Deed of Trust when this Deed of Trust, duly executed and acknowledged, is made a public record as provided by law. Trustee is not obligated to notify any party to this Deed of Trust of pending sale under any other deed of trust or of any action or proceeding in which Trustor, Beneficiary, or Trustee shall be a party unless brought by Trustee.

18. Substitution of Trustees. Beneficiary, or any successor in ownership of any obligations secured by this Deed of Trust, may from time to time, by written instrument, substitute a successor or successors to any Trustee named in or acting under this Deed of Trust. The substitution instrument shall contain the name of the original Trustor, Trustee, and Beneficiary under this Deed of Trust, the book and page where this Deed is recorded, and the name and address of the new Trustee. When executed by Beneficiary and duly acknowledged and recorded in the office of the recorder of the county or counties where the Property is situated, the substitution instrument shall be conclusive proof of proper substitution of the successor Trustee or Trustees. Any successor Trustee or Trustees shall, without conveyance from the predecessor Trustee, succeed to all its title, estate, rights, powers, terms, obligations and duties.

19. Cumulative Powers and Remedies. The powers and remedies conferred in this Deed of Trust are concurrent and cumulative to all other rights and remedies provided in this Deed of Trust or given by law. These powers and remedies may be exercised singly, successively, or together, and as often as deemed necessary.

20. Conclusiveness of Recitals. The recitals contained in any reconveyance, trustee's deed, or any other instrument executed by Trustee from time to time under the authority of this Deed of Trust or in the exercise of its powers or the performance of its duties under this Deed of Trust, shall be conclusive evidence of their truth, whether stated as specific and particular facts, or in general statements or conclusions. Further, the recitals shall be binding and conclusive upon Trustor, its heirs, executors, administrators, successors, and assigns, and all other persons.

21. Attorneys' Fees. If any action is brought for the foreclosure of this Deed of Trust or for the enforcement of any provision of this Deed of Trust (whether or not suit is filed), Trustor agrees to pay all costs and expenses of Beneficiary and Trustee, including reasonable attorneys' fees; and these sums shall be secured by this Deed of Trust.

22. Co-Trustees. If two or more persons are designated as Trustee in this Deed of Trust, any, or all, power granted in this Deed of Trust to Trustee may be exercised by any of those persons, if the other person or persons are unable, for any reason, to act. Any recital of this inability in any instrument executed by any of those persons shall be conclusive against Trustor and Trustor's heirs and assigns.

23. Request for Notices of Default and Sale. In accordance with Section 2924b of the California Civil Code, request is hereby made that a copy of any Notice of Default and a copy of any Notice of Sale under any deeds of trust executed by Trustor concerning the Property be mailed to:

c/o City of Baldwin Park
Attn: Ron Garcia
14403 East Pacific Avenue
Baldwin Park, CA 91706

NOTICE: A copy of any notice of default and of any notice of sale will be sent only to the address contained in this recorded request. If your address changes, a new request must be recorded.

24. Inspections. Trustor shall permit Beneficiary and its agents or representatives, to inspect the Property, subject to the rights of purchaser(s), at any and all reasonable times during business hours and upon reasonable advance notice. Inspections shall be conducted so as not to interfere with the owner(s)' use and enjoyment of the Property or the general operation of the Property.

25. Hazardous Materials Defined. For purposes of this Deed of Trust, "Hazardous Materials" mean and include any hazardous, toxic or dangerous waste, substance or material including, without limitation, flammable explosives, radioactive materials, asbestos, hazardous wastes, toxic

substances and any materials or substances defined as hazardous materials, hazardous substances or toxic substances in (or for purposes of) the Comprehensive Environmental Response, Compensation and Liability Act of 1980 ("CERCLA"), as amended (42 U.S.C. §9601, *et seq.*), the Hazardous Materials Transportation Act (49 U.S.C. §1801, *et seq.*), the Resource Conservation and Recovery Act (42 U.S.C. §6901, *et seq.*), and those substances defined as hazardous wastes in §25117 of the California Health and Safety Code or as hazardous substances in §25316 of the California Health and Safety Code or in any regulations promulgated under either such law, any so-called "Superfund" or "Superlien" law, or any other federal, state or local statute, law, ordinance, code, rule, regulation, order or decree regulating, relating to, or imposing liability or standards of conduct concerning, any hazardous, toxic or dangerous waste, substance or material, as now or at any time hereafter in effect.

26. Trustor's Hazardous Materials Representations and Warranties and Indemnity. In addition to the general and specific representations, covenants and warranties set forth in the Deed of Trust or otherwise, Trustor represents, covenants and warrants, with respect to Hazardous Materials, as follows:

(a) Neither Trustor nor, to the best knowledge of Trustor, any other person, has ever caused or permitted any Hazardous Materials to be manufactured, placed, held, located or disposed of on, under or at the Property or any part thereof, and neither the Property nor any part thereof, or any property adjacent thereto, has ever been used (whether by Trustor or, to the best knowledge of Trustor, by any other person) as a manufacturing site, dump site or storage site (whether permanent or temporary) for any Hazardous Materials. "Hazardous Materials" for purposes of this Section 26 shall not include substances typically used in the ordinary course of developing, operating and maintaining apartment complexes in California or small amounts of chemicals, cleaning agents and the like commonly employed in routine household uses in a manner typical of occupants in other similar residential properties, provided that such substances are used in accordance with all applicable laws.

(b) Trustor hereby agrees to indemnify Beneficiary, its officers, employees, contractors and agents, and hold Beneficiary, its officers, employees, contractors and agents harmless from and against any and all losses, liabilities, damages, injuries, costs, expenses and claims of any and every kind whatsoever paid, incurred or suffered by, or asserted against Beneficiary, its officers, employees, contractors or agents for, with respect to, or as a direct or indirect result of, the presence or use, generation, storage, release, threatened release or disposal of Hazardous Materials on or under the Property or the escape, seepage, leakage, spillage, discharge, emission or release of any Hazardous Materials from the Property (including, without limitation, any losses, liabilities, damages, injuries, costs, expenses or claims asserted or arising under CERCLA, any so-called "Superfund" or "Superlien" law, or any other federal, state or local statute, law, ordinance, code, rule, regulation, order or decree regulating, relating to or imposing liability or standards of conduct concerning any Hazardous Materials) regardless of whether or not caused by or within the control of Trustor. The foregoing indemnification shall not apply to any liability resulting from (i) an event that occurs after a transfer of the Property due to any foreclosure sale (judicial or nonjudicial) or a deed in lieu of foreclosure, or (ii) acts or omissions of Beneficiary or its agents.

(c) Trustor has not received any notice of (i) the happening of any event involving the use, spillage, discharge, or cleanup of any Hazardous Materials (“Hazardous Discharge”) affecting Trustor or the Property or (ii) any complaint, order, citation or notice with regard to air emissions, water discharges, noise emissions or any other environmental, health or safety matter affecting Trustor or the Property (“Environmental Complaint”) from any person or entity, including, without limitation, the United States Environmental Protection Agency (“EPA”). If Trustor receives any such notice after the date hereof, then Trustor will give, within seven (7) business days thereafter, oral or written notice of same to Beneficiary.

(d) Without limitation of Beneficiary’s rights under this Deed of Trust, Beneficiary shall have the right, but not the obligation, to enter onto the Property or to take such other actions as it deems necessary or advisable to clean up, remove, resolve or minimize the impact of, or otherwise deal with, any such Hazardous Materials or Environmental Complaint upon its receipt of any notice from any person or entity, including without limitation, the EPA, asserting the existence of any Hazardous Materials or an Environmental Complaint on or pertaining to the Property which, if true, could result in an order, suit or other action against Trustor affecting any part of the Property by any governmental agency or otherwise which, in the sole opinion of Beneficiary, could jeopardize its security under this Deed of Trust. All reasonable costs and expenses incurred by Beneficiary in the exercise of any such rights shall be secured by this Deed of Trust and shall be payable by Trustor upon demand together with interest thereon at a rate equal to the highest rate payable under the Note.

(e) The foregoing representation, covenants, indemnities and warranties shall be continuing and shall be true and correct for the period from the date hereof to the release of this Deed of Trust (whether by satisfaction of the obligations secured hereby or foreclosure or action in lieu thereof), and these representations, covenants, indemnities and warranties shall survive such release.

27. Authority to Sign. All individuals signing this Deed of Trust for a party which is a corporation, limited liability company, partnership or other legal entity, or signing under a power of attorney, or as a trustee, guardian, conservator, or in any other legal capacity, covenant to the Beneficiary that they have the necessary capacity and authority to act for, sign and bind the respective entity or principal on whose behalf they are signing.

TRUSTOR:

San Gabriel Valley Habitat for Humanity, Inc., a California nonprofit public benefit corporation (or any entity controlled by or affiliated with San Gabriel Valley Habitat for Humanity, Inc.)

By: _____
Print Name: _____
Its: _____

ACKNOWLEDGMENT

A notary public or other officer completing this
certificate verifies only the identity of the
individual who signed the document to which
this certificate is attached, and not the
truthfulness,
accuracy, or validity of that document.

State of California)

)

County of Los Angeles)

On _____, 202__, before me, _____, notary
public, personally appeared _____ who proved to
me on the basis of satisfactory evidence to be the person(s) whose name(s) is/are subscribed to the
within instrument and acknowledged to me that he/she/they executed the same in his/her/their
authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or
the entity upon behalf of which the person(s) acted, executed the instrument.

I certify under penalty of perjury under the laws of the State of California that the foregoing
paragraph is true and correct.

WITNESS my hand and official seal.

Signature _____

(Seal)

Exhibit “A”

Property Description

That certain real property situated in the City of Baldwin Park, County of Los Angeles, State of California, described as follows:

PROMISSORY NOTE
("Low Mod Note")

_____, 202__

Property Address: _____, Baldwin Park, California _____ ("Property")

1. Borrower's Promise to Pay. In return for a loan ("Low Mod Loan") that the undersigned _____ (*insert name of entity* - San Gabriel Valley Habitat for Humanity, Inc., a California nonprofit public benefit corporation or any entity controlled by or affiliated with San Gabriel Valley Habitat for Humanity, Inc.) ("Borrower," which term shall also mean any successor in interest to the Borrower's interest in the Property) has received, Borrower promises to pay _____ U.S. Dollars (\$_____) to the order of the lender, City of Baldwin Park acting solely in its capacity as the designated successor housing agency to the former Community Development Commission of the City of Baldwin Park ("Lender"). Borrower acknowledges and agrees that Lender may transfer this Low Mod Note. Lender or anyone who takes this Low Mod Note by transfer and who is entitled to receive payments under this Low Mod Note will be called the "Note Holder." In addition to the protection given to the Note Holder under this Low Mod Note, this Low Mod Note shall be secured by a deed of trust ("Deed of Trust") made by Borrower in favor of the Lender and recorded as an encumbrance against the Property.

2. Compliance with Health and Safety Code Requirements. Borrower acknowledges that Lender is funding the Loan entirely from Lender's Low and Moderate Income Housing Fund established pursuant to Section 33334.3 of the California Health and Safety Code. Borrower agrees that all of the Loan shall be used for purposes that are eligible under the applicable provisions of the California Health and Safety Code. The Borrower shall comply with all applicable requirements of the California Community Redevelopment Law (Health & Safety Code Section 33000, et seq.).

3. 3% Deferred Interest. This Low Mod Note shall accrue simple interest at the rate of 3% per annum. Provided, however, in the event Borrower defaults under the terms of this Low Mod Note, the Deed of Trust, the Declaration of Covenants, Conditions and Restrictions ("Declaration") of even date herewith and recorded concurrently herewith affecting the Property, or any other document secured by the Declaration, Deed of Trust and/or the Property, then Borrower shall owe Lender the "Default Interest." "Default Interest" means interest accrued from the date of this Low Mod Note, in an amount equal to ten percent (10%) simple interest per annum.

4. Payments; Deemed Satisfaction. No payments shall be due hereunder, except in the event of a Breach of this Low Mod Note (as set forth in Section 5, below). In the event of an uncured Breach, Borrower shall pay all principal and all accrued interest (including default interest), in one lump sum to Lender at Lender's offices located at 14403 East Pacific Avenue, Baldwin Park, California 91706, or such other place as designated by Lender. If no uncured Breach has occurred during the period commencing on acquisition of the Property by the first Eligible Owner (as defined in the Declaration) and ending fifteen (15) years thereafter ("Term"), then all of the Borrower's obligations under this Low Mod Note shall be deemed satisfied.

5. Breach.

(a) Acceleration, Remedies. Upon Borrower's breach this Low Mod Note, the Deed of Trust, Declaration or any other document secured by the Declaration, Deed of Trust and/or the Property (each a "Breach"), Lender shall give notice to Borrower prior to acceleration, such notice shall include:

- (1) a description of the Breach;
- (2) the action required to cure such Breach (if any);
- (3) a date, not less than ten (10) days from the date the notice is mailed to Borrower, by which such breach must be cured; and
- (4) a statement that failure to cure such breach on or before the date specified in the notice may result in acceleration of the sums secured by the Deed of Trust and sale of the Property.

The notice shall further inform Borrower of the right to reinstate after acceleration and the right to bring a court action to assert the nonexistence of a default or any other defense of Borrower to acceleration and sale. If the Breach is not cured on or before the date specified in the notice, Lender, at Lender's option, may declare all of the sums secured by the Deed of Trust to be immediately due and payable without further demand and may invoke the power of sale and any other remedies permitted by applicable law, as provided in and pursuant to the procedure set forth in the Deed of Trust. Lender shall be entitled to collect all reasonable costs and expenses incurred in pursuing the remedies provided in this Section 6, including, but not limited to, reasonable attorneys' fees.

(b) Reinstatement.

(1) Curable Breach. Notwithstanding Lender's acceleration of the sums secured by the Deed of Trust due to a Breach, Borrower shall have the right to have any proceedings begun by Lender to enforce the Deed of Trust discontinued at any time prior to five (5) days before the sale of the Property pursuant to the power of sale contained in the Deed of Trust or at any time prior to entry of a judgment enforcing the Deed of Trust if:

(A) Borrower pays Lender all sums which would be then due under this Low Mod Note and the Deed of Trust had no acceleration occurred;

(B) Borrower cures all Breaches of any other covenants or agreements of Borrower contained in the Deed of Trust;

(C) Borrower pays all reasonable expenses incurred by Lender and the trustee in enforcing the covenants and agreements of Borrower contained in the Deed of Trust, including, but not limited to, reasonable attorneys' fees; and

(D) Borrower takes such action as Lender may reasonably require to assure that the lien of the Deed of Trust, Lender's interest in the Property and Borrower's obligation to pay the sums secured by the Deed of Trust shall continue unimpaired.

Upon such payment and cure by Borrower as set forth in this Section 5(b)(1), the Deed of Trust and the obligations secured hereby shall remain in full force and effect as if no acceleration had occurred.

(2) Non-Curable Breach. In the event of any conflict between any provision of Section 5(b)(1), above, and this Section 5(b)(2), the provision set forth in this Section 5(b)(2) shall apply.

(A) Failure to Occupy/Renting Out the Property is a Violation of Law. Each Eligible Owner (as defined in the Declaration) hereby acknowledges that the loan evidenced by this Low Mod Note and secured by the Deed of Trust was funded by Lender using funds from the Low and Moderate Income Housing Fund established by Lender pursuant to Section 33334.3 of the California Health and Safety Code. The California Community Redevelopment Law (California Health and Safety Code §33000, et seq.) requires the Eligible Owner to occupy the Property as the Eligible Owner's principal residence. Renting out the Property and/or the Eligible Owner's failure to occupy the Property as the Eligible Owner's principal residence is a violation of State of California law (in addition to being a violation of this Low Mod Note). Lender is obligated by Federal law to enforce the provisions of the California Community Redevelopment Law, Lender's failure to do so would jeopardize Lender's ability to obtain additional funds and help other low-income families to obtain affordable housing.

(B) Failure to Occupy/Renting Out the Property Materially Impairs Lender's Security. The Eligible Owner hereby acknowledges and agrees that renting out the Property and/or the Eligible Owner's failure to occupy the Property as the Eligible Owner's principal residence, materially impairs Lender's security for the loan and Lender's ability to obtain additional funds and help other low-income families to obtain affordable housing. The Eligible Owner further acknowledges that if the Property is rented out and/or the Eligible Owner fails to occupy the Property as the Eligible Owner's principal residence, then during any such period the Property will not qualify as "affordable housing" and Lender may be in breach of its obligations under the California Community Redevelopment Law and therefore the Lender's security for the loan will be materially impaired.

(C) Failure to Occupy/Renting Out the Property is a Non-Curable Breach. The Eligible Owner hereby acknowledges and agrees that renting out the Property and/or the Eligible Owner's failure to occupy the Property as the Eligible Owner's principal residence, will be a non-curable breach and Lender shall have the right to accelerate the loan and foreclose on the Property as provided herein. **Notwithstanding anything to the contrary set forth in this Low Mod Note, the Eligible Owner agrees that in the event the Eligible Owner rents out the Property and/or fails to occupy the Property as the Eligible Owner's principal residence, the Eligible Owner shall not have the right to cure the breach and reinstate the loan, the Deed of Trust or the obligations secured thereby.**

(D) Waiver. The Eligible Owner hereby knowingly waives and relinquishes any and all legal and/or contractual rights the Eligible Owner may have to cure or otherwise reinstate the Deed of Trust and the obligations secured thereby, in the event that Property is rented out and/or the Eligible Owner fails to occupy the Property as the Eligible Owner's principal residence.

(E) Representation of Comprehension. The Eligible Owner acknowledges and agrees that Lender has advised the Eligible Owner (and each of them if there is more than one Eligible Owner) to retain an attorney to represent the Eligible Owner with respect to the loan evidenced by this Low Mod Note. By executing this Low Mod Note, the Eligible Owner (and each of them if there is more than one Eligible Owner) represents that: (i) the Eligible Owner fully understands and accepts the terms of this Low Mod Note, the Deed of Trust and Declaration; (ii) the Eligible Owner has relied upon the legal advice of the Eligible Owner's attorneys or that the Eligible Owner has freely and independently chosen not to seek the advice of an attorney; (iii) that neither the Lender nor its attorneys represents the Eligible Owner; (iv) that the Eligible Owner has had a full and ample opportunity to consult with any other professionals of the Eligible Owner's choice in connection with the rights and liabilities created by this Low Mod Note, the Deed of Trust and Declaration; (v) that the Eligible Owner does not have any questions with regard to the legal import of any term, word, phrase, or portion of this Low Mod Note, the Deed of Trust or Declaration, or any of the foregoing documents in their entirety; and (vi) the Eligible Owner accepts the terms of this Low Mod Note, the Deed of Trust and Declaration as written.

6. Assumption. During the 15-year Term of this Low Mod Note each Eligible Owner of the Property shall assume this Low Mod Note. Notwithstanding the foregoing, in the event of a transfer of the Property where the amount of this Note ("Original Note Amount") would violate the first position lender's underwriting requirements or otherwise impede the transfer of the Property to an Eligible Owner, as defined in the Declaration, then the amount of the Note shall be reduced to the maximum amount ("Reduced Note Amount") which will enable the transaction to comply with the first position lender's underwriting requirements or otherwise allow the transfer of the Property to an Eligible Owner. In such event, the difference between the Original Note Amount and the Reduced Note Amount ("Deemed Paid Amount") shall be deemed repaid in full to the Lender and the purchaser of the Affordable Unit shall have no further obligation with respect to the Deemed Paid Amount.

7. Borrower's Payments Before They Are Due. Borrower has the right to make payments of principal at any time before they are due. Borrower may make a full prepayment or a partial prepayment. It is expressly acknowledged that the covenants and restrictions set forth in the Declaration shall survive any repayment of this Low Mod Note.

8. Borrower's Waiver. Borrower hereby waives the rights to require the Note Holder to do certain things if Borrower does not keep the promises made in this Low Mod Note, the Deed of Trust or the Declaration. Those things are:

- (a) to demand payment of amounts due (known as "presentment");

(b) to give notice that amounts due have not been paid (known as “notice of dishonor”);
and

(c) to obtain any official certification of nonpayment (known as “protest”).

9. Giving of Notices. Any notice that must be given to Borrower under this Low Mod Note will be given by delivering it or by mailing it by certified mail addressed to Borrower at the Property address. Any notice that must be given to the Note Holder under this Low Mod Note will be given by mailing it by certified mail to Lender’s offices located at 14403 East Pacific Avenue, Baldwin Park, California 91706 or such other address as Lender may designate in writing.

10. Responsibility of Persons Under This Note. If more than one person becomes obligated under this Low Mod Note, each of them is fully and personally obligated to pay the full amount owed and to keep all promises made in this Low Mod Note. The Note Holder may enforce its rights under this Low Mod Note against each person obligated under this Low Mod Note individually or against all of them together. This means that any one of the persons obligated under this Low Mod Note may be required to pay all of the amounts owed under this Low Mod Note. Any person who takes over the rights or obligations under this Low Mod Note will have all of the rights of the persons that sign this Low Mod Note and must keep all of the promises made in this Low Mod Note.

11. Attorneys’ Fees. Upon the breach of the terms of this Low Mod Note, the Deed of Trust or Declaration, the Borrower agrees to pay Lender any and all attorneys’ fees, court costs, trustee fees, and any and all other fees and costs incurred by Lender as a result of said breach and/or default.

12. Severability. If any provision of this Low Mod Note is deemed to be invalid or unenforceable by a court of competent jurisdiction, that provision shall be severed from the rest of this Low Mod Note and the remaining provisions shall continue in full force and effect.

13. Governing Law. This Low Mod Note shall be construed in accordance with and be governed by the laws of the State of California.

14. No Waiver by the Lender. No waiver of any breach, default or failure of condition under the terms of this Low Mod Note or the Deed of Trust shall thereby be implied from any failure of the Lender to take, or any delay by the Lender in taking action with respect to such breach, default or failure or from any previous waiver of any similar or unrelated breach, default or failure; and a waiver of any term of this Low Mod Note, Deed of Trust, or any of the obligations secured thereby must be made in writing and shall be limited to the express written terms of such waiver.

15. Usury. If a court of competent jurisdiction determines, by way of final unappealable order or judgment that the interest rate charged under this Low Mod Note is usurious, then such rate shall automatically and retroactively be reduced to the maximum rate allowed under applicable law.

BORROWER:

San Gabriel Valley Habitat for Humanity, Inc., a California nonprofit public benefit corporation
(or any entity controlled by or affiliated with San Gabriel Valley Habitat for Humanity, Inc.)

By:_____

Print Name:_____

Its:_____

STAFF REPORT



TO: Honorable Mayor and City Councilmembers
FROM: Ron Garcia, Acting Director of Community Development
PREPARED BY: Long T. Tang, PE, Building Official
DATE: August 3, 2022
SUBJECT: Notification to City of Baldwin Park City Council of the Upcoming Request for Proposals in Consideration of As-Needed Building and Safety Service

SUMMARY

The Community Development Department will be issuing a request for proposal (RFP) from qualified vendors to provide Building and Safety services. The RFP will be posted on the City website and emailed to known qualified vendors in the area on August 15, 2022. The open period for vendors to submit their proposals will be 30 days. An internal panel, consisting of staff members from Building and Safety, Planning, and Public Works, will convene to evaluate and grade the submitted proposals. Due to the current staffing levels of many of the vendors, the department is looking to secure contractual agreements with three different vendors, so we can have the assurance of services when staffing from one vendor is not available.

RECOMMENDATION

Staff recommends that the City Council authorize the Director of Community Development to issue an RFP for as needed building and safety services.

FISCAL IMPACT

The department previously allotted \$50,000 in the annual budget for these services. Expenditures in past years have not exceeded this amount and are not anticipated to do so.

BACKGROUND

The Building and Safety Division of the City issues permits, provide plan check services and inspections to all privately funded construction projects in the City. The division has five staff members. Since November 11, 2017, the division has contracted with Infrastructure Engineers, Inc., located in the City of Brea, to provide plan check and inspection services on an as-needed basis. These services are utilized when City staff members are out on leave or when workloads exceed a level that prevents the ability to respond and provide timely services. The current service agreement between the City and Infrastructure Engineers expires November 22, 2022.

LEGAL REVIEW

This report has not been reviewed and approved by the City Attorney as to legal form and content.

ALTERNATIVES

None

STAFF REPORT



TO: Honorable Mayor and Members of the City Council

FROM: Manuel Carrillo Jr., Director of Recreation & Community Services

DATE: July 19, 2022

SUBJECT: AUTHORIZATION TO PROCEED WITH ADVERTISEMENT OF A REQUEST FOR PROPOSAL (RFP) FOR PRINTING OF THE BALDWIN PARK NOW

SUMMARY

The purpose of this staff report is to request authorization from the City Council to advertise the Request for Proposals (RFP) for the printing of the Baldwin Park NOW (BP NOW).

RECOMMENDATION

Staff recommends the City Council authorize the Director of Recreation and Community Services to proceed with advertisement of an RFP for the printing of the BP NOW.

FISCAL IMPACT

There is no fiscal impact to the general fund at this time.

LEGAL REVIEW

The City Attorney has reviewed the RFP and approved it as to form.

BACKGROUND

In order to remain as efficient as possible, the Department of Recreation and Community Services would like to request to go out to bid for printing services to manage the printing of the Baldwin Park NOW (4 times a year). This will allow the Department to take advantage of any cost savings and ensure the City is receiving the highest quality of service at the best possible price. The Baldwin Park NOW is a bi-monthly publication that allows for consistent communication from the City to residents and businesses. City staff have continuously worked to improve the style and content of the publication in order to increase awareness and positive image to the community.

The Department has been satisfied with the services of i-Color Printing & Mailing, INC.; however, it is in the best interest of the City to re-evaluate the scope of work and select a printing vendor based on the best proposal. In this cycle of the RFP, the Department will accept bids to print the BP NOW in its current format with a bi-monthly printing. At a subsequent meeting, the City Council will have an opportunity to review the bids submitted. The City of Baldwin Park will accept proposals through the advertising period up until Monday, August 22, 2022 at 5:00pm.

ALTERNATIVES

To not approve the request for (RFP) and stop the publication of the BP NOW.

ATTACHMENT

1. Request for Proposal (RFP)

City of Baldwin Park



REQUEST FOR PROPOSAL (RFP)

Printing Services
for the Baldwin Park NOW
(News Publication)

**CITY OF BALDWIN PARK
Recreation and Community Services
4100 Baldwin Park Boulevard
Baldwin Park, CA 91706**

Due no later than 5pm on Monday, August 22, 2022

1. **INTRODUCTION**

The City of Baldwin Park is requesting proposals from qualified professionals to provide printing services for the *Baldwin Park NOW* and Recreation Guide publications. Currently the *Baldwin Park NOW* is printed quarterly (4 times a year) and the Recreation Guide is printed annual (once per year), which is inserted into the *Baldwin Park NOW*. However, the City explores flexibility in the printing schedule for opportunities to expand the printing frequency of the *Baldwin Park NOW*.

This Request for Proposals (RFP) states the instructions for submitting proposals, the procedure and criteria by which a proposer may be selected and the contractual terms by which the City of Baldwin Park intends to govern the relationship between the City and the selected vendor.

2. **DEFINITION OF PARTIES**

Definition of Parties: The City of Baldwin Park will hereinafter to as the “City.” Respondents to the RFP shall be referred to as “proposers.” The proposer to whom the contract is awarded shall be referred to as the “Vendor.”

3. **BACKGROUND**

The *Baldwin Park NOW* is a quarterly publication that allows for consistent communication from the City to residents and business owners of Baldwin Park. The publication is a valuable tool that reaches over 21,000 households and businesses. City staff have continuously worked to improve the style and content of the publication in order to increase awareness and portray a positive image to the community.

In an effort to streamline processes, a 32-(or 40 if approved) page Recreation Guide has been incorporated into the printing of the *Baldwin Park NOW* once per year (Summer). The City is dedicated to ensuring the printing services for both publications are completed as economically as feasible.

An electronic sample of the *Baldwin Park NOW* and Recreation Guide can be found at the www.baldwinpark.com under City Publications.

4. **SCOPE OF WORK – SPECIFICATIONS**

Provide printing services, which would entail the following:

- Coordinate delivery of City supplied art files
- Providing proofs for review
- Making final blue line changes
- Printing of 22,250 copies
- Delivery to the United States Postal Service (USPS) for distribution

Baldwin Park NOW

Description: 4-page tabloid (for a total of 16 pages)
Final Size: (WxH) Spread 22x17; page 11x17; final quarter fold to 8 1/2x11
Stock: 35# Hi-Brite Newsprint
Ink: 4/4=4C Process (85%) Soy-Based Inks
Bindery: Press quarter fold to 8 1/2x11. Prepare for simplified mailing, deliver to USPS and Esther Snyder Community Center (4100 Baldwin Park Boulevard)
Frequency: Quarterly (4 times a year: February-April, May-July, August-October, November-January)

Recreation Guide

Description: 8-page (book style: for a total of 32 pages)
Final Size: (WxH) Spread 17x10.875; page size = 8.5x10.875
Stock: 60# Recycled Gloss Book, 10% Post-Consumer Waste
Ink: 4/4=4C Process (85%) Soy-Based Inks by heat set press only
Bindery: Stich, fold and gather Recreation Guide along 10.875 direction and come back to dust stich to center and extend up 1" from *Baldwin Park NOW* publication: Prepare for simplified mailing, deliver to USPS and Esther Snyder Community Center (4100 Baldwin Park Boulevard)
Frequency: Once a year (Summer: May-July)

5. PROPOSAL SUBMITTAL

Interested and qualified firms shall deliver six (6) hardcopies of their proposal, prepared in accordance with the instructions in this RFP by 5:00 pm on Monday, August 22, 2022. All proposals shall be addressed and delivered to the below:

Manuel Carrillo Jr., Director of Recreation and Community Services
City of Baldwin Park
4100 Baldwin Park Boulevard
Baldwin Park, CA 91706

Faxed or electronic proposals will not be accepted. The City will not entertain sales calls or presentations during the RFP process. Questions may be addressed to the contact below before August 10, 2022:

Helen Hernandez, Community Services Supervisor
City of Baldwin Park
4100 Baldwin Park Boulevard
Baldwin Park, CA 91706

Email: hhernandez@baldwinpark.com

Office: (626) 813-5245, Ext. 360

All questions will be gathered and answered by Monday, August 15, 2022 5pm. After proposals have been received and reviewed, the City may request a follow-up meeting with selected applicants to ensure vendor's quality and capability.

6. **PROPOSAL CONTENT**

Vendors desiring to respond shall submit proposals in sufficient detail to allow a thorough evaluation and comparative analysis. The proposals should be as brief and concise as possible, without sacrificing clarity or the required information. The proposals shall include as a minimum the following information, presented in a readily understood and logical format.

- a. Statement of options understanding containing any suggestions regarding special concerns the City should be made aware of. The proposal should include any additional work tasks the proposer feels are necessary for the successful completion of the project.
- b. A list of similar printing projects the vendor has completed within the last five (5) years. Information on the completed projects shall include project name and description, agency client name along with contact information, year completed, contract fee, and final project cost.
- c. A schedule of the proposed timeline for printing of the publication quarterly (frequency option). The schedule shall include amount of time for each print job, indicating ability to perform the required services in a timely manner.
- d. Provide one (1) sample booklet (if selected must supply seven (7) sample booklets)
- e. A fee proposal and cost of postage per issue as per paper option.

7. **CONTRACTOR SELECTION**

The City of Baldwin Park will evaluate all timely submitted proposals. The evaluation will be based on the chemical information and qualifications presented in the proposal, project fees, and reference checks. Qualified proposers will be invited for an interview. Proposals will be evaluated on criteria deemed to be in the City's best interests, including, but not limited to and in no order of importance:

- Cost
- Quality
- Service
- Timeliness
- Flexibility in due dates for materials
- Ability to meet specifications
- If applicable, use of recycled or environmentally friendly materials

The City considers the services pursuant to this RFP to be professional in nature and is expressly not limited to selecting the lowest bidder, although cost is one of several criteria to be considered.

8. **ESTABLISHMENT OF CONTRACT**

The City will select the Contractor based on qualifications, and then negotiate a contract price based on available funding.

9. **INSURANCE REQUIREMENTS**

The following minimum insurance coverage is required of the Contractor and all sub-contractors.

- a. Commercial general liability insurance or equivalent form, with a combined single limit of not less than \$1,000,000 per occurrence;
- b. Worker's Compensation insurance with statutory limits, and employer's liability insurance with limits not less than \$1,000,000 per accident;
- c. Business automobile liability insurance, or equivalent form, with a combined single limit of not less than \$1,000,000 per occurrence; (insurance shall include coverage for owned, hired and non-owned automobiles.)

All Certificates of Insurance shall be provided for all the above insurance requirements. In addition, the City and each of its officers, employees and agents shall be named as additional insured on the commercial general liability policy with respect to the performance by the Contractor and all sub-contractors. The City will accept only Additional Insured (Form B), CG2010, with an edition date prior to 1993, unless approved otherwise by the City Attorney or proof the policy automatically names the above as additional insured.

10. **PROFESSIONAL SERVICES AGREEMENT**

- A. No change in the scope of contract services will be permitted without mutual written approval by the City and Contractor.
- B. The successful proposer and any sub-contractors are required to obtain a business license from the City of Baldwin Park.

11. **CITY RESPONSIBILITIES**

The City of Baldwin Park will be responsible for providing electronic files of both publications for printing.

12. **ACCEPTANCE AND PAYMENT**

Vendor will receive payment for each project subsequent to successful delivery of all copies to the post office and administration.

13. **RIGHT TO REJECT PROPOSALS**

- A. The City of Baldwin Park reserves the right to reject any or all proposals submitted, and no representation is made hereby that any written contract will be issued pursuant to this RFP or otherwise.
- B. The City also reserves the right to award a portion of work or combination, thereof.
- C. All costs incurred in the preparation of the proposal, the submission of additional information and/or any aspect of a prior award of a written contract will be borne by the proposers. The City will provide only the staff assistance and documentation specifically referred to herein and will not be responsible for any other cost or obligation of any kind, which may be incurred by respondent. All proposals submitted to the City of Baldwin Park become property of the City and subject to public review in accordance with the California Public Records Act.

STAFF REPORT



TO: Honorable Mayor and Members of the City Council
FROM: Enrique C. Zaldivar, Chief Executive Officer
By: Lourdes Morales, Chief Deputy City Clerk
DATE: August 3, 2022
SUBJECT: Adoption of a Resolution to Continue Conducting City Council/Commission/ Board Meetings Remotely in Accordance with the Brown Act Executive Order and AB 361

SUMMARY

Governor Gavin Newsom signed Executive Order N-15-21 clarifying that cities may continue to meet remotely in accordance with procedures established by prior Executive Orders. On September 16th Governor Newsom signed AB361 which allows cities to continue to meet remotely during proclaimed states of emergency under modified Brown Act requirements that are similar but not identical to the rules and procedures established by the previous Executive Brown Act Orders.

This bill, until January 1, 2024, would authorize a local agency to use teleconferencing without complying with the teleconferencing requirements imposed by the Ralph M. Brown Act when a legislative body of a local agency holds a meeting during a declared state of emergency, as that term is defined, when state of local health officials have imposed or recommended measures to promote social distancing, during a proclaimed state of emergency.

Staff will continue in-person meetings with a virtual hybrid component under this new order.

RECOMMENDATION

Staff recommends that the City Council adopt Resolution No. 2022-039 to continue conducting City Council/Commission/Board Meetings remotely in accordance with the Brown Act executive orders and AB 361 (covering meetings held from August 3, 2022 through September 2, 2022) and re-evaluate the state of emergency every 30 days to make findings under the bill's teleconferencing exemptions.

FISCAL IMPACT

Not Applicable

BACKGROUND

On June 11, 2021, Governor Newsom issued Executive Order N-08-21, which among other things rescinded his prior Executive Order N-29-20 and set a date of October 1, 2021, for public agencies to transition back to public meetings held in full compliance with the Brown Act.

As various variants have surged in California, the legislature has taken action to extend the COVID-19 exceptions to the Brown Acts' teleconference requirements, subject to some additional safeguards. AB 361 allows a local agency to use teleconferencing without complying with the Brown Act provisions in any of the following circumstances:

- The legislative body holds a meeting during a proclaimed state of emergency, and state or local officials have imposed or recommended measures to promote social distancing.

- The legislative body holds a meeting during a proclaimed state of emergency for the purpose of determining, by majority vote, whether as a result of the emergency, meeting in person would present imminent risks to the health or safety of attendees.
- The legislative body holds a meeting during a proclaimed state of emergency and has determined, by majority vote that, as a result of the emergency, meeting in person would present imminent risks to the health or safety of attendees.

A local agency that holds a meeting under these circumstances would be required by AB 361 to do all of the following, in addition to giving notice of the meeting and posting agendas as required under the Brown act. These additional requirements are intended to protect the public's right to participate in the meetings of local agency legislative bodies.

Pursuant to AB 361 local agencies are required to do all of the following in addition to meeting notice requirements under the Brown Act:

- Allow the public to access the meeting and require that the agenda provide an opportunity for the public to directly address the legislative body pursuant to the Brown Act's other teleconferencing provisions.
- In each instance when the local agency provides notice of the teleconferenced meeting or posts its agenda, give notice for how the public can access the meeting and provide public comment.
- Identify and include in the agenda an opportunity for all persons to attend via a call-in or an internet-based service option; the legislative body need not provide a physical location for the public to attend or provide comments.
- Conduct teleconference meetings in a manner that protects the statutory and constitutional rights of the public.
- Stop the meeting until public access is restored in the event of a service disruption that either prevents the local agency from broadcasting the meeting to the public using the call-in or internet-based service option or is within the local agency's control and prevents the public from submitting public comments (any actions taken during such a service disruption can be challenged under the Brown Act's existing challenge provisions).
- Not require comments be submitted in advance (though the legislative body may provide that as an option) and provide the opportunity to comment in real time.
- Provide adequate time for public comment, either by establishing a timed public comment period or by allowing a reasonable amount of time to comment.
- If the legislative body uses a third-party website or platform to host the teleconference, and the third-party service requires users to register to participate, the legislative body must provide adequate time during the comment period for users to register and may not close the registration comment period until the comment period has elapsed.

AB 361 also provides that, if the state of emergency remains active for more than 30 days, a local agency must make the following findings by majority vote every 30 days to continue using the bill's exemption to the Brown Act teleconferencing rules:

- The legislative body has reconsidered the circumstances of the emergency; and
- Either of the following circumstances exist: The state of emergency continues to directly impact the ability of members to meet safely in person, or State or local officials continue to impose or recommend social distancing measures.

The goal of AB 361 is “to improve and enhance public access to local agency meetings during the COVID-19 pandemic and future applicable emergencies, by allowing broader access through teleconferencing options” consistent with Executive Order N-29-20. The bill contains an urgency clause which became effective upon signing with a sunset of January 1, 2024.

ALTERNATIVES

Not Applicable

LEGAL REVIEW

This report has been reviewed by the City Attorney.

ATTACHMENTS

1. Resolution no. 2022-039
2. AB 361

RESOLUTION NO. 2022-039

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF BALDWIN PARK, CALIFORNIA, AUTHORIZING THE CITY MANAGER TO IMPLEMENT TELECONFERENCE ACCESSIBILITY FOR CONDUCTING PUBLIC MEETINGS PURSUANT TO ASSEMBLY BILL 361

WHEREAS, on March 4, 2020, the Governor of California proclaimed a State of Emergency to exist in California as a result of the threat of novel coronavirus disease 2019 (COVID-19); and

WHEREAS, OM March 12, 2020, the City Council adopted an Emergency order proclaiming a local emergency as defined, due to the threat of the existence and spread of COVID-19; and

WHEREAS, on March 17, 2020, the Governor of California executed Executive Order N-29-20 which suspended and modified specified provisions in the Ralph M. Brown Act (Government Code Section § 54950 *et seq.*) and authorized local legislative bodies to hold public meetings via teleconferencing and to make public meeting accessible telephonically or otherwise electronically to all members of the public seeking to observe and address the local legislative body; and

WHEREAS, on June 11, 2021, the Governor of California executed Executive Order N-08-21 which extended the provisions of Executive Order N-29-20 concerning teleconference accommodations for public meetings through September 30, 2021; and

WHEREAS, on September 16, 2021, the Governor of California signed into law Assembly Bill 361 (AB 361, Rivas) (Stats. 2021, ch. 165) amending Government Code § 54953 and providing alternative teleconferencing requirements to conduct public meetings during a proclaimed state of emergency; and

WHEREAS, AB 361 (Stats. 2021, ch. 165) imposes requirements to ensure members of the public are able to attend and participate in public meetings conducted via teleconference, including:

- Notice of the means by which members of the public may access the meeting and offer public comment, including an opportunity for all persons to attend via a call-in option or an internet-based service option;
- The legislative body shall take no further action on agenda items when there is a disruption which prevents the public agency from broadcasting the meeting, or in the event of a disruption within the local agency's control which prevents members of the public from offering public comments, until public access is restored;
- Prohibits the legislative body from requiring public comments to be submitted in advance of the meeting and specifies that the legislative body must provide an

opportunity for members of the public to address the legislative body and offer comments in real time;

- Prohibits the legislative body from closing the public comment period until the public comment period has elapsed or until a reasonable amount of time has elapsed; and

WHEREAS, the City has already implemented and is in full compliance with the requirements listed above when conducting public meetings via teleconference, which are now codified in Government Code § 54953(e)(2)(B-G); and

WHEREAS, pursuant to Government Code § 54953(e)(B), the legislative body shall hold a meeting during a proclaimed state of emergency for the purpose of determining, by majority vote, whether as a result of the emergency, meeting in person would present imminent risks to the health and safety of attendees. The City Council must make these findings no later than 30 days after the first teleconferenced meeting is held pursuant to AB 361 (Stats. 2021, ch. 165) after September 30, 2021, and must also make these findings every 30 days thereafter, in order to continue to allow teleconference accessibility for conducting public meetings.

NOW THEREFORE, THE CITY COUNCIL OF THE CITY OF BALDWIN PARK DOES HEREBY RESOLVE AND ORDER AS FOLLOWS:

SECTION 1. The City Council of the City of Baldwin Park hereby declares that the recitals set forth above are true and correct, and incorporated into this resolution as finds of the City Council.

SECTION 2. The City Council hereby declares that a state of emergency as a result of the threat of COVID-19 still exists and continues to impact the ability of members of the public, the City Council, City Boards Commissions and Committees, City staff and consultant to meet safely in person when a large congregation meets.

SECTION 3. The State of California and the City of La Quinta continue to follow safety measures in response to COVID-19 as ordered or recommended by the Centers for Disease Control and Prevention (CDC), California Department of Public Health (DPH), and/or County of Riverside, as applicable, including facial coverings when required and social distancing.

SECTION 4. The City Council hereby declares that, pursuant to the findings listed in this Resolution, the City Manager is authorized to utilize teleconferencing accessibility to conduct public meetings pursuant to AB 361 (Stats. 2021, ch. 165) and Government Code § 54953, as amended thereby.

SECTION 5. If any section, subsection, subdivision, sentence, clause, phrase, or portion of this Resolution is, for any reason, held to be invalid or unconstitutional by the decision of any court of competent jurisdiction, such decision shall not affect the validity

of the remaining portions of this Resolution. The City Council hereby declares that it would have adopted this Resolution and each and every section, subsection, subdivision, sentence, clause, phrase, or portion thereof, irrespective of the fact that any one or more sections, subsections, subdivisions, sentences, clauses, phrases, or portions thereof be declared unconstitutional.

SECTION 6. This Resolution shall become effective immediately upon adoption.

PASSED, APPROVED, and ADOPTED this 3rd day August, 2022.

EMMANUEL J. ESTRADA
MAYOR

ATTEST:
STATE OF CALIFORNIA
COUNTY OF LOS ANGELES
CITY OF BALDWIN PARK } **SS:**

I, Marlen Garcia, City Clerk of the City of Baldwin Park do hereby certify that the foregoing **Resolution No. 2022-039** was duly adopted by the City Council of the City of Baldwin Park at a regular meeting thereof held on **August 3, 2022** and that the same was adopted by the following vote to wit:

AYES: COUNCIL MEMBERS:

NOES: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

MARLEN GARCIA
CITY CLERK

Assembly Bill No. 361

CHAPTER 165

An act to add and repeal Section 89305.6 of the Education Code, and to amend, repeal, and add Section 54953 of, and to add and repeal Section 11133 of, the Government Code, relating to open meetings, and declaring the urgency thereof, to take effect immediately.

[Approved by Governor September 16, 2021. Filed with
Secretary of State September 16, 2021.]

LEGISLATIVE COUNSEL'S DIGEST

AB 361, Robert Rivas. Open meetings: state and local agencies: teleconferences.

(1) Existing law, the Ralph M. Brown Act requires, with specified exceptions, that all meetings of a legislative body of a local agency, as those terms are defined, be open and public and that all persons be permitted to attend and participate. The act contains specified provisions regarding the timelines for posting an agenda and providing for the ability of the public to directly address the legislative body on any item of interest to the public. The act generally requires all regular and special meetings of the legislative body be held within the boundaries of the territory over which the local agency exercises jurisdiction, subject to certain exceptions. The act allows for meetings to occur via teleconferencing subject to certain requirements, particularly that the legislative body notice each teleconference location of each member that will be participating in the public meeting, that each teleconference location be accessible to the public, that members of the public be allowed to address the legislative body at each teleconference location, that the legislative body post an agenda at each teleconference location, and that at least a quorum of the legislative body participate from locations within the boundaries of the local agency's jurisdiction. The act provides an exemption to the jurisdictional requirement for health authorities, as defined. The act authorizes the district attorney or any interested person, subject to certain provisions, to commence an action by mandamus or injunction for the purpose of obtaining a judicial determination that specified actions taken by a legislative body are null and void.

Existing law, the California Emergency Services Act, authorizes the Governor, or the Director of Emergency Services when the governor is inaccessible, to proclaim a state of emergency under specified circumstances.

Executive Order No. N-29-20 suspends the Ralph M. Brown Act's requirements for teleconferencing during the COVID-19 pandemic provided that notice and accessibility requirements are met, the public members are allowed to observe and address the legislative body at the meeting, and that a legislative body of a local agency has a procedure for receiving and swiftly

resolving requests for reasonable accommodation for individuals with disabilities, as specified.

This bill, until January 1, 2024, would authorize a local agency to use teleconferencing without complying with the teleconferencing requirements imposed by the Ralph M. Brown Act when a legislative body of a local agency holds a meeting during a declared state of emergency, as that term is defined, when state or local health officials have imposed or recommended measures to promote social distancing, during a proclaimed state of emergency held for the purpose of determining, by majority vote, whether meeting in person would present imminent risks to the health or safety of attendees, and during a proclaimed state of emergency when the legislative body has determined that meeting in person would present imminent risks to the health or safety of attendees, as provided.

This bill would require legislative bodies that hold teleconferenced meetings under these abbreviated teleconferencing procedures to give notice of the meeting and post agendas, as described, to allow members of the public to access the meeting and address the legislative body, to give notice of the means by which members of the public may access the meeting and offer public comment, including an opportunity for all persons to attend via a call-in option or an internet-based service option, and to conduct the meeting in a manner that protects the statutory and constitutional rights of the parties and the public appearing before the legislative body. The bill would require the legislative body to take no further action on agenda items when there is a disruption which prevents the public agency from broadcasting the meeting, or in the event of a disruption within the local agency's control which prevents members of the public from offering public comments, until public access is restored. The bill would specify that actions taken during the disruption are subject to challenge proceedings, as specified.

This bill would prohibit the legislative body from requiring public comments to be submitted in advance of the meeting and would specify that the legislative body must provide an opportunity for the public to address the legislative body and offer comment in real time. The bill would prohibit the legislative body from closing the public comment period and the opportunity to register to provide public comment, until the public comment period has elapsed or until a reasonable amount of time has elapsed, as specified. When there is a continuing state of emergency, or when state or local officials have imposed or recommended measures to promote social distancing, the bill would require a legislative body to make specified findings not later than 30 days after the first teleconferenced meeting pursuant to these provisions, and to make those findings every 30 days thereafter, in order to continue to meet under these abbreviated teleconferencing procedures.

Existing law prohibits a legislative body from requiring, as a condition to attend a meeting, a person to register the person's name, or to provide other information, or to fulfill any condition precedent to the person's attendance.

This bill would exclude from that prohibition, a registration requirement imposed by a third-party internet website or other online platform not under the control of the legislative body.

(2) Existing law, the Bagley-Keene Open Meeting Act, requires, with specified exceptions, that all meetings of a state body be open and public and all persons be permitted to attend any meeting of a state body. The act requires at least one member of the state body to be physically present at the location specified in the notice of the meeting.

The Governor's Executive Order No. N-29-20 suspends the requirements of the Bagley-Keene Open Meeting Act for teleconferencing during the COVID-19 pandemic, provided that notice and accessibility requirements are met, the public members are allowed to observe and address the state body at the meeting, and that a state body has a procedure for receiving and swiftly resolving requests for reasonable accommodation for individuals with disabilities, as specified.

This bill, until January 31, 2022, would authorize, subject to specified notice and accessibility requirements, a state body to hold public meetings through teleconferencing and to make public meetings accessible telephonically, or otherwise electronically, to all members of the public seeking to observe and to address the state body. With respect to a state body holding a public meeting pursuant to these provisions, the bill would suspend certain requirements of existing law, including the requirements that each teleconference location be accessible to the public and that members of the public be able to address the state body at each teleconference location. Under the bill, a state body that holds a meeting through teleconferencing and allows members of the public to observe and address the meeting telephonically or otherwise electronically would satisfy any requirement that the state body allow members of the public to attend the meeting and offer public comment. The bill would require that each state body that holds a meeting through teleconferencing provide notice of the meeting, and post the agenda, as provided. The bill would urge state bodies utilizing these teleconferencing procedures in the bill to use sound discretion and to make reasonable efforts to adhere as closely as reasonably possible to existing law, as provided.

(3) Existing law establishes the various campuses of the California State University under the administration of the Trustees of the California State University, and authorizes the establishment of student body organizations in connection with the operations of California State University campuses.

The Gloria Romero Open Meetings Act of 2000 generally requires a legislative body, as defined, of a student body organization to conduct its business in a meeting that is open and public. The act authorizes the legislative body to use teleconferencing, as defined, for the benefit of the public and the legislative body in connection with any meeting or proceeding authorized by law.

This bill, until January 31, 2022, would authorize, subject to specified notice and accessibility requirements, a legislative body, as defined for purposes of the act, to hold public meetings through teleconferencing and

to make public meetings accessible telephonically, or otherwise electronically, to all members of the public seeking to observe and to address the legislative body. With respect to a legislative body holding a public meeting pursuant to these provisions, the bill would suspend certain requirements of existing law, including the requirements that each teleconference location be accessible to the public and that members of the public be able to address the legislative body at each teleconference location. Under the bill, a legislative body that holds a meeting through teleconferencing and allows members of the public to observe and address the meeting telephonically or otherwise electronically would satisfy any requirement that the legislative body allow members of the public to attend the meeting and offer public comment. The bill would require that each legislative body that holds a meeting through teleconferencing provide notice of the meeting, and post the agenda, as provided. The bill would urge legislative bodies utilizing these teleconferencing procedures in the bill to use sound discretion and to make reasonable efforts to adhere as closely as reasonably possible to existing law, as provided.

(4) This bill would declare the Legislature's intent, consistent with the Governor's Executive Order No. N-29-20, to improve and enhance public access to state and local agency meetings during the COVID-19 pandemic and future emergencies by allowing broader access through teleconferencing options.

(5) This bill would incorporate additional changes to Section 54953 of the Government Code proposed by AB 339 to be operative only if this bill and AB 339 are enacted and this bill is enacted last.

(6) The California Constitution requires local agencies, for the purpose of ensuring public access to the meetings of public bodies and the writings of public officials and agencies, to comply with a statutory enactment that amends or enacts laws relating to public records or open meetings and contains findings demonstrating that the enactment furthers the constitutional requirements relating to this purpose.

This bill would make legislative findings to that effect.

(7) Existing constitutional provisions require that a statute that limits the right of access to the meetings of public bodies or the writings of public officials and agencies be adopted with findings demonstrating the interest protected by the limitation and the need for protecting that interest.

This bill would make legislative findings to that effect.

(8) This bill would declare that it is to take effect immediately as an urgency statute.

The people of the State of California do enact as follows:

SECTION 1. Section 89305.6 is added to the Education Code, to read:
89305.6. (a) Notwithstanding any other provision of this article, and subject to the notice and accessibility requirements in subdivisions (d) and (e), a legislative body may hold public meetings through teleconferencing

and make public meetings accessible telephonically, or otherwise electronically, to all members of the public seeking to observe and to address the legislative body.

(b) (1) For a legislative body holding a public meeting through teleconferencing pursuant to this section, all requirements in this article requiring the physical presence of members, the clerk or other personnel of the legislative body, or the public, as a condition of participation in or quorum for a public meeting, are hereby suspended.

(2) For a legislative body holding a public meeting through teleconferencing pursuant to this section, all of the following requirements in this article are suspended:

(A) Each teleconference location from which a member will be participating in a public meeting or proceeding be identified in the notice and agenda of the public meeting or proceeding.

(B) Each teleconference location be accessible to the public.

(C) Members of the public may address the legislative body at each teleconference conference location.

(D) Post agendas at all teleconference locations.

(E) At least one member of the legislative body be physically present at the location specified in the notice of the meeting.

(c) A legislative body that holds a meeting through teleconferencing and allows members of the public to observe and address the meeting telephonically or otherwise electronically, consistent with the notice and accessibility requirements in subdivisions (d) and (e), shall have satisfied any requirement that the legislative body allow members of the public to attend the meeting and offer public comment. A legislative body need not make available any physical location from which members of the public may observe the meeting and offer public comment.

(d) If a legislative body holds a meeting through teleconferencing pursuant to this section and allows members of the public to observe and address the meeting telephonically or otherwise electronically, the legislative body shall also do both of the following:

(1) Implement a procedure for receiving and swiftly resolving requests for reasonable modification or accommodation from individuals with disabilities, consistent with the federal Americans with Disabilities Act of 1990 (42 U.S.C. Sec. 12101 et seq.), and resolving any doubt whatsoever in favor of accessibility.

(2) Advertise that procedure each time notice is given of the means by which members of the public may observe the meeting and offer public comment, pursuant to paragraph (2) of subdivision (e).

(e) Except to the extent this section provides otherwise, each legislative body that holds a meeting through teleconferencing pursuant to this section shall do both of the following:

(1) Give advance notice of the time of, and post the agenda for, each public meeting according to the timeframes otherwise prescribed by this article, and using the means otherwise prescribed by this article, as applicable.

(2) In each instance in which notice of the time of the meeting is otherwise given or the agenda for the meeting is otherwise posted, also give notice of the means by which members of the public may observe the meeting and offer public comment. As to any instance in which there is a change in the means of public observation and comment, or any instance prior to the effective date of this section in which the time of the meeting has been noticed or the agenda for the meeting has been posted without also including notice of the means of public observation and comment, a legislative body may satisfy this requirement by advertising the means of public observation and comment using the most rapid means of communication available at the time. Advertising the means of public observation and comment using the most rapid means of communication available at the time shall include, but need not be limited to, posting such means on the legislative body's internet website.

(f) All legislative bodies utilizing the teleconferencing procedures in this section are urged to use sound discretion and to make reasonable efforts to adhere as closely as reasonably possible to the otherwise applicable provisions of this article, in order to maximize transparency and provide the public access to legislative body meetings.

(g) This section shall remain in effect only until January 31, 2022, and as of that date is repealed.

SEC. 2. Section 11133 is added to the Government Code, to read:

11133. (a) Notwithstanding any other provision of this article, and subject to the notice and accessibility requirements in subdivisions (d) and (e), a state body may hold public meetings through teleconferencing and make public meetings accessible telephonically, or otherwise electronically, to all members of the public seeking to observe and to address the state body.

(b) (1) For a state body holding a public meeting through teleconferencing pursuant to this section, all requirements in this article requiring the physical presence of members, the clerk or other personnel of the state body, or the public, as a condition of participation in or quorum for a public meeting, are hereby suspended.

(2) For a state body holding a public meeting through teleconferencing pursuant to this section, all of the following requirements in this article are suspended:

(A) Each teleconference location from which a member will be participating in a public meeting or proceeding be identified in the notice and agenda of the public meeting or proceeding.

(B) Each teleconference location be accessible to the public.

(C) Members of the public may address the state body at each teleconference conference location.

(D) Post agendas at all teleconference locations.

(E) At least one member of the state body be physically present at the location specified in the notice of the meeting.

(c) A state body that holds a meeting through teleconferencing and allows members of the public to observe and address the meeting telephonically

or otherwise electronically, consistent with the notice and accessibility requirements in subdivisions (d) and (e), shall have satisfied any requirement that the state body allow members of the public to attend the meeting and offer public comment. A state body need not make available any physical location from which members of the public may observe the meeting and offer public comment.

(d) If a state body holds a meeting through teleconferencing pursuant to this section and allows members of the public to observe and address the meeting telephonically or otherwise electronically, the state body shall also do both of the following:

(1) Implement a procedure for receiving and swiftly resolving requests for reasonable modification or accommodation from individuals with disabilities, consistent with the federal Americans with Disabilities Act of 1990 (42 U.S.C. Sec. 12101 et seq.), and resolving any doubt whatsoever in favor of accessibility.

(2) Advertise that procedure each time notice is given of the means by which members of the public may observe the meeting and offer public comment, pursuant to paragraph (2) of subdivision (e).

(e) Except to the extent this section provides otherwise, each state body that holds a meeting through teleconferencing pursuant to this section shall do both of the following:

(1) Give advance notice of the time of, and post the agenda for, each public meeting according to the timeframes otherwise prescribed by this article, and using the means otherwise prescribed by this article, as applicable.

(2) In each instance in which notice of the time of the meeting is otherwise given or the agenda for the meeting is otherwise posted, also give notice of the means by which members of the public may observe the meeting and offer public comment. As to any instance in which there is a change in the means of public observation and comment, or any instance prior to the effective date of this section in which the time of the meeting has been noticed or the agenda for the meeting has been posted without also including notice of the means of public observation and comment, a state body may satisfy this requirement by advertising the means of public observation and comment using the most rapid means of communication available at the time. Advertising the means of public observation and comment using the most rapid means of communication available at the time shall include, but need not be limited to, posting such means on the state body's internet website.

(f) All state bodies utilizing the teleconferencing procedures in this section are urged to use sound discretion and to make reasonable efforts to adhere as closely as reasonably possible to the otherwise applicable provisions of this article, in order to maximize transparency and provide the public access to state body meetings.

(g) This section shall remain in effect only until January 31, 2022, and as of that date is repealed.

SEC. 3. Section 54953 of the Government Code is amended to read:

54953. (a) All meetings of the legislative body of a local agency shall be open and public, and all persons shall be permitted to attend any meeting of the legislative body of a local agency, except as otherwise provided in this chapter.

(b) (1) Notwithstanding any other provision of law, the legislative body of a local agency may use teleconferencing for the benefit of the public and the legislative body of a local agency in connection with any meeting or proceeding authorized by law. The teleconferenced meeting or proceeding shall comply with all otherwise applicable requirements of this chapter and all otherwise applicable provisions of law relating to a specific type of meeting or proceeding.

(2) Teleconferencing, as authorized by this section, may be used for all purposes in connection with any meeting within the subject matter jurisdiction of the legislative body. All votes taken during a teleconferenced meeting shall be by rollcall.

(3) If the legislative body of a local agency elects to use teleconferencing, it shall post agendas at all teleconference locations and conduct teleconference meetings in a manner that protects the statutory and constitutional rights of the parties or the public appearing before the legislative body of a local agency. Each teleconference location shall be identified in the notice and agenda of the meeting or proceeding, and each teleconference location shall be accessible to the public. During the teleconference, at least a quorum of the members of the legislative body shall participate from locations within the boundaries of the territory over which the local agency exercises jurisdiction, except as provided in subdivisions (d) and (e). The agenda shall provide an opportunity for members of the public to address the legislative body directly pursuant to Section 54954.3 at each teleconference location.

(4) For the purposes of this section, "teleconference" means a meeting of a legislative body, the members of which are in different locations, connected by electronic means, through either audio or video, or both. Nothing in this section shall prohibit a local agency from providing the public with additional teleconference locations.

(c) (1) No legislative body shall take action by secret ballot, whether preliminary or final.

(2) The legislative body of a local agency shall publicly report any action taken and the vote or abstention on that action of each member present for the action.

(3) Prior to taking final action, the legislative body shall orally report a summary of a recommendation for a final action on the salaries, salary schedules, or compensation paid in the form of fringe benefits of a local agency executive, as defined in subdivision (d) of Section 3511.1, during the open meeting in which the final action is to be taken. This paragraph shall not affect the public's right under the California Public Records Act (Chapter 3.5 (commencing with Section 6250) of Division 7 of Title 1) to inspect or copy records created or received in the process of developing the recommendation.

(d) (1) Notwithstanding the provisions relating to a quorum in paragraph (3) of subdivision (b), if a health authority conducts a teleconference meeting, members who are outside the jurisdiction of the authority may be counted toward the establishment of a quorum when participating in the teleconference if at least 50 percent of the number of members that would establish a quorum are present within the boundaries of the territory over which the authority exercises jurisdiction, and the health authority provides a teleconference number, and associated access codes, if any, that allows any person to call in to participate in the meeting and the number and access codes are identified in the notice and agenda of the meeting.

(2) Nothing in this subdivision shall be construed as discouraging health authority members from regularly meeting at a common physical site within the jurisdiction of the authority or from using teleconference locations within or near the jurisdiction of the authority. A teleconference meeting for which a quorum is established pursuant to this subdivision shall be subject to all other requirements of this section.

(3) For purposes of this subdivision, a health authority means any entity created pursuant to Sections 14018.7, 14087.31, 14087.35, 14087.36, 14087.38, and 14087.9605 of the Welfare and Institutions Code, any joint powers authority created pursuant to Article 1 (commencing with Section 6500) of Chapter 5 of Division 7 for the purpose of contracting pursuant to Section 14087.3 of the Welfare and Institutions Code, and any advisory committee to a county-sponsored health plan licensed pursuant to Chapter 2.2 (commencing with Section 1340) of Division 2 of the Health and Safety Code if the advisory committee has 12 or more members.

(e) (1) A local agency may use teleconferencing without complying with the requirements of paragraph (3) of subdivision (b) if the legislative body complies with the requirements of paragraph (2) of this subdivision in any of the following circumstances:

(A) The legislative body holds a meeting during a proclaimed state of emergency, and state or local officials have imposed or recommended measures to promote social distancing.

(B) The legislative body holds a meeting during a proclaimed state of emergency for the purpose of determining, by majority vote, whether as a result of the emergency, meeting in person would present imminent risks to the health or safety of attendees.

(C) The legislative body holds a meeting during a proclaimed state of emergency and has determined, by majority vote, pursuant to subparagraph (B), that, as a result of the emergency, meeting in person would present imminent risks to the health or safety of attendees.

(2) A legislative body that holds a meeting pursuant to this subdivision shall do all of the following:

(A) The legislative body shall give notice of the meeting and post agendas as otherwise required by this chapter.

(B) The legislative body shall allow members of the public to access the meeting and the agenda shall provide an opportunity for members of the public to address the legislative body directly pursuant to Section 54954.3.

In each instance in which notice of the time of the teleconferenced meeting is otherwise given or the agenda for the meeting is otherwise posted, the legislative body shall also give notice of the means by which members of the public may access the meeting and offer public comment. The agenda shall identify and include an opportunity for all persons to attend via a call-in option or an internet-based service option. This subparagraph shall not be construed to require the legislative body to provide a physical location from which the public may attend or comment.

(C) The legislative body shall conduct teleconference meetings in a manner that protects the statutory and constitutional rights of the parties and the public appearing before the legislative body of a local agency.

(D) In the event of a disruption which prevents the public agency from broadcasting the meeting to members of the public using the call-in option or internet-based service option, or in the event of a disruption within the local agency's control which prevents members of the public from offering public comments using the call-in option or internet-based service option, the body shall take no further action on items appearing on the meeting agenda until public access to the meeting via the call-in option or internet-based service option is restored. Actions taken on agenda items during a disruption which prevents the public agency from broadcasting the meeting may be challenged pursuant to Section 54960.1.

(E) The legislative body shall not require public comments to be submitted in advance of the meeting and must provide an opportunity for the public to address the legislative body and offer comment in real time. This subparagraph shall not be construed to require the legislative body to provide a physical location from which the public may attend or comment.

(F) Notwithstanding Section 54953.3, an individual desiring to provide public comment through the use of an internet website, or other online platform, not under the control of the local legislative body, that requires registration to log in to a teleconference may be required to register as required by the third-party internet website or online platform to participate.

(G) (i) A legislative body that provides a timed public comment period for each agenda item shall not close the public comment period for the agenda item, or the opportunity to register, pursuant to subparagraph (F), to provide public comment until that timed public comment period has elapsed.

(ii) A legislative body that does not provide a timed public comment period, but takes public comment separately on each agenda item, shall allow a reasonable amount of time per agenda item to allow public members the opportunity to provide public comment, including time for members of the public to register pursuant to subparagraph (F), or otherwise be recognized for the purpose of providing public comment.

(iii) A legislative body that provides a timed general public comment period that does not correspond to a specific agenda item shall not close the public comment period or the opportunity to register, pursuant to subparagraph (F), until the timed general public comment period has elapsed.

(3) If a state of emergency remains active, or state or local officials have imposed or recommended measures to promote social distancing, in order to continue to teleconference without compliance with paragraph (3) of subdivision (b), the legislative body shall, not later than 30 days after teleconferencing for the first time pursuant to subparagraph (A), (B), or (C) of paragraph (1), and every 30 days thereafter, make the following findings by majority vote:

(A) The legislative body has reconsidered the circumstances of the state of emergency.

(B) Any of the following circumstances exist:

(i) The state of emergency continues to directly impact the ability of the members to meet safely in person.

(ii) State or local officials continue to impose or recommend measures to promote social distancing.

(4) For the purposes of this subdivision, “state of emergency” means a state of emergency proclaimed pursuant to Section 8625 of the California Emergency Services Act (Article 1 (commencing with Section 8550) of Chapter 7 of Division 1 of Title 2).

(f) This section shall remain in effect only until January 1, 2024, and as of that date is repealed.

SEC. 3.1. Section 54953 of the Government Code is amended to read:

54953. (a) All meetings of the legislative body of a local agency shall be open and public, and all persons shall be permitted to attend any meeting of the legislative body of a local agency in person, except as otherwise provided in this chapter. Local agencies shall conduct meetings subject to this chapter consistent with applicable state and federal civil rights laws, including, but not limited to, any applicable language access and other nondiscrimination obligations.

(b) (1) Notwithstanding any other provision of law, the legislative body of a local agency may use teleconferencing for the benefit of the public and the legislative body of a local agency in connection with any meeting or proceeding authorized by law. The teleconferenced meeting or proceeding shall comply with all otherwise applicable requirements of this chapter and all otherwise applicable provisions of law relating to a specific type of meeting or proceeding.

(2) Teleconferencing, as authorized by this section, may be used for all purposes in connection with any meeting within the subject matter jurisdiction of the legislative body. All votes taken during a teleconferenced meeting shall be by rollcall.

(3) If the legislative body of a local agency elects to use teleconferencing, it shall post agendas at all teleconference locations and conduct teleconference meetings in a manner that protects the statutory and constitutional rights of the parties or the public appearing before the legislative body of a local agency. Each teleconference location shall be identified in the notice and agenda of the meeting or proceeding, and each teleconference location shall be accessible to the public. During the teleconference, at least a quorum of the members of the legislative body

shall participate from locations within the boundaries of the territory over which the local agency exercises jurisdiction, except as provided in subdivisions (d) and (e). The agenda shall provide an opportunity for members of the public to address the legislative body directly pursuant to Section 54954.3 at each teleconference location.

(4) For the purposes of this section, "teleconference" means a meeting of a legislative body, the members of which are in different locations, connected by electronic means, through either audio or video, or both. Nothing in this section shall prohibit a local agency from providing the public with additional teleconference locations.

(c) (1) No legislative body shall take action by secret ballot, whether preliminary or final.

(2) The legislative body of a local agency shall publicly report any action taken and the vote or abstention on that action of each member present for the action.

(3) Prior to taking final action, the legislative body shall orally report a summary of a recommendation for a final action on the salaries, salary schedules, or compensation paid in the form of fringe benefits of a local agency executive, as defined in subdivision (d) of Section 3511.1, during the open meeting in which the final action is to be taken. This paragraph shall not affect the public's right under the California Public Records Act (Chapter 3.5 (commencing with Section 6250) of Division 7 of Title 1) to inspect or copy records created or received in the process of developing the recommendation.

(d) (1) Notwithstanding the provisions relating to a quorum in paragraph (3) of subdivision (b), if a health authority conducts a teleconference meeting, members who are outside the jurisdiction of the authority may be counted toward the establishment of a quorum when participating in the teleconference if at least 50 percent of the number of members that would establish a quorum are present within the boundaries of the territory over which the authority exercises jurisdiction, and the health authority provides a teleconference number, and associated access codes, if any, that allows any person to call in to participate in the meeting and the number and access codes are identified in the notice and agenda of the meeting.

(2) Nothing in this subdivision shall be construed as discouraging health authority members from regularly meeting at a common physical site within the jurisdiction of the authority or from using teleconference locations within or near the jurisdiction of the authority. A teleconference meeting for which a quorum is established pursuant to this subdivision shall be subject to all other requirements of this section.

(3) For purposes of this subdivision, a health authority means any entity created pursuant to Sections 14018.7, 14087.31, 14087.35, 14087.36, 14087.38, and 14087.9605 of the Welfare and Institutions Code, any joint powers authority created pursuant to Article 1 (commencing with Section 6500) of Chapter 5 of Division 7 for the purpose of contracting pursuant to Section 14087.3 of the Welfare and Institutions Code, and any advisory committee to a county-sponsored health plan licensed pursuant to Chapter

2.2 (commencing with Section 1340) of Division 2 of the Health and Safety Code if the advisory committee has 12 or more members.

(e) (1) A local agency may use teleconferencing without complying with the requirements of paragraph (3) of subdivision (b) if the legislative body complies with the requirements of paragraph (2) of this subdivision in any of the following circumstances:

(A) The legislative body holds a meeting during a proclaimed state of emergency, and state or local officials have imposed or recommended measures to promote social distancing.

(B) The legislative body holds a meeting during a proclaimed state of emergency for the purpose of determining, by majority vote, whether as a result of the emergency, meeting in person would present imminent risks to the health or safety of attendees.

(C) The legislative body holds a meeting during a proclaimed state of emergency and has determined, by majority vote, pursuant to subparagraph (B), that, as a result of the emergency, meeting in person would present imminent risks to the health or safety of attendees.

(2) A legislative body that holds a meeting pursuant to this subdivision shall do all of the following:

(A) The legislative body shall give notice of the meeting and post agendas as otherwise required by this chapter.

(B) The legislative body shall allow members of the public to access the meeting and the agenda shall provide an opportunity for members of the public to address the legislative body directly pursuant to Section 54954.3. In each instance in which notice of the time of the teleconferenced meeting is otherwise given or the agenda for the meeting is otherwise posted, the legislative body shall also give notice of the means by which members of the public may access the meeting and offer public comment. The agenda shall identify and include an opportunity for all persons to attend via a call-in option or an internet-based service option. This subparagraph shall not be construed to require the legislative body to provide a physical location from which the public may attend or comment.

(C) The legislative body shall conduct teleconference meetings in a manner that protects the statutory and constitutional rights of the parties and the public appearing before the legislative body of a local agency.

(D) In the event of a disruption which prevents the public agency from broadcasting the meeting to members of the public using the call-in option or internet-based service option, or in the event of a disruption within the local agency's control which prevents members of the public from offering public comments using the call-in option or internet-based service option, the body shall take no further action on items appearing on the meeting agenda until public access to the meeting via the call-in option or internet-based service option is restored. Actions taken on agenda items during a disruption which prevents the public agency from broadcasting the meeting may be challenged pursuant to Section 54960.1.

(E) The legislative body shall not require public comments to be submitted in advance of the meeting and must provide an opportunity for

the public to address the legislative body and offer comment in real time. This subparagraph shall not be construed to require the legislative body to provide a physical location from which the public may attend or comment.

(F) Notwithstanding Section 54953.3, an individual desiring to provide public comment through the use of an internet website, or other online platform, not under the control of the local legislative body, that requires registration to log in to a teleconference may be required to register as required by the third-party internet website or online platform to participate.

(G) (i) A legislative body that provides a timed public comment period for each agenda item shall not close the public comment period for the agenda item, or the opportunity to register, pursuant to subparagraph (F), to provide public comment until that timed public comment period has elapsed.

(ii) A legislative body that does not provide a timed public comment period, but takes public comment separately on each agenda item, shall allow a reasonable amount of time per agenda item to allow public members the opportunity to provide public comment, including time for members of the public to register pursuant to subparagraph (F), or otherwise be recognized for the purpose of providing public comment.

(iii) A legislative body that provides a timed general public comment period that does not correspond to a specific agenda item shall not close the public comment period or the opportunity to register, pursuant to subparagraph (F), until the timed general public comment period has elapsed.

(3) If a state of emergency remains active, or state or local officials have imposed or recommended measures to promote social distancing, in order to continue to teleconference without compliance with paragraph (3) of subdivision (b), the legislative body shall, not later than 30 days after teleconferencing for the first time pursuant to subparagraph (A), (B), or (C) of paragraph (1), and every 30 days thereafter, make the following findings by majority vote:

(A) The legislative body has reconsidered the circumstances of the state of emergency.

(B) Any of the following circumstances exist:

(i) The state of emergency continues to directly impact the ability of the members to meet safely in person.

(ii) State or local officials continue to impose or recommend measures to promote social distancing.

(4) For the purposes of this subdivision, "state of emergency" means a state of emergency proclaimed pursuant to Section 8625 of the California Emergency Services Act (Article 1 (commencing with Section 8550) of Chapter 7 of Division 1 of Title 2).

(f) This section shall remain in effect only until January 1, 2024, and as of that date is repealed.

SEC. 4. Section 54953 is added to the Government Code, to read:

54953. (a) All meetings of the legislative body of a local agency shall be open and public, and all persons shall be permitted to attend any meeting

of the legislative body of a local agency, except as otherwise provided in this chapter.

(b) (1) Notwithstanding any other provision of law, the legislative body of a local agency may use teleconferencing for the benefit of the public and the legislative body of a local agency in connection with any meeting or proceeding authorized by law. The teleconferenced meeting or proceeding shall comply with all requirements of this chapter and all otherwise applicable provisions of law relating to a specific type of meeting or proceeding.

(2) Teleconferencing, as authorized by this section, may be used for all purposes in connection with any meeting within the subject matter jurisdiction of the legislative body. All votes taken during a teleconferenced meeting shall be by rollcall.

(3) If the legislative body of a local agency elects to use teleconferencing, it shall post agendas at all teleconference locations and conduct teleconference meetings in a manner that protects the statutory and constitutional rights of the parties or the public appearing before the legislative body of a local agency. Each teleconference location shall be identified in the notice and agenda of the meeting or proceeding, and each teleconference location shall be accessible to the public. During the teleconference, at least a quorum of the members of the legislative body shall participate from locations within the boundaries of the territory over which the local agency exercises jurisdiction, except as provided in subdivision (d). The agenda shall provide an opportunity for members of the public to address the legislative body directly pursuant to Section 54954.3 at each teleconference location.

(4) For the purposes of this section, "teleconference" means a meeting of a legislative body, the members of which are in different locations, connected by electronic means, through either audio or video, or both. Nothing in this section shall prohibit a local agency from providing the public with additional teleconference locations

(c) (1) No legislative body shall take action by secret ballot, whether preliminary or final.

(2) The legislative body of a local agency shall publicly report any action taken and the vote or abstention on that action of each member present for the action.

(3) Prior to taking final action, the legislative body shall orally report a summary of a recommendation for a final action on the salaries, salary schedules, or compensation paid in the form of fringe benefits of a local agency executive, as defined in subdivision (d) of Section 3511.1, during the open meeting in which the final action is to be taken. This paragraph shall not affect the public's right under the California Public Records Act (Chapter 3.5 (commencing with Section 6250) of Division 7 of Title 1) to inspect or copy records created or received in the process of developing the recommendation.

(d) (1) Notwithstanding the provisions relating to a quorum in paragraph (3) of subdivision (b), if a health authority conducts a teleconference meeting,

members who are outside the jurisdiction of the authority may be counted toward the establishment of a quorum when participating in the teleconference if at least 50 percent of the number of members that would establish a quorum are present within the boundaries of the territory over which the authority exercises jurisdiction, and the health authority provides a teleconference number, and associated access codes, if any, that allows any person to call in to participate in the meeting and the number and access codes are identified in the notice and agenda of the meeting.

(2) Nothing in this subdivision shall be construed as discouraging health authority members from regularly meeting at a common physical site within the jurisdiction of the authority or from using teleconference locations within or near the jurisdiction of the authority. A teleconference meeting for which a quorum is established pursuant to this subdivision shall be subject to all other requirements of this section.

(3) For purposes of this subdivision, a health authority means any entity created pursuant to Sections 14018.7, 14087.31, 14087.35, 14087.36, 14087.38, and 14087.9605 of the Welfare and Institutions Code, any joint powers authority created pursuant to Article 1 (commencing with Section 6500) of Chapter 5 of Division 7 for the purpose of contracting pursuant to Section 14087.3 of the Welfare and Institutions Code, and any advisory committee to a county-sponsored health plan licensed pursuant to Chapter 2.2 (commencing with Section 1340) of Division 2 of the Health and Safety Code if the advisory committee has 12 or more members.

(e) This section shall become operative January 1, 2024.

SEC. 4.1. Section 54953 is added to the Government Code, to read:

54953. (a) All meetings of the legislative body of a local agency shall be open and public, and all persons shall be permitted to attend any meeting of the legislative body of a local agency, in person except as otherwise provided in this chapter. Local agencies shall conduct meetings subject to this chapter consistent with applicable state and federal civil rights laws, including, but not limited to, any applicable language access and other nondiscrimination obligations.

(b) (1) Notwithstanding any other provision of law, the legislative body of a local agency may use teleconferencing for the benefit of the public and the legislative body of a local agency in connection with any meeting or proceeding authorized by law. The teleconferenced meeting or proceeding shall comply with all requirements of this chapter and all otherwise applicable provisions of law relating to a specific type of meeting or proceeding.

(2) Teleconferencing, as authorized by this section, may be used for all purposes in connection with any meeting within the subject matter jurisdiction of the legislative body. All votes taken during a teleconferenced meeting shall be by rollcall.

(3) If the legislative body of a local agency elects to use teleconferencing, it shall post agendas at all teleconference locations and conduct teleconference meetings in a manner that protects the statutory and constitutional rights of the parties or the public appearing before the

legislative body of a local agency. Each teleconference location shall be identified in the notice and agenda of the meeting or proceeding, and each teleconference location shall be accessible to the public. During the teleconference, at least a quorum of the members of the legislative body shall participate from locations within the boundaries of the territory over which the local agency exercises jurisdiction, except as provided in subdivision (d). The agenda shall provide an opportunity for members of the public to address the legislative body directly pursuant to Section 54954.3 at each teleconference location.

(4) For the purposes of this section, “teleconference” means a meeting of a legislative body, the members of which are in different locations, connected by electronic means, through either audio or video, or both. Nothing in this section shall prohibit a local agency from providing the public with additional teleconference locations.

(c) (1) No legislative body shall take action by secret ballot, whether preliminary or final.

(2) The legislative body of a local agency shall publicly report any action taken and the vote or abstention on that action of each member present for the action.

(3) Prior to taking final action, the legislative body shall orally report a summary of a recommendation for a final action on the salaries, salary schedules, or compensation paid in the form of fringe benefits of a local agency executive, as defined in subdivision (d) of Section 3511.1, during the open meeting in which the final action is to be taken. This paragraph shall not affect the public’s right under the California Public Records Act (Chapter 3.5 (commencing with Section 6250) of Division 7 of Title 1) to inspect or copy records created or received in the process of developing the recommendation.

(d) (1) Notwithstanding the provisions relating to a quorum in paragraph (3) of subdivision (b), if a health authority conducts a teleconference meeting, members who are outside the jurisdiction of the authority may be counted toward the establishment of a quorum when participating in the teleconference if at least 50 percent of the number of members that would establish a quorum are present within the boundaries of the territory over which the authority exercises jurisdiction, and the health authority provides a teleconference number, and associated access codes, if any, that allows any person to call in to participate in the meeting and the number and access codes are identified in the notice and agenda of the meeting.

(2) Nothing in this subdivision shall be construed as discouraging health authority members from regularly meeting at a common physical site within the jurisdiction of the authority or from using teleconference locations within or near the jurisdiction of the authority. A teleconference meeting for which a quorum is established pursuant to this subdivision shall be subject to all other requirements of this section.

(3) For purposes of this subdivision, a health authority means any entity created pursuant to Sections 14018.7, 14087.31, 14087.35, 14087.36, 14087.38, and 14087.9605 of the Welfare and Institutions Code, any joint

powers authority created pursuant to Article 1 (commencing with Section 6500) of Chapter 5 of Division 7 for the purpose of contracting pursuant to Section 14087.3 of the Welfare and Institutions Code, and any advisory committee to a county-sponsored health plan licensed pursuant to Chapter 2.2 (commencing with Section 1340) of Division 2 of the Health and Safety Code if the advisory committee has 12 or more members.

(e) This section shall become operative January 1, 2024.

SEC. 5. Sections 3.1 and 4.1 of this bill incorporate amendments to Section 54953 of the Government Code proposed by both this bill and Assembly Bill 339. Those sections of this bill shall only become operative if (1) both bills are enacted and become effective on or before January 1, 2022, but this bill becomes operative first, (2) each bill amends Section 54953 of the Government Code, and (3) this bill is enacted after Assembly Bill 339, in which case Section 54953 of the Government Code, as amended by Sections 3 and 4 of this bill, shall remain operative only until the operative date of Assembly Bill 339, at which time Sections 3.1 and 4.1 of this bill shall become operative.

SEC. 6. It is the intent of the Legislature in enacting this act to improve and enhance public access to state and local agency meetings during the COVID-19 pandemic and future applicable emergencies, by allowing broader access through teleconferencing options consistent with the Governor's Executive Order No. N-29-20 dated March 17, 2020, permitting expanded use of teleconferencing during the COVID-19 pandemic.

SEC. 7. The Legislature finds and declares that Sections 3 and 4 of this act, which amend, repeal, and add Section 54953 of the Government Code, further, within the meaning of paragraph (7) of subdivision (b) of Section 3 of Article I of the California Constitution, the purposes of that constitutional section as it relates to the right of public access to the meetings of local public bodies or the writings of local public officials and local agencies. Pursuant to paragraph (7) of subdivision (b) of Section 3 of Article I of the California Constitution, the Legislature makes the following findings:

This act is necessary to ensure minimum standards for public participation and notice requirements allowing for greater public participation in teleconference meetings during applicable emergencies.

SEC. 8. (a) The Legislature finds and declares that during the COVID-19 public health emergency, certain requirements of the Bagley-Keene Open Meeting Act (Article 9 (commencing with Section 11120) of Chapter 1 of Part 1 of Division 3 of Title 2 of the Government Code) were suspended by Executive Order N-29-20. Audio and video teleconference were widely used to conduct public meetings in lieu of physical location meetings, and public meetings conducted by teleconference during the COVID-19 public health emergency have been productive, have increased public participation by all members of the public regardless of their location in the state and ability to travel to physical meeting locations, have protected the health and safety of civil servants and the public, and have reduced travel costs incurred by members of state bodies and reduced work hours spent traveling to and from meetings.

(b) The Legislature finds and declares that Section 1 of this act, which adds and repeals Section 89305.6 of the Education Code, Section 2 of this act, which adds and repeals Section 11133 of the Government Code, and Sections 3 and 4 of this act, which amend, repeal, and add Section 54953 of the Government Code, all increase and potentially limit the public's right of access to the meetings of public bodies or the writings of public officials and agencies within the meaning of Section 3 of Article I of the California Constitution. Pursuant to that constitutional provision, the Legislature makes the following findings to demonstrate the interest protected by this limitation and the need for protecting that interest:

(1) By removing the requirement that public meetings be conducted at a primary physical location with a quorum of members present, this act protects the health and safety of civil servants and the public and does not preference the experience of members of the public who might be able to attend a meeting in a physical location over members of the public who cannot travel or attend that meeting in a physical location.

(2) By removing the requirement for agendas to be placed at the location of each public official participating in a public meeting remotely, including from the member's private home or hotel room, this act protects the personal, private information of public officials and their families while preserving the public's right to access information concerning the conduct of the people's business.

SEC. 9. This act is an urgency statute necessary for the immediate preservation of the public peace, health, or safety within the meaning of Article IV of the California Constitution and shall go into immediate effect. The facts constituting the necessity are:

In order to ensure that state and local agencies can continue holding public meetings while providing essential services like water, power, and fire protection to their constituents during public health, wildfire, or other states of emergencies, it is necessary that this act take effect immediately.

STAFF REPORT



TO: Honorable Mayor and Members of the City Council
FROM: Enrique Zaldivar, Chief Executive Officer
Laura J. Thomas, Human Resources/Risk Manager
DATE: August 3, 2022
SUBJECT: Approval of Employment Agreement with Ron Garcia for the Position of Community Development Director

SUMMARY

The attached Agreement for Community Development Director ("Agreement") with Ron Garcia is presented for approval by the City Council ascertaining the terms and conditions of employment. Ron Garcia was appointed by the City Council to serve as Community Development Director at their Special City Council Meeting of July 14, 2022, and directed staff to bring forth an agreement ratifying the action.

RECOMMENDATION

Staff recommends that the City Council approve the Agreement with Ron Garcia for the position of Community Development Director and direct the Mayor and City Clerk to execute it.

FISCAL IMPACT

There is no fiscal impact as the previous Community Development Director vacated the position on or about March 2, 2022.

BACKGROUND

Upon the position becoming vacant in February of this year, Ron voluntarily and responsively accepted to serve as Acting Director on very short notice and without hesitation notwithstanding the fact that he would serve over double duty as both Acting Director and City Planner. The last five months that Ron has been serving as Acting Director he has had an opportunity to apply his management abilities and potential. After going through a very thorough interview process with the City Council, the Chief Executive Officer was authorized to negotiate a contract with Mr. Garcia and bring it back to open session for final action. Mr. Garcia has the qualifications and experience for this position. If approved, the Agreement will be effective July 14, 2022.

The Agreement sets the monthly base pay compensation for the Community Development Director at \$12,043.11 which is step 1 of the salary range as per the City of Baldwin Park Comprehensive Pay Schedule. The Community Development Director incumbent is expressly an "At-Will" employee and serves at the pleasure of the City Council and Chief Executive Officer.

ALTERNATIVES

The City Council may choose to go back into closed session for additional negotiations.

LEGAL REVIEW

This report has been reviewed and approved by the City Attorney as to legal form and content.

ATTACHMENT

1. Community Development Director Agreement

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AGREEMENT

THIS AGREEMENT is made and entered into by and between the City of Baldwin Park, a general law city (hereinafter "City") and Ron Garcia, an individual (hereinafter "Employee").

Section 1. Duties

1. City agrees to employ Employee as the Community Development Director with the responsibility of managing, directing, and monitoring the proper administration of the Community Development Department.
2. The Employee shall perform other related and necessary duties as required by law and designated by the City Council or the CEO.
3. The City Council and Employee shall mutually establish performance goals and objectives to be met by the Employee for each year of this agreement. Said objectives shall be established as part of the evaluation process. Notwithstanding the special provisions in Section 3 of this Agreement, the City agrees to conduct an annual performance evaluation. Employee shall also have an evaluation after six months as the Community Development Director to be conducted by the CEO and or the City Council. Goals will be set by the CEO, Employee and or City Council to be used in the six-month evaluation. Employee will be on a one year probation as Community Development Director commencing from July 14, 2022. Employee understands that after a successful completion of probation, Employee remains and "AT WILL" employee.
4. The Community Development Director hereby agrees to perform faithfully and to the best of his abilities all the duties pertaining to said office as may be required by the laws of the City of Baldwin Park and the State of California relating to municipal corporations, and the rules and regulations of the City of Baldwin Park, which are now in force or which may be put in force during the term herein stated, and further shall perform such other tasks and duties as may be designated by the City Council or the CEO, and that the parties hereto agree that said position as Community Development Director shall be deemed and construed to be a full-time "AT WILL" position. Employee understands that he is an "AT WILL" employee.
5. Employee shall satisfactorily perform the Employment Duties with a high degree of professionalism and shall work the schedule needed to ensure accomplishment of that performance. Employee shall report directly to the City Council with respect to the Employment Duties and shall keep the City Council informed in a timely and reasonable manner.
6. Employee shall not engage in any outside employment while employed by the City of Baldwin Park. Nothing contained in this Agreement shall prevent

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Employee's occasional professional, teaching, or related activities, subject to the prior approval of the City Council, which approval will not be unreasonably withheld and only if such activity does not affect Employee's performance of any of the Employment Duties. If approved such outside activities shall not be conducted during regular City business hours or regular Council meeting hours.

Section 2. Terms of Employment

1. The start of employment as the Community Development Director shall commence July 14, 2022, and shall continue unless terminated as set forth in this Agreement.
2. Employee is an "AT WILL," (EXEMPT) employee and shall serve at the pleasure of the City Council. Nothing in this Agreement shall prevent, limit, or otherwise interfere with the right of the City to terminate the service of the Employee as an "AT-WILL" Employee, provided, however, that, in the event Employee is not in breach of this Agreement and is terminated by the City Council for reasons other than malfeasance in office, Employee shall be entitled to the rights set forth in Section 4 of this Agreement.
3. Nothing in this Agreement shall prevent, limit, or otherwise interfere with the right of the Employee to resign at any time from his position with the City. Any such resignation should be in writing and provided to the Mayor of the City of Baldwin Park.

Section 3. Compensation/Benefits

1. City agrees to pay as salary to the Employee during the period he is serving as the Community Development Director a base yearly salary of \$144,517.32 (Step 1) and monthly base salary of \$12,043.11. Employee shall start at Step 1. After twelve (12) months of service as the CDD Director, the City Council will conduct an evaluation of the Community Development Director and consider a step increase. Said salary may be modified from time to time by a written amendment to this Agreement, and/or an amended salary resolution approved and adopted by the City Council, based upon the performance evaluation conducted pursuant to Paragraph 3 of Section "1", above. The evaluation shall be conducted in accordance with specific criteria jointly developed and finalized by the City and Employee, and shall be used in determining whether there should be an increase in salary.

The Community Development Director shall receive cost of living adjustments (COLA's) in par with any COLA provided to the members of the executive team, or any other represented group in the city staff. The Community Development Director shall receive only one COLA and COLA's among different employee groups cannot be additive in any way. This COLA applies to annual salary cost of living adjustments only and is subject to City Council approval.

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2. The City shall provide to Employee all fringe benefits as are now, or as may hereafter be given to all department heads of City. The present benefits are detailed in Attachment "A" attached hereto, entitled "Executive Employee Benefit Matrix".

Section 4. Termination and Severance Pay

1. In the event the City Council terminates Employee's employment as Community Development Director pursuant to this Agreement, and if Employee is not otherwise in breach of the terms of this Agreement, and if Employee executes a written waiver of any and all claims the Employee may have against the City, including, but not limited to a Civil Code Section 1542 waiver, then and only then the City shall pay to the employee a lump sum cash payment equal to three (3) months base salary with no benefits included in the severance calculation ("Severance Pay") to Employee. The City shall be relieved of any obligation to pay Severance Pay if Employee fails to execute a complete waiver of all claims against the City including, but not limited to, a Civil Code Section 1542 waiver, as described above or if Employee is terminated for malfeasance in carrying out the duties obligated under this Agreement or if the Employee is convicted of any illegal act involving moral turpitude or personal gain.
2. It is also understood that if Employee is terminated before his probation ends, and he is not terminated for cause, and he agrees to sign a waiver waiving all his claims against the City (including a Civil Code 1542 waiver), then and only then Employee will still be entitled to a three month severance.

Section 5. General Provisions

1. Arbitration: All disputes, claims, complaints, or controversies ("Claims") that Employee may have against the City of Baldwin Park and/or any of its employees, Councilmembers, Mayor, Officers, Directors, or any of its agents (collectively and individually the "City"), including contract claims; tort claims; discrimination and/or harassment claims; retaliation claims; claims for wages, compensation, penalties or restitution; and any other claim under any federal state, or local statute, compensation, regulation, rule, ordinance, or common law, arising out of and/or directly or indirectly related to my application for employment with the City, and/or the terms and conditions of my employment with the City, and/or termination of my employment with the City (collectively "Covered Claims"), are subject to arbitration and must be settled by arbitration pursuant to the terms of this Agreement and will be resolved by Arbitration and NOT by a court or jury. **The parties hereby forever waive and give up the right to have a judge or jury decide any Covered Claims.** California law will apply to any arbitration. The arbitration shall be conducted at JAMS and will be subject to JAMS rules to the extent consistent with California law. The number of arbitrators shall be determined by JAMS or agreement of the parties. The arbitrator may render a

judgment on the award and the judgment may be entered in any court in California of competent jurisdiction.

2. This Agreement shall constitute the entire agreement between the parties regarding Employee's employment as the Community Development Director. Any previous agreements, whether in writing or oral, are understood and agreed to by the parties to be null and void and of no legal effect.
3. The Agreement can only be modified in writing and only if signed by Employee and approved by the City Council at a regularly scheduled meeting and signed by the Mayor of Baldwin Park.
4. This Agreement shall be effective once signed by all parties and the Employee's start date as Community Development Director shall be effective July 14, 2022.
5. If any provision of this Agreement shall be ruled invalid, illegal or unenforceable, the Parties shall: (i) promptly negotiate a substitute for the provision which shall, to the greatest extent legally permissible, effect the intent of the parties in the invalid, illegal or unenforceable provision, and (ii) negotiate such changes in, substitutions for or additions to the remaining provisions of this Agreement as may be necessary in addition to and in conjunction with subsection (i) above to give effect to the intent of the Parties without the invalid, illegal or unenforceable provision. To the extent the Parties are unable to negotiate such changes, substitutions, or additions as set forth in the preceding sentence, and the intent of the Parties with respect to the essential terms of the Agreement may be carried out without the invalid, illegal or unenforceable provision, the balance of this Agreement shall not be affected, and this Agreement shall be construed and enforced as if the invalid, illegal or unenforceable provision did not exist.
6. This Agreement may be signed and delivered in any number of counterparts, each of which, when signed and delivered, shall be an original, but all of which shall together constitute one and the same Agreement.
7. No official or employee of the City shall be personally liable to Ron Garcia in the event of any default or breach by the City or for any amount which may become due to Ron Garcia for any breach of the terms of this Agreement.
8. Each Party represents and warrants to the other Party that all necessary action has been taken by such Party to authorize the undersigned to execute this Agreement and to bind it to the performance of its obligations hereunder.
9. Ron Garcia may not assign this Agreement in whole or in part. Any attempted assignment shall be null and void.
10. Ron Garcia acknowledges that (1) he has had the opportunity to consult counsel in regard to this Agreement, (2) he has read and understands this Agreement, (3)

he is fully aware of his legal effects, and (4) he has entered into it freely and voluntarily and based on his own judgment and not on any representations of promises other than those contained in this Agreement.

11. This agreement was drafted by both parties. Ron Garcia had an opportunity to review this Agreement with the City, and made whatever changes he deemed necessary, if any. Whatever changes were made or not made by Ron Garcia are to the satisfaction and agreement of Ron Garcia. Because both parties drafted this Agreement and participated in this Agreement process, there is no presumption against any one drafter.

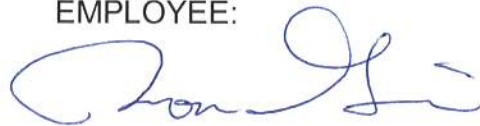
CITY OF BALDWIN PARK:

Emmanuel J. Estrada
Mayor

ATTEST:

Marlen Garcia
City Clerk

EMPLOYEE:



Ron Garcia, Community
Development Director

APPROVED AS TO FORM:

Robert N. Tafoya
City Attorney

STAFF REPORT



TO: Honorable Mayor and Members of the City Council
FROM: Enrique Zaldivar, Chief Executive Officer
 Lourdes Morales, Chief Deputy City Clerk
DATE: August 3, 2022
SUBJECT: Approval of Resolutions of the City Council of the City of Baldwin Park Setting Priorities for Filing Arguments Regarding City Measures and Directing the City Attorney to Prepare an Impartial Analysis

SUMMARY

The City Council of the City of Baldwin Park will have measures submitted to the voters at the General Municipal Election to be held on Tuesday, November 8, 2022 and staff is therefore, requesting approval to set priorities for filing arguments regarding the measures and direct the City Attorney to prepare an impartial analysis.

RECOMMENDATION

Staff recommends that the City Council Resolutions setting priorities for filing of arguments regarding city measures and direct the City Attorney to prepare impartial analysis.

FISCAL IMPACT

There is no fiscal impact associated with this report.

BACKGROUND

The City Council of the City of Baldwin Park will have measures submitted to the voters at the General Municipal Election to be held on Tuesday, November 8, 2022. Elections Code Section 9282 provides for written arguments to be filed in favor or against city measures not to exceed 300 words. The resolutions would provide for authors to submit arguments for or against any measure placed on the November ballot.

ALTERNATIVES

Not Applicable

LEGAL REVIEW

This report has been reviewed and approved by the City Attorney as to legal form and content.

ATTACHMENT

1. Will be made available on Monday, August 1, 2022

STAFF REPORT

TO: Honorable Mayor and Members of the City Council

FROM: Manuel Carrillo Jr., Director of Recreation & Community Services
Sam Gutierrez, Director of Public Works
Ron Garcia, Community Development Director

DATE: August 3, 2022

SUBJECT: Authorization to Appropriate Funding for the Garvey Family Bridge Housing Project

SUMMARY

The purpose of this staff report is to appropriate funding for the Garvey Family Bridge Housing Project.

FISCAL IMPACT

There is no fiscal impact to the General Fund. The total requested appropriation is \$1,405,793.86, which includes an appropriation from Fund 275 ARPA in the amount of \$327,831 for capital support for the acquisition of ADA compliant showers, restrooms, and shelter units, as well as, \$72,051.86 for operations support. The remaining amount of \$1,077,962.86 will be apportioned to operational cost of which \$997,962.86 will be for the service provider contract, \$50,000 for annual utilities costs, and \$30,000 for maintenance per the following funding sources:

Appropriate		Amount
American Rescue Plan Act (ARPA)	Acct. # 275-50-706-58100-55023	\$327,831.00
Los Angeles Homeless Services Authority	Acct. # 270-60-610-53370-66023	\$478,080.00
American Rescue Plan Act (ARPA)	Acct. # 275-60-710-53370-66023	\$72,051.86
Homeless Housing Pilot Program (HHPP)	Acct. # 270-60-610-53370-66023	\$527,831.00
Total Funding		\$1,405,793.86

Estimated Expenditures		Amount
Capital Cost for ADA Showers/Restrooms and Shelter Units		327,831.00
Operations Cost – Service Provider		\$997,962.86
Utilities and Maintenance		\$80,000.00
Total Funding		\$1,405,793.86

RECOMMENDATION

Staff recommends that the City Council:

1. Authorize the Director of Recreation and Community Services to accept the budget allocation of \$478,080 and execute an agreement with Los Angeles Homeless Service Authority (LAHSA) and Authorize the Director of Finance to appropriate the funding for operations support; and
2. Authorize the Director of Finance to appropriate funding from the Homeless Housing Pilot Program HHPP grant in the amount of \$527,831 for operations support; and
3. Authorize the Director of Finance to appropriate funding from the ARPA funds in amount of \$72,051.86 for operations support, and \$327,831.00 for capital support; and
4. Authorize the Director of Finance to make the necessary budget adjustments and the Director of Recreation and Community Services to process the necessary documents.

BACKGROUND

At their February 16, 2022, City Council meeting, City Council approved the Agreement between the City of Baldwin Park and the San Gabriel Valley Regional Housing Trust (SGVRHT) to provide homeless housing and related services for homeless families at the City-owned property located at 13167 Garvey Avenue. The total capital grant award for the Homeless Housing Pilot Program (HHPP) is \$1,125,000. The agreement does not include direct operational funding for the project; however, the cost savings can be utilized to support the service provision contract. Therefore, City and SGVRHT staff has researched alternative funding options to support the project's operational needs.

American Rescue Plan Act (ARPA) – capital support	\$327,831.00
Los Angeles Homeless Services Authority	\$478,080.00
American Rescue Plan Act (ARPA) – operations support	\$72,051.86
Homeless Housing Pilot Program (HHPP)	\$527,831.00

The City and SGVRHT worked collectively through the Request for Proposals process to secure a top bid for the service provider contract in the amount of \$997,962.86. City of Baldwin Park's Recreation and Community Services staff (Director, Manuel Carrillo Jr. and Community Services Supervisor, Yuriko Ruizsparza) had the opportunity to participate in the Technical Evaluation Committee joined by SGVRHT's Regional Housing Trust Administrator, Brielle Acevedo and SGVCOG's Manager of Local Programs, Caitlin Sims. The general selection criteria and timeline for the service provider/site operator RFP included:

Selection Criteria

- Project Approach
- Experience
- Staffing and Project Organization
- Innovation & Relationships
- Cost Effectiveness
- Question and Answers

RFP Timeline

1. RFP Released June 16, 2022
2. Non-Mandatory Pre-Proposal Virtual Conference - June 23, 2022, at 2:00pm
3. Written Questions Due July 7, 2022, at 2:00pm
4. Proposals Due July 13, 2022
5. Virtual Oral Interviews (shortlisted proposers only) - July 14, 2022
6. Notice of Intent to Award
7. SGVRHT to assign service provision contract to City

The SGVRHT received three (3) applications, and the two (2) most qualified firms, as determined by the Technical Evaluation Committee (TEC), were scheduled for interviews. The TEC was composed of City staff, SGVRHT staff, and SGVCOG staff with experience in homeless services. Post interviews, the TEC agreed unanimously that City Net was the most qualified firm and issued a Notice of Intent to award a contract to operate the family bridge housing site. The SGVRHT will execute the contract with City Net and assign the contract to the City at a subsequent City Council meeting. Thereafter, the City will maintain the contract and directly pay associates cost with the project.

ALTERNATIVES

The alternative could be not to approve the funding for the Garvey Family Site Project.

LEGAL REVIEW

None is required.

ATTACHMENTS

None.

STAFF REPORT



TO: Honorable Mayor/ Chair and Members of the City Council for the City of Baldwin Park, Financing Authority, Municipal Financing Authority, Housing Authority, and Successor Agency
FROM: Enrique C. Zaldivar, Chief Executive Officer
 Rose Tam, Director of Finance
 Laura J. Thomas, Human Resources/Risk Manager
DATE: August 3, 2022
SUBJECT: Fiscal Year 2022-23 Amended Budget

SUMMARY

From the July 20, 2022 City Council meeting, staff was directed to bring back the amended budget for FY 22-23 after the attached Personnel Requests, Part-Time and Administrative Clerk I & II Salary Adjustments (Attachment 5) were approved. This report is to seek City Council's review and approval of the FY 22-23 Amended Budget.

RECOMMENDATION

Staff recommends that Council to approve:

- 1) The fiscal year 2022-23 Amended Budget and resolutions for:
 - City of Baldwin Park by Resolution No. 2022-045, and
 - Finance Authority by Resolution No. FA 2022-002, and
 - Municipal Financing Authority by Resolution No. MFA 2022-002, and
 - Housing Authority by Resolution No. HA 2022-002, and
 - Successor Agency by Resolution No. 2022-002, and
- 2) Authorize the Director of Finance to appropriate funding and make necessary budget amendments; and
- 3) Authorize the CEO and HR to begin the hiring process of the approved requests by the City Council; and
- 4) Approve Resolution No. 2022-046 to revise the Comprehensive Pay Schedule to reflect the FY 22-23 Amended Budget in accordance with CalPERS Guidelines.

AMENDED FISCAL IMPACT

General Fund (100)

Revenues	\$ 34,695,375
Expenditures	\$ <u>34,621,475</u>
Surplus	\$ 73,900

Other Funds - Expenditures

Future Development Fund	\$ 195,925
Internal Service Funds	\$ 6,171,978
Special Revenue Funds	\$48,893,519
Finance Authority	\$ 6,770,096
Successor Agency	\$ 2,122,515
Housing Authority	\$ <u>6,764,853</u>
Total Other Funds – Expenditures	\$70,918,886

TOTAL AMENDED BUDGET (CITY-WIDE EXPENDITURES)	<u>\$105,540,361</u>
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BACKGROUND

From the July 20, 2022 City Council meeting, staff was directed to bring back the amended budget for FY 22-23 after the attached Personnel Requests, Part-Time and Administrative Clerk I & II Salary Adjustments were approved. We have made a couple minor updates for 2 typos to this Attachment. The first one is the reclassification of the current Information Systems Support Technician to Information Systems Analyst. The position should be at Step 3 and there is no change to the projected cost. The second one is the Public Works Supervisor with a minor increase of \$684 to the projected salary due to the 1% COLA difference. The three reclassified positions stated on Attachment 5 will be effective on the first pay period after the approval of the FY 22-23 Amended Budget.

Per City Council direction, part-time positions have been adjusted and modified to address internal compaction, recruitment, and retention challenges. Eighty percent of the part-time positions are employed within the Recreation and Community Services department. The attached salary schedule maintains the integrity of the differences between ranges and within the part-time structure to ensure the department is able to manage numerous community events throughout the year.

Staff requests for the adoption of the attached resolution revising the hourly pay range schedule for the part-time staff hourly rates and steps establishing a revised range schedule. This adjustment reflects the increase to entry level wages and address compaction effects in part time classification in Recreation. The City also plans to review salary adjustments in the future with respect to the budget to ensure the compensation remains competitive with other agencies.

All the adjustments and modifications are consistent with the estimated costs for the personnel requests presented at the City Council meeting on the July 20, 2022.

ALTERNATIVES

The City Council may provide further direction.

LEGAL REVIEW

This report and resolutions have been reviewed and approved by the City Attorney as to legal form and content.

ATTACHMENTS

1. Budget Resolution No. 2022-045
2. FY2022-23 Amended Budget (Summary). The completed amended line-item budget is available on the City's website by August 3, 2022.
3. FY2022-23 Projected Fund Balance.
4. FY2022-23 Amended General Fund Reserve Bar Chart.
5. Personnel Requests, Part-Time and Administrative Clerk I & II Salary Adjustments.
6. Comprehensive Pay Schedule Resolution No. 2022-046
7. Comprehensive Pay Schedule.

RESOLUTION NO. SA

A RESOLUTION OF THE SUCCESSOR AGENCY TO THE DISSOLVED COMMUNITY DEVELOPMENT COMMISSION OF THE CITY OF BALDWIN PARK AMENDING THE BUDGET OF THE AUTHORITY FOR THE FISCAL YEAR COMMENCING JULY 1, 2022 AND ENDING JUNE 30, 2023

**THE SUCCESSOR AGENCY BOARD MEMBERS OF THE CITY OF BALDWIN
PARK DOES HEREBY AS RESOLVE AND ORDER AS FOLLOWS:**

SECTION 1. That the Budget for the Successor Agency of the City of Baldwin Park for the fiscal year commencing July 1, 2022 and ending June 30, 2023, is hereby Amended as prepared and submitted by the Executive Director of the Successor Agency and as modified by the Agency Board for said fiscal year. An Amended Budget is attached to this resolution for adoption as presented.

SECTION 2. That from and after the effective date of the adoption of said Amended Budget, the several amounts stated therein as proposed expenditures, shall be deemed appropriated to the several line items for the respective objects and purposed therein stated. All appropriations with the exception of capital improvement programs, shall lapse at the end of the fiscal year to the extent that they shall not have been expended or lawfully encumbered, pursuant to the provisions of all applicable statutes of the State.

SECTION 3. That the Authority granted for making expenditures shall be limited to the actual amount of money received from the sources of funds indicated in the Amended Budget and no liability upon the Authority is assumed or can be imposed in excess of such amounts as may be provided therefore in the Budget.

SECTION 4. That amounts appropriated to any account for any object or purpose may be transferred in the following manner:

- (A) That at any meeting after adoption of the budget, total appropriations may be amended by the Board Members by a majority vote of a quorum of the Authority Board.
- (B) For transfers of appropriations within the same cost center program, such transfers up to \$15,000 may be approved by the Executive Director. For amounts greater than \$15,000, Authority Board approval is required.
- (C) Transfers up to \$15,000 between line items may be approved by the Executive Director. For amounts greater than \$15,000, Agency Board approval is required.
- (D) All transfers of appropriations in accordance with subsections (B) and (C) above shall be within the same fund.

(E) Any transfer of appropriations from one fund to another fund is considered a new appropriation requiring a budget amendment, and such appropriations must be approved by the Agency Board by a majority vote of a quorum of the Agency Board.

(F) All transfers made pursuant to the above provisions shall be submitted to the Agency Board for informational purposes.

SECTION 5. That this Resolution shall become effective July 1, 2022.

SECTION 6. That the Secretary shall certify to the adoption of this Resolution.

APPROVED AND AMENDED this 3rd day of August 2022.

EMMANUEL J. ESTRADA
CHAIR

ATTEST:

STATE OF CALIFORNIA
COUNTY OF LOS ANGELES
CITY OF BALDWIN PARK

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ss.

I, MARLEN GARCIA, Secretary of the Successor Agency of the City of Baldwin Park, do hereby certify that the foregoing **Resolution No. SA** was duly and regularly approved and Amended by the Members of the Successor Agency of the City of Baldwin Park at a regular meeting of the Successor Agency on **August 3, 2022**, by the following vote:

AYES: MEMBERS:

NOES: MEMBERS:

ABSENT: MEMBERS:

ABSTAIN: MEMBERS:

MARLEN GARCIA
SECRETARY

City of Baldwin Park

Fiscal Year 2022-2023 Amended Budget

Fund	Fund Description	FY 2023 Amended Revenues	FY 2023 Amended Expenditures	Surplus / (Deficit)
<u>General Fund:</u>				
100	General Fund*	34,695,375	34,621,475	73,900
200	Future Development Fund**	52,360	195,925	(143,565)
Subtotal - General Fund		34,747,735	34,817,400	(69,665)
<u>Internal Services Funds:</u>				
401	Information and Support Services	1,190,676	1,188,676	2,000
402	Fleet Services	965,399	963,199	2,200
403	Internal Insurance	4,050,165	4,020,103	30,063
Subtotal - Internal Services Funds		6,206,240	6,171,978	34,263
<u>Special (Restricted) Funds:</u>				
205	Federal Asset Forfeiture	0	92,043	(92,043)
208	Law Enforcement Development Impact	20,600	0	20,600
220	Community Development Block Grant	1,354,662	1,313,460	41,203
221	H.O.M.E. (Home Investment Partnership Program)	3,042,073	3,006,340	35,733
222	CAL Home	100	0	100
230	AB1693 Business Improvement Fees	130,200	216,598	(86,398)
231	Air Quality Management	188,000	132,548	55,452
234	Park Fees (Quimby Act)	190,000	981,961	(791,961)
235	General Plan Fees	160,000	354,402	(194,402)
236	Public Art Fees	61,500	343,978	(282,478)
237	Cannabis Mitigation Fee	1,400,000	1,073,811	326,189
240	Gasoline Tax	2,193,573	1,854,329	339,244
241	Surface Transportation Program	999,452	0	999,452
243	Bicycle and Pedestrian Safety	71,490	175,923	(104,433)
244	Proposition A	2,120,970	2,070,729	50,241
245	Proposition C	1,539,658	2,060,981	(521,323)
246	AB939 Integrated Waste Management	337,000	503,398	(166,398)
247	Oil Recycling Grant	10,000	22,915	(12,915)
249	Storm Drains NPDS	59,116	95,100	(35,984)
250	Assessment District	12,630	0	12,630
251	Street Lighting and Landscape	1,804,330	2,280,362	(476,032)
252	Parks Maintenance Assessment District	977,851	977,851	0
253	Proposition A - Parks	135,679	135,679	(0)
254	Measure R Local Return	1,155,979	1,049,659	106,320
255	Measure M	3,053,354	3,449,191	(395,837)
256	SB1 Road Repair & Accountability	1,733,913	578,176	1,155,737
257	Traffic Mitigation Fees	12,600	0	12,600
258	Measure W	9,233,530	1,678,530	7,555,000
260	Summer Lunch Program	30,991	30,991	(0)
270	Grants Fund	2,491,010	15,436,335	(12,945,324)
271	Police Grants Fund	71,200	134,042	(62,842)
275	American Rescue Plan Act	11,458,952	8,794,189	2,664,763
280	Cooperative Agreements Contributions	400,000	0	400,000
450	BPROUD Utility District	0	50,000	(50,000)
Subtotal Special Funds		46,450,413	48,893,519	(2,443,105)
TOTAL GENERAL, INTERNAL SERV., & SPECIAL FUNDS:		87,404,388	89,882,897	(2,478,508)

City of Baldwin Park
Fiscal Year 2022-2023 Amended Budget

Fund	Fund Description	FY 2023 Amended Revenues	FY 2023 Amended Expenditures	Surplus / (Deficit)
<u>Financing Authority Funds:</u>				
610	COP Lease Payment	589,445	589,445	(0)
651	Pension Obligation Bond 2019	3,844,787	3,844,787	(0)
660	Measure M Rev Bond	589,669	2,335,864	(1,746,195)
Subtotal Financing Authority Funds		5,023,901	6,770,096	(1,746,195)
<u>Successor Agency Funds:</u>				
<u>Capital Projects</u>				
806	Sierra Vista Capital Project	95,949	95,949	0
Subtotal Capital Projects		95,949	95,949	0
<u>Debt Service</u>				
838	BP Merged 2017 Refinance	1,083,915	1,070,460	13,455
Subtotal Debt Service		1,083,915	1,070,460	13,455
<u>Low/Mod Housing</u>				
890	Low/Mod Income Housing	272,399	956,106	(683,708)
Subtotal Low/Mod Housing		272,399	956,106	(683,708)
TOTAL SUCCESSOR AGENCY FUNDS:		1,452,263	2,122,515	(670,253)
<u>Housing Authority:</u>				
901	Housing Voucher Choice	6,797,231	6,632,459	164,772
902	Housing Authority American Rescue Plan Act	0	3,822	(3,822)
905	Public Housing	98,075	97,747	328
910	CIAP	30,825	30,825	0
Subtotal Housing Authority Funds		6,926,131	6,764,853	161,278
COMBINED GRAND TOTAL - ALL FUNDS		100,806,683	105,540,361	(4,733,678)

* The Projected General Fund Reserve Balance at June 30, 2023 is: \$ 11,835,487

** The Future Development Fund and Community Enhancement Fund were merged with the General Fund. However, these funds are committed for future / special projects pending City Council approval.

City of Baldwin Park
Fiscal Year 2022-2023 Projected Fund Balance

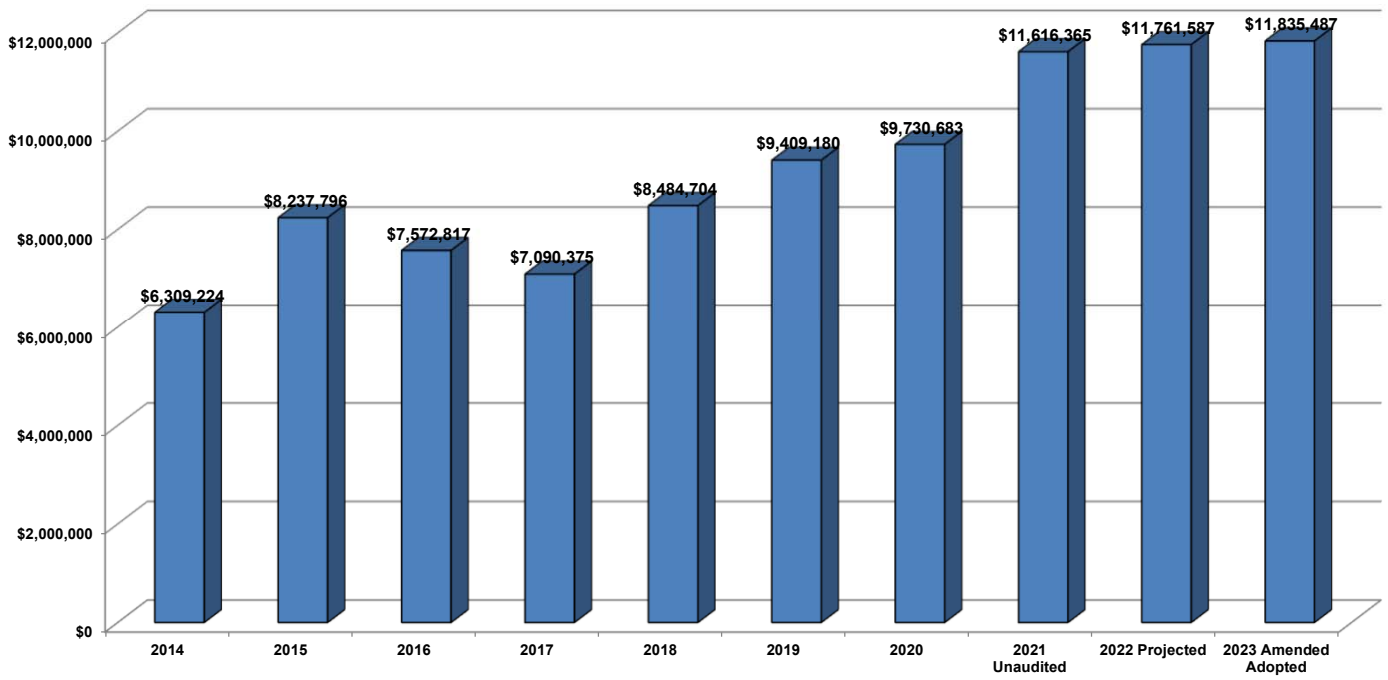
Fund	Fund Description	Revised Projected Fund Balance 06/30/2022	2023 Amended Revenues	2023 Amended Transfers In	2023 Amended Expenditures	2023 Amended Transfers Out	Projected Fund Balance 06/30/2023
General Fund:							
100	General Fund*	28,903,820	33,674,600	1,020,775	34,032,030	589,445	28,977,720
200	Future Development Fund**	5,402,238	52,360	0	195,925	0	5,258,673
210	Community Enhancement Fund**	664,663	0	0	0	0	664,663
Subtotal - General Fund		\$ 34,970,722	\$ 33,726,960	\$ 1,020,775	\$ 34,227,955	\$ 589,445	\$ 34,901,057
Internal Services Funds:							
401	Information and Support Services	218,412	1,190,676	0	1,188,676	0	220,412
402	Fleet Services	664,282	965,399	0	963,199	0	666,482
403	Internal Insurance	(7,895,901)	4,050,165	0	4,020,103	0	(7,865,839)
404	Capital Equipment	12,370	0	0	0	0	12,370
Subtotal - Internal Services Funds		\$ (7,000,837)	\$ 6,206,240	\$ -	\$ 6,171,978	\$ -	\$ (6,966,575)
Special (Restricted) Funds:							
205	Federal Asset Forfeiture	152,498	0	0	92,043	0	60,455
206	State Asset Forfeiture	55,236	0	0	0	0	55,236
207	Local Law Enforcement Block Grant	15,259	0	0	0	0	15,259
208	Law Enforcement Development Impact	91,816	20,600	0	0	0	112,416
209	AB74 Public Safety Enhancement	150,151	0	0	0	0	150,151
220	Community Development Block Grant	(398,220)	1,354,662	0	1,313,460	0	(357,017)
221	H.O.M.E. (Home Investment Partnership Program)	1,284,371	3,042,073	0	3,006,340	0	1,320,103
222	CAL Home	68,107	100	0	0	0	68,207
230	AB1693 Business Improvement Fees	87,944	130,200	0	216,598	0	1,546
231	Air Quality Management	219,667	188,000	0	132,548	0	275,120
232	Residential Development Fee	4	0	0	0	0	4
233	Economic Development Grant	541	0	0	0	0	541
234	Park Fees (Quimby Act)	1,196,837	190,000	0	981,961	0	404,876
235	General Plan Fees	556,115	160,000	0	354,402	0	361,713
236	Public Art Fees	418,569	61,500	0	343,978	0	136,091
237	Cannabis Mitigation Fee	1,403,750	1,400,000	0	23,811	1,050,000	1,729,939
240	Gasoline Tax	31,790	2,193,573	0	1,854,329	0	371,034
241	Surface Transportation Program	(73,439)	999,452	0	0	0	926,013
243	Bicycle and Pedestrian Safety	(3,992)	71,490	0	175,923	0	(108,425)
244	Proposition A	(175,751)	2,120,970	0	2,070,729	0	(125,510)
245	Proposition C	727,042	1,539,658	0	2,060,981	0	205,719
246	AB939 Integrated Waste Management	12,907	337,000	0	503,398	0	(153,491)
247	Oil Recycling Grant	22,766	10,000	0	22,915	0	9,851
249	Storm Drains NPDS	13,412	59,116	0	95,100	0	(22,572)
250	Assessment District	407,143	12,630	0	0	0	419,773
251	Street Lighting and Landscape	148,483	1,787,330	17,000	2,280,362	0	(327,549)
252	Parks Maintenance Assessment District	86,995	862,236	115,615	977,851	0	86,995
253	Proposition A - Parks	8	60	135,619	135,679	0	8
254	Measure R Local Return	361,035	1,155,979	0	1,049,659	0	467,355
255	Measure M	1,685,273	1,307,159	1,746,195	2,859,522	589,669	1,289,436
256	SB1 Road Repair & Accountability	493,520	1,733,913	0	578,176	0	1,649,257
257	Traffic Mitigation Fees	(18,457)	12,600	0	0	0	(5,857)
258	Measure W	369,243	9,233,530	0	1,678,530	0	7,924,243
259	Measure H	(157,828)	0	0	0	0	(157,828)
260	Summer Lunch Program	(2,408)	0	30,991	30,991	0	(2,408)
270	Grants Fund	15,507,783	2,491,010	0	15,436,335	0	2,562,459
271	Police Grants Fund	71,260	71,200	0	134,042	0	8,418
275	American Rescue Plan Act	4,933,713	11,458,952	0	8,524,189	270,000	7,598,475
278	Measure W Grant	1,161,939	0	0	0	0	1,161,939
280	Cooperative Agreements Contributions	(399,383)	400,000	0	0	0	617

Fund	Fund Description	Projected Fund Balance 06/30/2022	2023 Amended Revenues	2023 Amended Transfers In	2023 Amended Expenditures	2023 Amended Transfers Out	Projected Fund Balance 06/30/2023
<u>Special (Restricted) Funds Continued:</u>							
301	Building Reserve	9,959	0	0	0	0	9,959
450	BPROUD Utility District	273,300	0	0	50,000	0	223,300
Subtotal Special Funds		\$ 30,788,955	\$ 44,404,993	\$ 2,045,420	\$ 46,983,850	\$ 1,909,669	\$ 28,345,850
TOTAL GENERAL, INTERNAL SRV & SPECIAL FUNDS:		\$ 58,758,840	\$ 84,338,193	\$ 3,066,195	\$ 87,383,783	\$ 2,499,114	\$ 56,280,331
<u>Financing Authority Funds:</u>							
601	Debt Service	503,162	0	0	0	0	503,162
610	COP Lease Payment	(70,882)	0	589,445	589,445	0	(70,882)
625	Gas Tax Debt Service	7	0	0	0	0	7
635	BPFA/PM 2003 Tax Alloc	32,715	0	0	0	0	32,715
637	BPFA/CBD 1990 Refunding Loan	143	0	0	0	0	143
650	Pension Obligation Bond	26,035	0	0	0	0	26,035
651	Pension Obligation Bond 2019	254	3,844,787	0	3,844,787	0	254
660	Measure M Rev Bond	6,633,579	0	589,669	589,669	1,746,195	4,887,385
Subtotal Financing Authority Funds		\$ 7,125,013	\$ 3,844,787	\$ 1,179,114	\$ 5,023,901	\$ 1,746,195	\$ 5,378,818
<u>Successor Agency Funds:</u>							
<u>Capital Projects</u>							
806	Sierra Vista Capital Project	1,848,653	0	95,949	95,949	0	1,848,653
Subtotal Capital Projects		\$ 1,848,652	\$ -	\$ 95,949	\$ 95,949	\$ -	\$ 1,848,652
<u>Debt Service</u>							
836	Sierra Vista Debt Service	9,640	0	0	0	0	9,640
838	BP Merged 2000 Refinance	(474,844)	1,083,915	0	974,511	95,949	(461,389)
Subtotal Debt Service		\$ (465,205)	\$ 1,083,915	\$ -	\$ 974,511	\$ 95,949	\$ (451,750)
<u>Low/Mod Housing</u>							
890	Low/Mod Income Housing	\$ 6,173,756	\$ 272,399	\$ -	\$ 956,106	\$ -	\$ 5,490,048
Subtotal Low/Mod Housing		6,173,756	272,399	0	956,106	0	5,490,048
TOTAL SUCCESSOR AGENCY FUNDS:		\$ 7,557,203	\$ 1,356,314	\$ 95,949	\$ 2,026,566	\$ 95,949	\$ 6,886,950
<u>Housing Authority:</u>							
901	Housing Voucher Choice	116,283	6,797,231	0	6,632,459	0	281,055
902	Housing Authority American Rescue Plan Act	387,658	0	0	3,822	0	383,836
905	Public Housing	446,558	67,250	30,825	97,747	0	446,886
910	CIAP	0	30,825	0	0	30,825	0
Subtotal Housing Authority Funds		\$ 950,499	\$ 6,895,306	\$ 30,825	\$ 6,734,028	\$ 30,825	\$ 1,111,777
COMBINED GRAND TOTAL - ALL FUNDS		\$ 74,391,554	\$ 96,434,600	\$ 4,372,083	\$ 101,168,278	\$ 4,372,083	\$ 69,657,876

* The Projected General Fund Reserve Balance at June 30, 2023 is: \$ 11,835,487

** The Future Development Fund and Community Enhancement Fund were merged with the General Fund. However, these funds are committed for future / special projects pending City Council approval.

General Fund Reserve Bar Chart - Fiscal Year 2022-23 Amended Adopted



Note: This table does not include the Future Development Fund or Community Enhancement Fund.

City of Baldwin Park
FY22-23 Personnel Requests, Part-Time and Administrative Clerk I & II Salary Adjustments
Estimated Fiscal Impact Summary

Requests not included in the proposed FY 2022-23 Budget	General Fund	Special Revenue & Other Funds	Total
Total Estimated Cost of All Personnel Requests	\$ 205,846	\$ 479,256	\$ 685,102
Total Estimated Cost of Part-Time Salary Adjustments	\$ 114,747	\$ 14,460	\$ 129,207
Total Estimated Cost of Two Full-Time Positions Salary Adjustments	\$ 13,261	\$ 15,645	\$ 28,906
Allocate ARPA funds to rehire part time staff for Recreation department (\$270,000 each fiscal year for FY 22-23 and FY 23-24)	\$ (270,000)	\$ 270,000	\$ -
Total Estimated Cost	\$ 63,855	\$ 779,360	\$ 843,215

City of Baldwin Park
Positions Requested from Police for FY 2022-23

POSITION TITLE	JUSTIFICATION PROVIDED BY THE DEPARTMENT	FUND	ALLOCATION %	REQUESTED & RECOMMENDED STEP	Estimated Salary	Estimated Benefits	Estimated Total Cost
Police Officer	Unfreeze frozen position	100-GF	100%	1	\$ 79,437	\$ 98,088	\$ 177,525
Police Officer	Unfreeze frozen position	100-GF	100%	1	\$ 79,437	\$ 98,088	\$ 177,525
Police Officer	Unfreeze frozen position	100-GF	100%	1	\$ 79,437	\$ 98,088	\$ 177,525
Police Officer	Unfreeze frozen position	100-GF	100%	1	\$ 79,437	\$ 98,088	\$ 177,525
Police Officer	Unfreeze frozen position	100-GF	100%	1	\$ 79,437	\$ 98,088	\$ 177,525
Police Officer	Unfreeze frozen position	100-GF	100%	1	\$ 79,437	\$ 98,088	\$ 177,525
Police Officer	Unfreeze frozen position	100-GF	100%	1	\$ 79,437	\$ 98,088	\$ 177,525
Total # Requested: 0 at this time (See Note 1 below)	Total Estimated Cost of Unfrozen PO Positions				\$ 556,059	\$ 686,616	\$ 1,242,675
Community Service Officer-Additional Position Request	Redaction of police camera videos	100-GF	100%	1	\$ 52,135	\$ 45,201	\$ 97,336
Community Service Officer-Additional Position Request	Service non-emergency calls	100-GF	100%	1	\$ 52,135	\$ 45,201	\$ 97,336
Community Service Officer-Additional Position Request	Service non-emergency calls	100-GF	100%	1	\$ 52,135	\$ 45,201	\$ 97,336
Community Service Officer-Additional Position Request	Assist in Evidence Bureau	100-GF	100%	1	\$ 52,135	\$ 45,201	\$ 97,336
Total # Requested: 1 at this time (See Note 2 below)	Total Estimated Cost of Requested CSO Positions				\$ 208,540	\$ 180,804	\$ 389,344
Total # of Originally Requested by PD: 11	Total Estimated Cost if all filled				\$ 764,599	\$ 867,420	\$ 1,632,019
Total # Requested at this time by PD: 1	Total Estimated GF Cost to fill 1 CSO				\$ 52,135	\$ 45,201	\$ 97,336

Note 1: It won't impact the budget at this time. Will review during the mid-year depending on the filling of the current 15 vacancies.

Note 2: Request for 1 Community Service Officer at this time. Will review during the mid-year to decide if additional CSO is needed and funding available.

City of Baldwin Park
Positions Requested from Information and Support Services for FY 2022-23

POSITION TITLE	JUSTIFICATION PROVIDED BY THE DEPARTMENT	FUND	ALLOCATION %	REQUESTED & RECOMMENDED STEP	Estimated Salary	Estimated Benefits	Estimated Total Cost
Information Systems Support Technician- Additional position request	Replace the consultant service for PD IT support making the operation more effective and efficient (currently paying \$96K/year).	401	100%	Step 5	\$ 55,645	\$ 44,178	\$ 99,823
			Less cost paying consultant				\$ (96,000)
			Estimated Cost				\$ 3,823
Information Systems Analyst- Reclassification	Reclassify current Information Systems Support Technician to Information Systems Analyst to reflect duties performed.	401	100%	Step 3	\$ 65,178	\$ 45,384	\$ 110,562
		Less cost from current position			\$ (61,348)	\$ (43,816)	\$ (105,164)
		Estimated Net Cost of Reclassification			\$ 3,830	\$ 1,568	\$ 5,398
Total # Requested by IT: 2		Total Estimated to Internal Service Fund					\$ 9,221

City of Baldwin Park
Positions Requested from Human Resources for FY 2022-23

POSITION TITLE	JUSTIFICATION PROVIDED BY THE DEPARTMENT	FUND	ALLOCATION %	REQUESTED & RECOMMENDED STEP	Estimated Salary	Estimated Benefits	Estimated Total Cost
Administrative Clerk II (Part-Time)-Additional Position Request (See Note 1)	This position is vital to the HR operation. The Administrative Clerk II position will be responsible for absorbing critical administrative & clerical support functions of Human Resources requiring daily interface with Finance including, but not limited to: PAF processing, invoice processing, filing, payroll related functions, timekeeping, Tyler updates for employee profiles, benefit processing and other important tasks. Essentially, this position will help to properly realign roles and responsibilities and shift many of the clerical functions from professional staff, thus creating a new atmosphere of leadership, partnership and proactiveness to meet the needs of the org, which will positively impact employee morale, and productivity. Making this shift also protects the org and limits liability as more of the risk management functions will be more closely managed and monitored effectively. The absence of an administrative clerk in HR has in fact contributed to turnover and retention challenges	100-GF	55%	Step 2 with 960/hrs/yr	\$ 9,018	\$ -	\$ 9,018
		403-ISF	45%		\$ 7,379	\$ -	\$ 7,379
		Estimated Cost			\$ 16,397	\$ -	\$ 16,397
				</			

Note 1: Request to fill the Admin Clerk II at Part-Time for now. Will revisit during the mid-year.
Note 2: The HR Generalist Part Time will be eliminated when the Admin Clerk II is approved and filled in the future.

City of Baldwin Park
Positions Requested from City Clerk for FY 2022-23

POSITION TITLE	JUSTIFICATION PROVIDED BY THE DEPARTMENT	FUND	ALLOCATION %	REQUESTED & RECOMMENDED STEP	Estimated Salary	Estimated Benefits	Estimated Total Cost
Administrative Clerk II (Full-Time)-Additional Position Request	To assist with complex confidential duties of the City Clerk's Office. This position is being requested at Administrative Clerk level 2 due to the duties and responsibilities assigned.	100-GF	91%	Step 2	\$ 32,336	\$ 31,550	\$ 63,886
		240-SR	2%		\$ 711	\$ 693	\$ 1,404
		244-SR	1%		\$ 355	\$ 347	\$ 702
		245-SR	1%		\$ 355	\$ 347	\$ 702
		254-SR	1%		\$ 355	\$ 347	\$ 702
		255-SR	1%		\$ 355	\$ 347	\$ 702
		256-SR	2%		\$ 711	\$ 693	\$ 1,404
		901-HF	1%		\$ 355	\$ 347	\$ 702
			Total Estimated Cost		\$ 35,534	\$ 34,670	\$ 70,204
City Clerk Specialist (Part Time)-Will be eliminated when a Full Time Admin Clerk II position is approved and filled	Total Estimated Cost to GF						\$ 17,879
	Total Estimated Cost from Special Revenue & Other Funds						\$ 1,987
	Total Estimated Cost Reduction						\$ (19,866)
Administrative Clerk II Estimated Net Cost	Total Estimated Net Cost to GF						\$ 46,007
	Total Estimated Cost from Special Revenue & Other Funds						\$ 4,331
Total # Requested by City Clerk: 1	Total Estimated Net Cost						\$ 50,338

City of Baldwin Park
Positions Requested from Finance for FY 2022-23

POSITION TITLE	JUSTIFICATION PROVIDED BY THE DEPARTMENT	FUND	ALLOCATION %	REQUESTED & RECOMMENDED STEP	Estimated Salary	Estimated Benefits	Estimated Total Cost
Management Assistant-Reclassification	Reclass Finance Clerk to Management Assistant to reflect duties performed and the vital need of the department.	100-GF	74%	1	\$ 40,768	\$ 31,186	\$ 71,954
		220-SR	3%		\$ 1,653	\$ 1,264	\$ 2,917
		221-SR	1%		\$ 551	\$ 421	\$ 972
		235-SR	2%		\$ 1,102	\$ 843	\$ 1,945
		240-SR	2%		\$ 1,102	\$ 843	\$ 1,945
		244-SR	2%		\$ 1,102	\$ 843	\$ 1,945
		245-SR	2%		\$ 1,102	\$ 843	\$ 1,945
		251-SR	2%		\$ 1,102	\$ 843	\$ 1,945
		254-SR	2%		\$ 1,102	\$ 843	\$ 1,945
		255-SR	2%		\$ 1,102	\$ 843	\$ 1,945
		256-SR	2%		\$ 1,102	\$ 843	\$ 1,945
		403-IS	5%		\$ 2,755	\$ 2,107	\$ 4,862
			890-HAS		1%	\$ 551	\$ 421
		Total Estimated GF Cost			\$ 40,768	\$ 31,186	\$ 71,954
	Total Estimated Special Revenue & Other Funds Cost				\$ 14,324	\$ 10,957	\$ 25,281
Finance Clerk (1)-will be eliminated	Less Cost from GF				\$ (34,069)	\$ (29,422)	\$ (63,491)
	Less Cost from Special Revenue & Other Funds				\$ (11,356)	\$ (9,807)	\$ (21,164)
Finance Interns (2)-leave frozen	Less Savings from GF				\$ (31,958)	\$ (3,708)	\$ (35,666)
	Net Estimated Cost/(Savings) from GF)				\$ (25,259)	\$ (1,944)	\$ (27,203)
	Net Estimated Cost from Special Revenue & Other Funds				\$ 2,968	\$ 1,150	\$ 4,117
Total # Requested by Finance: 1	Total Net Estimated Savings				\$ (22,291)	\$ (794)	\$ (23,085)

City of Baldwin Park
Position Requested from Community Development for FY 2022-23

POSITION TITLE	JUSTIFICATION PROVIDED BY THE DEPARTMENT	FUND	ALLOCATION %	TOTAL # OF HOURS TO BE WORKED IN FY22-23	REQUESTED & RECOMMENDED STEP	Estimated Salary	Estimated Benefits	Estimated Total Cost
Housing Financial Analyst (Part Time)- Additional Position Request	Specialized grant funding and reporting.	220-HF	20%	960	2	\$ 6,361	\$ 687	\$ 7,048
		221-HF	15%			\$ 4,771	\$ 515	\$ 5,286
		901-HF	40%			\$ 12,722	\$ 1,374	\$ 14,096
		902-HF	5%			\$ 1,590	\$ 172	\$ 1,762
		905-HF	20%			\$ 6,361	\$ 687	\$ 7,048
Total # Requested by CD: 1		Total Estimated Cost to Special Revenue & Other Funds				\$ 31,805	\$ 3,435	\$ 35,240

City of Baldwin Park
Positions Requested from Public Works for FY 2022-23

POSITION TITLE	JUSTIFICATION PROVIDED BY THE DEPARTMENT	FUND	ALLOCATION %	REQUESTED & RECOMMENDED STEP	Estimated Salary	Estimated Benefits	Estimated Total Cost
Maintenance Worker I	Street Maintenance (Bulky Item) - added staffing will allow department to focus on Bulky Items and illegal dumping city wide and sidewalk/repairs to be performed manner. Will see in an improvement to the amount of items in the street.	246	50%	1	19,160	18,024	37,183
		251	50%		19,160	18,024	37,183
		Estimated Cost			38,319	36,047	74,366
Maintenance Worker I	Street Maintenance (Bulky Item) - added staffing will allow department to focus on Bulky Items and illegal dumping city wide and sidewalk/repairs to be performed manner. Will see in an improvement to the amount of items in the street.	251	20%	1	7,664	7,209	14,873
		254	30%		11,496	10,814	22,310
		245	50%		19,160	18,024	37,183
		Estimated Cost			38,319	36,047	74,366
Maintenance Worker I	Street Landscape - added staffing will give department sufficient resources to properly maintain landscaped areas that were added recently to the Divisions footprint. The Division will be able to enhance areas within the City's landscape and improve on quality of work by being able to complete tasks without sacrificing certain tasks.	251	10%	1	3,832	3,605	7,437
		252	25%		9,580	9,012	18,592
		254	25%		9,580	9,012	18,592
		256	35%		13,412	12,616	26,028
		240	5%		1,916	1,802	3,718
		Estimated Cost			38,319	36,047	74,366
Public Works Supervisor	Under general direction of the Public Works Manager, Supervisor will primarily ensure the Department's work plan is being executed to a high standard. He will work with Public Work's Senior Lead workers to continue to improve the quality of work, ensure safety program is in place, and work orders are being completed in a timely fashion. Responsibilities include planning, organizing, supervising, reviewing, and evaluating the work of staff. Incumbent will be expected to independently perform a full range of construction and maintenance functions. They will be also be required to prepare weekly reports, conduct staff meetings, and logistics for projects and events.	240	10%	3	7,043	5,342	12,385
		245	25%		17,608	13,354	30,963
		246	25%		17,608	13,354	30,963
		251	10%		7,043	5,342	12,385
		256	30%		21,130	16,025	37,155
		Estimated Cost			70,434	53,417	123,851
		Minus Estimated Cost from Sr. Maint. Worker			(48,854)	(43,384)	(92,238)
		Net Estimated Cost			21,580	10,033	31,613
Remove Sr. Maintenance Worker if Public Works Supervisor is approved.	Remove one unfilled Senior Maintenance Worker position. This position will be eliminated to offset costs for PW supervisor position.	Estimated Cost			48,854	43,384	92,238
Management Analyst	Increasing regulations for environmental programs such as Stormwater and Solid Waste Refuse have added a strain to the Public Works Department as there is no effective coverage for these added tasks and responsibilities. SB 1383 will aggressively change the way that solid waste is handled in California. The new law requirements and programs require a dedicated staff member in order to effectively meet this challenge. Under general direction of the Director of Public Works, this new position will manage; NPDES and Stormwater, MTA Local Return, oversee the department's budget, process grants and progress reports, prepare financial documents and analysis for staff reports, act as main liaison between staff for the implementation and ongoing management of SB 1383 requirements such as the required food recovery program	240	10%	1	5,912	4,372	10,284
		245	25%		14,780	10,931	25,710
		246	25%		14,780	10,931	25,710
		251	20%		11,824	8,745	20,568
		256	20%		11,824	8,745	20,568
		Estimated Cost			59,118	43,723	102,841

POSITION TITLE	JUSTIFICATION PROVIDED BY THE DEPARTMENT	FUND	ALLOCATION %	REQUESTED & RECOMMENDED STEP	Estimated Salary	Estimated Benefits	Estimated Total Cost
	and work with Code on enforcement matters. Additionally, the position will be assisting to meet the requirements of the Safe, Clean Water Program Implementation Ordinance and the San Gabriel Region Safe, Clean Water Program Ordinance, both of which are codified in the LACECD Code						
Total # Requested by PW: 5		Total Estimated Cost			\$ 195,655	\$ 161,897	\$ 357,552
Department Assistant (Part-Time)	To assist in answering incoming phone calls to the Community Development and the Public Works department. The City has been receiving an increase in the volume of phone calls which has prevented staff from completing other competing priorities. This position was requested during FY 2021-22 and recently hired. It was intended to added to the FY 2022-23 Budget.	240	25%	\$16.82/hour			4,552
		244	25%				4,552
		251	25%				4,552
		254	25%				4,552
		Total Estimated Cost to Special Revenue Fund			\$ 18,207		

City of Baldwin Park
Position Requested from Recreation & Community Services for FY 2022-23

POSITION TITLE	JUSTIFICATION PROVIDED BY THE DEPARTMENT	FUND	ALLOCATION %	REQUESTED & RECOMMENDED STEP	Estimated Salary	Estimated Benefits	Estimated Total Cost
Program Supervisor-Reclassification	Upgrade Senior Center Program Coordinator to Program Supervisor	100	100%	4	\$ 68,461	\$ 52,752	\$ 121,213
Minus Estimated Cost from Program Coordinator Position					\$ (62,776)	\$ (50,422)	\$ (113,198)
Total # Requested by RCS: 1	Estimated Net Cost of Reclassification				\$ 5,685	\$ 2,330	\$ 8,015

Part-Time and Full Time Salary Adjustment Summary of Projected Cost

	General Fund	Special Revenue and Other Funds	Total Projected Cost
Part-time	114,747	14,460	129,207
Full-time	13,261	15,645	28,906
Total Projected Cost	\$ 128,008	\$ 30,105	\$ 158,113

Note: Adjust Part-Time minimum wage to \$16.82 per hour and Full-Time Administrative I & II salary due to part-time rate adjustment (currently have 4 employees in these positions). These adjustments do not include the Housing Technician position at this time since it's not currently in the approved & adopted positions.

RESOLUTION NO. 2022-046

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF BALDWIN PARK, CALIFORNIA, ESTABLISHING A COMPREHENSIVE PAY SCHEDULE FOR ALL FULL TIME AND PART TIME EMPLOYEES AND ELECTED OFFICIALS IN ACCORDANCE WITH CALIFORNIA MINIMUM WAGE LAWS AND CALPERS GUIDELINES

WHEREAS, the City of Baldwin Park will be adjusting the salary range for the full time Administrative Clerk I and II positions requiring some adjustments to the City of Baldwin Park's current comprehensive pay schedule, attached thereto as Attachment A; and

WHEREAS, the City of Baldwin Park will be adding a new position of Public Works Supervisor and appropriate salary range requiring some adjustments to the City of Baldwin Park's current comprehensive pay schedule, attached thereto as Attachment A; and

WHEREAS, the City of Baldwin Park will be adding a new part-time position of Administrative Clerk II and Housing Financial Analyst requiring some adjustments to the City of Baldwin Park's current comprehensive pay schedule, attached thereto as Attachment A; and

WHEREAS, California Employees Retirement System (CalPERS) requires all government agencies to provide and make available to the public the salary of all full-time employees, part-time employees and Elected Officials in a single salary format specified by CalPERS; and

WHEREAS, the City of Baldwin Park has compiled the necessary salary data to update and maintain a single salary schedule required in compliance with the requirements of CalPERS and has attached said schedule to this resolution as Attachment A with the effective date of August 3, 2022.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF BALDWIN PARK DOES HEREBY RESOLVE AND ORDER AS FOLLOWS:

SECTION 1. The City Council of the City of Baldwin Park does hereby approve and authorize the comprehensive City of Baldwin Park Pay Schedule that includes pay rate information for all full-time and part-time employees as well as Elected Official is hereby effective August 3, 2022.

PASSED, APPROVED, AND ADOPTED this 3rd day of August 2022.

EMMANUEL ESTRADA
MAYOR

ATTEST:
STATE OF CALIFORNIA
COUNTY OF LOS ANGELES
CITY OF BALDWIN PARK } **SS:**

I, Marlen Garcia, City Clerk of the City of Baldwin Park do hereby certify that the foregoing **Resolution No. 2022-046** was duly adopted by the City Council of the City of Baldwin Park at a regular meeting thereof held on **August 3rd, 2022**, and that the same was adopted by the following vote to wit:

AYES: COUNCIL MEMBERS:

NOES: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

MARLEN GARCIA
CITY CLERK

CITY OF BALDWIN PARK
Pay Schedule
CA Code of Regulations (CCR 570.5)
Effective August 3, 2022

Elected Officials

Job Number	Title	Annual Fixed Rate
60006	Mayor	\$7,200.00
60008	City Council	\$7,200.00
60001	City Clerk (Non-Certified)	\$2,400.00
60002	City Treasurer	\$2,400.00
10005	City Commissioner (Per Meeting)	\$50.00
	Housing Authority (Per Meeting)	\$30.00

Executive Management

Job Number	Title		Step 1	Step 2	Step 3	Step 4	Step 5
20001	Chief Executive Officer	hourly	\$ 104.20	\$ 109.41	\$ 114.88	\$ 120.62	\$ 126.65
		monthly	\$ 18,060.54	\$ 18,963.57	\$ 19,911.75	\$ 20,907.34	\$ 21,952.70
		annual	\$ 216,726.53	\$ 227,562.86	\$ 238,941.00	\$ 250,888.05	\$ 263,432.45
20096	Chief of Police	hourly	\$ 101.17	\$ 106.22	\$ 111.54	\$ 117.11	\$ 122.97
		monthly	\$ 17,535.38	\$ 18,412.15	\$ 19,332.76	\$ 20,299.39	\$ 21,314.36
		annual	\$ 210,424.55	\$ 220,945.78	\$ 231,993.06	\$ 243,592.72	\$ 255,772.35
20096-A	Interim Chief of Police	hourly	\$ 92.87				
		monthly	\$ 16,096.76				
		annual	\$ 193,161.07				
20097	Director of Community Development	hourly	\$ 69.48	\$ 72.95	\$ 76.60	\$ 80.43	\$ 84.45
		monthly	\$ 12,043.11	\$ 12,645.27	\$ 13,277.53	\$ 13,941.41	\$ 14,638.48
		annual	\$ 144,517.33	\$ 151,743.20	\$ 159,330.36	\$ 167,296.88	\$ 175,661.72
20037	Director of Public Works	hourly	\$ 72.95	\$ 76.60	\$ 80.43	\$ 84.45	\$ 88.68
		monthly	\$ 12,645.27	\$ 13,277.53	\$ 13,941.41	\$ 14,638.48	\$ 15,370.40
		annual	\$ 151,743.19	\$ 159,330.35	\$ 167,296.87	\$ 175,661.71	\$ 184,444.80
20092	Director of Recreation & Community Services	hourly	\$ 76.43	\$ 80.25	\$ 84.26	\$ 88.47	\$ 92.90
		monthly	\$ 13,247.42	\$ 13,909.79	\$ 14,605.28	\$ 15,335.55	\$ 16,102.32
		annual	\$ 158,969.06	\$ 166,917.52	\$ 175,263.39	\$ 184,026.56	\$ 193,227.89
20094	Director of Finance	hourly	\$ 76.57	\$ 80.40	\$ 84.42	\$ 88.64	\$ 93.07
		monthly	\$ 13,272.36	\$ 13,935.97	\$ 14,632.77	\$ 15,364.41	\$ 16,132.63
		annual	\$ 159,268.27	\$ 167,231.69	\$ 175,593.27	\$ 184,372.93	\$ 193,591.58

Unclassified Management

Job Number	Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
31011	Accounting Manager	hourly	\$ 47.93	\$ 50.33	\$ 52.84	\$ 55.49	\$ 58.26	\$ 61.17	\$ 64.23
		monthly	\$ 8,308.08	\$ 8,723.49	\$ 9,159.66	\$ 9,617.64	\$ 10,098.53	\$ 10,603.45	\$ 11,133.62
		annual	\$ 99,696.99	\$ 104,681.83	\$ 109,915.93	\$ 115,411.72	\$ 121,182.31	\$ 127,241.42	\$ 133,603.50
31050	Chief Deputy City Clerk	hourly	\$ 33.91	\$ 35.61	\$ 37.39	\$ 39.26	\$ 41.22	\$ 43.28	\$ 45.45
		monthly	\$ 5,878.38	\$ 6,172.30	\$ 6,480.91	\$ 6,804.96	\$ 7,145.21	\$ 7,502.47	\$ 7,877.59
		annual	\$ 70,540.56	\$ 74,067.59	\$ 77,770.97	\$ 81,659.52	\$ 85,742.49	\$ 90,029.62	\$ 94,531.10
31012	City Planner	hourly	\$ 46.05	\$ 48.35	\$ 50.77	\$ 53.30	\$ 55.97	\$ 58.77	\$ 61.71
		monthly	\$ 7,981.35	\$ 8,380.41	\$ 8,799.43	\$ 9,239.40	\$ 9,701.37	\$ 10,186.44	\$ 10,695.77
		annual	\$ 95,776.14	\$ 100,564.95	\$ 105,593.20	\$ 110,872.86	\$ 116,416.50	\$ 122,237.32	\$ 128,349.19
31081	Housing Manager	hourly	\$ 42.15	\$ 44.25	\$ 46.47	\$ 48.79	\$ 51.23	\$ 53.79	\$ 56.48
		monthly	\$ 7,305.29	\$ 7,670.56	\$ 8,054.09	\$ 8,456.79	\$ 8,879.63	\$ 9,323.61	\$ 9,789.79
		annual	\$ 87,663.53	\$ 92,046.71	\$ 96,649.05	\$ 101,481.50	\$ 106,555.57	\$ 111,883.35	\$ 117,477.52
31031	Human Resources/Risk Manager	hourly	\$ 52.84	\$ 55.49	\$ 58.26	\$ 61.17	\$ 64.23	\$ 67.44	\$ 70.82
		monthly	\$ 9,159.65	\$ 9,617.63	\$ 10,098.51	\$ 10,603.43	\$ 11,133.61	\$ 11,690.29	\$ 12,274.80
		annual	\$ 109,915.75	\$ 115,411.53	\$ 121,182.11	\$ 127,241.22	\$ 133,603.28	\$ 140,283.44	\$ 147,297.61

Classified Management Employees Association (CMEA)

Job Number	Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
31041	Assistant Accounting Manager	hourly	\$ 46.54	\$ 48.86	\$ 51.31	\$ 53.87	\$ 56.56	\$ 59.39	\$ 62.36
		monthly	\$ 8,066.14	\$ 8,469.45	\$ 8,892.92	\$ 9,337.56	\$ 9,804.44	\$ 10,294.66	\$ 10,809.40
		annual	\$ 96,793.67	\$ 101,633.35	\$ 106,715.02	\$ 112,050.77	\$ 117,653.31	\$ 123,535.98	\$ 129,712.77
31025	Building Official/Plan Check Supervisor	hourly	\$ 46.71	\$ 49.05	\$ 51.50	\$ 54.07	\$ 56.78	\$ 59.62	\$ 62.60
		monthly	\$ 8,096.49	\$ 8,501.32	\$ 8,926.38	\$ 9,372.70	\$ 9,841.34	\$ 10,333.40	\$ 10,850.07
		annual	\$ 97,157.89	\$ 102,015.79	\$ 107,116.57	\$ 112,472.40	\$ 118,096.02	\$ 124,000.83	\$ 130,200.87
31010	Engineering Manager	hourly	\$ 46.53	\$ 48.86	\$ 51.30	\$ 53.87	\$ 56.56	\$ 59.39	\$ 62.36
		monthly	\$ 8,065.38	\$ 8,468.65	\$ 8,892.08	\$ 9,336.69	\$ 9,803.52	\$ 10,293.70	\$ 10,808.38
		annual	\$ 96,784.59	\$ 101,623.82	\$ 106,705.01	\$ 112,040.26	\$ 117,642.28	\$ 123,524.39	\$ 129,700.61
31014	Public Works Maintenance Operations Manager	hourly	\$ 45.23	\$ 47.49	\$ 49.87	\$ 52.36	\$ 54.98	\$ 57.73	\$ 60.61
		monthly	\$ 7,839.75	\$ 8,231.73	\$ 8,643.32	\$ 9,075.49	\$ 9,529.26	\$ 10,005.72	\$ 10,506.01
		annual	\$ 94,076.94	\$ 98,780.79	\$ 103,719.83	\$ 108,905.82	\$ 114,351.11	\$ 120,068.67	\$ 126,072.10
80070	Information Systems (IT) Manager	hourly	\$ 45.23	\$ 47.49	\$ 49.87	\$ 52.36	\$ 54.98	\$ 57.73	\$ 60.61
		monthly	\$ 7,839.75	\$ 8,231.73	\$ 8,643.32	\$ 9,075.49	\$ 9,529.26	\$ 10,005.72	\$ 10,506.01
		annual	\$ 94,076.94	\$ 98,780.79	\$ 103,719.83	\$ 108,905.82	\$ 114,351.11	\$ 120,068.67	\$ 126,072.10
80019	Recreation & Community Services Manager	hourly	\$ 45.23	\$ 47.49	\$ 49.87	\$ 52.36	\$ 54.98	\$ 57.73	\$ 60.61
		monthly	\$ 7,839.75	\$ 8,231.73	\$ 8,643.32	\$ 9,075.49	\$ 9,529.26	\$ 10,005.72	\$ 10,506.01
		annual	\$ 94,076.94	\$ 98,780.79	\$ 103,719.83	\$ 108,905.82	\$ 114,351.11	\$ 120,068.67	\$ 126,072.10

Classified Confidential Employees Association (CCEA)

Job Number	Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
70052	Executive Secretary	<i>hourly</i>	\$ 24.08	\$ 25.29	\$ 26.55	\$ 27.88	\$ 29.27	\$ 30.74	\$ 32.27
		<i>monthly</i>	\$ 4,174.32	\$ 4,383.03	\$ 4,602.19	\$ 4,832.29	\$ 5,073.91	\$ 5,327.60	\$ 5,593.98
		<i>annual</i>	\$ 50,091.81	\$ 52,596.40	\$ 55,226.22	\$ 57,987.53	\$ 60,886.91	\$ 63,931.25	\$ 67,127.82
70027	Human Resources Analyst II	<i>hourly</i>	\$ 31.72	\$ 33.31	\$ 34.97	\$ 36.72	\$ 38.56	\$ 40.48	\$ 42.51
		<i>monthly</i>	\$ 5,498.04	\$ 5,772.94	\$ 6,061.59	\$ 6,364.67	\$ 6,682.90	\$ 7,017.05	\$ 7,367.90
		<i>annual</i>	\$ 65,976.50	\$ 69,275.33	\$ 72,739.09	\$ 76,376.05	\$ 80,194.85	\$ 84,204.59	\$ 88,414.82
	Human Resources Analyst I	<i>hourly</i>	\$ 28.77	\$ 30.21	\$ 31.72	\$ 33.31	\$ 34.97	\$ 36.72	\$ 38.56
		<i>monthly</i>	\$ 4,986.88	\$ 5,236.23	\$ 5,498.04	\$ 5,772.94	\$ 6,061.59	\$ 6,364.67	\$ 6,682.90
		<i>annual</i>	\$ 59,842.60	\$ 62,834.73	\$ 65,976.46	\$ 69,275.29	\$ 72,739.05	\$ 76,376.00	\$ 80,194.80
70022	Human Resources Technician	<i>hourly</i>	\$ 24.56	\$ 25.79	\$ 27.08	\$ 28.44	\$ 29.86	\$ 31.35	\$ 32.92
		<i>monthly</i>	\$ 4,257.65	\$ 4,470.53	\$ 4,694.06	\$ 4,928.76	\$ 5,175.20	\$ 5,433.96	\$ 5,705.66
		<i>annual</i>	\$ 51,091.81	\$ 53,646.40	\$ 56,328.72	\$ 59,145.16	\$ 62,102.42	\$ 65,207.54	\$ 68,467.92

City Employees Association (CEA)

Job Number	Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
80025	Accountant	hourly	\$ 27.52	\$ 28.89	\$ 30.34	\$ 31.86	\$ 33.45	\$ 35.12	\$ 36.88
		monthly	\$ 4,769.97	\$ 5,008.46	\$ 5,258.89	\$ 5,521.83	\$ 5,797.92	\$ 6,087.82	\$ 6,392.21
		annual	\$ 57,239.59	\$ 60,101.57	\$ 63,106.65	\$ 66,261.98	\$ 69,575.08	\$ 73,053.83	\$ 76,706.52
42036	Administrative Clerk I	hourly	\$ 16.82	\$ 17.66	\$ 18.54	\$ 19.47	\$ 20.44	\$ 21.47	\$ 22.54
		monthly	\$ 2,915.47	\$ 3,061.24	\$ 3,214.30	\$ 3,375.02	\$ 3,543.77	\$ 3,720.96	\$ 3,907.00
		annual	\$ 34,985.60	\$ 36,734.88	\$ 38,571.62	\$ 40,500.21	\$ 42,525.22	\$ 44,651.48	\$ 46,884.05
42037	Administrative Clerk II	hourly	\$ 17.66	\$ 18.54	\$ 19.47	\$ 20.44	\$ 21.47	\$ 22.54	\$ 23.67
		monthly	\$ 3,061.24	\$ 3,214.30	\$ 3,375.02	\$ 3,543.77	\$ 3,720.96	\$ 3,907.00	\$ 4,102.35
		annual	\$ 36,734.88	\$ 38,571.62	\$ 40,500.21	\$ 42,525.22	\$ 44,651.48	\$ 46,884.05	\$ 49,228.25
80039	Assistant Planner	hourly	\$ 28.12	\$ 29.52	\$ 31.00	\$ 32.55	\$ 34.18	\$ 35.89	\$ 37.68
		monthly	\$ 4,780.23	\$ 5,117.66	\$ 5,373.54	\$ 5,642.22	\$ 5,924.33	\$ 6,220.55	\$ 6,531.57
		annual	\$ 57,362.76	\$ 61,411.90	\$ 64,482.49	\$ 67,706.62	\$ 71,091.95	\$ 74,646.54	\$ 78,378.87
80040	Associate Engineer	hourly	\$ 32.86	\$ 34.50	\$ 36.23	\$ 38.04	\$ 39.94	\$ 41.94	\$ 44.03
		monthly	\$ 5,695.61	\$ 5,980.39	\$ 6,279.41	\$ 6,593.38	\$ 6,923.05	\$ 7,269.20	\$ 7,632.66
		annual	\$ 68,347.29	\$ 71,764.65	\$ 75,352.88	\$ 79,120.53	\$ 83,076.55	\$ 87,230.38	\$ 91,591.90
80058	Associate Planner	hourly	\$ 31.72	\$ 33.31	\$ 34.97	\$ 36.72	\$ 38.56	\$ 40.48	\$ 42.51
		monthly	\$ 5,498.04	\$ 5,772.94	\$ 6,061.59	\$ 6,364.67	\$ 6,682.90	\$ 7,017.05	\$ 7,367.90
		annual	\$ 65,976.50	\$ 69,275.33	\$ 72,739.09	\$ 76,376.05	\$ 80,194.85	\$ 84,204.59	\$ 88,414.82
80073	Building Inspector	hourly	\$ 26.91	\$ 28.26	\$ 29.67	\$ 31.16	\$ 32.71	\$ 34.35	\$ 36.07
		monthly	\$ 4,664.94	\$ 4,898.18	\$ 5,143.09	\$ 5,400.25	\$ 5,670.26	\$ 5,953.77	\$ 6,251.46
		annual	\$ 55,979.25	\$ 58,778.21	\$ 61,717.12	\$ 64,802.97	\$ 68,043.12	\$ 71,445.28	\$ 75,017.54
80062	Building/Engineering Permit Technician	hourly	\$ 19.47	\$ 20.45	\$ 21.47	\$ 22.54	\$ 23.67	\$ 24.85	\$ 26.10
		monthly	\$ 3,375.58	\$ 3,544.36	\$ 3,721.57	\$ 3,907.65	\$ 4,103.04	\$ 4,308.19	\$ 4,523.60
		annual	\$ 40,506.93	\$ 42,532.28	\$ 44,658.89	\$ 46,891.84	\$ 49,236.43	\$ 51,698.25	\$ 54,283.17
80033	Community Enhancement Officer	hourly	\$ 23.21	\$ 24.37	\$ 25.59	\$ 26.86	\$ 28.21	\$ 29.62	\$ 31.10
		monthly	\$ 4,022.51	\$ 4,223.63	\$ 4,434.81	\$ 4,656.55	\$ 4,889.38	\$ 5,133.85	\$ 5,390.54
		annual	\$ 48,270.07	\$ 50,683.57	\$ 53,217.75	\$ 55,878.64	\$ 58,672.57	\$ 61,606.20	\$ 64,686.51

City Employees Association (CEA)

Job Number	Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
80065	Community Enhancement Supervisor	hourly	\$ 30.42	\$ 31.94	\$ 33.54	\$ 35.21	\$ 36.97	\$ 38.82	\$ 40.76
		monthly	\$ 5,272.63	\$ 5,536.26	\$ 5,813.07	\$ 6,103.72	\$ 6,408.91	\$ 6,729.35	\$ 7,065.82
		annual	\$ 63,271.50	\$ 66,435.08	\$ 69,756.83	\$ 73,244.67	\$ 76,906.91	\$ 80,752.25	\$ 84,789.86
80024	Community Services Supervisor	hourly	\$ 33.92	\$ 35.62	\$ 37.40	\$ 39.27	\$ 41.23	\$ 43.29	\$ 45.46
		monthly	\$ 5,879.80	\$ 6,173.79	\$ 6,482.48	\$ 6,806.61	\$ 7,146.94	\$ 7,504.29	\$ 7,879.50
		annual	\$ 70,557.66	\$ 74,085.54	\$ 77,789.81	\$ 81,679.31	\$ 85,763.27	\$ 90,051.43	\$ 94,554.01
42048	Construction Clerk	hourly	\$ 17.96	\$ 18.86	\$ 19.80	\$ 20.79	\$ 21.83	\$ 22.92	\$ 24.07
		monthly	\$ 3,112.96	\$ 3,268.61	\$ 3,432.04	\$ 3,603.64	\$ 3,783.82	\$ 3,973.01	\$ 4,171.66
		annual	\$ 37,355.51	\$ 39,223.29	\$ 41,184.45	\$ 43,243.67	\$ 45,405.86	\$ 47,676.15	\$ 50,059.96
80077	Engineering Assistant	hourly	\$ 26.21	\$ 27.52	\$ 28.89	\$ 30.34	\$ 31.86	\$ 33.45	\$ 35.12
		monthly	\$ 4,542.67	\$ 4,769.80	\$ 5,008.29	\$ 5,258.71	\$ 5,521.64	\$ 5,797.72	\$ 6,087.61
		annual	\$ 54,512.02	\$ 57,237.62	\$ 60,099.50	\$ 63,104.48	\$ 66,259.70	\$ 69,572.69	\$ 73,051.32
42045	Finance Clerk	hourly	\$ 17.97	\$ 18.87	\$ 19.81	\$ 20.80	\$ 21.84	\$ 22.93	\$ 24.08
		monthly	\$ 3,114.28	\$ 3,270.00	\$ 3,433.50	\$ 3,605.17	\$ 3,785.43	\$ 3,974.70	\$ 4,173.44
		annual	\$ 37,371.40	\$ 39,239.97	\$ 41,201.97	\$ 43,262.06	\$ 45,425.17	\$ 47,696.42	\$ 50,081.25
80026	Housing Inspector	hourly	\$ 23.21	\$ 24.37	\$ 25.59	\$ 26.86	\$ 28.21	\$ 29.62	\$ 31.10
		monthly	\$ 4,022.51	\$ 4,223.63	\$ 4,434.81	\$ 4,656.55	\$ 4,889.38	\$ 5,133.85	\$ 5,390.54
		annual	\$ 48,270.07	\$ 50,683.57	\$ 53,217.75	\$ 55,878.64	\$ 58,672.57	\$ 61,606.20	\$ 64,686.51
42050	Housing Specialist	hourly	\$ 17.96	\$ 18.86	\$ 19.80	\$ 20.79	\$ 21.83	\$ 22.92	\$ 24.07
		monthly	\$ 3,112.96	\$ 3,268.61	\$ 3,432.04	\$ 3,603.64	\$ 3,783.82	\$ 3,973.01	\$ 4,171.66
		annual	\$ 37,355.51	\$ 39,223.29	\$ 41,184.45	\$ 43,243.67	\$ 45,405.86	\$ 47,676.15	\$ 50,059.96
42049	Housing Technician	hourly	\$ 17.14	\$ 18.00	\$ 18.90	\$ 19.84	\$ 20.83	\$ 21.88	\$ 22.97
		monthly	\$ 2,970.91	\$ 3,119.45	\$ 3,275.42	\$ 3,439.19	\$ 3,611.15	\$ 3,791.71	\$ 3,981.30
		annual	\$ 35,650.87	\$ 37,433.41	\$ 39,305.08	\$ 41,270.34	\$ 43,333.85	\$ 45,500.54	\$ 47,775.57
42020	Imaging Specialist	hourly	\$ 17.97	\$ 18.87	\$ 19.81	\$ 20.80	\$ 21.84	\$ 22.93	\$ 24.08
		monthly	\$ 3,114.28	\$ 3,270.00	\$ 3,433.50	\$ 3,605.17	\$ 3,785.43	\$ 3,974.70	\$ 4,173.44
		annual	\$ 37,371.40	\$ 39,239.97	\$ 41,201.97	\$ 43,262.06	\$ 45,425.17	\$ 47,696.42	\$ 50,081.25
42021	Information Systems Analyst	hourly	\$ 28.42	\$ 29.84	\$ 31.34	\$ 32.90	\$ 34.55	\$ 36.27	\$ 38.09
		monthly	\$ 4,926.49	\$ 5,172.82	\$ 5,431.46	\$ 5,703.03	\$ 5,988.18	\$ 6,287.59	\$ 6,601.97
		annual	\$ 59,117.93	\$ 62,073.83	\$ 65,177.52	\$ 68,436.40	\$ 71,858.22	\$ 75,451.13	\$ 79,223.69
80043	Information Systems Support Technician	hourly	\$ 22.01	\$ 23.11	\$ 24.27	\$ 25.48	\$ 26.75	\$ 28.09	\$ 29.49
		monthly	\$ 3,814.91	\$ 4,005.65	\$ 4,205.94	\$ 4,416.23	\$ 4,637.04	\$ 4,868.90	\$ 5,112.34
		annual	\$ 45,778.89	\$ 48,067.83	\$ 50,471.22	\$ 52,994.78	\$ 55,644.52	\$ 58,426.75	\$ 61,348.09

City Employees Association (CEA)

Job Number	Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
80037	Management Analyst	<i>hourly</i>	\$ 28.42	\$ 29.84	\$ 31.34	\$ 32.90	\$ 34.55	\$ 36.27	\$ 38.09
		<i>monthly</i>	\$ 4,926.49	\$ 5,172.82	\$ 5,431.46	\$ 5,703.03	\$ 5,988.18	\$ 6,287.59	\$ 6,601.97
		<i>annual</i>	\$ 59,117.93	\$ 62,073.83	\$ 65,177.52	\$ 68,436.40	\$ 71,858.22	\$ 75,451.13	\$ 79,223.69
80069	Management Assistant	<i>hourly</i>	\$ 26.49	\$ 27.81	\$ 29.20	\$ 30.66	\$ 32.19	\$ 33.80	\$ 35.49
		<i>monthly</i>	\$ 4,591.04	\$ 4,820.59	\$ 5,061.62	\$ 5,314.70	\$ 5,580.44	\$ 5,859.46	\$ 6,152.43
		<i>annual</i>	\$ 55,092.46	\$ 57,847.08	\$ 60,739.43	\$ 63,776.40	\$ 66,965.22	\$ 70,313.49	\$ 73,829.16
80052	Payroll Specialist	<i>hourly</i>	\$ 23.09	\$ 24.25	\$ 25.46	\$ 26.73	\$ 28.07	\$ 29.47	\$ 30.94
		<i>monthly</i>	\$ 4,002.47	\$ 4,202.59	\$ 4,412.72	\$ 4,633.36	\$ 4,865.03	\$ 5,108.28	\$ 5,363.69
		<i>annual</i>	\$ 48,029.65	\$ 50,431.13	\$ 52,952.69	\$ 55,600.32	\$ 58,380.34	\$ 61,299.36	\$ 64,364.32
80051	Program Coordinator	<i>hourly</i>	\$ 22.52	\$ 23.65	\$ 24.83	\$ 26.07	\$ 27.38	\$ 28.74	\$ 30.18
		<i>monthly</i>	\$ 3,903.72	\$ 4,098.91	\$ 4,303.86	\$ 4,519.05	\$ 4,745.00	\$ 4,982.25	\$ 5,231.36
		<i>annual</i>	\$ 46,844.70	\$ 49,186.93	\$ 51,646.28	\$ 54,228.59	\$ 56,940.02	\$ 59,787.03	\$ 62,776.38
80031	Program Supervisor	<i>hourly</i>	\$ 28.43	\$ 29.85	\$ 31.35	\$ 32.91	\$ 34.56	\$ 36.29	\$ 38.10
		<i>monthly</i>	\$ 4,928.25	\$ 5,174.66	\$ 5,433.40	\$ 5,705.07	\$ 5,990.32	\$ 6,289.84	\$ 6,604.33
		<i>annual</i>	\$ 59,139.02	\$ 62,095.97	\$ 65,200.76	\$ 68,460.80	\$ 71,883.84	\$ 75,478.04	\$ 79,251.94
80035	Senior Finance Clerk	<i>hourly</i>	\$ 21.98	\$ 23.08	\$ 24.24	\$ 25.45	\$ 26.72	\$ 28.06	\$ 29.46
		<i>monthly</i>	\$ 3,810.70	\$ 4,001.24	\$ 4,201.30	\$ 4,411.37	\$ 4,631.94	\$ 4,863.53	\$ 5,106.71
		<i>annual</i>	\$ 45,728.46	\$ 48,014.88	\$ 50,415.62	\$ 52,936.41	\$ 55,583.23	\$ 58,362.39	\$ 61,280.51
42052	Senior Housing Specialist	<i>hourly</i>	\$ 22.77	\$ 23.91	\$ 25.10	\$ 26.36	\$ 27.68	\$ 29.06	\$ 30.51
		<i>monthly</i>	\$ 3,946.86	\$ 4,144.21	\$ 4,351.42	\$ 4,568.99	\$ 4,797.44	\$ 5,037.31	\$ 5,289.17
		<i>annual</i>	\$ 47,362.35	\$ 49,730.47	\$ 52,216.99	\$ 54,827.84	\$ 57,569.23	\$ 60,447.70	\$ 63,470.08
80041	Senior Planner	<i>hourly</i>	\$ 36.47	\$ 38.30	\$ 40.21	\$ 42.22	\$ 44.33	\$ 46.55	\$ 48.88
		<i>monthly</i>	\$ 6,321.86	\$ 6,637.95	\$ 6,969.85	\$ 7,318.34	\$ 7,684.26	\$ 8,068.47	\$ 8,471.90
		<i>annual</i>	\$ 75,862.31	\$ 79,655.43	\$ 83,638.20	\$ 87,820.11	\$ 92,211.12	\$ 96,821.67	\$ 101,662.76

SEIU Employees

Job Number	Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
40061	Equipment Mechanic	hourly	\$ 21.86	\$ 22.95	\$ 24.10	\$ 25.30	\$ 26.57	\$ 27.90	\$ 29.29
		monthly	\$ 3,788.85	\$ 3,978.29	\$ 4,177.21	\$ 4,386.07	\$ 4,605.37	\$ 4,835.64	\$ 5,077.42
		annual	\$ 45,466.23	\$ 47,739.54	\$ 50,126.52	\$ 52,632.84	\$ 55,264.48	\$ 58,027.71	\$ 60,929.09
40054	Maintenance Worker I	hourly	\$ 18.42	\$ 19.34	\$ 20.31	\$ 21.33	\$ 22.39	\$ 23.51	\$ 24.69
		monthly	\$ 3,193.26	\$ 3,352.92	\$ 3,520.57	\$ 3,696.59	\$ 3,881.42	\$ 4,075.49	\$ 4,279.27
		annual	\$ 38,319.08	\$ 40,235.03	\$ 42,246.79	\$ 44,359.13	\$ 46,577.08	\$ 48,905.94	\$ 51,351.23
40055	Maintenance Worker II	hourly	\$ 20.27	\$ 21.28	\$ 22.34	\$ 23.46	\$ 24.63	\$ 25.86	\$ 27.16
		monthly	\$ 3,512.64	\$ 3,688.27	\$ 3,872.68	\$ 4,066.32	\$ 4,269.63	\$ 4,483.12	\$ 4,707.27
		annual	\$ 42,151.67	\$ 44,259.25	\$ 46,472.21	\$ 48,795.83	\$ 51,235.62	\$ 53,797.40	\$ 56,487.27
40053	Senior Equipment Mechanic	hourly	\$ 24.04	\$ 25.25	\$ 26.51	\$ 27.83	\$ 29.23	\$ 30.69	\$ 32.22
		monthly	\$ 4,167.72	\$ 4,376.11	\$ 4,594.91	\$ 4,824.66	\$ 5,065.89	\$ 5,319.18	\$ 5,585.14
		annual	\$ 50,012.64	\$ 52,513.27	\$ 55,138.93	\$ 57,895.88	\$ 60,790.67	\$ 63,830.21	\$ 67,021.72
40060	Senior Maintenance Worker	hourly	\$ 22.37	\$ 23.49	\$ 24.66	\$ 25.90	\$ 27.19	\$ 28.55	\$ 29.98
		monthly	\$ 3,877.33	\$ 4,071.20	\$ 4,274.76	\$ 4,488.50	\$ 4,712.92	\$ 4,948.57	\$ 5,196.00
		annual	\$ 46,528.01	\$ 48,854.41	\$ 51,297.13	\$ 53,861.98	\$ 56,555.08	\$ 59,382.84	\$ 62,351.98
	Senior Maintenance Worker Y-Rated	hourly	\$ 41.16						
		monthly	\$ 7,134.38						
		annual	\$ 85,612.60						
40062	Street Sweeper Operator	hourly	\$ 20.77	\$ 21.81	\$ 22.90	\$ 24.05	\$ 25.25	\$ 26.51	\$ 27.84
		monthly	\$ 3,600.43	\$ 3,780.45	\$ 3,969.47	\$ 4,167.94	\$ 4,376.34	\$ 4,595.16	\$ 4,824.92
		annual	\$ 43,205.13	\$ 45,365.38	\$ 47,633.65	\$ 50,015.33	\$ 52,516.10	\$ 55,141.91	\$ 57,899.00
40063	Public Works Supervisor	hourly	\$ 30.71	\$ 32.25	\$ 33.86	\$ 35.56	\$ 37.33	\$ 39.20	\$ 41.16
		monthly	\$ 5,323.79	\$ 5,589.98	\$ 5,869.48	\$ 6,162.96	\$ 6,471.10	\$ 6,794.66	\$ 7,134.39
		annual	\$ 63,885.51	\$ 67,079.79	\$ 70,433.78	\$ 73,955.46	\$ 77,653.24	\$ 81,535.90	\$ 85,612.69

Police Officers Association (POA)

Job Number	Title		Step 1	Step 2	Step 3	Step 4	Step 5
51047	Civilian Dispatcher	hourly	\$ 24.48	\$ 25.70	\$ 26.98	\$ 28.33	\$ 29.75
		monthly	\$ 4,242.43	\$ 4,454.55	\$ 4,677.28	\$ 4,911.14	\$ 5,156.70
		annual	\$ 50,909.13	\$ 53,454.59	\$ 56,127.32	\$ 58,933.69	\$ 61,880.37
51064	Civilian Dispatcher Supervisor	hourly	\$ 32.73	\$ 34.37	\$ 36.08	\$ 37.89	\$ 39.78
		monthly	\$ 5,673.20	\$ 5,956.86	\$ 6,254.70	\$ 6,567.44	\$ 6,895.81
		annual	\$ 68,078.38	\$ 71,482.29	\$ 75,056.41	\$ 78,809.23	\$ 82,749.69
51029	Community Service Officer	hourly	\$ 25.06	\$ 26.32	\$ 27.63	\$ 29.02	\$ 30.47
		monthly	\$ 4,344.56	\$ 4,561.78	\$ 4,789.87	\$ 5,029.37	\$ 5,280.84
		annual	\$ 52,134.68	\$ 54,741.41	\$ 57,478.48	\$ 60,352.41	\$ 63,370.03
51041	Parking Enforcement Officer	hourly	\$ 25.06	\$ 26.32	\$ 27.63	\$ 29.02	\$ 30.47
		monthly	\$ 4,344.56	\$ 4,561.78	\$ 4,789.87	\$ 5,029.37	\$ 5,280.84
		annual	\$ 52,134.68	\$ 54,741.41	\$ 57,478.48	\$ 60,352.41	\$ 63,370.03
50076	Police Officer	hourly	\$ 38.19	\$ 40.10	\$ 42.11	\$ 44.21	\$ 46.42
		monthly	\$ 6,619.79	\$ 6,950.78	\$ 7,298.32	\$ 7,663.23	\$ 8,046.39
		annual	\$ 79,437.46	\$ 83,409.34	\$ 87,579.80	\$ 91,958.79	\$ 96,556.73
51039	Police Records Specialist I	hourly	\$ 18.37	\$ 19.29	\$ 20.26	\$ 21.27	\$ 22.33
		monthly	\$ 3,184.98	\$ 3,344.23	\$ 3,511.44	\$ 3,687.01	\$ 3,871.36
		annual	\$ 38,219.74	\$ 40,130.72	\$ 42,137.26	\$ 44,244.12	\$ 46,456.33
51040	Police Records Specialist II	hourly	\$ 20.28	\$ 21.30	\$ 22.36	\$ 23.48	\$ 24.65
		monthly	\$ 3,515.43	\$ 3,691.21	\$ 3,875.77	\$ 4,069.55	\$ 4,273.03
		annual	\$ 42,185.20	\$ 44,294.46	\$ 46,509.19	\$ 48,834.65	\$ 51,276.38
52085	Police Sergeant	hourly	\$ 47.85	\$ 50.24	\$ 52.75	\$ 55.39	\$ 58.16
		monthly	\$ 8,293.52	\$ 8,708.20	\$ 9,143.61	\$ 9,600.79	\$ 10,080.83
		annual	\$ 99,522.25	\$ 104,498.36	\$ 109,723.28	\$ 115,209.44	\$ 120,969.91
51062	Police Technician	hourly	\$ 25.92	\$ 27.21	\$ 28.57	\$ 30.00	\$ 31.50
		monthly	\$ 4,491.97	\$ 4,716.56	\$ 4,952.39	\$ 5,200.01	\$ 5,460.01
		annual	\$ 53,903.60	\$ 56,598.78	\$ 59,428.72	\$ 62,400.15	\$ 65,520.16

Police Officers Association (POA)

Job Number	Title		Step 1	Step 2	Step 3	Step 4	Step 5
51071	Public Safety Trainee	<i>hourly</i>	\$ 28.50				
		<i>monthly</i>	\$ 4,939.90				
		<i>annual</i>	\$ 59,278.80				
51065	Records Supervisor	<i>hourly</i>	\$ 30.03	\$ 31.53	\$ 33.11	\$ 34.77	\$ 36.50
		<i>monthly</i>	\$ 5,205.59	\$ 5,465.87	\$ 5,739.16	\$ 6,026.12	\$ 6,327.42
		<i>annual</i>	\$ 62,467.04	\$ 65,590.39	\$ 68,869.91	\$ 72,313.40	\$ 75,929.07

Police Management Employees Association (PMEA)

Job Number	Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
30090	Police Captain	<i>hourly</i>	\$ 65.96	\$ 69.26	\$ 72.72	\$ 76.36	\$ 80.17	\$ 84.18	\$ 88.39
		<i>monthly</i>	\$ 11,432.95	\$ 12,004.60	\$ 12,604.83	\$ 13,235.07	\$ 13,896.83	\$ 14,591.67	\$ 15,321.25
		<i>annual</i>	\$ 137,195.46	\$ 144,055.23	\$ 151,257.99	\$ 158,820.89	\$ 166,761.94	\$ 175,100.03	\$ 183,855.04
30089	Police Lieutenant	<i>hourly</i>	\$ 58.65	\$ 61.58	\$ 64.66	\$ 67.89	\$ 71.29	\$ 74.85	\$ 78.59
		<i>monthly</i>	\$ 10,165.53	\$ 10,673.80	\$ 11,207.50	\$ 11,767.87	\$ 12,356.26	\$ 12,974.08	\$ 13,622.78
		<i>annual</i>	\$ 121,986.34	\$ 128,085.66	\$ 134,489.94	\$ 141,214.44	\$ 148,275.16	\$ 155,688.92	\$ 163,473.37

Part-Time Employees

Range Number	Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
PT1									
PT2	Youth Employment Participant	hourly					\$ 16.82	\$ 17.16	\$ 17.50
	Cashier	hourly					\$ 16.82	\$ 17.16	\$ 17.50
PT3	Recreation Leader	hourly					\$ 16.82	\$ 17.16	\$ 17.50
	Officer Clerk I	hourly					\$ 16.82	\$ 17.16	\$ 17.50
PT4	Office Clerk II	hourly					\$ 17.16	\$ 17.50	\$ 17.85
PT5	Intern	hourly					\$ 16.82	\$ 17.16	\$ 17.50
	Police Cadet	hourly					\$ 16.82	\$ 17.16	\$ 17.50
PT6	Department Assistant	hourly					\$ 17.85	\$ 18.21	\$ 18.57
	Computer Assistant	hourly					\$ 17.85	\$ 18.21	\$ 18.57
	Maintenance Assistant	hourly					\$ 17.85	\$ 18.21	\$ 18.57
PT7	Maintenance Assistant II	hourly					\$ 18.21	\$ 18.57	\$ 18.95
	Senior Recreation Leader	hourly					\$ 18.21	\$ 18.57	\$ 18.95
PT8	Assistant Boxing Coach	hourly					\$ 18.57	\$ 18.94	\$ 19.32
	Fleet Assistant	hourly					\$ 16.82	\$ 17.15	\$ 17.50
	Building Aide	hourly					\$ 16.82	\$ 17.15	\$ 17.50
PT9	Lifeguard	hourly					\$ 18.94	\$ 19.32	\$ 19.71
PT10	Water Safety Instructor	hourly					\$ 19.32	\$ 19.71	\$ 20.10
	Fleet Assistant II	hourly	\$ 16.82	\$ 17.15	\$ 17.50	\$ 17.85	\$ 18.20	\$ 18.57	\$ 18.94
PT11	Swim Coach	hourly					\$ 19.71	\$ 20.10	\$ 20.51
	Police Specialist	hourly	\$ 16.82	\$ 17.15	\$ 17.50	\$ 17.85	\$ 18.20	\$ 18.57	\$ 18.94
	Computer Specialist	hourly					\$ 19.71	\$ 20.10	\$ 20.51
	Housing Specialist I	hourly	\$ 16.82	\$ 17.15	\$ 17.50	\$ 17.85	\$ 18.20	\$ 18.57	\$ 18.94
PT12	Head Lifeguard	hourly					\$ 20.10	\$ 20.50	\$ 20.91
	Planning Technician	hourly	\$ 17.50	\$ 17.85	\$ 18.20	\$ 18.57	\$ 18.94	\$ 19.32	\$ 19.70
	Community Enhancement Technician	hourly	\$ 17.50	\$ 17.85	\$ 18.20	\$ 18.57	\$ 18.94	\$ 19.32	\$ 19.70
	Parking Enforcement Officer	hourly	\$ 17.50	\$ 17.85	\$ 18.20	\$ 18.57	\$ 18.94	\$ 19.32	\$ 19.70
PT13	Administrative Clerk II	hourly	\$ 17.66	\$ 18.54	\$ 19.47	\$ 20.44	\$ 21.47	\$ 22.54	\$ 23.67
PT14	Program Specialist	hourly					\$ 20.50	\$ 20.91	\$ 21.33
	Housing Specialist II	hourly	\$ 17.85	\$ 18.20	\$ 18.57	\$ 18.94	\$ 19.32	\$ 19.70	\$ 20.10
	Rehabilitation Housing Specialist	hourly	\$ 17.85	\$ 18.20	\$ 18.57	\$ 18.94	\$ 19.32	\$ 19.70	\$ 20.10
	Head Boxing Coach	hourly					\$ 20.50	\$ 20.91	\$ 21.33

Range Number	Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
PT15	Human Resources Generalist	hourly	\$ 18.57	\$ 18.94	\$ 19.32	\$ 19.70	\$ 20.10	\$ 20.50	\$ 20.91
	Finance Generalist	hourly	\$ 18.57	\$ 18.94	\$ 19.32	\$ 19.70	\$ 20.10	\$ 20.50	\$ 20.91
	Housing Generalist	hourly	\$ 18.57	\$ 18.94	\$ 19.32	\$ 19.70	\$ 20.10	\$ 20.50	\$ 20.91
	City Clerk Specialist	hourly	\$ 18.57	\$ 18.94	\$ 19.32	\$ 19.70	\$ 20.10	\$ 20.50	\$ 20.91
PT16	Aquatic Manager	hourly					\$ 21.33	\$ 21.76	\$ 22.19
PT17	Domestic Violence Advocate	hourly	\$ 18.94	\$ 19.32	\$ 19.70	\$ 20.10	\$ 20.50	\$ 20.91	\$ 21.33
PT18		hourly	\$ 19.32	\$ 19.70	\$ 20.10	\$ 20.50	\$ 20.91	\$ 21.33	\$ 21.75
PT19		hourly	\$ 19.70	\$ 20.10	\$ 20.50	\$ 20.91	\$ 21.33	\$ 21.75	\$ 22.19
PT20		hourly	\$ 20.10	\$ 20.50	\$ 20.91	\$ 21.33	\$ 21.75	\$ 22.19	\$ 22.63
PT21		hourly	\$ 20.50	\$ 20.91	\$ 21.33	\$ 21.75	\$ 22.19	\$ 22.63	\$ 23.09
PT22	Sign Language Interpreter	hourly	\$ 20.91	\$ 21.33	\$ 21.75	\$ 22.19	\$ 22.63	\$ 23.09	\$ 23.55
PT23		hourly	\$ 21.33	\$ 21.75	\$ 22.19	\$ 22.63	\$ 23.09	\$ 23.55	\$ 24.02
PT24		hourly	\$ 21.75	\$ 22.19	\$ 22.63	\$ 23.09	\$ 23.55	\$ 24.02	\$ 24.50
PT25		hourly	\$ 22.19	\$ 22.63	\$ 23.09	\$ 23.55	\$ 24.02	\$ 24.50	\$ 24.99
PT26	Civilian Dispatcher	hourly	\$ 22.63	\$ 23.09	\$ 23.55	\$ 24.02	\$ 24.50	\$ 24.99	\$ 25.49
PT27	Reserve Police Officer	hourly	\$ 23.09	\$ 23.55	\$ 24.02	\$ 24.50	\$ 24.99	\$ 25.49	\$ 26.00
PT28	Housing Financial Analyst	hourly	\$ 28.42	\$ 29.84	\$ 31.34	\$ 32.90	\$ 34.55	\$ 36.27	\$ 38.09

STAFF REPORT



TO: Honorable Mayor and Members of the City Council
FROM: Enrique C. Zaldivar, Chief Executive Officer
By: Lourdes Morales, Chief Deputy City Clerk
DATE: August 3, 2022
SUBJECT: Approval of Resolution No. 2022-000 and Resolution No. 2022-000 Ordering the Submission to the Qualified Electors of the City of Baldwin Park of a Certain Measure Relating to Term Limits for City Elected Officials and Electing Five Councilmembers with an Annually Rotating Mayor and Mayor Pro Tempore at the General Municipal Election to be held on Tuesday, November 8, 2022, as Called by Resolution No. 2022-025

SUMMARY

At their March 2, 2022, City Council meeting, the Council considered a term limit measure for the Mayor and Members City Council. At the completion of the discussion, the City Council directed staff to return with statistics on the number of cities who've adopted term limits and consider a ballot measure on the November 8, 2022 ballot that would limit Mayor and/or City Council Members to three full terms.

Discussion was further held, exploring a measure to elect five Members of the City Council with an annually rotating Mayor and Mayor Pro Tempore.

If the City Council wishes to place such measures on the ballot for the November 8, 2022 statewide election, staff requests direction on the details of such an ordinance(s) attached hereto as attachments 1 and 2.

RECOMMENDATION

Staff recommends that the City Council discuss and provide direction on the details of the attached ordinances; and if agreed upon:

1. Adopt Resolution No. 2022-XXX entitled, "A Resolution of the City Council of the City of Baldwin Park, California, Ordering the Submission of the Qualified Electors of the City of a Certain Measure Relating to term limits for elected officials at the General Municipal Election to be held on Tuesday, November 8, 2022, as called by Resolution No. 2022-025"; and
2. Adopt Resolution No. 2022-XXX entitled, "A Resolution of the City Council of the City Baldwin Park, California, Ordering the Submission of the Qualified Electors of the City of a Certain Measure Relating to Electing Five Councilmembers with an Annually Rotating Mayor and Mayor Pro Tempore Commencing in 2024 at the General Municipal Election to be held on Tuesday, November 8, 2022, as Called by Resolution No. 2022-025".

FISCAL IMPACT

The City is scheduled to have one (1) Mayoral seat, two (2) Councilmember seats, one (1) City Clerk seat, and one (1) City Treasurer seat up for election during this year's cycle.

The following graph depicts a rough cost estimate summary with the addition of ballot measures:

Number of Offices	Number of Measures	Election Cost
5	0	\$173,229.72
5	1	\$173,883.47
5	3	\$175,190.98
5	6	\$177,152.23

Disclaimer: the cost estimate may be subject to change.

BACKGROUND/DISCUSSION

At the request of Mayor Pro Tem Damian and by consensus of the City Council, staff was directed to provide data on cities who've imposed term limits for elected municipal officers. Staff has collected the most recent data and attached the information labeled "attachment 3" for reference. Additionally, the City Council discussed consideration to limit the terms of office to three full terms. However, due to the disparity between the City Council terms which is four years and Mayoral term of two years, staff recommends limiting the City Council term to three and Mayoral term to six providing an equal amount of service for each office (12 years).

Another option would be to elect 5 members of the City Council and rotate the Mayor seat amongst the City Council via nominations. This option would require a separate ballot measure which has been drafted hereto as attachment 2 and would create a more practical process.

A term limit ordinance may be proposed by initiative or may be proposed by the City Council and put before City voters for approval. State law (Government Code section 36502(b)) expressly provides that a city may impose term limits. There are generally two requirements: 1) the term limit proposal must be approved by city voters, and 2) term limits must apply prospectively, not retroactively.

Cities with term limit provisions vary in the details of their term limit laws. The deadline to add a measure to the November 8, 2022 election ballot is August 12, 2022 and it is therefore recommended that the City Council if it so wishes, take action no later than the regularly scheduled City Council Meeting of August 3, 2022.

ALTERNATIVES

The City Council may select not to approve the item at this meeting, provide additional direction to staff of the intricacies of the term limits, and bring back the item for further deliberation at the next regularly scheduled meeting; or not take this item into further consideration.

LEGAL REVIEW

This report has been reviewed by the City Attorney.

ATTACHMENTS

1. Resolution No. 2022-000
2. Resolution No. 2022-000
3. Cost Estimate from the Registrar Records Office
4. Data – Cities with Term Limits

RESOLUTION NO. 2022-046

A RESOLUTION OF CITY COUNCIL OF THE CITY OF BALDWIN PARK, CALIFORNIA, ORDERING THE SUBMISSION TO THE QUALIFIED ELECTORS OF THE CITY OF BALDWIN PARK OF A CERTAIN MEASURE RELATING TO TERM LIMITS FOR CITY ELECTED OFFICIALS AT THE GENERAL MUNICIPAL ELECTION TO BE HELD ON TUESDAY, NOVEMBER 8, 2022, AS CALLED BY RESOLUTION NO. 2022-025

WHEREAS, State law allows a city to impose term limits, as long as the term limits apply prospectively and not retroactively approved by city voters; and

WHEREAS, the City Council of the City of Baldwin Park, California desires to submit to the voters at a General Municipal Election a proposed ordinance relating to term limits for City of Baldwin Park elected officials; and

WHEREAS, the City Council is authorized and directed by statute to submit the proposed ordinance to the voters.

NOW THEREFORE, THE CITY COUNCIL OF THE CITY OF BALDWIN PARK, CALIFORNIA, DOES HEREBY RESOLVE, DECLARE AND ORDER AS FOLLOWS:

Section 1. That pursuant to the requirements of the (laws of the State of California relating to general law cities) there is called and ordered to be held in the City of Baldwin Park, California, on Tuesday, November 8, 2022, a General Municipal Election for the purpose of submitting the following proposed ordinance:

<i>Shall the measure, establishing term limits so that no member of the City Council may serve more than three terms in office in their lifetime (12 years) and no directly-elected Mayor may serve more than six terms in office in their lifetime (12 years) and no member of the City Council or directly-elected Mayor may serve more than a combined 12 years in office, regardless of the office be adopted?</i>	YES
	NO

Section 2. That the proposed measure submitted to the voters is as attached as Exhibit A.

Section 3. That the vote requirement for the measure to pass is a majority of 50%+1 of the votes cast.

Section 4. That in all particulars not recited in this resolution, the election shall be held and conducted as provided by law for holding municipal elections.

Section 5. That notice of the time and place of holding the election is given and the City Clerk is authorized, instructed, and directed to give further or additional notice of the

election, in time, form and manner as required by law.

Section 6. That the City Clerk shall certify to the passage and the adoption of this Resolution.

PASSED, APPROVED, and ADOPTED this 3rd day of August 2022.

EMMANUEL J. ESTRADA
MAYOR

ATTEST:
STATE OF CALIFORNIA
COUNTY OF LOS ANGELES
CITY OF BALDWIN PARK } **SS:**

I, MARLEN GARCIA, City Clerk of the City of Baldwin Park do hereby certify that the foregoing **Resolution No. 2022-046** was duly adopted by the City Council of the City of Baldwin Park at a regular meeting thereof held on **August 3, 2022**, and that the same was adopted by the following vote to wit:

AYES:	COUNCIL MEMBERS:
NOES:	COUNCIL MEMBERS:
ABSENT:	COUNCIL MEMBERS:
ABSTAIN:	COUNCIL MEMBERS:

MARLEN GARCIA
CITY CLERK

ORDINANCE NO.

AN ORDINANCE OF THE PEOPLE OF THE CITY OF BALDWIN PARK, CALIFORNIA, ADDING SECTION 30.06 TO CHAPTER 30 OF TITLE 3 (ADMINISTRATION) OF THE BALDWIN PARK MUNICIPAL CODE REGARDING TERM LIMITS FOR MEMBERS OF THE CITY COUNCIL AND DIRECTLY ELECTED MAYOR

WHEREAS, the City of Baldwin Park is a general law city incorporated under the laws of the State of California; and

WHEREAS, California Government Code Section 36502 (b) provides that the City Council of a general law city may adopt a proposal to limit the number of terms a member of the City Council may serve on the City Council upon approval by a vote of the electors of the city; and

WHEREAS, no such terms shall apply to the City Council Members unless and until such limits are approved only to those terms of office which commence on or after November 8, 2022.

NOW, THEREFORE, THE PEOPLE OF THE CITY OF BALDWIN PARK DO HEREBY ORDAIN AS FOLLOWS:

Section 1. The recitals above are true and correct and incorporated herein by reference.

Section 2. Section 30.06 (Term Limits) is hereby added to Chapter 30 (City Council) of Title 3 (Administration) of the Baldwin Park Municipal Code to read as follows:

Section 30.06 – Term Limits

- A. The purpose of this section is to create more competitive elections by ensuring that periodically the advantages of incumbency of a city council member and mayor will yield to increased participation in seeking elective office.*
- B. Pursuant to the authority granted to the City under Government Code Section 36502(b), no person shall serve more than twelve (12) years, or three (3) four-year terms as a member of the Baldwin Park City Council and/or no person shall serve more than twelve (12) years, or six (6) two-year terms as the directly elected Baldwin Park Mayor; and/or person shall serve more than a combined twelve (12) years as either Council Member or directly elected Mayor.*
- C. Any person, who either by appointment or election, serves a partial term of office 24 months or greater in length, as a member of the City Council or directly elected Mayor, shall be deemed, for the purposes of this section, to have serviced a full*

Exhibit A

four-year term. A partial term of office less than 24 months shall not be counted as service for the purpose of this chapter.

- D. The three-term for City Councilmember and six-term for directly elected Mayor limit established by this section shall apply prospectively only to those terms of office which commence on or after November 8, 2022.*
- E. The City Clerk must reject, refuse to accept for filing, and otherwise refuse to process any nomination papers of other equivalent declaration of candidacy as required or authorized by law for persons if they are ineligible to hold public office pursuant to this section.*
- F. This section shall not be amended or repealed except by a majority vote of the voters of the City of Baldwin Park at a regularly scheduled election.*

Section 3. Severability. If any provision of this ordinance or the application thereof of any person or circumstance is held invalid, the remainder of the ordinance and the application of such provision to other persons or circumstances shall not be affected thereby.

Section 4. Effective date. This Ordinance shall become effective immediately upon the following conditions: (1) approval by the City Council; (2) approval of the Ordinance by majority of the voters casting votes at the General Municipal Election of November 8, 2022; (3) certification of all votes cast by the City Council confirming that a majority of the voters have approved this ordinance; and (5) confirmation of approval of this Ordinance by the City Council upon certification of election results.

Section 5. The City Clerk shall timely cause the same to be published once in a newspaper of regular circulation. The Ordinance shall become effective immediately upon the certification of an affirmative majority of the electors of the City in favor of term limits at the November 8, 2022, General Municipal Election.

Exhibit A

I hereby certify that the Baldwin Park Term Limits Ordinance was **PASSED, APPROVED, AND ADOPTED** by the People of the City of Baldwin Park on the 8th day of November 2022.

CITY OF BALDWIN PARK

Mayor

ATTEST:

City Clerk

APPROVED AS TO FORM:

City Attorney

RESOLUTION NO. 2022-047

A RESOLUTION OF CITY COUNCIL OF THE CITY OF BALDWIN PARK, CALIFORNIA, ORDERING THE SUBMISSION TO THE QUALIFIED ELECTORS OF THE CITY OF BALDWIN PARK OF A CERTAIN MEASURE RELATING TO ELECTING FIVE COUNCILMEMBERS WITH AN ANNUALLY ROTATING MAYOR AND MAYOR PRO TEMPORE COMMENCING IN 2024 AT THE GENERAL MUNICIPAL ELECTION TO BE HELD ON TUESDAY, NOVEMBER 8, 2022, AS CALLED BY RESOLUTION NO. 2022-025

WHEREAS, the City of Baldwin Park is governed by a five member City Council, which includes the directly appointed Mayor; and

WHEREAS, the City Council of the City of Baldwin Park, California desires to submit to the voters at a General Municipal Election a proposed ordinance eliminating the directly elected Mayor and making the Mayor an appointed office from among five elected City Council Members; and

WHEREAS, the City Council is authorized and directed by statute to submit the proposed ordinance to the voters.

NOW THEREFORE, THE CITY COUNCIL OF THE CITY OF BALDWIN PARK, CALIFORNIA, DOES HEREBY RESOLVE, DECLARE AND ORDER AS FOLLOWS:

Section 1. That pursuant to the requirements of the (laws of the State of California relating to general law cities) there is called and ordered to be held in the City of Baldwin Park, California, on Tuesday, November 8, 2022, a General Municipal Election for the purpose of submitting the following proposed ordinance:

<i>Shall the measure eliminating the office of separately-elected Mayor, and changing it to an appointed office from among five elected City Councilmembers, commencing in 2024, be adopted?</i>	YES
	NO

Commented [1]: See revised ballot language

Section 2. That the proposed measure submitted to the voters is as attached as Exhibit A.

Section 3. That the vote requirement for the measure to pass is a majority of 50%+1 of the votes cast.

Section 4. That in all particulars not recited in this resolution, the election shall be held and conducted as provided by law for holding municipal elections.

Section 5. That notice of the time and place of holding the election is given and the City Clerk is authorized, instructed, and directed to give further or additional notice of the election, in time, form and manner as required by law.

Section 6. That the City Clerk shall certify to the passage and the adoption of this Resolution.

PASSED, APPROVED, and ADOPTED this 3rd day of August 2022.

EMMANUEL J. ESTRADA
MAYOR

ATTEST:
STATE OF CALIFORNIA
COUNTY OF LOS ANGELES } **SS:**
CITY OF BALDWIN PARK

I, MARLEN GARCIA, City Clerk of the City of Baldwin Park do hereby certify that the foregoing **Resolution No. 2022-047** was duly adopted by the City Council of the City of Baldwin Park at a regular meeting thereof held on **August 3, 2022**, and that the same was adopted by the following vote to wit:

AYES:	COUNCIL MEMBERS:
NOES:	COUNCIL MEMBERS:
ABSENT:	COUNCIL MEMBERS:
ABSTAIN:	COUNCIL MEMBERS:

MARLEN GARCIA
CITY CLERK

ORDINANCE NO.

AN ORDINANCE OF THE PEOPLE OF THE CITY OF BALDWIN PARK, CALIFORNIA, AMENDING SECTION 30.02 TO CHAPTER 30 OF TITLE 3 (ADMINISTRATION) OF THE BALDWIN PARK MUNICIPAL CODE REGARDING CITY COUNCIL REORGANIZATION

WHEREAS, the City of Baldwin Park is a general law city incorporated under the laws of the State of California; and

WHEREAS, California Government Code Section 34902(b) establishes the procedure to eliminate the elective office of mayor after the office has been established; and

WHEREAS, if a majority of the votes cast on the proposition are in favor of the elimination of the office of elective mayor, the office shall be eliminated on the expiration date of the incumbent's term, and on the date the procedure of selection of the mayor by the city council shall be established.

NOW, THEREFORE, THE PEOPLE OF THE CITY OF BALDWIN PARK DO HEREBY ORDAIN AS FOLLOWS:

Section 1. The recitals above are true and correct and incorporated herein by reference.

Section 2. Section 30.02 (Council Reorganization) is hereby added to Chapter 30 (City Council) of Title 3 (Administration) of the Baldwin Park Municipal Code to read as follows:

Section 30.02 – Council Reorganization

The Council shall reorganize and select one of its number as Mayor and Mayor Pro Tempore, on the following occasions commencing in 2024:

- A. In ~~odd~~ even-numbered years at the Council meeting at which the canvass of the results of the general municipal election are declared.*
- B. In ~~even~~-odd-numbered years at the first regular meeting conducted in the month of December.*
- C. At such other times as a majority of the City Council shall order.*
- D. This section shall not be amended or repealed except by a majority vote of the voters of the City of Baldwin Park at a regularly scheduled election.*

Section 3. Severability. If any provision of this ordinance or the application thereof of any person or circumstance is held invalid, the remainder of the ordinance and the application of such provision to other persons or circumstances shall not be affected thereby.

Section 4. Effective date. This Ordinance shall become effective immediately upon the following conditions: (1) approval by the City Council; (2) approval of the Ordinance by majority of the voters casting votes at the General Municipal Election of November 8, 2022; (3) certification of all votes cast by the City Council confirming that a majority of the voters have approved this ordinance; and (5) confirmation of approval of this Ordinance by the City Council upon certification of election results.

Section 5. The City Clerk shall timely cause the same to be published once in a newspaper of regular circulation. The Ordinance shall become effective immediately upon the certification of an affirmative majority of the electors of the City in favor of eliminating the directly elected mayor at the November 8, 2022, General Municipal Election.

Exhibit A

I hereby certify that the Baldwin Park Term Limits Ordinance was **PASSED, APPROVED, AND ADOPTED** by the People of the City of Baldwin Park on the 8th day of November 2022.

CITY OF BALDWIN PARK

Mayor

ATTEST:

City Clerk

APPROVED AS TO FORM:

City Attorney



Los Angeles County Registrar-Recorder/County Clerk

VOTING & ELECTIONS

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Election Estimating Calculator

Go to Election
Estimate Home

Select Estimate Type

Select Jurisdiction(s)

Estimated Result

The estimated cost is based on the cost factors below. Any changes to the election cost factors will impact the final costs for your jurisdiction.

If you need cost estimates for other elections or further assistance in using the cost estimate calculator, please contact our Election Billing team at electionbilling@rrcc.lacounty.gov.

CITY OF BALDWIN PARK - 2022 - Primary Election

CITY OF BALDWIN PARK - At Large

Voter Count	Rate Breakdown	Estimated Cost
Registered Voters (RV)	34,960	
Election Operations (rate * RV)	\$3.0102 * 34960	\$105,236.59
Vote By Mail Processing (rate * RV)	\$0.5568 * 34960	\$19,465.73
Sample Ballot Processing and Printing		
Office(s)/Seat(s) (rate * No. of Offices * RV)	\$0.0187 * 5 * 34960	\$3,268.76
Measures(s) (rate * No. of Measures * RV)	\$0.0187 * 0 * 34960	\$0.00
Measure Text (rate * No. of Text Pages for all measures * RV)	\$0.0560 * 2 * 34960	\$3,915.52
Voting Information (rate * RV)	\$0.6296 * 34960	\$22,010.82
Candidate Filing and Campaign Finance (rate * No. of Candidates)	\$622.5287 * 25	\$15,563.22
Election Preparation Cost (Flat rate per jurisdiction)		\$3,769.08
CITY OF BALDWIN PARK TOTAL ESTIMATE		\$173,229.72

DISCLAIMER: Please note that calculating an estimate using the Election Cost Estimate Calculator is not consent or agreement to hold, consolidate or provide support services for an election. Requests from jurisdictions for any election scenario must be received in the form of an adopted resolution or other official document and considered by the Board of Supervisors and Registrar-Recorder/County Clerk at the appropriate time. For more information, please contact the Election Information and Preparation Division at ecu@rrcc.lacounty.gov.



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Election Estimating Calculator

[Go to Election Estimate Home](#)

Select Estimate Type

Select Jurisdiction(s)

Estimated Result

The estimated cost is based on the cost factors below. **Any changes to the election cost factors will impact the final costs for your jurisdiction.**

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CITY OF BALDWIN PARK - 2022 - Primary Election

CITY OF BALDWIN PARK - At Large

Voter Count	Rate Breakdown	Estimated Cost
Registered Voters (RV)	34,960	
Election Operations (rate * RV)	\$3.0102 * 34960	\$105,236.59
Vote By Mail Processing (rate * RV)	\$0.5568 * 34960	\$19,465.73

Sample Ballot Processing and Printing

Office(s)/Seat(s) (rate * No. of Offices * RV)	\$0.0187 * 5 * 34960	\$3,268.76
Measures(s) (rate * No. of Measures * RV)	\$0.0187 * 1 * 34960	\$653.75
Measure Text (rate * No. of Text Pages for all measures * RV)	\$0.0560 * 2 * 34960	\$3,915.52
Voting Information (rate * RV)	\$0.6296 * 34960	\$22,010.82

Candidate Filing and Campaign Finance (rate * No. of Candidates)	\$622.5287 * 25	\$15,563.22
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Election Preparation Cost (Flat rate per jurisdiction)	\$3,769.08
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CITY OF BALDWIN PARK TOTAL ESTIMATE	\$173,883.47
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DISCLAIMER: Please note that calculating an estimate using the Election Cost Estimate Calculator is not consent or agreement to hold, consolidate or provide support services for an election. Requests from jurisdictions for any election scenario must be received in the form of an adopted resolution or other official document and considered by the Board of Supervisors and Registrar-Recorder/County Clerk at the appropriate time. For more information, please contact the Election Information and Preparation Division at ecu@rrcc.lacounty.gov.



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Los Angeles County Registrar-Recorder/County Clerk

VOTING & ELECTIONS

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COUNTY CLERK

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Election Estimating Calculator

[Go to Election Estimate Home](#)

Select Estimate Type

Select Jurisdiction(s)

Estimated Result

The estimated cost is based on the cost factors below. Any changes to the election cost factors will impact the final costs for your jurisdiction.

If you need cost estimates for other elections or further assistance in using the cost estimate calculator, please contact our Election Billing team at electionbilling@rrcc.lacounty.gov.

CITY OF BALDWIN PARK - 2022 - Primary Election

CITY OF BALDWIN PARK - At Large

Voter Count	Rate Breakdown	Estimated Cost
Registered Voters (RV)	34,960	
Election Operations (rate * RV)	\$3.0102 * 34960	\$105,236.59
Vote By Mail Processing (rate * RV)	\$0.5568 * 34960	\$19,465.73
Sample Ballot Processing and Printing		
Office(s)/Seat(s) (rate * No. of Offices * RV)	\$0.0187 * 5 * 34960	\$3,268.76
Measures(s) (rate * No. of Measures * RV)	\$0.0187 * 3 * 34960	\$1,961.26
Measure Text (rate * No. of Text Pages for all measures * RV)	\$0.0560 * 2 * 34960	\$3,915.52
Voting Information (rate * RV)	\$0.6296 * 34960	\$22,010.82
Candidate Filing and Campaign Finance (rate * No. of Candidates)	\$622.5287 * 25	\$15,563.22
Election Preparation Cost (Flat rate per jurisdiction)		\$3,769.08
CITY OF BALDWIN PARK TOTAL ESTIMATE		\$175,190.98

DISCLAIMER: Please note that calculating an estimate using the Election Cost Estimate Calculator is not consent or agreement to hold, consolidate or provide support services for an election. Requests from jurisdictions for any election scenario must be received in the form of an adopted resolution or other official document and considered by the Board of Supervisors and Registrar-Recorder/County Clerk at the appropriate time. For more information, please contact the Election Information and Preparation Division at ecu@rrcc.lacounty.gov.



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Election Operations (rate * RV)	\$3.0102 * 34960	\$105,236.59
Vote By Mail Processing (rate * RV)	\$0.5568 * 34960	\$19,465.73
Sample Ballot Processing and Printing		
Office(s)/Seat(s) (rate * No. of Offices * RV)	\$0.0187 * 5 * 34960	\$3,268.76
Measures(s) (rate * No. of Measures * RV)	\$0.0187 * 6 * 34960	\$3,922.51
Measure Text (rate * No. of Text Pages for all measures * RV)	\$0.0560 * 2 * 34960	\$3,915.52
Voting Information (rate * RV)	\$0.6296 * 34960	\$22,010.82
Candidate Filing and Campaign Finance (rate * No. of Candidates)	\$622.5287 * 25	\$15,563.22
Election Preparation Cost (Flat rate per jurisdiction)		\$3,769.08
CITY OF BALDWIN PARK TOTAL ESTIMATE		\$177,152.23

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City Name	Ballot Name	Year	Approved/ Not Approved	Term Limits
Orange County	Villa Park Measure F	1998	Approved	2 Terms
Orange County	Los Alamitos Term Limits Measure E	1998	Approved	3 Four- Year Terms
Orange County	Mission Viejo Term Limits Measure A	1998	Approved	3 Consecutive Terms
Prince George's County	Maryland Prince George's County Question F	2004	Approved	2 Consecutive Terms
City of Los Angeles	City of Los Angeles Term Limits, Proposition R	2006	Approved	3 Terms
City of Downey	City of Downey Term Limits, Measure G	2008	Not Approved	3 Consecutive Terms
City of Garden Grove	City of Garden Grove Term Limits, Measure Q	2008	Approved	2 Consecutive Terms
City of Lynwood	City of Lynwood Term Limits, Measure C	2008	Approved	2 Consecutive Terms
City of Pinole	City of Pinole Term Limits, Measure N	2008	Approved	3 Successive Terms
City of Rosemead	City of Rosemead City Charter and Term Limits, Measure CC	2008	Not Approved	3 Terms
City of Santa Ana	City of Santa Ana Term Limits, Measures D and E	2008	Approved	8-12 Years
City of Tracy	City of Tracy Term Limits, Measure T	2008	Approved	2 Terms
County of Ventura	County of Ventura Term Limits, Measure T	2008	Approved	3 Four-Year Terms
City of San Antonio	San Antonio Term Limits	2008	Approved	4 Two- Year Terms
City of Tacoma	Tacoma Term Limits, Proposition 1	2008	Not Approved	2 Four- Year Terms
Door County	Forestville Term Limits Referendum	2008	Approved	3 Two- Year Terms
Kenai Peninsula Borough	Kenai Borough Proposition 1, Term Limits	2009	Approved	2 Consecutive Office Terms
Santa Clara County	Los Gatos Term Limits	2009	Approved	2 Four- Year Terms
City of San Marino	City of San Marino Term Limits, Measure C	2009	Approved	2 Four- Year Consecutive Terms
City of Palmdale	City of Palmdale Repeal of Term Limits, Measure B	2009	Approved	3 Terms
Foster City	Foster City Rollback of Term Limits, Measure W	2009	Not Approved	3 Consecutive Four- Year Terms
Mesa County	Mesa County Term Limit Limitations Increase Measures, 5	2009	Approved	
Boulder County	Boulder County District Attorney Term Limit Extension	2009	Approved	2-3 Terms
Muscatine County	West Liberty Library Board Term Limits, Measure E	2009	Approved	2 Consecutive Terms
Pierce County	Pierce County Term Limit Amendment	2009	Not Approved	2 Consecutive 4-Year Terms to 3 Consecutive 4-Year Terms
Baldwin County	Baldwin County Revenue Commissioner Office Span	2010	Approved	
City of Maricopa	Maricopa City Mayor Term Limit Change	2010	Approved	4 Years
San Diego County	San Diego County Supervisor Term Limits, Measure B	2010	Approved	2 Four- Year Terms
City of Roseville	Roseville Term Limits, Measure H	2010	Not Approved	3 Terms
City of Loomis	Loomis Term Limits Initiative, Measure A	2010	Approved	2 Consecutive 4-Year Terms
City of Fullerton	Fullerton Term Limits, Measure M	2010	Approved	3 Consecutive 4- Year Terms
City of Laguna Hills	Laguna Hills Term Limits, Measure T	2010	Approved	2 Consecutive Terms
City of Pacifica	Pacifica Term Limits, Measure V	2010	Approved	
Santa Clara County	Santa Clara Valley Water District Term Limits, Measure C	2010	Approved	
City of Murrieta	City of Murrieta, Measures C, D and E	2010	Approved	2 Consecutive 4- Year Terms
City of Indian Wells	Indian Wells Term Limits, Measure Q	2010	Approved	2 Consecutive 4- Year Terms
City of Hemet	Hemet Term Limits, Measure W	2010	Approved	3 Terms
City of Menifee	Menifee Term Limits, Measure Z	2010	Approved	2 Consecutive Terms
City of Castle Rock	Castle Rock Term Limit Increase	2010	Approved	4 Years
Eagle County	Eagle County Commisioner Term Limit Increase	2010	Not Approved	4 Years
El Paso County	El Paso County Elected Officials Term Limit Extension Measures, 3	2010	Approved	4 Year Term
Jefferson County	Indian Hills Fire District Director Term Limit Question	2010	Not Approved	Eliminate Term Limits
Logan County	Logan County District Attorney Term Limit Question	2010	Not Approved	Eliminate Term Limits
Teller County	Teller County District Attorney Term Limit Question	2010	Approved	3 Terms
Larimer County	Larimer County District Attorney Term Limits Question	2010	Not Approved	3 Terms
Park County	Park County District Attorney Term Limits Question	2010	Not Approved	Eliminated to permit
City of Holly Hill	Holly Hill Term Limit Reduction	2010	Approved	2 Years

City of Melbourne	Melbourne City Term Limit Charter Amendment	2010	Not Approved	2- 3 Consecutive Terms
City of Tavares	Tavares City Term Limit Amendment	2010	Not Approved	4 Years
Kaua'i County	Kaua'i County Council Term Limit Extension	2010	???	From 2- 4 years
City of Naperville	Naperville Councilmen Term Limit Referendum	2010	Approved	4 Years
City of Country Club Hills	Country Club Hills Term Limit Question	2010	Approved	4 Years
City of Brentwood	Brentwood City Term Limit Measures, 2	2010	Approved	4 Years
City of New York	New York City Term Limits Reduction	2010	Approved	2 Years
City of Stow	Stow City Term Limit Amendment	2010	Approved	
City of Rogue River	Rogue River City Term Limits Amendments, 2	2010	Not Approved	Eliminate Term Limits
Town of Carefree	Carefree Council Term Limits Question, Prop 421	2011	Approved	
City of Commerce	City of Commerce Term Limits, Measure A	2011	Approved	3 Consecutive 4 Year Terms
City of Vernon	Vernon City Council Term Limits, Measure A	2011	Approved	2 Five Year Terms
City of San Marino	San Marino City Council Term Limits, Measure P	2011	Approved	2 Consecutive Terms
Boulder County	Boulder County Sheriff Term Limit Question	2011	Approved	4 Year Terms
Rocky Mountain Fire District	Rocky Mountain Fire District Board Term Limit Question	2011	Not Approved	Eliminate Term Limits
Eagle & Summit Counties	Eagle County District Attorney Term Limit	2011	Not Approved	Extend to 3 Consecutive Terms
Douglas County	Douglas County Sheriff Term Limit Question	2011	Not Approved	Add 2 Consecutive Terms
City of Aurora	Aurora City Mayor & Councilor Term Limit Question	2011	Approved	
Village of Downers Grove	Downers Grove Village Term Limit Question	2011	Approved	3 Four Year Terms
Village City of Lakemoor	Lakemoor Village Term Limit Implementation	2011	Approved	3 Consecutive Terms
Village of Lombard	Lombard Village Term Limits Advisory Question	2011	Approved	
City of Fairview Heights	Fairview Heights Term Limit Question	2011	Approved	
City of Wentzville	Wentzville City Mayoral Term Limit Extension Measure	2011	Approved	4 Years
City of Wentzville	Wentzville City Alderman Term Limit Extension Measure	2011	Not Approved	4 Years
City of St. Clair	St. Clair City Term Limit Question	2011	Approved	4 Year Term Limit
City of Monroe	Monroe City Term Limits Question	2011	Approved	
City of Eau Claire	Eau Claire City Council Term Limit Question	2011	Approved	
City of Ridgecrest	City of Ridgecrest Election and Terms of Mayor and City Council, Me	2012	Not Approved	8 Consecutive Years/ 1 ?/ 2 Years / 4 Years
City of Chula Vista	Chula Vista City Attorney Term Limits, Compensation and Scope of A	2012	Approved	
San Joaquin County	San Joaquin County Supervisor Term Limits, Measure D	2012	Not Approved	3 Terms
City of Thousand Oaks	Thousand Oaks City Council Term Limits, Measure L	2012	Approved	3 Consecutive Four- Year Terms
City of Buellton	City of Buellton Term Limits, Measure C	2012	Approved	3 Consecutive Terms
City of Santa Ana	City of Santa Ana Mayoral Term Limits, Measure GG	2012	Approved	4 Two Year Terms
El Paso County	El Paso County Term Limit Question	2012	N/A	N/A
Elbert & Lincoln Counties	Limon School District Directors Term Limit Question	2012	N/A	3 Consecutive Terms
La Plata County	Hermosa Cliff Fire Protection District Term Limit Question	2012	N/A	Removes Term Limits
City of Belleair Bluffs	Belleair Bluffs Mayor & Commissioners Term Limit Question	2012	Not Approved	3 Year Term
Hernando County	Brooksville City Council Member Term Amendment, Question 1	2012	Not Approved	3 Full Four Year Terms
Lake County	Astatula Town Clarification Amendment Question	2012	Approved	
Palm Beach County	Golf Village Council Members Term Amendment Question	2012	Approved	4 Year Terms
Putnam County	Crescent City Commissioner Term Amendment, Questions 1 and 2	2012	Approved	4 Year Terms / 19 or less consecutive years
Village of Lombard	Lombard Village Term Limits Question	2012	Approved	3 Consecutive Four- Year Terms
Village of Tinley Park	Tinley Park Term Limits Question	2012	Approved	
Cook & DuPage Counties	Oak Brook Park District Term of Office Measure	2012	Approved	
Will County	Tinley Park Village Term Limit Question	2012	Approved	
City of Ellisville	Ellisville City Charter Amendment	2012	Approved	4 Year Terms
City of Sugar Creek	Sugar Creek City Mayor & Aldermen Term Limits Questions, 2	2012	Approved	Extend to 4 Years
City of Cincinnati	Cincinnati City Term Limits Question	2012	Approved	Extend to 4 Years
Cuyahoga County	Cuyahoga County Term Amendment Measure	2012	Approved	

Greene County, Ohio	Kettering City Term Limitation Charter Amendment	2012	Approved	
Auglaize County, Ohio	City of Wapakoneta Term Limit Proposal (2)	2012	???	4 Year Term
Summit County	Green City Charter Amendment Questions, 7	2012	6 Approved/ 1 Not Approved	3 Four Year Terms
Mahoning County	Canfield City Charter Amendment Questions, 2	2012	Approved	2 Year Term/ 3 Year Term
City of Monterey	City of Monterey Park Term Limits, Measure MP-EE	2013	Approved	Imposed Terms
City of West Hollywood	City of West Hollywood Term Limits, Measure C	2013	Approved	3 Four Year Terms
Palm Beach County	Delray Beach City Commissioner/Mayor Term Length Amendment C	2013	Approved	3 Year Term
Palm Beach County	Delray Beach City Mayor Term Limit Extension Amendment Question	2013	Approved	6 Consecutive Year Term Limit
Palm Beach County	Manalpan Town Term Limits Amendment Question	2013	Approved	3 Consecutive Four- Year Terms/ 4 Consecutive Two Year Terms
Orange County, Florida	Maitland City Amendment 3: Mayoral Term Limits	2013	Approved	2 Consecutive Terms
Orange County, Florida	Maitland City Amendment 4: Office Term Served Definition	2013	Approved	
Orange County, Florida	Maitland City Amendment 5: Council Term Limits	2013	Approved	2 Consecutive Terms
Orange County, Florida	Maitland City Amendment 6: Completion of Mayoral Term Definition	2013	Approved	
Orange County, Florida	Maitland City Amendment 20: Council-Appoint Positions Term Length	2013	Approved	2 Consecutive Terms
Pasco County	Zephyrhills City Council Term Limits Amendment Proposition	2013	Approved	3 Year Terms
Pasco County	Zephyrhills City Mayor Term Limits Amendment Proposition	2013	Approved	3 Year Terms
Polk County	Davenport City Amendment 1: Commissioner & Mayor Term Length	2013	Approved	2 Consecutive Four Year Terms
City of Buellton	City of Buellton Elected Mayors, Measure R	2014	Approved	2 Year Term
City of Anaheim	City of Anaheim Mayoral Term of Office Amendment, Measure D	2014	Not Approved	Two Year Term
City of Irvine	City of Irvine Lifetime Term Limits, Measure W	2014	Approved	2 Four Year Terms
City of Lake Forest	City of Lake Forest Term Limits, Measure X	2014	Approved	3 Consecutive Four Year Terms
City of La Mesa	City of La Mesa Council Term Limits, Proposition K	2014	Approved	3 Consecutive Terms
City of Redondo Beach	City of Redondo Beach Charter Amendment, Measure BE	2014	Not Approved	3 Full Terms
City of Redondo Beach	City of Redondo Beach Charter Amendment, Measure CM	2014	Not Approved	3 Full Terms
Lassen County	Lassen County Board of Supervisors Term Limits, Measure Z	2014	Approved	3 Four Year Terms
City of Moreno Valley	City of Moreno Valley Council Member Term Limits, Measure I	2014	Approved	3 Consecutive Terms
City of Cudahy	City of Cudahy Council Member Term Limits, Measure A	2015	Approved	2 Terms
City- County Metro of Nashville	Nashville-Davidson Metro Council Term Limit Increase, Amendment	2015	Not Approved	Extended to 3 Terms
City- County Metro of Nashville	Nashville-Davidson Metro Council Member Reduction and Term Limit	2015	Not Approved	Extended to 3 Terms
City of Walnut	Walnut, California, City Council Term Limits, Measure A	2016	Approved	2 Consecutive Four Year Terms
Orange Unified School District	Orange Unified School District, California, Term Limits, Measure G	2016	Approved	3 Four Year Terms
City of Coalinga	Coalinga, California, Term Limits, Measure D	2016	Approved	2 Four Year Terms
Sweetwater Union High School District	Sweetwater Union High School District, California, Board of Trustees	2016	Approved	2 Terms
City of Stanton	Stanton, California, City Council Term Limits, Measure RR	2016	Approved	2 Terms
City of Santa Clara	Santa Clara, California, Mayor and City Council Term Limits, Measure	2016	Approved	2 Four Year Terms
City of San Buenaventura	San Buenaventura, California, City Council Term Limits, Measure Q	2016	Approved	3 Full Four Year Terms
Simi Valley Unified School District	Simi Valley Unified School District, California, Board of Trustees Term	2016	Approved	2 Consecutive Terms
Stockton & San Joaquin County	Stockton, California, City Council Redistricting Commission, By-District	2016	Approved	2 Terms
City of Albany	Albany, California, Education Board Term Limit Removal Charter Amendment	2016	Not Approved	Remove Term Limits
City of Carson	Carson, California, Term Limits for Elected Officials, Measure TL	2016	Approved	3 Terms of Four Years Each
City of Goleta	Goleta, California, Elected Mayor and Term Limits, Measure C2016	2016	Approved	2 Year Term
City of Menifee	Menifee, California, Term Limits Applied to Mayors, Measure EE	2016	Approved	2 Consecutive Four Year Terms
City of Montebello	Montebello, California, Term Limits, Measure T	2017	Approved	12 Consecutive Years
City of Pinole	Pinole, California, Measure P, Elimination of City Council Term Limits	2018	Not Approved	
National City	National City, California, Measure C, Initiative to Preserve and Impose	2018	Approved	3 Consecutive Four Year Terms
National City	National City, California, Measure B, Initiative to Repeal Proposition	2018	Not Approved	3 Consecutive Four Year Terms
City of Westminster	Westminster, California, Measure E, Measure to Change the Term of	2018	Approved	Four Year Term
City of Folsom	Folsom, California, Measure C, City Council Member Term Limit Amendment	2018	Approved	4 Consecutive Terms
Palo Alto Unified School District	Palo Alto Unified School District, California, Measure Y, Board Term	2018	Approved	2 Consecutive Terms

City of Lake Forest	Lake Forest, California, Measure S, City Council Term Limits	2018	Approved	2 Four Year Terms
Newport- Mesa Unified School District	Newport-Mesa Unified School District, California, Measure H, Board	2018	Approved	3 Consecutive Four Year Terms
City of San Diego	San Diego, California, Measure H, Term Limits for School Board Men	2018	Approved	3 Four Year Terms
City of San Diego	San Diego, California, Measure K, Term Limits for City Council Members	2018	Approved	2 Four Year Terms
Southwest Community College District	Southwest Community College District, California, Measure CC, Term	2018	Approved	3 Terms
Chico City	Chico City, California, Measure S, Term Limits	2018	Approved	3 Terms
City of Long Beach	Long Beach, California, Measure BBB, Local Term Limits Charter Amendment	2018	Approved	3 Terms within a lifetime
City of Santa Monica	Santa Monica, California, Measure TL, Term Limits for City Council	2018	Approved	3 Terms
El Dorado County	El Dorado County, California, Measure U, Board of Supervisors Term	2018	Not Approved	2 Consecutive Four Year Terms
City of Perris	Perris, California, Measure H, Term Limits	2018	Approved	3 Terms
City of Menifee	Menifee, California, Measure J, Term Limits Elimination	2018	Not Approved	2 Consecutive Terms
City of Desert Hot Springs	Desert Hot Springs, California, Measure V, Elected Mayor with Four Year	2018	Approved	4 Years/ 2 Terms
City of Desert Hot Springs	Desert Hot Springs, California, Measure U, Rotating Mayor among City	2018	Not Approved	2 Year Term
City of Camarillo	Camarillo, California, Measure E, Three Consecutive Terms for Council	2018	Approved	3 Consecutive 4 Year Terms
City of Ojai	Ojai, California, Measure K, Mayoral Elected Office Term Extension	2018	Not Approved	2 Years
City of Camarillo	Camarillo, California, Measure M, Two Term Maximum for Council Members	2018	Approved	2 Four Year Terms
City of Atascadero	Atascadero, California, Measure J-18, Mayor Term Limits Question	2018	Not Approved	2 Year Term
City of Chicago	Chicago, Illinois, Mayoral Term Limits Measure	2018	INVALID	N/A
New York City	New York, New York, Question 3, Community Boards City Charter Amendment	2018	Approved	4 Consecutive Two Year Terms
City of Memphis	Memphis, Tennessee, Ordinance No. 5676, Mayoral Term Limits	2018	Not Approved	No amending
City of San Antonio	San Antonio, Texas, Proposition B, City Manager Term Limits	2018	Approved	8 Years
City of Oxnard	Oxnard, California, Measure B, Campaign Finance, Lobbying, and Term	2020	Approved	3 Consecutive Terms
City of Indian Wells	Indian Wells, California, Measure J, Term Limit on City Councilmembers	2020	Approved	2 Consecutive Terms
City of Sanger	Sanger, California, Measure H, Mayor's Term Charter Amendment	2020	Not Approved	4 Year Term
City of Roseville	Roseville, California, Measure K, City Council Term Limits Charter Amendment	2020	Approved	
City of Roseville	Roseville, California, Measure L, Mayor and Vice-Mayor Terms Chart	2020	Approved	
City of Westminster	Westminster, California, Measure DD, City Council and Mayor Term	2020	Approved	3 Four Year Terms
City of San Clemente	San Clemente, California, Measure BB, City Council Term Limits	2020	Approved	2 Consecutive Four Year Terms
City of San Bernardino	San Bernardino County, California, Measure K, Board of Supervisors	2020	Approved then overturned by court ruling	
Suisun City	Suisun City, California, Measure Q, Mayor and City Council Term Limits	2020	Approved	4 Year Term
El Rancho Unified School District	El Rancho Unified School District, California, Measure N, School Board	2020	Approved	2 Consecutive Four Year Terms
City of Hawthorne	Hawthorne, California, Measure LL, Mayor and City Council Term Limits	2020	Approved	2 Consecutive Terms
City of Santee	Santee, California, Measure R, City Council and Mayor Term Limits Charter	2020	Approved	Lifetime 3 Term Limits
City of Santee	Santee, California, Measure Q, 12-Year Total Elected Official Term Limits	2020	Approved	3 Four Year Terms
City of Oceanside	Oceanside, California, Measure K, Mayor and City Council Term Limits	2020	Approved	3 Four Year Terms
South Bay Union School District	South Bay Union School District, California, Measure X, Term Limits	2020	Approved	
City of Corona	Corona, California, Measure Y, City Council Term Limits	2020	Approved	3 Terms
City of Hughson	Hughson, California, Measure V, Mayor Term Limits	2020	Approved	4 Years
City of Los Gatos	Los Gatos, California, Measure B, City Council Term Limits Initiative	2020	Approved	2 Four Year Terms
City of Honolulu	Honolulu, Hawaii, Charter Question 1, Prosecuting Attorney Term Limits	2020	Approved	2 Consecutive Four Year Terms
Madison	Madison, Wisconsin, Question 4, Common Council Term Limit Amendment	2021	Approved	12 Consecutive Years
Santa Clara Valley Water District	Santa Clara Valley Water District, California, Measure A, Term Limits	2022	Approved	4-Year Term Limits
City of Beverly Hills	Beverly Hills City, California, Measure TL, Term Limits Measure	2022	Approved	3 Terms
Glendale Unified School District	Glendale Unified School District, California, Measure T, Term Limits	2022	Approved	3 Terms
City of Lynwood	Lynwood City, California, Measure R, Term Limits Measure	2022	Approved	3 Consecutive Terms
City of American Canyon	American Canyon, California, Measure I A, Mayor Term Limits Measure	2022	Approved	3 Four Year Terms
City of American Canyon	American Canyon, California, Measure I B, City Council Term Limits Measure	2022	Approved	3 Four Year Terms
City of Memphis	Memphis, Tennessee, Increase Term Limits for City Council and Mayor	2022	N/A	If YES term limits increase to 3 Terms

AGENDA
BALDWIN PARK FINANCE AUTHORITY
REGULAR MEETING
COUNCIL CHAMBER - 14403 E. Pacific Avenue, Baldwin Park, 91706

August 3, 2022

7:00 PM

Audio Streaming will be available at:

https://www.youtube.com/channel/UCFLZ0_dDFRiy59rhiDZ13Fg/featured?view_as=subscriber

http://baldwinpark.granicus.com/ViewPublisher.php?view_id=10

Audio Streaming Simultaneously in Spanish will be available at:

<https://www.youtube.com/channel/UC3bPFBIHcoPIks1XqetmGcA>



Emmanuel J. Estrada	-	Chair
Daniel Damian	-	Vice Chair
Alejandra Avila	-	Board Member
Monica Garcia	-	Board Member
Paul C. Hernandez	-	Board Member

PUBLIC COMMENTS

The public is encouraged to address the City Council or any of its Agencies listed on this agenda on any matter posted on the agenda or on any other matter within its jurisdiction. In accordance with Chapter 39 of the Baldwin Park Municipal Code, Speakers must address the Council as a whole and refrain from making impertinent, slanderous, or profane remarks or disrupt the peace of the meeting.

COMENTARIOS DEL PÚBLICO

Se invita al público a dirigirse al Concilio o cualquiera otra de sus Agencias nombradas en esta agenda, para hablar sobre cualquier asunto publicado en la agenda o cualquier tema que esté bajo su jurisdicción. De acuerdo con el capítulo 39 del Código Municipal de la Ciudad de Baldwin Park, los comentarios deben ser dirigidos al Concilio como una sola entidad, y no ser impertinentes, difamatorios, o profanos, o interrumpir la paz de la reunión.

**FINANCE AUTHORITY
REGULAR MEETING – 7:00 PM**

CALL TO ORDER

ROLL CALL

**Board Members: Alejandra Avila, Monica Garcia, Paul C. Hernandez,
Vice Chair Daniel Damian, and Chair Emmanuel J. Estrada**

PUBLIC COMMUNICATIONS

THIS IS THE TIME SET ASIDE TO ADDRESS THE CITY COUNCIL

PLEASE NOTIFY THE CITY CLERK IF YOU REQUIRE THE SERVICES OF AN INTERPRETER

No action may be taken on a matter unless it is listed on the agenda, or unless certain emergency or special circumstances exist. The legislative body or its staff may: 1) Briefly respond to statements made or questions asked by persons; or 2) Direct staff to investigate and/or schedule matters for consideration at a future meeting. [Government Code §54954.2]

ESTE ES EL PERIODO DESIGNADO PARA DIRIGIRSE AL CONCILIO

FAVOR DE NOTIFICAR A LA SECRETARIA SI REQUIERE LOS SERVICIOS DEL INTERPRETE

No se podra tomar acción en algún asunto a menos que sea incluido en la agenda, o a menos que exista alguna emergencia o circunstancia especial. El cuerpo legislativo y su personal podran: 1) Responder brevemente a declaraciones o preguntas hechas por personas; o 2) Dirigir personal a investigar y/o fijar asuntos para tomar en consideración en juntas proximas. [Codigo de Gobierno §54954.2]

If you wish to comment on agenda items, please email your name, City of residence, item number and a phone number where you will be available between the hours of 7:00 PM to 8:00 PM on August 3, 2022 to comments@baldwinpark.com. You will be contacted by a staff member and will be granted 3 (three) minutes to speak live during the meeting. If you are a non-English Speaker and require translation services in another language other than Spanish, please indicate your request in your communication up to 48 hours prior to the meeting. If large numbers of persons wishing to speak are gathered (a reduction of the speaking time allotted for each speaker may be announced). A one hour limit may be placed on the time for public communications so that City business can be conducted, after which time, communications can resume.

CONSENT CALENDAR

1. Fiscal Year 2022-23 Amendment Budget

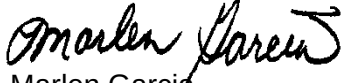
Staff recommends that Council to approve:

1. The fiscal year 2022-23 Amended Budget and resolutions for:
 1. City of Baldwin Park by Resolution No.2022-045; and
 2. Finance Authority by Resolution No. FA 2022-002, and
 3. Municipal Financing Authority by Resolution No. MFA 2022-002, and
 4. Housing Authority by Resolution No. HA 2022-004, and
 5. Successor Agency by Resolution No. 2022-002, and
2. Authorize the Director of Finance to appropriate funding and make necessary budget amendments; and
3. Authorize the CEO and HR to begin the hiring process of the approved requests by the City Council; and
4. Approve a Resolution No. 2022-046 to revise the Comprehensive Pay Schedule to reflect the FY 22-23 Amended Budget in accordance with CalPERS Guidelines.

ADJOURNMENT

CERTIFICATION

I, Marlen Garcia, Secretary of the Finance Authority hereby certify under penalty of perjury under the laws of the State of California that the foregoing agenda was posted on the City Hall bulletin board not less than 72 hours prior to the meeting. Dated this 28th day of July, 2022.



Marlen Garcia,
City Clerk

PLEASE NOTE: Copies of staff reports and supporting documentation pertaining to each item on this agenda are available for public viewing and inspection at City Hall, 2nd Floor Lobby Area or at the Los Angeles County Public Library in the City of Baldwin Park. For further information regarding agenda items, please contact the office of the City Clerk at (626) 960-4011 ext. 466 or via e-mail at lmorales@baldwinpark.com.

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the Public Works Department or Risk Management at (626) 960-4011. Notification 48 hours prior to the meeting will enable staff to make reasonable arrangements to ensure accessibility to this meeting. (28 CFR 34.102.104 ADA TITLE II)

STAFF REPORT



TO: Honorable Mayor/ Chair and Members of the City Council for the City of Baldwin Park, Financing Authority, Municipal Financing Authority, Housing Authority, and Successor Agency

FROM: Enrique C. Zaldivar, Chief Executive Officer

Rose Tam, Director of Finance
Laura J. Thomas, Human Resources/Risk Manager

DATE: August 3, 2022

SUBJECT: Fiscal Year 2022-23 Amended Budget

SUMMARY

From the July 20, 2022 City Council meeting, staff was directed to bring back the amended budget for FY 22-23 after the attached Personnel Requests, Part-Time and Administrative Clerk I & II Salary Adjustments (Attachment 5) were approved. This report is to seek City Council's review and approval of the FY 22-23 Amended Budget.

RECOMMENDATION

Staff recommends that Council to approve:

- 1) The fiscal year 2022-23 Amended Budget and resolutions for:
 - a. City of Baldwin Park by Resolution No. 2022-045, and
 - b. Finance Authority by Resolution No. FA 2022-002, and
 - c. Municipal Financing Authority by Resolution No. MFA 2022-002, and
 - d. Housing Authority by Resolution No. HA 2022-004, and
 - e. Successor Agency by Resolution No. 2022-002, and
- 2) Authorize the Director of Finance to appropriate funding and make necessary budget amendments; and
- 3) Authorize the CEO and HR to begin the hiring process of the approved requests by the City Council; and
- 4) Approve a resolution to revise the Comprehensive Pay Schedule to reflect the FY 22-23 Amended Budget in accordance with CalPERS Guidelines.

AMENDED FISCAL IMPACT

General Fund (100)

Revenues	\$ 34,695,375
Expenditures	\$ <u>34,621,475</u>
Surplus	\$ 73,900

Other Funds - Expenditures

Future Development Fund	\$ 195,925
Internal Service Funds	\$ 6,171,978
Special Revenue Funds	\$48,893,519
Finance Authority	\$ 6,770,096
Successor Agency	\$ 2,122,515
Housing Authority	\$ <u>6,764,853</u>
Total Other Funds – Expenditures	\$70,918,886

TOTAL AMENDED BUDGET (CITY-WIDE EXPENDITURES)	<u>\$105,540,361</u>
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BACKGROUND

From the July 20, 2022 City Council meeting, staff was directed to bring back the amended budget for FY 22-23 after the attached Personnel Requests, Part-Time and Administrative Clerk I & II Salary Adjustments were approved. We have made a couple minor updates for 2 typos to this Attachment. The first one is the reclassification of the current Information Systems Support Technician to Information Systems Analyst. The position should be at Step 3 and there is no change to the projected cost. The second one is the Public Works Supervisor with a minor increase of \$684 to the projected salary due to the 1% COLA difference. The three reclassified positions stated on Attachment 5 will be effective on the first pay period after the approval of the FY 22-23 Amended Budget.

Per City Council direction, part-time positions have been adjusted and modified to address internal compaction, recruitment, and retention challenges. Eighty percent of the part-time positions are employed within the Recreation and Community Services department. The attached salary schedule maintains the integrity of the differences between ranges and within the part-time structure to ensure the department is able to manage numerous community events throughout the year.

Staff requests for the adoption of the attached resolution revising the hourly pay range schedule for the part-time staff hourly rates and steps establishing a revised range schedule. This adjustment reflects the increase to entry level wages and address compaction effects in part time classification in Recreation. The City also plans to review salary adjustments in the future with respect to the budget to ensure the compensation remains competitive with other agencies.

All the adjustments and modifications are consistent with the estimated costs for the personnel requests presented at the City Council meeting on the July 20, 2022.

ALTERNATIVES

The City Council may provide further direction.

LEGAL REVIEW

This report and resolutions have been reviewed and approved by the City Attorney as to legal form and content.

ATTACHMENTS

1. Budget Resolution No. 2022-002
2. FY2022-23 Amended Budget (Summary). The completed amended line-item budget is available on the City's website by August 3, 2022.
3. FY2022-23 Projected Fund Balance.
4. FY2022-23 Amended General Fund Reserve Bar Chart.
5. Personnel Requests, Part-Time and Administrative Clerk I & II Salary Adjustments.
6. Comprehensive Pay Schedule Resolution No. 2022-046
7. Comprehensive Pay Schedule.

RESOLUTION NO. FA

A RESOLUTION OF THE FINANCING AUTHORITY OF THE CITY OF BALDWIN PARK AMENDING THE BUDGET OF THE AUTHORITY FOR THE FISCAL YEAR COMMENCING JULY 1, 2022 AND ENDING JUNE 30, 2023

**NOW THEREFORE, THE FINANCING AUTHORITY BOARD MEMBERS OF THE
CITY OF BALDWIN PARK DOES HEREBY RESOLVE AND ORDER AS
FOLLOWS:**

SECTION 1. That the Budget for the Financing Authority of the City of Baldwin Park for the fiscal year commencing July 1, 2022 and ending June 30, 2023, is hereby amended as prepared and submitted by the Executive Director of the Financing Authority and as modified by the Authority Board for said fiscal year. An amended budget is attached to this resolution for adoption as presented.

SECTION 2. That from and after the effective date of the adoption of said Amended Budget, the several amounts stated therein as proposed expenditures, shall be deemed appropriated to the several line items for the respective objects and purposed therein stated. All appropriations with the exception of capital improvement programs, shall lapse at the end of the fiscal year to the extent that they shall not have been expended or lawfully encumbered, pursuant to the provisions of all applicable statutes of the State.

SECTION 3. That the authority granted for making expenditures shall be limited to the actual amount of money received from the sources of funds indicated in the Amended Budget and no liability upon the Authority is assumed or can be imposed in excess of such amounts as may be provided therefore in the Budget.

SECTION 4. That amounts appropriated to any account for any object or purpose may be transferred in the following manner:

- (A) That at any meeting after adoption of the budget, total appropriations may be amended by the Board Members by a majority vote of a quorum of the Authority Board.
- (B) For transfers of appropriations within the same cost center program, such transfers up to \$15,000 may be approved by the Executive Director. For amounts greater than \$15,000, Authority Board approval is required.
- (C) Transfers up to \$15,000 between line items may be approved by the Executive Director. For amounts greater than \$15,000, Authority Board approval is required.
- (D) All transfers of appropriations in accordance with subsections (B) and (C) above shall be within the same fund.

(E) Any transfer of appropriations from one fund to another fund is considered a new appropriation requiring a budget amendment, and such appropriations must be approved by the Authority Board by a majority vote of a quorum of the Authority Board.

(F) All transfers made pursuant to the above provisions shall be submitted to the Authority Board for informational purposes.

SECTION 5. That this Resolution shall become effective July 1, 2022.

SECTION 6. That the City Clerk shall certify to the adoption of this Resolution.

APPROVED AND ADOPTED this 3rd day of August 2022.

Emmanuel J. Estrada
CHAIR

ATTEST:

STATE OF CALIFORNIA
COUNTY OF LOS ANGELES
CITY OF BALDWIN PARK

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ss.

I, MARLEN GARCIA, City Clerk of the City of Baldwin Park, do hereby certify that the foregoing **Resolution No. FA** was duly and regularly approved and adopted by the Members of the Financing Authority of the City of Baldwin Park at a regular meeting of the Financing Authority on **August 3, 2022**, by the following vote:

AYES: MEMBERS:

NOES: MEMBERS:

ABSENT: MEMBERS:

ABSTAIN: MEMBERS:

MARLEN GARCIA
CITY CLERK

City of Baldwin Park

Fiscal Year 2022-2023 Amended Budget

Fund	Fund Description	FY 2023 Amended Revenues	FY 2023 Amended Expenditures	Surplus / (Deficit)
<u>General Fund:</u>				
100	General Fund*	34,695,375	34,621,475	73,900
200	Future Development Fund**	52,360	195,925	(143,565)
Subtotal - General Fund		34,747,735	34,817,400	(69,665)
<u>Internal Services Funds:</u>				
401	Information and Support Services	1,190,676	1,188,676	2,000
402	Fleet Services	965,399	963,199	2,200
403	Internal Insurance	4,050,165	4,020,103	30,063
Subtotal - Internal Services Funds		6,206,240	6,171,978	34,263
<u>Special (Restricted) Funds:</u>				
205	Federal Asset Forfeiture	0	92,043	(92,043)
208	Law Enforcement Development Impact	20,600	0	20,600
220	Community Development Block Grant	1,354,662	1,313,460	41,203
221	H.O.M.E. (Home Investment Partnership Program)	3,042,073	3,006,340	35,733
222	CAL Home	100	0	100
230	AB1693 Business Improvement Fees	130,200	216,598	(86,398)
231	Air Quality Management	188,000	132,548	55,452
234	Park Fees (Quimby Act)	190,000	981,961	(791,961)
235	General Plan Fees	160,000	354,402	(194,402)
236	Public Art Fees	61,500	343,978	(282,478)
237	Cannabis Mitigation Fee	1,400,000	1,073,811	326,189
240	Gasoline Tax	2,193,573	1,854,329	339,244
241	Surface Transportation Program	999,452	0	999,452
243	Bicycle and Pedestrian Safety	71,490	175,923	(104,433)
244	Proposition A	2,120,970	2,070,729	50,241
245	Proposition C	1,539,658	2,060,981	(521,323)
246	AB939 Integrated Waste Management	337,000	503,398	(166,398)
247	Oil Recycling Grant	10,000	22,915	(12,915)
249	Storm Drains NPDS	59,116	95,100	(35,984)
250	Assessment District	12,630	0	12,630
251	Street Lighting and Landscape	1,804,330	2,280,362	(476,032)
252	Parks Maintenance Assessment District	977,851	977,851	0
253	Proposition A - Parks	135,679	135,679	(0)
254	Measure R Local Return	1,155,979	1,049,659	106,320
255	Measure M	3,053,354	3,449,191	(395,837)
256	SB1 Road Repair & Accountability	1,733,913	578,176	1,155,737
257	Traffic Mitigation Fees	12,600	0	12,600
258	Measure W	9,233,530	1,678,530	7,555,000
260	Summer Lunch Program	30,991	30,991	(0)
270	Grants Fund	2,491,010	15,436,335	(12,945,324)
271	Police Grants Fund	71,200	134,042	(62,842)
275	American Rescue Plan Act	11,458,952	8,794,189	2,664,763
280	Cooperative Agreements Contributions	400,000	0	400,000
450	BPROUD Utility District	0	50,000	(50,000)
Subtotal Special Funds		46,450,413	48,893,519	(2,443,105)
TOTAL GENERAL, INTERNAL SERV., & SPECIAL FUNDS:		87,404,388	89,882,897	(2,478,508)

City of Baldwin Park
Fiscal Year 2022-2023 Amended Budget

Fund	Fund Description	FY 2023 Amended Revenues	FY 2023 Amended Expenditures	Surplus / (Deficit)
<u>Financing Authority Funds:</u>				
610	COP Lease Payment	589,445	589,445	(0)
651	Pension Obligation Bond 2019	3,844,787	3,844,787	(0)
660	Measure M Rev Bond	589,669	2,335,864	(1,746,195)
Subtotal Financing Authority Funds		5,023,901	6,770,096	(1,746,195)
<u>Successor Agency Funds:</u>				
<u>Capital Projects</u>				
806	Sierra Vista Capital Project	95,949	95,949	0
Subtotal Capital Projects		95,949	95,949	0
<u>Debt Service</u>				
838	BP Merged 2017 Refinance	1,083,915	1,070,460	13,455
Subtotal Debt Service		1,083,915	1,070,460	13,455
<u>Low/Mod Housing</u>				
890	Low/Mod Income Housing	272,399	956,106	(683,708)
Subtotal Low/Mod Housing		272,399	956,106	(683,708)
TOTAL SUCCESSOR AGENCY FUNDS:		1,452,263	2,122,515	(670,253)
<u>Housing Authority:</u>				
901	Housing Voucher Choice	6,797,231	6,632,459	164,772
902	Housing Authority American Rescue Plan Act	0	3,822	(3,822)
905	Public Housing	98,075	97,747	328
910	CIAP	30,825	30,825	0
Subtotal Housing Authority Funds		6,926,131	6,764,853	161,278
COMBINED GRAND TOTAL - ALL FUNDS		100,806,683	105,540,361	(4,733,678)

* The Projected General Fund Reserve Balance at June 30, 2023 is: \$ 11,835,487

** The Future Development Fund and Community Enhancement Fund were merged with the General Fund. However, these funds are committed for future / special projects pending City Council approval.

City of Baldwin Park
Fiscal Year 2022-2023 Projected Fund Balance

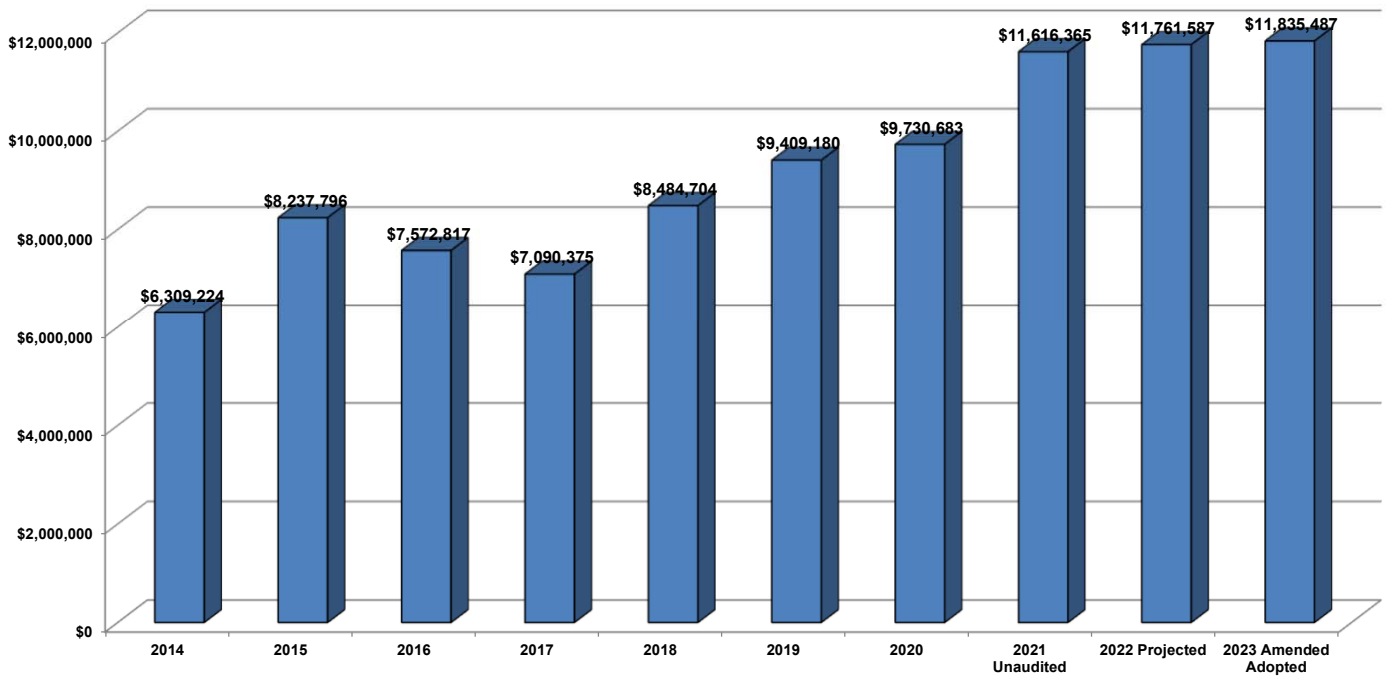
Fund	Fund Description	Revised Projected Fund Balance 06/30/2022	2023 Amended Revenues	2023 Amended Transfers In	2023 Amended Expenditures	2023 Amended Transfers Out	Projected Fund Balance 06/30/2023
General Fund:							
100	General Fund*	28,903,820	33,674,600	1,020,775	34,032,030	589,445	28,977,720
200	Future Development Fund**	5,402,238	52,360	0	195,925	0	5,258,673
210	Community Enhancement Fund**	664,663	0	0	0	0	664,663
Subtotal - General Fund		\$ 34,970,722	\$ 33,726,960	\$ 1,020,775	\$ 34,227,955	\$ 589,445	\$ 34,901,057
Internal Services Funds:							
401	Information and Support Services	218,412	1,190,676	0	1,188,676	0	220,412
402	Fleet Services	664,282	965,399	0	963,199	0	666,482
403	Internal Insurance	(7,895,901)	4,050,165	0	4,020,103	0	(7,865,839)
404	Capital Equipment	12,370	0	0	0	0	12,370
Subtotal - Internal Services Funds		\$ (7,000,837)	\$ 6,206,240	\$ -	\$ 6,171,978	\$ -	\$ (6,966,575)
Special (Restricted) Funds:							
205	Federal Asset Forfeiture	152,498	0	0	92,043	0	60,455
206	State Asset Forfeiture	55,236	0	0	0	0	55,236
207	Local Law Enforcement Block Grant	15,259	0	0	0	0	15,259
208	Law Enforcement Development Impact	91,816	20,600	0	0	0	112,416
209	AB74 Public Safety Enhancement	150,151	0	0	0	0	150,151
220	Community Development Block Grant	(398,220)	1,354,662	0	1,313,460	0	(357,017)
221	H.O.M.E. (Home Investment Partnership Program)	1,284,371	3,042,073	0	3,006,340	0	1,320,103
222	CAL Home	68,107	100	0	0	0	68,207
230	AB1693 Business Improvement Fees	87,944	130,200	0	216,598	0	1,546
231	Air Quality Management	219,667	188,000	0	132,548	0	275,120
232	Residential Development Fee	4	0	0	0	0	4
233	Economic Development Grant	541	0	0	0	0	541
234	Park Fees (Quimby Act)	1,196,837	190,000	0	981,961	0	404,876
235	General Plan Fees	556,115	160,000	0	354,402	0	361,713
236	Public Art Fees	418,569	61,500	0	343,978	0	136,091
237	Cannabis Mitigation Fee	1,403,750	1,400,000	0	23,811	1,050,000	1,729,939
240	Gasoline Tax	31,790	2,193,573	0	1,854,329	0	371,034
241	Surface Transportation Program	(73,439)	999,452	0	0	0	926,013
243	Bicycle and Pedestrian Safety	(3,992)	71,490	0	175,923	0	(108,425)
244	Proposition A	(175,751)	2,120,970	0	2,070,729	0	(125,510)
245	Proposition C	727,042	1,539,658	0	2,060,981	0	205,719
246	AB939 Integrated Waste Management	12,907	337,000	0	503,398	0	(153,491)
247	Oil Recycling Grant	22,766	10,000	0	22,915	0	9,851
249	Storm Drains NPDS	13,412	59,116	0	95,100	0	(22,572)
250	Assessment District	407,143	12,630	0	0	0	419,773
251	Street Lighting and Landscape	148,483	1,787,330	17,000	2,280,362	0	(327,549)
252	Parks Maintenance Assessment District	86,995	862,236	115,615	977,851	0	86,995
253	Proposition A - Parks	8	60	135,619	135,679	0	8
254	Measure R Local Return	361,035	1,155,979	0	1,049,659	0	467,355
255	Measure M	1,685,273	1,307,159	1,746,195	2,859,522	589,669	1,289,436
256	SB1 Road Repair & Accountability	493,520	1,733,913	0	578,176	0	1,649,257
257	Traffic Mitigation Fees	(18,457)	12,600	0	0	0	(5,857)
258	Measure W	369,243	9,233,530	0	1,678,530	0	7,924,243
259	Measure H	(157,828)	0	0	0	0	(157,828)
260	Summer Lunch Program	(2,408)	0	30,991	30,991	0	(2,408)
270	Grants Fund	15,507,783	2,491,010	0	15,436,335	0	2,562,459
271	Police Grants Fund	71,260	71,200	0	134,042	0	8,418
275	American Rescue Plan Act	4,933,713	11,458,952	0	8,524,189	270,000	7,598,475
278	Measure W Grant	1,161,939	0	0	0	0	1,161,939
280	Cooperative Agreements Contributions	(399,383)	400,000	0	0	0	617

Fund	Fund Description	Projected Fund Balance 06/30/2022	2023 Amended Revenues	2023 Amended Transfers In	2023 Amended Expenditures	2023 Amended Transfers Out	Projected Fund Balance 06/30/2023
<u>Special (Restricted) Funds Continued:</u>							
301	Building Reserve	9,959	0	0	0	0	9,959
450	BPROUD Utility District	273,300	0	0	50,000	0	223,300
Subtotal Special Funds		\$ 30,788,955	\$ 44,404,993	\$ 2,045,420	\$ 46,983,850	\$ 1,909,669	\$ 28,345,850
TOTAL GENERAL, INTERNAL SRV & SPECIAL FUNDS:		\$ 58,758,840	\$ 84,338,193	\$ 3,066,195	\$ 87,383,783	\$ 2,499,114	\$ 56,280,331
<u>Financing Authority Funds:</u>							
601	Debt Service	503,162	0	0	0	0	503,162
610	COP Lease Payment	(70,882)	0	589,445	589,445	0	(70,882)
625	Gas Tax Debt Service	7	0	0	0	0	7
635	BPFA/PM 2003 Tax Alloc	32,715	0	0	0	0	32,715
637	BPFA/CBD 1990 Refunding Loan	143	0	0	0	0	143
650	Pension Obligation Bond	26,035	0	0	0	0	26,035
651	Pension Obligation Bond 2019	254	3,844,787	0	3,844,787	0	254
660	Measure M Rev Bond	6,633,579	0	589,669	589,669	1,746,195	4,887,385
Subtotal Financing Authority Funds		\$ 7,125,013	\$ 3,844,787	\$ 1,179,114	\$ 5,023,901	\$ 1,746,195	\$ 5,378,818
<u>Successor Agency Funds:</u>							
<u>Capital Projects</u>							
806	Sierra Vista Capital Project	1,848,653	0	95,949	95,949	0	1,848,653
Subtotal Capital Projects		\$ 1,848,652	\$ -	\$ 95,949	\$ 95,949	\$ -	\$ 1,848,652
<u>Debt Service</u>							
836	Sierra Vista Debt Service	9,640	0	0	0	0	9,640
838	BP Merged 2000 Refinance	(474,844)	1,083,915	0	974,511	95,949	(461,389)
Subtotal Debt Service		\$ (465,205)	\$ 1,083,915	\$ -	\$ 974,511	\$ 95,949	\$ (451,750)
<u>Low/Mod Housing</u>							
890	Low/Mod Income Housing	\$ 6,173,756	\$ 272,399	\$ -	\$ 956,106	\$ -	\$ 5,490,048
Subtotal Low/Mod Housing		6,173,756	272,399	0	956,106	0	5,490,048
TOTAL SUCCESSOR AGENCY FUNDS:		\$ 7,557,203	\$ 1,356,314	\$ 95,949	\$ 2,026,566	\$ 95,949	\$ 6,886,950
<u>Housing Authority:</u>							
901	Housing Voucher Choice	116,283	6,797,231	0	6,632,459	0	281,055
902	Housing Authority American Rescue Plan Act	387,658	0	0	3,822	0	383,836
905	Public Housing	446,558	67,250	30,825	97,747	0	446,886
910	CIAP	0	30,825	0	0	30,825	0
Subtotal Housing Authority Funds		\$ 950,499	\$ 6,895,306	\$ 30,825	\$ 6,734,028	\$ 30,825	\$ 1,111,777
COMBINED GRAND TOTAL - ALL FUNDS		\$ 74,391,554	\$ 96,434,600	\$ 4,372,083	\$ 101,168,278	\$ 4,372,083	\$ 69,657,876

* The Projected General Fund Reserve Balance at June 30, 2023 is: \$ 11,835,487

** The Future Development Fund and Community Enhancement Fund were merged with the General Fund. However, these funds are committed for future / special projects pending City Council approval.

General Fund Reserve Bar Chart - Fiscal Year 2022-23 Amended Adopted



Note: This table does not include the Future Development Fund or Community Enhancement Fund.

City of Baldwin Park
FY22-23 Personnel Requests, Part-Time and Administrative Clerk I & II Salary Adjustments
Estimated Fiscal Impact Summary

Requests not included in the proposed FY 2022-23 Budget	General Fund	Special Revenue & Other Funds	Total
Total Estimated Cost of All Personnel Requests	\$ 205,846	\$ 479,256	\$ 685,102
Total Estimated Cost of Part-Time Salary Adjustments	\$ 114,747	\$ 14,460	\$ 129,207
Total Estimated Cost of Two Full-Time Positions Salary Adjustments	\$ 13,261	\$ 15,645	\$ 28,906
Allocate ARPA funds to rehire part time staff for Recreation department (\$270,000 each fiscal year for FY 22-23 and FY 23-24)	\$ (270,000)	\$ 270,000	\$ -
Total Estimated Cost	\$ 63,855	\$ 779,360	\$ 843,215

City of Baldwin Park
Positions Requested from Police for FY 2022-23

POSITION TITLE	JUSTIFICATION PROVIDED BY THE DEPARTMENT	FUND	ALLOCATION %	REQUESTED & RECOMMENDED STEP	Estimated Salary	Estimated Benefits	Estimated Total Cost
Police Officer	Unfreeze frozen position	100-GF	100%	1	\$ 79,437	\$ 98,088	\$ 177,525
Police Officer	Unfreeze frozen position	100-GF	100%	1	\$ 79,437	\$ 98,088	\$ 177,525
Police Officer	Unfreeze frozen position	100-GF	100%	1	\$ 79,437	\$ 98,088	\$ 177,525
Police Officer	Unfreeze frozen position	100-GF	100%	1	\$ 79,437	\$ 98,088	\$ 177,525
Police Officer	Unfreeze frozen position	100-GF	100%	1	\$ 79,437	\$ 98,088	\$ 177,525
Police Officer	Unfreeze frozen position	100-GF	100%	1	\$ 79,437	\$ 98,088	\$ 177,525
Police Officer	Unfreeze frozen position	100-GF	100%	1	\$ 79,437	\$ 98,088	\$ 177,525
Total # Requested: 0 at this time (See Note 1 below)	Total Estimated Cost of Unfrozen PO Positions				\$ 556,059	\$ 686,616	\$ 1,242,675
Community Service Officer-Additional Position Request	Redaction of police camera videos	100-GF	100%	1	\$ 52,135	\$ 45,201	\$ 97,336
Community Service Officer-Additional Position Request	Service non-emergency calls	100-GF	100%	1	\$ 52,135	\$ 45,201	\$ 97,336
Community Service Officer-Additional Position Request	Service non-emergency calls	100-GF	100%	1	\$ 52,135	\$ 45,201	\$ 97,336
Community Service Officer-Additional Position Request	Assist in Evidence Bureau	100-GF	100%	1	\$ 52,135	\$ 45,201	\$ 97,336
Total # Requested: 1 at this time (See Note 2 below)	Total Estimated Cost of Requested CSO Positions				\$ 208,540	\$ 180,804	\$ 389,344
Total # of Originally Requested by PD: 11	Total Estimated Cost if all filled				\$ 764,599	\$ 867,420	\$ 1,632,019
Total # Requested at this time by PD: 1	Total Estimated GF Cost to fill 1 CSO				\$ 52,135	\$ 45,201	\$ 97,336

Note 1: It won't impact the budget at this time. Will review during the mid-year depending on the filling of the current 15 vacancies.

Note 2: Request for 1 Community Service Officer at this time. Will review during the mid-year to decide if additional CSO is needed and funding available.

City of Baldwin Park
Positions Requested from Information and Support Services for FY 2022-23

POSITION TITLE	JUSTIFICATION PROVIDED BY THE DEPARTMENT	FUND	ALLOCATION %	REQUESTED & RECOMMENDED STEP	Estimated Salary	Estimated Benefits	Estimated Total Cost
Information Systems Support Technician- Additional position request	Replace the consultant service for PD IT support making the operation more effective and efficient (currently paying \$96K/year).	401	100%	Step 5	\$ 55,645	\$ 44,178	\$ 99,823
			Less cost paying consultant				\$ (96,000)
			Estimated Cost				\$ 3,823
Information Systems Analyst- Reclassification	Reclassify current Information Systems Support Technician to Information Systems Analyst to reflect duties performed.	401	100%	Step 3	\$ 65,178	\$ 45,384	\$ 110,562
		Less cost from current position			\$ (61,348)	\$ (43,816)	\$ (105,164)
		Estimated Net Cost of Reclassification			\$ 3,830	\$ 1,568	\$ 5,398
Total # Requested by IT: 2		Total Estimated to Internal Service Fund					\$ 9,221

City of Baldwin Park
Positions Requested from Human Resources for FY 2022-23

POSITION TITLE	JUSTIFICATION PROVIDED BY THE DEPARTMENT	FUND	ALLOCATION %	REQUESTED & RECOMMENDED STEP	Estimated Salary	Estimated Benefits	Estimated Total Cost
Administrative Clerk II (Part-Time)-Additional Position Request (See Note 1)	This position is vital to the HR operation. The Administrative Clerk II position will be responsible for absorbing critical administrative & clerical support functions of Human Resources requiring daily interface with Finance including, but not limited to: PAF processing, invoice processing, filing, payroll related functions, timekeeping, Tyler updates for employee profiles, benefit processing and other important tasks. Essentially, this position will help to properly realign roles and responsibilities and shift many of the clerical functions from professional staff, thus creating a new atmosphere of leadership, partnership and proactiveness to meet the needs of the org, which will positively impact employee morale, and productivity. Making this shift also protects the org and limits liability as more of the risk management functions will be more closely managed and monitored effectively. The absence of an administrative clerk in HR has in fact contributed to turnover and retention challenges	100-GF	55%	Step 2 with 960/hrs/yr	\$ 9,018	\$ -	\$ 9,018
		403-ISF	45%		\$ 7,379	\$ -	\$ 7,379
		Estimated Cost			\$ 16,397	\$ -	\$ 16,397
		HR Technician-Unfreeze	In order to restore minimum staffing levels, I am requesting that this position be unfrozen. The current part-time HR Generalist position will eventually be deleted once the Technician position is unfrozen.	100-GF	49%	Step 1	\$ 25,035
	403-IS	50%		\$ 25,546	\$ 20,853		\$ 46,399
	806-SA	1%		\$ 511	\$ 417		\$ 928
		Estimated Cost			\$ 51,092	\$ 41,705	\$ 92,797
HR Generalist (Part Time)-Will be eliminated when a Full Time Admin Clerk II position is approved and filled-See Note 2	Total Cost from GF				\$ 9,643	\$ 1,090	\$ 10,733
	Total Cost from Special Revenue & Other Funds				\$ 10,037	\$ 1,134	\$ 11,171
	Total Estimated Cost of HR Generalist - Part Time (Included in the Budget)				\$ 19,680	\$ 2,224	\$ 21,904
	Estimated Cost to GF				\$ 34,053	\$ 20,435	\$ 54,489
	Estimated Cost to Special Revenue & Other Funds if all filled				\$ 33,435	\$ 21,270	\$ 54,705
Total # Requested by HR: 2	Total Estimated Cost				\$ 67,489	\$ 41,705	\$ 109,194

Note 1: Request to fill the Admin Clerk II at Part-Time for now. Will revisit during the mid-year.
Note 2: The HR Generalist Part Time will be eliminated when the Admin Clerk II is approved and filled in the future.

City of Baldwin Park
Positions Requested from City Clerk for FY 2022-23

POSITION TITLE	JUSTIFICATION PROVIDED BY THE DEPARTMENT	FUND	ALLOCATION %	REQUESTED & RECOMMENDED STEP	Estimated Salary	Estimated Benefits	Estimated Total Cost
Administrative Clerk II (Full-Time)-Additional Position Request	To assist with complex confidential duties of the City Clerk's Office. This position is being requested at Administrative Clerk level 2 due to the duties and responsibilities assigned.	100-GF	91%	Step 2	\$ 32,336	\$ 31,550	\$ 63,886
		240-SR	2%		\$ 711	\$ 693	\$ 1,404
		244-SR	1%		\$ 355	\$ 347	\$ 702
		245-SR	1%		\$ 355	\$ 347	\$ 702
		254-SR	1%		\$ 355	\$ 347	\$ 702
		255-SR	1%		\$ 355	\$ 347	\$ 702
		256-SR	2%		\$ 711	\$ 693	\$ 1,404
		901-HF	1%		\$ 355	\$ 347	\$ 702
			Total Estimated Cost		\$ 35,534	\$ 34,670	\$ 70,204
City Clerk Specialist (Part Time)-Will be eliminated when a Full Time Admin Clerk II position is approved and filled	Total Estimated Cost to GF						\$ 17,879
	Total Estimated Cost from Special Revenue & Other Funds						\$ 1,987
	Total Estimated Cost Reduction						\$ (19,866)
Administrative Clerk II Estimated Net Cost	Total Estimated Net Cost to GF						\$ 46,007
	Total Estimated Cost from Special Revenue & Other Funds						\$ 4,331
Total # Requested by City Clerk: 1	Total Estimated Net Cost						\$ 50,338

City of Baldwin Park
Positions Requested from Finance for FY 2022-23

POSITION TITLE	JUSTIFICATION PROVIDED BY THE DEPARTMENT	FUND	ALLOCATION %	REQUESTED & RECOMMENDED STEP	Estimated Salary	Estimated Benefits	Estimated Total Cost
Management Assistant-Reclassification	Reclass Finance Clerk to Management Assistant to reflect duties performed and the vital need of the department.	100-GF	74%	1	\$ 40,768	\$ 31,186	\$ 71,954
		220-SR	3%		\$ 1,653	\$ 1,264	\$ 2,917
		221-SR	1%		\$ 551	\$ 421	\$ 972
		235-SR	2%		\$ 1,102	\$ 843	\$ 1,945
		240-SR	2%		\$ 1,102	\$ 843	\$ 1,945
		244-SR	2%		\$ 1,102	\$ 843	\$ 1,945
		245-SR	2%		\$ 1,102	\$ 843	\$ 1,945
		251-SR	2%		\$ 1,102	\$ 843	\$ 1,945
		254-SR	2%		\$ 1,102	\$ 843	\$ 1,945
		255-SR	2%		\$ 1,102	\$ 843	\$ 1,945
		256-SR	2%		\$ 1,102	\$ 843	\$ 1,945
		403-IS	5%		\$ 2,755	\$ 2,107	\$ 4,862
			890-HAS		1%	\$ 551	\$ 421
		Total Estimated GF Cost			\$ 40,768	\$ 31,186	\$ 71,954
	Total Estimated Special Revenue & Other Funds Cost				\$ 14,324	\$ 10,957	\$ 25,281
Finance Clerk (1)-will be eliminated	Less Cost from GF				\$ (34,069)	\$ (29,422)	\$ (63,491)
	Less Cost from Special Revenue & Other Funds				\$ (11,356)	\$ (9,807)	\$ (21,164)
Finance Interns (2)-leave frozen	Less Savings from GF				\$ (31,958)	\$ (3,708)	\$ (35,666)
	Net Estimated Cost/(Savings) from GF)				\$ (25,259)	\$ (1,944)	\$ (27,203)
	Net Estimated Cost from Special Revenue & Other Funds				\$ 2,968	\$ 1,150	\$ 4,117
Total # Requested by Finance: 1	Total Net Estimated Savings				\$ (22,291)	\$ (794)	\$ (23,085)

City of Baldwin Park
Position Requested from Community Development for FY 2022-23

POSITION TITLE	JUSTIFICATION PROVIDED BY THE DEPARTMENT	FUND	ALLOCATION %	TOTAL # OF HOURS TO BE WORKED IN FY22-23	REQUESTED & RECOMMENDED STEP	Estimated Salary	Estimated Benefits	Estimated Total Cost
Housing Financial Analyst (Part Time)- Additional Position Request	Specialized grant funding and reporting.	220-HF	20%	960	2	\$ 6,361	\$ 687	\$ 7,048
		221-HF	15%			\$ 4,771	\$ 515	\$ 5,286
		901-HF	40%			\$ 12,722	\$ 1,374	\$ 14,096
		902-HF	5%			\$ 1,590	\$ 172	\$ 1,762
		905-HF	20%			\$ 6,361	\$ 687	\$ 7,048
Total # Requested by CD: 1		Total Estimated Cost to Special Revenue & Other Funds				\$ 31,805	\$ 3,435	\$ 35,240

City of Baldwin Park
Positions Requested from Public Works for FY 2022-23

POSITION TITLE	JUSTIFICATION PROVIDED BY THE DEPARTMENT	FUND	ALLOCATION %	REQUESTED & RECOMMENDED STEP	Estimated Salary	Estimated Benefits	Estimated Total Cost
Maintenance Worker I	Street Maintenance (Bulky Item) - added staffing will allow department to focus on Bulky Items and illegal dumping city wide and sidewalk/repairs to be performed manner. Will see in an improvement to the amount of items in the street.	246	50%	1	19,160	18,024	37,183
		251	50%		19,160	18,024	37,183
		Estimated Cost			38,319	36,047	74,366
Maintenance Worker I	Street Maintenance (Bulky Item) - added staffing will allow department to focus on Bulky Items and illegal dumping city wide and sidewalk/repairs to be performed manner. Will see in an improvement to the amount of items in the street.	251	20%	1	7,664	7,209	14,873
		254	30%		11,496	10,814	22,310
		245	50%		19,160	18,024	37,183
		Estimated Cost			38,319	36,047	74,366
Maintenance Worker I	Street Landscape - added staffing will give department sufficient resources to properly maintain landscaped areas that were added recently to the Divisions footprint. The Division will be able to enhance areas within the City's landscape and improve on quality of work by being able to complete tasks without sacrificing certain tasks.	251	10%	1	3,832	3,605	7,437
		252	25%		9,580	9,012	18,592
		254	25%		9,580	9,012	18,592
		256	35%		13,412	12,616	26,028
		240	5%		1,916	1,802	3,718
		Estimated Cost			38,319	36,047	74,366
Public Works Supervisor	Under general direction of the Public Works Manager, Supervisor will primarily ensure the Department's work plan is being executed to a high standard. He will work with Public Work's Senior Lead workers to continue to improve the quality of work, ensure safety program is in place, and work orders are being completed in a timely fashion. Responsibilities include planning, organizing, supervising, reviewing, and evaluating the work of staff. Incumbent will be expected to independently perform a full range of construction and maintenance functions. They will be also be required to prepare weekly reports, conduct staff meetings, and logistics for projects and events.	240	10%	3	7,043	5,342	12,385
		245	25%		17,608	13,354	30,963
		246	25%		17,608	13,354	30,963
		251	10%		7,043	5,342	12,385
		256	30%		21,130	16,025	37,155
		Estimated Cost			70,434	53,417	123,851
		Minus Estimated Cost from Sr. Maint. Worker			(48,854)	(43,384)	(92,238)
		Net Estimated Cost			21,580	10,033	31,613
Remove Sr. Maintenance Worker if Public Works Supervisor is approved.	Remove one unfilled Senior Maintenance Worker position. This position will be eliminated to offset costs for PW supervisor position.	Estimated Cost			48,854	43,384	92,238
Management Analyst	Increasing regulations for environmental programs such as Stormwater and Solid Waste Refuse have added a strain to the Public Works Department as there is no effective coverage for these added tasks and responsibilities. SB 1383 will aggressively change the way that solid waste is handled in California. The new law requirements and programs require a dedicated staff member in order to effectively meet this challenge. Under general direction of the Director of Public Works, this new position will manage; NPDES and Stormwater, MTA Local Return, oversee the department's budget, process grants and progress reports, prepare financial documents and analysis for staff reports, act as main liaison between staff for the implementation and ongoing management of SB 1383 requirements such as the required food recovery program	240	10%	1	5,912	4,372	10,284
		245	25%		14,780	10,931	25,710
		246	25%		14,780	10,931	25,710
		251	20%		11,824	8,745	20,568
		256	20%		11,824	8,745	20,568
		Estimated Cost			59,118	43,723	102,841

POSITION TITLE	JUSTIFICATION PROVIDED BY THE DEPARTMENT	FUND	ALLOCATION %	REQUESTED & RECOMMENDED STEP	Estimated Salary	Estimated Benefits	Estimated Total Cost
	and work with Code on enforcement matters. Additionally, the position will be assisting to meet the requirements of the Safe, Clean Water Program Implementation Ordinance and the San Gabriel Region Safe, Clean Water Program Ordinance, both of which are codified in the LACECD Code						
Total # Requested by PW: 5		Total Estimated Cost			\$ 195,655	\$ 161,897	\$ 357,552
Department Assistant (Part-Time)	To assist in answering incoming phone calls to the Community Development and the Public Works department. The City has been receiving an increase in the volume of phone calls which has prevented staff from completing other competing priorities. This position was requested during FY 2021-22 and recently hired. It was intended to added to the FY 2022-23 Budget.	240	25%	\$16.82/hour			4,552
		244	25%				4,552
		251	25%				4,552
		254	25%				4,552
		Total Estimated Cost to Special Revenue Fund					\$ 18,207

City of Baldwin Park
Position Requested from Recreation & Community Services for FY 2022-23

POSITION TITLE	JUSTIFICATION PROVIDED BY THE DEPARTMENT	FUND	ALLOCATION %	REQUESTED & RECOMMENDED STEP	Estimated Salary	Estimated Benefits	Estimated Total Cost
Program Supervisor-Reclassification	Upgrade Senior Center Program Coordinator to Program Supervisor	100	100%	4	\$ 68,461	\$ 52,752	\$ 121,213
Minus Estimated Cost from Program Coordinator Position					\$ (62,776)	\$ (50,422)	\$ (113,198)
Total # Requested by RCS: 1	Estimated Net Cost of Reclassification				\$ 5,685	\$ 2,330	\$ 8,015

Part-Time and Full Time Salary Adjustment Summary of Projected Cost

	General Fund	Special Revenue and Other Funds	Total Projected Cost
Part-time	114,747	14,460	129,207
Full-time	13,261	15,645	28,906
Total Projected Cost	\$ 128,008	\$ 30,105	\$ 158,113

Note: Adjust Part-Time minimum wage to \$16.82 per hour and Full-Time Administrative I & II salary due to part-time rate adjustment (currently have 4 employees in these positions). These adjustments do not include the Housing Technician position at this time since it's not currently in the approved & adopted positions.

RESOLUTION NO. 2022-046

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF BALDWIN PARK, CALIFORNIA, ESTABLISHING A COMPREHENSIVE PAY SCHEDULE FOR ALL FULL TIME AND PART TIME EMPLOYEES AND ELECTED OFFICIALS IN ACCORDANCE WITH CALIFORNIA MINIMUM WAGE LAWS AND CALPERS GUIDELINES

WHEREAS, the City of Baldwin Park will be adjusting the salary range for the full time Administrative Clerk I and II positions requiring some adjustments to the City of Baldwin Park's current comprehensive pay schedule, attached thereto as Attachment A; and

WHEREAS, the City of Baldwin Park will be adding a new position of Public Works Supervisor and appropriate salary range requiring some adjustments to the City of Baldwin Park's current comprehensive pay schedule, attached thereto as Attachment A; and

WHEREAS, the City of Baldwin Park will be adding a new part-time position of Administrative Clerk II and Housing Financial Analyst requiring some adjustments to the City of Baldwin Park's current comprehensive pay schedule, attached thereto as Attachment A; and

WHEREAS, California Employees Retirement System (CalPERS) requires all government agencies to provide and make available to the public the salary of all full-time employees, part-time employees and Elected Officials in a single salary format specified by CalPERS; and

WHEREAS, the City of Baldwin Park has compiled the necessary salary data to update and maintain a single salary schedule required in compliance with the requirements of CalPERS and has attached said schedule to this resolution as Attachment A with the effective date of August 3, 2022.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF BALDWIN PARK DOES HEREBY RESOLVE AND ORDER AS FOLLOWS:

SECTION 1. The City Council of the City of Baldwin Park does hereby approve and authorize the comprehensive City of Baldwin Park Pay Schedule that includes pay rate information for all full-time and part-time employees as well as Elected Official is hereby effective August 3, 2022.

PASSED, APPROVED, AND ADOPTED this 3rd day of August 2022.

EMMANUEL ESTRADA
MAYOR

ATTEST:
STATE OF CALIFORNIA
COUNTY OF LOS ANGELES
CITY OF BALDWIN PARK } **SS:**

I, Marlen Garcia, City Clerk of the City of Baldwin Park do hereby certify that the foregoing **Resolution No. 2022-046** was duly adopted by the City Council of the City of Baldwin Park at a regular meeting thereof held on **August 3rd, 2022**, and that the same was adopted by the following vote to wit:

AYES: COUNCIL MEMBERS:

NOES: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

MARLEN GARCIA
CITY CLERK

CITY OF BALDWIN PARK
Pay Schedule
CA Code of Regulations (CCR 570.5)
Effective August 3, 2022

Elected Officials

Job Number	Title	Annual Fixed Rate
60006	Mayor	\$7,200.00
60008	City Council	\$7,200.00
60001	City Clerk (Non-Certified)	\$2,400.00
60002	City Treasurer	\$2,400.00
10005	City Commissioner (Per Meeting)	\$50.00
	Housing Authority (Per Meeting)	\$30.00

Executive Management

Job Number	Title		Step 1	Step 2	Step 3	Step 4	Step 5
20001	Chief Executive Officer	hourly	\$ 104.20	\$ 109.41	\$ 114.88	\$ 120.62	\$ 126.65
		monthly	\$ 18,060.54	\$ 18,963.57	\$ 19,911.75	\$ 20,907.34	\$ 21,952.70
		annual	\$ 216,726.53	\$ 227,562.86	\$ 238,941.00	\$ 250,888.05	\$ 263,432.45
20096	Chief of Police	hourly	\$ 101.17	\$ 106.22	\$ 111.54	\$ 117.11	\$ 122.97
		monthly	\$ 17,535.38	\$ 18,412.15	\$ 19,332.76	\$ 20,299.39	\$ 21,314.36
		annual	\$ 210,424.55	\$ 220,945.78	\$ 231,993.06	\$ 243,592.72	\$ 255,772.35
20096-A	Interim Chief of Police	hourly	\$ 92.87				
		monthly	\$ 16,096.76				
		annual	\$ 193,161.07				
20097	Director of Community Development	hourly	\$ 69.48	\$ 72.95	\$ 76.60	\$ 80.43	\$ 84.45
		monthly	\$ 12,043.11	\$ 12,645.27	\$ 13,277.53	\$ 13,941.41	\$ 14,638.48
		annual	\$ 144,517.33	\$ 151,743.20	\$ 159,330.36	\$ 167,296.88	\$ 175,661.72
20037	Director of Public Works	hourly	\$ 72.95	\$ 76.60	\$ 80.43	\$ 84.45	\$ 88.68
		monthly	\$ 12,645.27	\$ 13,277.53	\$ 13,941.41	\$ 14,638.48	\$ 15,370.40
		annual	\$ 151,743.19	\$ 159,330.35	\$ 167,296.87	\$ 175,661.71	\$ 184,444.80
20092	Director of Recreation & Community Services	hourly	\$ 76.43	\$ 80.25	\$ 84.26	\$ 88.47	\$ 92.90
		monthly	\$ 13,247.42	\$ 13,909.79	\$ 14,605.28	\$ 15,335.55	\$ 16,102.32
		annual	\$ 158,969.06	\$ 166,917.52	\$ 175,263.39	\$ 184,026.56	\$ 193,227.89
20094	Director of Finance	hourly	\$ 76.57	\$ 80.40	\$ 84.42	\$ 88.64	\$ 93.07
		monthly	\$ 13,272.36	\$ 13,935.97	\$ 14,632.77	\$ 15,364.41	\$ 16,132.63
		annual	\$ 159,268.27	\$ 167,231.69	\$ 175,593.27	\$ 184,372.93	\$ 193,591.58

Unclassified Management

Job Number	Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
31011	Accounting Manager	hourly	\$ 47.93	\$ 50.33	\$ 52.84	\$ 55.49	\$ 58.26	\$ 61.17	\$ 64.23
		monthly	\$ 8,308.08	\$ 8,723.49	\$ 9,159.66	\$ 9,617.64	\$ 10,098.53	\$ 10,603.45	\$ 11,133.62
		annual	\$ 99,696.99	\$ 104,681.83	\$ 109,915.93	\$ 115,411.72	\$ 121,182.31	\$ 127,241.42	\$ 133,603.50
31050	Chief Deputy City Clerk	hourly	\$ 33.91	\$ 35.61	\$ 37.39	\$ 39.26	\$ 41.22	\$ 43.28	\$ 45.45
		monthly	\$ 5,878.38	\$ 6,172.30	\$ 6,480.91	\$ 6,804.96	\$ 7,145.21	\$ 7,502.47	\$ 7,877.59
		annual	\$ 70,540.56	\$ 74,067.59	\$ 77,770.97	\$ 81,659.52	\$ 85,742.49	\$ 90,029.62	\$ 94,531.10
31012	City Planner	hourly	\$ 46.05	\$ 48.35	\$ 50.77	\$ 53.30	\$ 55.97	\$ 58.77	\$ 61.71
		monthly	\$ 7,981.35	\$ 8,380.41	\$ 8,799.43	\$ 9,239.40	\$ 9,701.37	\$ 10,186.44	\$ 10,695.77
		annual	\$ 95,776.14	\$ 100,564.95	\$ 105,593.20	\$ 110,872.86	\$ 116,416.50	\$ 122,237.32	\$ 128,349.19
31081	Housing Manager	hourly	\$ 42.15	\$ 44.25	\$ 46.47	\$ 48.79	\$ 51.23	\$ 53.79	\$ 56.48
		monthly	\$ 7,305.29	\$ 7,670.56	\$ 8,054.09	\$ 8,456.79	\$ 8,879.63	\$ 9,323.61	\$ 9,789.79
		annual	\$ 87,663.53	\$ 92,046.71	\$ 96,649.05	\$ 101,481.50	\$ 106,555.57	\$ 111,883.35	\$ 117,477.52
31031	Human Resources/Risk Manager	hourly	\$ 52.84	\$ 55.49	\$ 58.26	\$ 61.17	\$ 64.23	\$ 67.44	\$ 70.82
		monthly	\$ 9,159.65	\$ 9,617.63	\$ 10,098.51	\$ 10,603.43	\$ 11,133.61	\$ 11,690.29	\$ 12,274.80
		annual	\$ 109,915.75	\$ 115,411.53	\$ 121,182.11	\$ 127,241.22	\$ 133,603.28	\$ 140,283.44	\$ 147,297.61

Classified Management Employees Association (CMEA)

Job Number	Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
31041	Assistant Accounting Manager	hourly	\$ 46.54	\$ 48.86	\$ 51.31	\$ 53.87	\$ 56.56	\$ 59.39	\$ 62.36
		monthly	\$ 8,066.14	\$ 8,469.45	\$ 8,892.92	\$ 9,337.56	\$ 9,804.44	\$ 10,294.66	\$ 10,809.40
		annual	\$ 96,793.67	\$ 101,633.35	\$ 106,715.02	\$ 112,050.77	\$ 117,653.31	\$ 123,535.98	\$ 129,712.77
31025	Building Official/Plan Check Supervisor	hourly	\$ 46.71	\$ 49.05	\$ 51.50	\$ 54.07	\$ 56.78	\$ 59.62	\$ 62.60
		monthly	\$ 8,096.49	\$ 8,501.32	\$ 8,926.38	\$ 9,372.70	\$ 9,841.34	\$ 10,333.40	\$ 10,850.07
		annual	\$ 97,157.89	\$ 102,015.79	\$ 107,116.57	\$ 112,472.40	\$ 118,096.02	\$ 124,000.83	\$ 130,200.87
31010	Engineering Manager	hourly	\$ 46.53	\$ 48.86	\$ 51.30	\$ 53.87	\$ 56.56	\$ 59.39	\$ 62.36
		monthly	\$ 8,065.38	\$ 8,468.65	\$ 8,892.08	\$ 9,336.69	\$ 9,803.52	\$ 10,293.70	\$ 10,808.38
		annual	\$ 96,784.59	\$ 101,623.82	\$ 106,705.01	\$ 112,040.26	\$ 117,642.28	\$ 123,524.39	\$ 129,700.61
31014	Public Works Maintenance Operations Manager	hourly	\$ 45.23	\$ 47.49	\$ 49.87	\$ 52.36	\$ 54.98	\$ 57.73	\$ 60.61
		monthly	\$ 7,839.75	\$ 8,231.73	\$ 8,643.32	\$ 9,075.49	\$ 9,529.26	\$ 10,005.72	\$ 10,506.01
		annual	\$ 94,076.94	\$ 98,780.79	\$ 103,719.83	\$ 108,905.82	\$ 114,351.11	\$ 120,068.67	\$ 126,072.10
80070	Information Systems (IT) Manager	hourly	\$ 45.23	\$ 47.49	\$ 49.87	\$ 52.36	\$ 54.98	\$ 57.73	\$ 60.61
		monthly	\$ 7,839.75	\$ 8,231.73	\$ 8,643.32	\$ 9,075.49	\$ 9,529.26	\$ 10,005.72	\$ 10,506.01
		annual	\$ 94,076.94	\$ 98,780.79	\$ 103,719.83	\$ 108,905.82	\$ 114,351.11	\$ 120,068.67	\$ 126,072.10
80019	Recreation & Community Services Manager	hourly	\$ 45.23	\$ 47.49	\$ 49.87	\$ 52.36	\$ 54.98	\$ 57.73	\$ 60.61
		monthly	\$ 7,839.75	\$ 8,231.73	\$ 8,643.32	\$ 9,075.49	\$ 9,529.26	\$ 10,005.72	\$ 10,506.01
		annual	\$ 94,076.94	\$ 98,780.79	\$ 103,719.83	\$ 108,905.82	\$ 114,351.11	\$ 120,068.67	\$ 126,072.10

Classified Confidential Employees Association (CCEA)

Job Number	Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
70052	Executive Secretary	<i>hourly</i>	\$ 24.08	\$ 25.29	\$ 26.55	\$ 27.88	\$ 29.27	\$ 30.74	\$ 32.27
		<i>monthly</i>	\$ 4,174.32	\$ 4,383.03	\$ 4,602.19	\$ 4,832.29	\$ 5,073.91	\$ 5,327.60	\$ 5,593.98
		<i>annual</i>	\$ 50,091.81	\$ 52,596.40	\$ 55,226.22	\$ 57,987.53	\$ 60,886.91	\$ 63,931.25	\$ 67,127.82
70027	Human Resources Analyst II	<i>hourly</i>	\$ 31.72	\$ 33.31	\$ 34.97	\$ 36.72	\$ 38.56	\$ 40.48	\$ 42.51
		<i>monthly</i>	\$ 5,498.04	\$ 5,772.94	\$ 6,061.59	\$ 6,364.67	\$ 6,682.90	\$ 7,017.05	\$ 7,367.90
		<i>annual</i>	\$ 65,976.50	\$ 69,275.33	\$ 72,739.09	\$ 76,376.05	\$ 80,194.85	\$ 84,204.59	\$ 88,414.82
	Human Resources Analyst I	<i>hourly</i>	\$ 28.77	\$ 30.21	\$ 31.72	\$ 33.31	\$ 34.97	\$ 36.72	\$ 38.56
		<i>monthly</i>	\$ 4,986.88	\$ 5,236.23	\$ 5,498.04	\$ 5,772.94	\$ 6,061.59	\$ 6,364.67	\$ 6,682.90
		<i>annual</i>	\$ 59,842.60	\$ 62,834.73	\$ 65,976.46	\$ 69,275.29	\$ 72,739.05	\$ 76,376.00	\$ 80,194.80
70022	Human Resources Technician	<i>hourly</i>	\$ 24.56	\$ 25.79	\$ 27.08	\$ 28.44	\$ 29.86	\$ 31.35	\$ 32.92
		<i>monthly</i>	\$ 4,257.65	\$ 4,470.53	\$ 4,694.06	\$ 4,928.76	\$ 5,175.20	\$ 5,433.96	\$ 5,705.66
		<i>annual</i>	\$ 51,091.81	\$ 53,646.40	\$ 56,328.72	\$ 59,145.16	\$ 62,102.42	\$ 65,207.54	\$ 68,467.92

City Employees Association (CEA)

Job Number	Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
80025	Accountant	hourly	\$ 27.52	\$ 28.89	\$ 30.34	\$ 31.86	\$ 33.45	\$ 35.12	\$ 36.88
		monthly	\$ 4,769.97	\$ 5,008.46	\$ 5,258.89	\$ 5,521.83	\$ 5,797.92	\$ 6,087.82	\$ 6,392.21
		annual	\$ 57,239.59	\$ 60,101.57	\$ 63,106.65	\$ 66,261.98	\$ 69,575.08	\$ 73,053.83	\$ 76,706.52
42036	Administrative Clerk I	hourly	\$ 16.82	\$ 17.66	\$ 18.54	\$ 19.47	\$ 20.44	\$ 21.47	\$ 22.54
		monthly	\$ 2,915.47	\$ 3,061.24	\$ 3,214.30	\$ 3,375.02	\$ 3,543.77	\$ 3,720.96	\$ 3,907.00
		annual	\$ 34,985.60	\$ 36,734.88	\$ 38,571.62	\$ 40,500.21	\$ 42,525.22	\$ 44,651.48	\$ 46,884.05
42037	Administrative Clerk II	hourly	\$ 17.66	\$ 18.54	\$ 19.47	\$ 20.44	\$ 21.47	\$ 22.54	\$ 23.67
		monthly	\$ 3,061.24	\$ 3,214.30	\$ 3,375.02	\$ 3,543.77	\$ 3,720.96	\$ 3,907.00	\$ 4,102.35
		annual	\$ 36,734.88	\$ 38,571.62	\$ 40,500.21	\$ 42,525.22	\$ 44,651.48	\$ 46,884.05	\$ 49,228.25
80039	Assistant Planner	hourly	\$ 28.12	\$ 29.52	\$ 31.00	\$ 32.55	\$ 34.18	\$ 35.89	\$ 37.68
		monthly	\$ 4,780.23	\$ 5,117.66	\$ 5,373.54	\$ 5,642.22	\$ 5,924.33	\$ 6,220.55	\$ 6,531.57
		annual	\$ 57,362.76	\$ 61,411.90	\$ 64,482.49	\$ 67,706.62	\$ 71,091.95	\$ 74,646.54	\$ 78,378.87
80040	Associate Engineer	hourly	\$ 32.86	\$ 34.50	\$ 36.23	\$ 38.04	\$ 39.94	\$ 41.94	\$ 44.03
		monthly	\$ 5,695.61	\$ 5,980.39	\$ 6,279.41	\$ 6,593.38	\$ 6,923.05	\$ 7,269.20	\$ 7,632.66
		annual	\$ 68,347.29	\$ 71,764.65	\$ 75,352.88	\$ 79,120.53	\$ 83,076.55	\$ 87,230.38	\$ 91,591.90
80058	Associate Planner	hourly	\$ 31.72	\$ 33.31	\$ 34.97	\$ 36.72	\$ 38.56	\$ 40.48	\$ 42.51
		monthly	\$ 5,498.04	\$ 5,772.94	\$ 6,061.59	\$ 6,364.67	\$ 6,682.90	\$ 7,017.05	\$ 7,367.90
		annual	\$ 65,976.50	\$ 69,275.33	\$ 72,739.09	\$ 76,376.05	\$ 80,194.85	\$ 84,204.59	\$ 88,414.82
80073	Building Inspector	hourly	\$ 26.91	\$ 28.26	\$ 29.67	\$ 31.16	\$ 32.71	\$ 34.35	\$ 36.07
		monthly	\$ 4,664.94	\$ 4,898.18	\$ 5,143.09	\$ 5,400.25	\$ 5,670.26	\$ 5,953.77	\$ 6,251.46
		annual	\$ 55,979.25	\$ 58,778.21	\$ 61,717.12	\$ 64,802.97	\$ 68,043.12	\$ 71,445.28	\$ 75,017.54
80062	Building/Engineering Permit Technician	hourly	\$ 19.47	\$ 20.45	\$ 21.47	\$ 22.54	\$ 23.67	\$ 24.85	\$ 26.10
		monthly	\$ 3,375.58	\$ 3,544.36	\$ 3,721.57	\$ 3,907.65	\$ 4,103.04	\$ 4,308.19	\$ 4,523.60
		annual	\$ 40,506.93	\$ 42,532.28	\$ 44,658.89	\$ 46,891.84	\$ 49,236.43	\$ 51,698.25	\$ 54,283.17
80033	Community Enhancement Officer	hourly	\$ 23.21	\$ 24.37	\$ 25.59	\$ 26.86	\$ 28.21	\$ 29.62	\$ 31.10
		monthly	\$ 4,022.51	\$ 4,223.63	\$ 4,434.81	\$ 4,656.55	\$ 4,889.38	\$ 5,133.85	\$ 5,390.54
		annual	\$ 48,270.07	\$ 50,683.57	\$ 53,217.75	\$ 55,878.64	\$ 58,672.57	\$ 61,606.20	\$ 64,686.51

City Employees Association (CEA)

Job Number	Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
80065	Community Enhancement Supervisor	hourly	\$ 30.42	\$ 31.94	\$ 33.54	\$ 35.21	\$ 36.97	\$ 38.82	\$ 40.76
		monthly	\$ 5,272.63	\$ 5,536.26	\$ 5,813.07	\$ 6,103.72	\$ 6,408.91	\$ 6,729.35	\$ 7,065.82
		annual	\$ 63,271.50	\$ 66,435.08	\$ 69,756.83	\$ 73,244.67	\$ 76,906.91	\$ 80,752.25	\$ 84,789.86
80024	Community Services Supervisor	hourly	\$ 33.92	\$ 35.62	\$ 37.40	\$ 39.27	\$ 41.23	\$ 43.29	\$ 45.46
		monthly	\$ 5,879.80	\$ 6,173.79	\$ 6,482.48	\$ 6,806.61	\$ 7,146.94	\$ 7,504.29	\$ 7,879.50
		annual	\$ 70,557.66	\$ 74,085.54	\$ 77,789.81	\$ 81,679.31	\$ 85,763.27	\$ 90,051.43	\$ 94,554.01
42048	Construction Clerk	hourly	\$ 17.96	\$ 18.86	\$ 19.80	\$ 20.79	\$ 21.83	\$ 22.92	\$ 24.07
		monthly	\$ 3,112.96	\$ 3,268.61	\$ 3,432.04	\$ 3,603.64	\$ 3,783.82	\$ 3,973.01	\$ 4,171.66
		annual	\$ 37,355.51	\$ 39,223.29	\$ 41,184.45	\$ 43,243.67	\$ 45,405.86	\$ 47,676.15	\$ 50,059.96
80077	Engineering Assistant	hourly	\$ 26.21	\$ 27.52	\$ 28.89	\$ 30.34	\$ 31.86	\$ 33.45	\$ 35.12
		monthly	\$ 4,542.67	\$ 4,769.80	\$ 5,008.29	\$ 5,258.71	\$ 5,521.64	\$ 5,797.72	\$ 6,087.61
		annual	\$ 54,512.02	\$ 57,237.62	\$ 60,099.50	\$ 63,104.48	\$ 66,259.70	\$ 69,572.69	\$ 73,051.32
42045	Finance Clerk	hourly	\$ 17.97	\$ 18.87	\$ 19.81	\$ 20.80	\$ 21.84	\$ 22.93	\$ 24.08
		monthly	\$ 3,114.28	\$ 3,270.00	\$ 3,433.50	\$ 3,605.17	\$ 3,785.43	\$ 3,974.70	\$ 4,173.44
		annual	\$ 37,371.40	\$ 39,239.97	\$ 41,201.97	\$ 43,262.06	\$ 45,425.17	\$ 47,696.42	\$ 50,081.25
80026	Housing Inspector	hourly	\$ 23.21	\$ 24.37	\$ 25.59	\$ 26.86	\$ 28.21	\$ 29.62	\$ 31.10
		monthly	\$ 4,022.51	\$ 4,223.63	\$ 4,434.81	\$ 4,656.55	\$ 4,889.38	\$ 5,133.85	\$ 5,390.54
		annual	\$ 48,270.07	\$ 50,683.57	\$ 53,217.75	\$ 55,878.64	\$ 58,672.57	\$ 61,606.20	\$ 64,686.51
42050	Housing Specialist	hourly	\$ 17.96	\$ 18.86	\$ 19.80	\$ 20.79	\$ 21.83	\$ 22.92	\$ 24.07
		monthly	\$ 3,112.96	\$ 3,268.61	\$ 3,432.04	\$ 3,603.64	\$ 3,783.82	\$ 3,973.01	\$ 4,171.66
		annual	\$ 37,355.51	\$ 39,223.29	\$ 41,184.45	\$ 43,243.67	\$ 45,405.86	\$ 47,676.15	\$ 50,059.96
42049	Housing Technician	hourly	\$ 17.14	\$ 18.00	\$ 18.90	\$ 19.84	\$ 20.83	\$ 21.88	\$ 22.97
		monthly	\$ 2,970.91	\$ 3,119.45	\$ 3,275.42	\$ 3,439.19	\$ 3,611.15	\$ 3,791.71	\$ 3,981.30
		annual	\$ 35,650.87	\$ 37,433.41	\$ 39,305.08	\$ 41,270.34	\$ 43,333.85	\$ 45,500.54	\$ 47,775.57
42020	Imaging Specialist	hourly	\$ 17.97	\$ 18.87	\$ 19.81	\$ 20.80	\$ 21.84	\$ 22.93	\$ 24.08
		monthly	\$ 3,114.28	\$ 3,270.00	\$ 3,433.50	\$ 3,605.17	\$ 3,785.43	\$ 3,974.70	\$ 4,173.44
		annual	\$ 37,371.40	\$ 39,239.97	\$ 41,201.97	\$ 43,262.06	\$ 45,425.17	\$ 47,696.42	\$ 50,081.25
42021	Information Systems Analyst	hourly	\$ 28.42	\$ 29.84	\$ 31.34	\$ 32.90	\$ 34.55	\$ 36.27	\$ 38.09
		monthly	\$ 4,926.49	\$ 5,172.82	\$ 5,431.46	\$ 5,703.03	\$ 5,988.18	\$ 6,287.59	\$ 6,601.97
		annual	\$ 59,117.93	\$ 62,073.83	\$ 65,177.52	\$ 68,436.40	\$ 71,858.22	\$ 75,451.13	\$ 79,223.69
80043	Information Systems Support Technician	hourly	\$ 22.01	\$ 23.11	\$ 24.27	\$ 25.48	\$ 26.75	\$ 28.09	\$ 29.49
		monthly	\$ 3,814.91	\$ 4,005.65	\$ 4,205.94	\$ 4,416.23	\$ 4,637.04	\$ 4,868.90	\$ 5,112.34
		annual	\$ 45,778.89	\$ 48,067.83	\$ 50,471.22	\$ 52,994.78	\$ 55,644.52	\$ 58,426.75	\$ 61,348.09

City Employees Association (CEA)

Job Number	Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
80037	Management Analyst	<i>hourly</i>	\$ 28.42	\$ 29.84	\$ 31.34	\$ 32.90	\$ 34.55	\$ 36.27	\$ 38.09
		<i>monthly</i>	\$ 4,926.49	\$ 5,172.82	\$ 5,431.46	\$ 5,703.03	\$ 5,988.18	\$ 6,287.59	\$ 6,601.97
		<i>annual</i>	\$ 59,117.93	\$ 62,073.83	\$ 65,177.52	\$ 68,436.40	\$ 71,858.22	\$ 75,451.13	\$ 79,223.69
80069	Management Assistant	<i>hourly</i>	\$ 26.49	\$ 27.81	\$ 29.20	\$ 30.66	\$ 32.19	\$ 33.80	\$ 35.49
		<i>monthly</i>	\$ 4,591.04	\$ 4,820.59	\$ 5,061.62	\$ 5,314.70	\$ 5,580.44	\$ 5,859.46	\$ 6,152.43
		<i>annual</i>	\$ 55,092.46	\$ 57,847.08	\$ 60,739.43	\$ 63,776.40	\$ 66,965.22	\$ 70,313.49	\$ 73,829.16
80052	Payroll Specialist	<i>hourly</i>	\$ 23.09	\$ 24.25	\$ 25.46	\$ 26.73	\$ 28.07	\$ 29.47	\$ 30.94
		<i>monthly</i>	\$ 4,002.47	\$ 4,202.59	\$ 4,412.72	\$ 4,633.36	\$ 4,865.03	\$ 5,108.28	\$ 5,363.69
		<i>annual</i>	\$ 48,029.65	\$ 50,431.13	\$ 52,952.69	\$ 55,600.32	\$ 58,380.34	\$ 61,299.36	\$ 64,364.32
80051	Program Coordinator	<i>hourly</i>	\$ 22.52	\$ 23.65	\$ 24.83	\$ 26.07	\$ 27.38	\$ 28.74	\$ 30.18
		<i>monthly</i>	\$ 3,903.72	\$ 4,098.91	\$ 4,303.86	\$ 4,519.05	\$ 4,745.00	\$ 4,982.25	\$ 5,231.36
		<i>annual</i>	\$ 46,844.70	\$ 49,186.93	\$ 51,646.28	\$ 54,228.59	\$ 56,940.02	\$ 59,787.03	\$ 62,776.38
80031	Program Supervisor	<i>hourly</i>	\$ 28.43	\$ 29.85	\$ 31.35	\$ 32.91	\$ 34.56	\$ 36.29	\$ 38.10
		<i>monthly</i>	\$ 4,928.25	\$ 5,174.66	\$ 5,433.40	\$ 5,705.07	\$ 5,990.32	\$ 6,289.84	\$ 6,604.33
		<i>annual</i>	\$ 59,139.02	\$ 62,095.97	\$ 65,200.76	\$ 68,460.80	\$ 71,883.84	\$ 75,478.04	\$ 79,251.94
80035	Senior Finance Clerk	<i>hourly</i>	\$ 21.98	\$ 23.08	\$ 24.24	\$ 25.45	\$ 26.72	\$ 28.06	\$ 29.46
		<i>monthly</i>	\$ 3,810.70	\$ 4,001.24	\$ 4,201.30	\$ 4,411.37	\$ 4,631.94	\$ 4,863.53	\$ 5,106.71
		<i>annual</i>	\$ 45,728.46	\$ 48,014.88	\$ 50,415.62	\$ 52,936.41	\$ 55,583.23	\$ 58,362.39	\$ 61,280.51
42052	Senior Housing Specialist	<i>hourly</i>	\$ 22.77	\$ 23.91	\$ 25.10	\$ 26.36	\$ 27.68	\$ 29.06	\$ 30.51
		<i>monthly</i>	\$ 3,946.86	\$ 4,144.21	\$ 4,351.42	\$ 4,568.99	\$ 4,797.44	\$ 5,037.31	\$ 5,289.17
		<i>annual</i>	\$ 47,362.35	\$ 49,730.47	\$ 52,216.99	\$ 54,827.84	\$ 57,569.23	\$ 60,447.70	\$ 63,470.08
80041	Senior Planner	<i>hourly</i>	\$ 36.47	\$ 38.30	\$ 40.21	\$ 42.22	\$ 44.33	\$ 46.55	\$ 48.88
		<i>monthly</i>	\$ 6,321.86	\$ 6,637.95	\$ 6,969.85	\$ 7,318.34	\$ 7,684.26	\$ 8,068.47	\$ 8,471.90
		<i>annual</i>	\$ 75,862.31	\$ 79,655.43	\$ 83,638.20	\$ 87,820.11	\$ 92,211.12	\$ 96,821.67	\$ 101,662.76

SEIU Employees

Job Number	Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
40061	Equipment Mechanic	hourly	\$ 21.86	\$ 22.95	\$ 24.10	\$ 25.30	\$ 26.57	\$ 27.90	\$ 29.29
		monthly	\$ 3,788.85	\$ 3,978.29	\$ 4,177.21	\$ 4,386.07	\$ 4,605.37	\$ 4,835.64	\$ 5,077.42
		annual	\$ 45,466.23	\$ 47,739.54	\$ 50,126.52	\$ 52,632.84	\$ 55,264.48	\$ 58,027.71	\$ 60,929.09
40054	Maintenance Worker I	hourly	\$ 18.42	\$ 19.34	\$ 20.31	\$ 21.33	\$ 22.39	\$ 23.51	\$ 24.69
		monthly	\$ 3,193.26	\$ 3,352.92	\$ 3,520.57	\$ 3,696.59	\$ 3,881.42	\$ 4,075.49	\$ 4,279.27
		annual	\$ 38,319.08	\$ 40,235.03	\$ 42,246.79	\$ 44,359.13	\$ 46,577.08	\$ 48,905.94	\$ 51,351.23
40055	Maintenance Worker II	hourly	\$ 20.27	\$ 21.28	\$ 22.34	\$ 23.46	\$ 24.63	\$ 25.86	\$ 27.16
		monthly	\$ 3,512.64	\$ 3,688.27	\$ 3,872.68	\$ 4,066.32	\$ 4,269.63	\$ 4,483.12	\$ 4,707.27
		annual	\$ 42,151.67	\$ 44,259.25	\$ 46,472.21	\$ 48,795.83	\$ 51,235.62	\$ 53,797.40	\$ 56,487.27
40053	Senior Equipment Mechanic	hourly	\$ 24.04	\$ 25.25	\$ 26.51	\$ 27.83	\$ 29.23	\$ 30.69	\$ 32.22
		monthly	\$ 4,167.72	\$ 4,376.11	\$ 4,594.91	\$ 4,824.66	\$ 5,065.89	\$ 5,319.18	\$ 5,585.14
		annual	\$ 50,012.64	\$ 52,513.27	\$ 55,138.93	\$ 57,895.88	\$ 60,790.67	\$ 63,830.21	\$ 67,021.72
40060	Senior Maintenance Worker	hourly	\$ 22.37	\$ 23.49	\$ 24.66	\$ 25.90	\$ 27.19	\$ 28.55	\$ 29.98
		monthly	\$ 3,877.33	\$ 4,071.20	\$ 4,274.76	\$ 4,488.50	\$ 4,712.92	\$ 4,948.57	\$ 5,196.00
		annual	\$ 46,528.01	\$ 48,854.41	\$ 51,297.13	\$ 53,861.98	\$ 56,555.08	\$ 59,382.84	\$ 62,351.98
	Senior Maintenance Worker Y-Rated	hourly	\$ 41.16						
		monthly	\$ 7,134.38						
		annual	\$ 85,612.60						
40062	Street Sweeper Operator	hourly	\$ 20.77	\$ 21.81	\$ 22.90	\$ 24.05	\$ 25.25	\$ 26.51	\$ 27.84
		monthly	\$ 3,600.43	\$ 3,780.45	\$ 3,969.47	\$ 4,167.94	\$ 4,376.34	\$ 4,595.16	\$ 4,824.92
		annual	\$ 43,205.13	\$ 45,365.38	\$ 47,633.65	\$ 50,015.33	\$ 52,516.10	\$ 55,141.91	\$ 57,899.00
40063	Public Works Supervisor	hourly	\$ 30.71	\$ 32.25	\$ 33.86	\$ 35.56	\$ 37.33	\$ 39.20	\$ 41.16
		monthly	\$ 5,323.79	\$ 5,589.98	\$ 5,869.48	\$ 6,162.96	\$ 6,471.10	\$ 6,794.66	\$ 7,134.39
		annual	\$ 63,885.51	\$ 67,079.79	\$ 70,433.78	\$ 73,955.46	\$ 77,653.24	\$ 81,535.90	\$ 85,612.69

Police Officers Association (POA)

Job Number	Title		Step 1	Step 2	Step 3	Step 4	Step 5
51047	Civilian Dispatcher	hourly	\$ 24.48	\$ 25.70	\$ 26.98	\$ 28.33	\$ 29.75
		monthly	\$ 4,242.43	\$ 4,454.55	\$ 4,677.28	\$ 4,911.14	\$ 5,156.70
		annual	\$ 50,909.13	\$ 53,454.59	\$ 56,127.32	\$ 58,933.69	\$ 61,880.37
51064	Civilian Dispatcher Supervisor	hourly	\$ 32.73	\$ 34.37	\$ 36.08	\$ 37.89	\$ 39.78
		monthly	\$ 5,673.20	\$ 5,956.86	\$ 6,254.70	\$ 6,567.44	\$ 6,895.81
		annual	\$ 68,078.38	\$ 71,482.29	\$ 75,056.41	\$ 78,809.23	\$ 82,749.69
51029	Community Service Officer	hourly	\$ 25.06	\$ 26.32	\$ 27.63	\$ 29.02	\$ 30.47
		monthly	\$ 4,344.56	\$ 4,561.78	\$ 4,789.87	\$ 5,029.37	\$ 5,280.84
		annual	\$ 52,134.68	\$ 54,741.41	\$ 57,478.48	\$ 60,352.41	\$ 63,370.03
51041	Parking Enforcement Officer	hourly	\$ 25.06	\$ 26.32	\$ 27.63	\$ 29.02	\$ 30.47
		monthly	\$ 4,344.56	\$ 4,561.78	\$ 4,789.87	\$ 5,029.37	\$ 5,280.84
		annual	\$ 52,134.68	\$ 54,741.41	\$ 57,478.48	\$ 60,352.41	\$ 63,370.03
50076	Police Officer	hourly	\$ 38.19	\$ 40.10	\$ 42.11	\$ 44.21	\$ 46.42
		monthly	\$ 6,619.79	\$ 6,950.78	\$ 7,298.32	\$ 7,663.23	\$ 8,046.39
		annual	\$ 79,437.46	\$ 83,409.34	\$ 87,579.80	\$ 91,958.79	\$ 96,556.73
51039	Police Records Specialist I	hourly	\$ 18.37	\$ 19.29	\$ 20.26	\$ 21.27	\$ 22.33
		monthly	\$ 3,184.98	\$ 3,344.23	\$ 3,511.44	\$ 3,687.01	\$ 3,871.36
		annual	\$ 38,219.74	\$ 40,130.72	\$ 42,137.26	\$ 44,244.12	\$ 46,456.33
51040	Police Records Specialist II	hourly	\$ 20.28	\$ 21.30	\$ 22.36	\$ 23.48	\$ 24.65
		monthly	\$ 3,515.43	\$ 3,691.21	\$ 3,875.77	\$ 4,069.55	\$ 4,273.03
		annual	\$ 42,185.20	\$ 44,294.46	\$ 46,509.19	\$ 48,834.65	\$ 51,276.38
52085	Police Sergeant	hourly	\$ 47.85	\$ 50.24	\$ 52.75	\$ 55.39	\$ 58.16
		monthly	\$ 8,293.52	\$ 8,708.20	\$ 9,143.61	\$ 9,600.79	\$ 10,080.83
		annual	\$ 99,522.25	\$ 104,498.36	\$ 109,723.28	\$ 115,209.44	\$ 120,969.91
51062	Police Technician	hourly	\$ 25.92	\$ 27.21	\$ 28.57	\$ 30.00	\$ 31.50
		monthly	\$ 4,491.97	\$ 4,716.56	\$ 4,952.39	\$ 5,200.01	\$ 5,460.01
		annual	\$ 53,903.60	\$ 56,598.78	\$ 59,428.72	\$ 62,400.15	\$ 65,520.16

Police Officers Association (POA)

Job Number	Title		Step 1	Step 2	Step 3	Step 4	Step 5
51071	Public Safety Trainee	<i>hourly</i>	\$ 28.50				
		<i>monthly</i>	\$ 4,939.90				
		<i>annual</i>	\$ 59,278.80				
51065	Records Supervisor	<i>hourly</i>	\$ 30.03	\$ 31.53	\$ 33.11	\$ 34.77	\$ 36.50
		<i>monthly</i>	\$ 5,205.59	\$ 5,465.87	\$ 5,739.16	\$ 6,026.12	\$ 6,327.42
		<i>annual</i>	\$ 62,467.04	\$ 65,590.39	\$ 68,869.91	\$ 72,313.40	\$ 75,929.07

Police Management Employees Association (PMEA)

Job Number	Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
30090	Police Captain	<i>hourly</i>	\$ 65.96	\$ 69.26	\$ 72.72	\$ 76.36	\$ 80.17	\$ 84.18	\$ 88.39
		<i>monthly</i>	\$ 11,432.95	\$ 12,004.60	\$ 12,604.83	\$ 13,235.07	\$ 13,896.83	\$ 14,591.67	\$ 15,321.25
		<i>annual</i>	\$ 137,195.46	\$ 144,055.23	\$ 151,257.99	\$ 158,820.89	\$ 166,761.94	\$ 175,100.03	\$ 183,855.04
30089	Police Lieutenant	<i>hourly</i>	\$ 58.65	\$ 61.58	\$ 64.66	\$ 67.89	\$ 71.29	\$ 74.85	\$ 78.59
		<i>monthly</i>	\$ 10,165.53	\$ 10,673.80	\$ 11,207.50	\$ 11,767.87	\$ 12,356.26	\$ 12,974.08	\$ 13,622.78
		<i>annual</i>	\$ 121,986.34	\$ 128,085.66	\$ 134,489.94	\$ 141,214.44	\$ 148,275.16	\$ 155,688.92	\$ 163,473.37

Part-Time Employees

Range Number	Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
PT1									
PT2	Youth Employment Participant	hourly					\$ 16.82	\$ 17.16	\$ 17.50
	Cashier	hourly					\$ 16.82	\$ 17.16	\$ 17.50
PT3	Recreation Leader	hourly					\$ 16.82	\$ 17.16	\$ 17.50
	Officer Clerk I	hourly					\$ 16.82	\$ 17.16	\$ 17.50
PT4	Office Clerk II	hourly					\$ 17.16	\$ 17.50	\$ 17.85
PT5	Intern	hourly					\$ 16.82	\$ 17.16	\$ 17.50
	Police Cadet	hourly					\$ 16.82	\$ 17.16	\$ 17.50
PT6	Department Assistant	hourly					\$ 17.85	\$ 18.21	\$ 18.57
	Computer Assistant	hourly					\$ 17.85	\$ 18.21	\$ 18.57
	Maintenance Assistant	hourly					\$ 17.85	\$ 18.21	\$ 18.57
PT7	Maintenance Assistant II	hourly					\$ 18.21	\$ 18.57	\$ 18.95
	Senior Recreation Leader	hourly					\$ 18.21	\$ 18.57	\$ 18.95
PT8	Assistant Boxing Coach	hourly					\$ 18.57	\$ 18.94	\$ 19.32
	Fleet Assistant	hourly					\$ 16.82	\$ 17.15	\$ 17.50
	Building Aide	hourly					\$ 16.82	\$ 17.15	\$ 17.50
PT9	Lifeguard	hourly					\$ 18.94	\$ 19.32	\$ 19.71
PT10	Water Safety Instructor	hourly					\$ 19.32	\$ 19.71	\$ 20.10
	Fleet Assistant II	hourly	\$ 16.82	\$ 17.15	\$ 17.50	\$ 17.85	\$ 18.20	\$ 18.57	\$ 18.94
PT11	Swim Coach	hourly					\$ 19.71	\$ 20.10	\$ 20.51
	Police Specialist	hourly	\$ 16.82	\$ 17.15	\$ 17.50	\$ 17.85	\$ 18.20	\$ 18.57	\$ 18.94
	Computer Specialist	hourly					\$ 19.71	\$ 20.10	\$ 20.51
	Housing Specialist I	hourly	\$ 16.82	\$ 17.15	\$ 17.50	\$ 17.85	\$ 18.20	\$ 18.57	\$ 18.94
PT12	Head Lifeguard	hourly					\$ 20.10	\$ 20.50	\$ 20.91
	Planning Technician	hourly	\$ 17.50	\$ 17.85	\$ 18.20	\$ 18.57	\$ 18.94	\$ 19.32	\$ 19.70
	Community Enhancement Technician	hourly	\$ 17.50	\$ 17.85	\$ 18.20	\$ 18.57	\$ 18.94	\$ 19.32	\$ 19.70
	Parking Enforcement Officer	hourly	\$ 17.50	\$ 17.85	\$ 18.20	\$ 18.57	\$ 18.94	\$ 19.32	\$ 19.70
PT13	Administrative Clerk II	hourly	\$ 17.66	\$ 18.54	\$ 19.47	\$ 20.44	\$ 21.47	\$ 22.54	\$ 23.67
PT14	Program Specialist	hourly					\$ 20.50	\$ 20.91	\$ 21.33
	Housing Specialist II	hourly	\$ 17.85	\$ 18.20	\$ 18.57	\$ 18.94	\$ 19.32	\$ 19.70	\$ 20.10
	Rehabilitation Housing Specialist	hourly	\$ 17.85	\$ 18.20	\$ 18.57	\$ 18.94	\$ 19.32	\$ 19.70	\$ 20.10
	Head Boxing Coach	hourly					\$ 20.50	\$ 20.91	\$ 21.33

Range Number	Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
PT15	Human Resources Generalist	hourly	\$ 18.57	\$ 18.94	\$ 19.32	\$ 19.70	\$ 20.10	\$ 20.50	\$ 20.91
	Finance Generalist	hourly	\$ 18.57	\$ 18.94	\$ 19.32	\$ 19.70	\$ 20.10	\$ 20.50	\$ 20.91
	Housing Generalist	hourly	\$ 18.57	\$ 18.94	\$ 19.32	\$ 19.70	\$ 20.10	\$ 20.50	\$ 20.91
	City Clerk Specialist	hourly	\$ 18.57	\$ 18.94	\$ 19.32	\$ 19.70	\$ 20.10	\$ 20.50	\$ 20.91
PT16	Aquatic Manager	hourly					\$ 21.33	\$ 21.76	\$ 22.19
PT17	Domestic Violence Advocate	hourly	\$ 18.94	\$ 19.32	\$ 19.70	\$ 20.10	\$ 20.50	\$ 20.91	\$ 21.33
PT18		hourly	\$ 19.32	\$ 19.70	\$ 20.10	\$ 20.50	\$ 20.91	\$ 21.33	\$ 21.75
PT19		hourly	\$ 19.70	\$ 20.10	\$ 20.50	\$ 20.91	\$ 21.33	\$ 21.75	\$ 22.19
PT20		hourly	\$ 20.10	\$ 20.50	\$ 20.91	\$ 21.33	\$ 21.75	\$ 22.19	\$ 22.63
PT21		hourly	\$ 20.50	\$ 20.91	\$ 21.33	\$ 21.75	\$ 22.19	\$ 22.63	\$ 23.09
PT22	Sign Language Interpreter	hourly	\$ 20.91	\$ 21.33	\$ 21.75	\$ 22.19	\$ 22.63	\$ 23.09	\$ 23.55
PT23		hourly	\$ 21.33	\$ 21.75	\$ 22.19	\$ 22.63	\$ 23.09	\$ 23.55	\$ 24.02
PT24		hourly	\$ 21.75	\$ 22.19	\$ 22.63	\$ 23.09	\$ 23.55	\$ 24.02	\$ 24.50
PT25		hourly	\$ 22.19	\$ 22.63	\$ 23.09	\$ 23.55	\$ 24.02	\$ 24.50	\$ 24.99
PT26	Civilian Dispatcher	hourly	\$ 22.63	\$ 23.09	\$ 23.55	\$ 24.02	\$ 24.50	\$ 24.99	\$ 25.49
PT27	Reserve Police Officer	hourly	\$ 23.09	\$ 23.55	\$ 24.02	\$ 24.50	\$ 24.99	\$ 25.49	\$ 26.00
PT28	Housing Financial Analyst	hourly	\$ 28.42	\$ 29.84	\$ 31.34	\$ 32.90	\$ 34.55	\$ 36.27	\$ 38.09

AGENDA
BALDWIN PARK HOUSING AUTHORITY
REGULAR MEETING
COUNCIL CHAMBER - 14403 E. Pacific Avenue, Baldwin Park, 91706

August 3, 2022

7:00 PM

Audio Streaming will be available at:

https://www.youtube.com/channel/UCFLZ0_dDFRjy59rhiDZ13Fg/featured?view_as=subscriber

http://baldwinpark.granicus.com/ViewPublisher.php?view_id=10

Audio Streaming Simultaneously in Spanish will be available at:

<https://www.youtube.com/channel/UC3bPFBHcoPIks1XqetmGcA>



Emmanuel J. Estrada	-	Chair
Daniel Damian	-	Vice Chair
Alejandra Avila	-	Board Member
Monica Garcia	-	Board Member
Paul C. Hernandez	-	Board Member

PUBLIC COMMENTS

The public is encouraged to address the City Council or any of its Agencies listed on this agenda on any matter posted on the agenda or on any other matter within its jurisdiction. In accordance with Chapter 39 of the Baldwin Park Municipal Code, Speakers must address the Council as a whole and refrain from making impertinent, slanderous, or profane remarks or disrupt the peace of the meeting.

COMENTARIOS DEL PÚBLICO

Se invita al público a dirigirse al Concilio o cualquiera otra de sus Agencias nombradas en esta agenda, para hablar sobre cualquier asunto publicado en la agenda o cualquier tema que esté bajo su jurisdicción. De acuerdo con el capítulo 39 del Código Municipal de la Ciudad de Baldwin Park, los comentarios deben ser dirigidos al Concilio como una sola entidad, y no ser impertinentes, difamatorios, o profanos, o interrumpir la paz de la reunión.

**HOUSING AUTHORITY
REGULAR MEETING – 7:00 PM**

CALL TO ORDER

ROLL CALL

**Board Members: Alejandra Avila, Monica Garcia, Paul C. Hernandez,
Vice Chair Daniel Damian, and Chair Emmanuel J. Estrada**

PUBLIC COMMUNICATIONS

*Three (3) minute speaking time limit
Tres (3) minutos será el limite para hablar*

THIS IS THE TIME SET ASIDE TO ADDRESS THE CITY COUNCIL

PLEASE NOTIFY THE CITY CLERK IF YOU REQUIRE THE SERVICES OF AN INTERPRETER

No action may be taken on a matter unless it is listed on the agenda, or unless certain emergency or special circumstances exist. The legislative body or its staff may: 1) Briefly respond to statements made or questions asked by persons; or 2) Direct staff to investigate and/or schedule matters for consideration at a future meeting. [Government Code §54954.2]

ESTE ES EL PERIODO DESIGNADO PARA DIRIGIRSE AL CONCILIO

FAVOR DE NOTIFICAR A LA SECRETARIA SI REQUIERE LOS SERVICIOS DEL INTERPRETE

No se podra tomar acción en algún asunto a menos que sea incluido en la agenda, o a menos que exista alguna emergencia o circunstancia especial. El cuerpo legislativo y su personal podran: 1) Responder brevemente a declaraciones o preguntas hechas por personas; o 2) Dirigir personal a investigar y/o fijar asuntos para tomar en consideración en juntas proximas. [Codigo de Gobierno §54954.2]

If you wish to comment on agenda items, please email your name, City of residence, item number and a phone number where you will be available between the hours of 7:00 PM to 8:00 PM on August 3, 2022 to comments@baldwinpark.com. You will be contacted by a staff member and will be granted 3 (three) minutes to speak live during the meeting. If you are a non-English Speaker and require translation services in another language other than Spanish, please indicate your request in your communication up to 48 hours prior to the meeting. If large numbers of persons wishing to speak are gathered (a reduction of the speaking time allotted for each speaker may be announced). A one hour limit may be placed on the time for public communications so that City business can be conducted, after which time, communications can resume.

CONSENT CALENDAR

1. Fiscal Year 2022-23 Amendment Budget

Staff recommends that Council to approve:

1. The fiscal year 2022-23 Amended Budget and resolutions for:
 - City of Baldwin Park by Resolution No.2022-045; and
 - Finance Authority by Resolution No. FA 2022-002, and
 - Municipal Financing Authority by Resolution No. MFA 2022-002, and
 - Housing Authority by Resolution No. HA 2022-004, and
 - Successor Agency by Resolution No. 2022-002, and
2. Authorize the Director of Finance to appropriate funding and make necessary budget amendments; and
3. Authorize the CEO and HR to begin the hiring process of the approved requests by the City Council; and
4. Approve a Resolution No. 2022-046 to revise the Comprehensive Pay Schedule to reflect the FY 22-23 Amended Budget in accordance with CalPERS Guidelines.

ADJOURNMENT

CERTIFICATION

I, Marlen Garcia, Secretary of the Housing Authority hereby certify under penalty of perjury under the laws of the State of California that the foregoing agenda was posted on the City Hall bulletin board not less than 72 hours prior to the meeting. Dated this 28th day of July, 2022.



Marlen Garcia,
City Clerk

PLEASE NOTE: Copies of staff reports and supporting documentation pertaining to each item on this agenda are available for public viewing and inspection at City Hall, 2nd Floor Lobby Area or at the Los Angeles County Public Library in the City of Baldwin Park. For further information regarding agenda items, please contact the office of the City Clerk at (626) 960-4011 ext. 466 or via e-mail at lmorales@baldwinpark.com.

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the Public Works Department or Risk Management at (626) 960-4011. Notification 48 hours prior to the meeting will enable staff to make reasonable arrangements to ensure accessibility to this meeting. (28 CFR 34.102.104 ADA TITLE II)

STAFF REPORT



TO: Honorable Mayor/ Chair and Members of the City Council for the City of Baldwin Park, Financing Authority, Municipal Financing Authority, Housing Authority, and Successor Agency

FROM: Enrique C. Zaldivar, Chief Executive Officer

Rose Tam, Director of Finance
Laura J. Thomas, Human Resources/Risk Manager

DATE: August 3, 2022

SUBJECT: Fiscal Year 2022-23 Amended Budget

SUMMARY

From the July 20, 2022 City Council meeting, staff was directed to bring back the amended budget for FY 22-23 after the attached Personnel Requests, Part-Time and Administrative Clerk I & II Salary Adjustments (Attachment 5) were approved. This report is to seek City Council's review and approval of the FY 22-23 Amended Budget.

RECOMMENDATION

Staff recommends that Council to approve:

- 1) The fiscal year 2022-23 Amended Budget and resolutions for:
 - a. City of Baldwin Park by Resolution No. 2022-045, and
 - b. Finance Authority by Resolution No. FA 2022-002, and
 - c. Municipal Financing Authority by Resolution No. MFA 2022-002, and
 - d. Housing Authority by Resolution No. HA 2022-004, and
 - e. Successor Agency by Resolution No. 2022-002, and
- 2) Authorize the Director of Finance to appropriate funding and make necessary budget amendments; and
- 3) Authorize the CEO and HR to begin the hiring process of the approved requests by the City Council; and
- 4) Approve a resolution to revise the Comprehensive Pay Schedule to reflect the FY 22-23 Amended Budget in accordance with CalPERS Guidelines.

AMENDED FISCAL IMPACT

General Fund (100)

Revenues	\$ 34,695,375
Expenditures	\$ <u>34,621,475</u>
Surplus	\$ 73,900

Other Funds - Expenditures

Future Development Fund	\$ 195,925
Internal Service Funds	\$ 6,171,978
Special Revenue Funds	\$48,893,519
Finance Authority	\$ 6,770,096
Successor Agency	\$ 2,122,515
Housing Authority	\$ <u>6,764,853</u>
Total Other Funds – Expenditures	\$70,918,886

TOTAL AMENDED BUDGET (CITY-WIDE EXPENDITURES)	<u>\$105,540,361</u>
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BACKGROUND

From the July 20, 2022 City Council meeting, staff was directed to bring back the amended budget for FY 22-23 after the attached Personnel Requests, Part-Time and Administrative Clerk I & II Salary Adjustments were approved. We have made a couple minor updates for 2 typos to this Attachment. The first one is the reclassification of the current Information Systems Support Technician to Information Systems Analyst. The position should be at Step 3 and there is no change to the projected cost. The second one is the Public Works Supervisor with a minor increase of \$684 to the projected salary due to the 1% COLA difference. The three reclassified positions stated on Attachment 5 will be effective on the first pay period after the approval of the FY 22-23 Amended Budget.

Per City Council direction, part-time positions have been adjusted and modified to address internal compaction, recruitment, and retention challenges. Eighty percent of the part-time positions are employed within the Recreation and Community Services department. The attached salary schedule maintains the integrity of the differences between ranges and within the part-time structure to ensure the department is able to manage numerous community events throughout the year.

Staff requests for the adoption of the attached resolution revising the hourly pay range schedule for the part-time staff hourly rates and steps establishing a revised range schedule. This adjustment reflects the increase to entry level wages and address compaction effects in part time classification in Recreation. The City also plans to review salary adjustments in the future with respect to the budget to ensure the compensation remains competitive with other agencies.

All the adjustments and modifications are consistent with the estimated costs for the personnel requests presented at the City Council meeting on the July 20, 2022.

ALTERNATIVES

The City Council may provide further direction.

LEGAL REVIEW

This report and resolutions have been reviewed and approved by the City Attorney as to legal form and content.

ATTACHMENTS

1. Budget Resolution No. 2022-002
2. FY2022-23 Amended Budget (Summary). The completed amended line-item budget is available on the City's website by August 3, 2022.
3. FY2022-23 Projected Fund Balance.
4. FY2022-23 Amended General Fund Reserve Bar Chart.
5. Personnel Requests, Part-Time and Administrative Clerk I & II Salary Adjustments.
6. Comprehensive Pay Schedule Resolution No. 2022-046
7. Comprehensive Pay Schedule.

RESOLUTION NO. HA

A RESOLUTION OF THE HOUSING AUTHORITY OF THE CITY OF BALDWIN PARK AMENDING THE BUDGET OF THE AUTHORITY FOR THE FISCAL YEAR COMMENCING JULY 1, 2022 AND ENDING JUNE 30, 2023

THE HOUSING AUTHORITY BOARD MEMBERS OF THE CITY OF BALDWIN PARK DOES HEREBY RESOLVE AND ORDER AS FOLLOWS:

SECTION 1. That the Budget for the Housing Authority of the City of Baldwin Park for the fiscal year commencing July 1, 2022 and ending June 30, 2023, is hereby amended as prepared and submitted by the Executive Director of the Housing Authority and as modified by the Authority Board for said fiscal year. An Amended Budget is attached to this resolution for adoption as presented.

SECTION 2. That from and after the effective date of the adoption of said Amended Budget, the several amounts stated therein as proposed expenditures, shall be deemed appropriated to the several line items for the respective objects and purposed therein stated. All appropriations with the exception of capital improvement programs, shall lapse at the end of the fiscal year to the extent that they shall not have been expended or lawfully encumbered, pursuant to the provisions of all applicable statutes of the State.

SECTION 3. That the authority granted for making expenditures shall be limited to the actual amount of money received from the sources of funds indicated in the Amended Budget and no liability upon the Authority is assumed or can be imposed in excess of such amounts as may be provided therefore in the Amended Budget.

SECTION 4. That amounts appropriated to any account for any object or purpose may be transferred in the following manner:

- (A) That at any meeting after adoption of the budget, total appropriations may be amended by the Board Members by a majority vote of a quorum of the Authority Board.
- (B) For transfers of appropriations within the same cost center program, such transfers up to \$15,000 may be approved by the Executive Director. For amounts greater than \$15,000, Authority Board approval is required.
- (C) Transfers up to \$15,000 between line items may be approved by the Executive Director. For amounts greater than \$15,000, Authority Board approval is required.
- (D) All transfers of appropriations in accordance with subsections (B) and (C) above shall be within the same fund.

(E) Any transfer of appropriations from one fund to another fund is considered a new appropriation requiring a budget amendment, and such appropriations must be approved by the Authority Board by a majority vote of a quorum of the Authority Board.

(F) All transfers made pursuant to the above provisions shall be submitted to the Authority Board for informational purposes.

SECTION 5. That this Resolution shall become effective July 1, 2022.

SECTION 6. That the City Clerk shall certify to the adoption of this Resolution.

APPROVED AND ADOPTED this 3rd day of August 2022.

EMMANUEL J. ESTRADA
CHAIR

ATTEST:

STATE OF CALIFORNIA
COUNTY OF LOS ANGELES
CITY OF BALDWIN PARK

} ss.

I, MARLEN GARCIA, City Clerk of the City of Baldwin Park, do hereby certify that the foregoing **Resolution No.** was duly and regularly approved and adopted by the Members of the Housing Authority of the City of Baldwin Park at a regular meeting of the Housing Authority on **August 3, 2022**, by the following vote:

AYES: MEMBERS:

NOES: MEMBERS:

ABSENT: MEMBERS:

ABSTAIN: MEMBERS:

MARLEN GARCIA
CITY CLERK

City of Baldwin Park

Fiscal Year 2022-2023 Amended Budget

Fund	Fund Description	FY 2023 Amended Revenues	FY 2023 Amended Expenditures	Surplus / (Deficit)
<u>General Fund:</u>				
100	General Fund*	34,695,375	34,621,475	73,900
200	Future Development Fund**	52,360	195,925	(143,565)
Subtotal - General Fund		34,747,735	34,817,400	(69,665)
<u>Internal Services Funds:</u>				
401	Information and Support Services	1,190,676	1,188,676	2,000
402	Fleet Services	965,399	963,199	2,200
403	Internal Insurance	4,050,165	4,020,103	30,063
Subtotal - Internal Services Funds		6,206,240	6,171,978	34,263
<u>Special (Restricted) Funds:</u>				
205	Federal Asset Forfeiture	0	92,043	(92,043)
208	Law Enforcement Development Impact	20,600	0	20,600
220	Community Development Block Grant	1,354,662	1,313,460	41,203
221	H.O.M.E. (Home Investment Partnership Program)	3,042,073	3,006,340	35,733
222	CAL Home	100	0	100
230	AB1693 Business Improvement Fees	130,200	216,598	(86,398)
231	Air Quality Management	188,000	132,548	55,452
234	Park Fees (Quimby Act)	190,000	981,961	(791,961)
235	General Plan Fees	160,000	354,402	(194,402)
236	Public Art Fees	61,500	343,978	(282,478)
237	Cannabis Mitigation Fee	1,400,000	1,073,811	326,189
240	Gasoline Tax	2,193,573	1,854,329	339,244
241	Surface Transportation Program	999,452	0	999,452
243	Bicycle and Pedestrian Safety	71,490	175,923	(104,433)
244	Proposition A	2,120,970	2,070,729	50,241
245	Proposition C	1,539,658	2,060,981	(521,323)
246	AB939 Integrated Waste Management	337,000	503,398	(166,398)
247	Oil Recycling Grant	10,000	22,915	(12,915)
249	Storm Drains NPDS	59,116	95,100	(35,984)
250	Assessment District	12,630	0	12,630
251	Street Lighting and Landscape	1,804,330	2,280,362	(476,032)
252	Parks Maintenance Assessment District	977,851	977,851	0
253	Proposition A - Parks	135,679	135,679	(0)
254	Measure R Local Return	1,155,979	1,049,659	106,320
255	Measure M	3,053,354	3,449,191	(395,837)
256	SB1 Road Repair & Accountability	1,733,913	578,176	1,155,737
257	Traffic Mitigation Fees	12,600	0	12,600
258	Measure W	9,233,530	1,678,530	7,555,000
260	Summer Lunch Program	30,991	30,991	(0)
270	Grants Fund	2,491,010	15,436,335	(12,945,324)
271	Police Grants Fund	71,200	134,042	(62,842)
275	American Rescue Plan Act	11,458,952	8,794,189	2,664,763
280	Cooperative Agreements Contributions	400,000	0	400,000
450	BPROUD Utility District	0	50,000	(50,000)
Subtotal Special Funds		46,450,413	48,893,519	(2,443,105)
TOTAL GENERAL, INTERNAL SERV., & SPECIAL FUNDS:		87,404,388	89,882,897	(2,478,508)

City of Baldwin Park
Fiscal Year 2022-2023 Amended Budget

Fund	Fund Description	FY 2023 Amended Revenues	FY 2023 Amended Expenditures	Surplus / (Deficit)
<u>Financing Authority Funds:</u>				
610	COP Lease Payment	589,445	589,445	(0)
651	Pension Obligation Bond 2019	3,844,787	3,844,787	(0)
660	Measure M Rev Bond	589,669	2,335,864	(1,746,195)
Subtotal Financing Authority Funds		5,023,901	6,770,096	(1,746,195)
<u>Successor Agency Funds:</u>				
<u>Capital Projects</u>				
806	Sierra Vista Capital Project	95,949	95,949	0
Subtotal Capital Projects		95,949	95,949	0
<u>Debt Service</u>				
838	BP Merged 2017 Refinance	1,083,915	1,070,460	13,455
Subtotal Debt Service		1,083,915	1,070,460	13,455
<u>Low/Mod Housing</u>				
890	Low/Mod Income Housing	272,399	956,106	(683,708)
Subtotal Low/Mod Housing		272,399	956,106	(683,708)
TOTAL SUCCESSOR AGENCY FUNDS:		1,452,263	2,122,515	(670,253)
<u>Housing Authority:</u>				
901	Housing Voucher Choice	6,797,231	6,632,459	164,772
902	Housing Authority American Rescue Plan Act	0	3,822	(3,822)
905	Public Housing	98,075	97,747	328
910	CIAP	30,825	30,825	0
Subtotal Housing Authority Funds		6,926,131	6,764,853	161,278
COMBINED GRAND TOTAL - ALL FUNDS		100,806,683	105,540,361	(4,733,678)

* The Projected General Fund Reserve Balance at June 30, 2023 is: \$ 11,835,487

** The Future Development Fund and Community Enhancement Fund were merged with the General Fund. However, these funds are committed for future / special projects pending City Council approval.

City of Baldwin Park
Fiscal Year 2022-2023 Projected Fund Balance

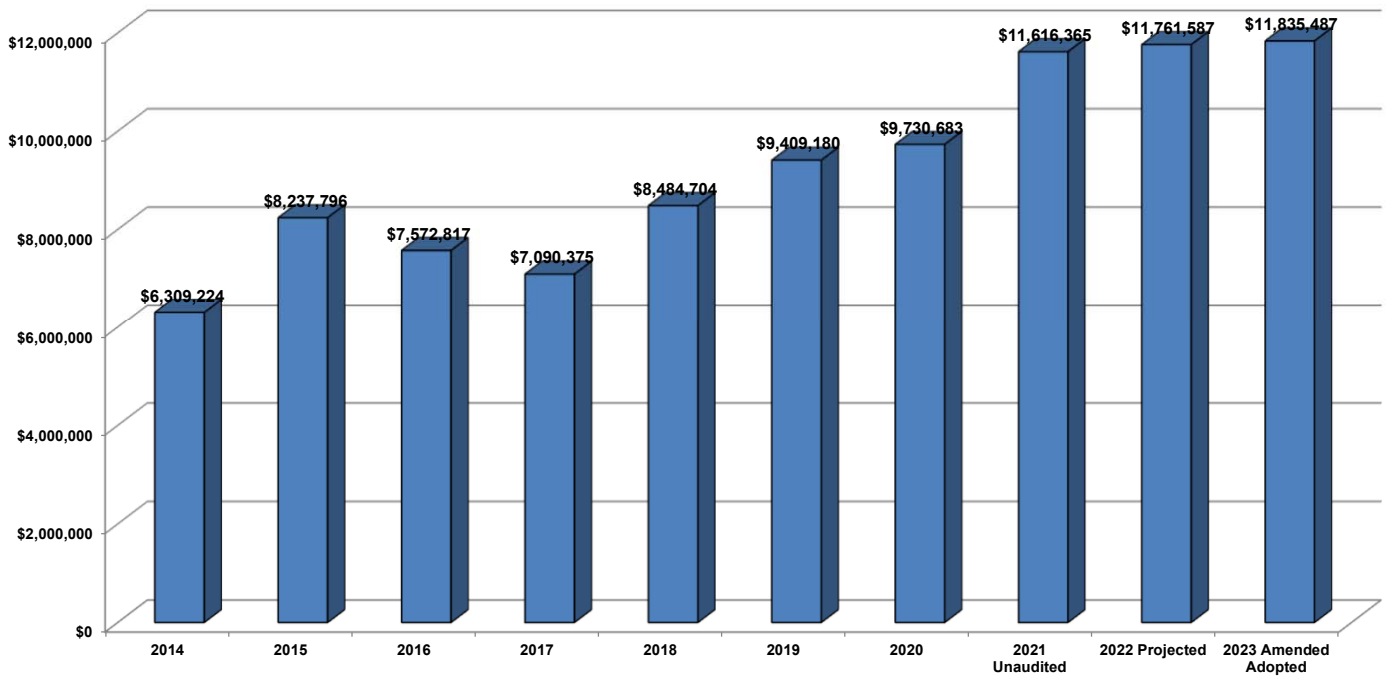
Fund	Fund Description	Revised Projected Fund Balance 06/30/2022	2023 Amended Revenues	2023 Amended Transfers In	2023 Amended Expenditures	2023 Amended Transfers Out	Projected Fund Balance 06/30/2023
General Fund:							
100	General Fund*	28,903,820	33,674,600	1,020,775	34,032,030	589,445	28,977,720
200	Future Development Fund**	5,402,238	52,360	0	195,925	0	5,258,673
210	Community Enhancement Fund**	664,663	0	0	0	0	664,663
Subtotal - General Fund		\$ 34,970,722	\$ 33,726,960	\$ 1,020,775	\$ 34,227,955	\$ 589,445	\$ 34,901,057
Internal Services Funds:							
401	Information and Support Services	218,412	1,190,676	0	1,188,676	0	220,412
402	Fleet Services	664,282	965,399	0	963,199	0	666,482
403	Internal Insurance	(7,895,901)	4,050,165	0	4,020,103	0	(7,865,839)
404	Capital Equipment	12,370	0	0	0	0	12,370
Subtotal - Internal Services Funds		\$ (7,000,837)	\$ 6,206,240	\$ -	\$ 6,171,978	\$ -	\$ (6,966,575)
Special (Restricted) Funds:							
205	Federal Asset Forfeiture	152,498	0	0	92,043	0	60,455
206	State Asset Forfeiture	55,236	0	0	0	0	55,236
207	Local Law Enforcement Block Grant	15,259	0	0	0	0	15,259
208	Law Enforcement Development Impact	91,816	20,600	0	0	0	112,416
209	AB74 Public Safety Enhancement	150,151	0	0	0	0	150,151
220	Community Development Block Grant	(398,220)	1,354,662	0	1,313,460	0	(357,017)
221	H.O.M.E. (Home Investment Partnership Program)	1,284,371	3,042,073	0	3,006,340	0	1,320,103
222	CAL Home	68,107	100	0	0	0	68,207
230	AB1693 Business Improvement Fees	87,944	130,200	0	216,598	0	1,546
231	Air Quality Management	219,667	188,000	0	132,548	0	275,120
232	Residential Development Fee	4	0	0	0	0	4
233	Economic Development Grant	541	0	0	0	0	541
234	Park Fees (Quimby Act)	1,196,837	190,000	0	981,961	0	404,876
235	General Plan Fees	556,115	160,000	0	354,402	0	361,713
236	Public Art Fees	418,569	61,500	0	343,978	0	136,091
237	Cannabis Mitigation Fee	1,403,750	1,400,000	0	23,811	1,050,000	1,729,939
240	Gasoline Tax	31,790	2,193,573	0	1,854,329	0	371,034
241	Surface Transportation Program	(73,439)	999,452	0	0	0	926,013
243	Bicycle and Pedestrian Safety	(3,992)	71,490	0	175,923	0	(108,425)
244	Proposition A	(175,751)	2,120,970	0	2,070,729	0	(125,510)
245	Proposition C	727,042	1,539,658	0	2,060,981	0	205,719
246	AB939 Integrated Waste Management	12,907	337,000	0	503,398	0	(153,491)
247	Oil Recycling Grant	22,766	10,000	0	22,915	0	9,851
249	Storm Drains NPDS	13,412	59,116	0	95,100	0	(22,572)
250	Assessment District	407,143	12,630	0	0	0	419,773
251	Street Lighting and Landscape	148,483	1,787,330	17,000	2,280,362	0	(327,549)
252	Parks Maintenance Assessment District	86,995	862,236	115,615	977,851	0	86,995
253	Proposition A - Parks	8	60	135,619	135,679	0	8
254	Measure R Local Return	361,035	1,155,979	0	1,049,659	0	467,355
255	Measure M	1,685,273	1,307,159	1,746,195	2,859,522	589,669	1,289,436
256	SB1 Road Repair & Accountability	493,520	1,733,913	0	578,176	0	1,649,257
257	Traffic Mitigation Fees	(18,457)	12,600	0	0	0	(5,857)
258	Measure W	369,243	9,233,530	0	1,678,530	0	7,924,243
259	Measure H	(157,828)	0	0	0	0	(157,828)
260	Summer Lunch Program	(2,408)	0	30,991	30,991	0	(2,408)
270	Grants Fund	15,507,783	2,491,010	0	15,436,335	0	2,562,459
271	Police Grants Fund	71,260	71,200	0	134,042	0	8,418
275	American Rescue Plan Act	4,933,713	11,458,952	0	8,524,189	270,000	7,598,475
278	Measure W Grant	1,161,939	0	0	0	0	1,161,939
280	Cooperative Agreements Contributions	(399,383)	400,000	0	0	0	617

Fund	Fund Description	Projected Fund Balance 06/30/2022	2023 Amended Revenues	2023 Amended Transfers In	2023 Amended Expenditures	2023 Amended Transfers Out	Projected Fund Balance 06/30/2023
<u>Special (Restricted) Funds Continued:</u>							
301	Building Reserve	9,959	0	0	0	0	9,959
450	BPROUD Utility District	273,300	0	0	50,000	0	223,300
Subtotal Special Funds		\$ 30,788,955	\$ 44,404,993	\$ 2,045,420	\$ 46,983,850	\$ 1,909,669	\$ 28,345,850
TOTAL GENERAL, INTERNAL SRV & SPECIAL FUNDS:		\$ 58,758,840	\$ 84,338,193	\$ 3,066,195	\$ 87,383,783	\$ 2,499,114	\$ 56,280,331
<u>Financing Authority Funds:</u>							
601	Debt Service	503,162	0	0	0	0	503,162
610	COP Lease Payment	(70,882)	0	589,445	589,445	0	(70,882)
625	Gas Tax Debt Service	7	0	0	0	0	7
635	BPFA/PM 2003 Tax Alloc	32,715	0	0	0	0	32,715
637	BPFA/CBD 1990 Refunding Loan	143	0	0	0	0	143
650	Pension Obligation Bond	26,035	0	0	0	0	26,035
651	Pension Obligation Bond 2019	254	3,844,787	0	3,844,787	0	254
660	Measure M Rev Bond	6,633,579	0	589,669	589,669	1,746,195	4,887,385
Subtotal Financing Authority Funds		\$ 7,125,013	\$ 3,844,787	\$ 1,179,114	\$ 5,023,901	\$ 1,746,195	\$ 5,378,818
<u>Successor Agency Funds:</u>							
<u>Capital Projects</u>							
806	Sierra Vista Capital Project	1,848,653	0	95,949	95,949	0	1,848,653
Subtotal Capital Projects		\$ 1,848,652	\$ -	\$ 95,949	\$ 95,949	\$ -	\$ 1,848,652
<u>Debt Service</u>							
836	Sierra Vista Debt Service	9,640	0	0	0	0	9,640
838	BP Merged 2000 Refinance	(474,844)	1,083,915	0	974,511	95,949	(461,389)
Subtotal Debt Service		\$ (465,205)	\$ 1,083,915	\$ -	\$ 974,511	\$ 95,949	\$ (451,750)
<u>Low/Mod Housing</u>							
890	Low/Mod Income Housing	\$ 6,173,756	\$ 272,399	\$ -	\$ 956,106	\$ -	\$ 5,490,048
Subtotal Low/Mod Housing		6,173,756	272,399	0	956,106	0	5,490,048
TOTAL SUCCESSOR AGENCY FUNDS:		\$ 7,557,203	\$ 1,356,314	\$ 95,949	\$ 2,026,566	\$ 95,949	\$ 6,886,950
<u>Housing Authority:</u>							
901	Housing Voucher Choice	116,283	6,797,231	0	6,632,459	0	281,055
902	Housing Authority American Rescue Plan Act	387,658	0	0	3,822	0	383,836
905	Public Housing	446,558	67,250	30,825	97,747	0	446,886
910	CIAP	0	30,825	0	0	30,825	0
Subtotal Housing Authority Funds		\$ 950,499	\$ 6,895,306	\$ 30,825	\$ 6,734,028	\$ 30,825	\$ 1,111,777
COMBINED GRAND TOTAL - ALL FUNDS		\$ 74,391,554	\$ 96,434,600	\$ 4,372,083	\$ 101,168,278	\$ 4,372,083	\$ 69,657,876

* The Projected General Fund Reserve Balance at June 30, 2023 is: \$ 11,835,487

** The Future Development Fund and Community Enhancement Fund were merged with the General Fund. However, these funds are committed for future / special projects pending City Council approval.

General Fund Reserve Bar Chart - Fiscal Year 2022-23 Amended Adopted



Note: This table does not include the Future Development Fund or Community Enhancement Fund.

City of Baldwin Park
FY22-23 Personnel Requests, Part-Time and Administrative Clerk I & II Salary Adjustments
Estimated Fiscal Impact Summary

Requests not included in the proposed FY 2022-23 Budget	General Fund	Special Revenue & Other Funds	Total
Total Estimated Cost of All Personnel Requests	\$ 205,846	\$ 479,256	\$ 685,102
Total Estimated Cost of Part-Time Salary Adjustments	\$ 114,747	\$ 14,460	\$ 129,207
Total Estimated Cost of Two Full-Time Positions Salary Adjustments	\$ 13,261	\$ 15,645	\$ 28,906
Allocate ARPA funds to rehire part time staff for Recreation department (\$270,000 each fiscal year for FY 22-23 and FY 23-24)	\$ (270,000)	\$ 270,000	\$ -
Total Estimated Cost	\$ 63,855	\$ 779,360	\$ 843,215

City of Baldwin Park
Positions Requested from Police for FY 2022-23

POSITION TITLE	JUSTIFICATION PROVIDED BY THE DEPARTMENT	FUND	ALLOCATION %	REQUESTED & RECOMMENDED STEP	Estimated Salary	Estimated Benefits	Estimated Total Cost
Police Officer	Unfreeze frozen position	100-GF	100%	1	\$ 79,437	\$ 98,088	\$ 177,525
Police Officer	Unfreeze frozen position	100-GF	100%	1	\$ 79,437	\$ 98,088	\$ 177,525
Police Officer	Unfreeze frozen position	100-GF	100%	1	\$ 79,437	\$ 98,088	\$ 177,525
Police Officer	Unfreeze frozen position	100-GF	100%	1	\$ 79,437	\$ 98,088	\$ 177,525
Police Officer	Unfreeze frozen position	100-GF	100%	1	\$ 79,437	\$ 98,088	\$ 177,525
Police Officer	Unfreeze frozen position	100-GF	100%	1	\$ 79,437	\$ 98,088	\$ 177,525
Police Officer	Unfreeze frozen position	100-GF	100%	1	\$ 79,437	\$ 98,088	\$ 177,525
Total # Requested: 0 at this time (See Note 1 below)	Total Estimated Cost of Unfrozen PO Positions				\$ 556,059	\$ 686,616	\$ 1,242,675
Community Service Officer-Additional Position Request	Redaction of police camera videos	100-GF	100%	1	\$ 52,135	\$ 45,201	\$ 97,336
Community Service Officer-Additional Position Request	Service non-emergency calls	100-GF	100%	1	\$ 52,135	\$ 45,201	\$ 97,336
Community Service Officer-Additional Position Request	Service non-emergency calls	100-GF	100%	1	\$ 52,135	\$ 45,201	\$ 97,336
Community Service Officer-Additional Position Request	Assist in Evidence Bureau	100-GF	100%	1	\$ 52,135	\$ 45,201	\$ 97,336
Total # Requested: 1 at this time (See Note 2 below)	Total Estimated Cost of Requested CSO Positions				\$ 208,540	\$ 180,804	\$ 389,344
Total # of Originally Requested by PD: 11	Total Estimated Cost if all filled				\$ 764,599	\$ 867,420	\$ 1,632,019
Total # Requested at this time by PD: 1	Total Estimated GF Cost to fill 1 CSO				\$ 52,135	\$ 45,201	\$ 97,336

Note 1: It won't impact the budget at this time. Will review during the mid-year depending on the filling of the current 15 vacancies.

Note 2: Request for 1 Community Service Officer at this time. Will review during the mid-year to decide if additional CSO is needed and funding available.

City of Baldwin Park
Positions Requested from Information and Support Services for FY 2022-23

POSITION TITLE	JUSTIFICATION PROVIDED BY THE DEPARTMENT	FUND	ALLOCATION %	REQUESTED & RECOMMENDED STEP	Estimated Salary	Estimated Benefits	Estimated Total Cost
Information Systems Support Technician- Additional position request	Replace the consultant service for PD IT support making the operation more effective and efficient (currently paying \$96K/year).	401	100%	Step 5	\$ 55,645	\$ 44,178	\$ 99,823
			Less cost paying consultant				\$ (96,000)
			Estimated Cost				\$ 3,823
Information Systems Analyst- Reclassification	Reclassify current Information Systems Support Technician to Information Systems Analyst to reflect duties performed.	401	100%	Step 3	\$ 65,178	\$ 45,384	\$ 110,562
		Less cost from current position			\$ (61,348)	\$ (43,816)	\$ (105,164)
		Estimated Net Cost of Reclassification			\$ 3,830	\$ 1,568	\$ 5,398
Total # Requested by IT: 2		Total Estimated to Internal Service Fund					\$ 9,221

City of Baldwin Park
Positions Requested from Human Resources for FY 2022-23

POSITION TITLE	JUSTIFICATION PROVIDED BY THE DEPARTMENT	FUND	ALLOCATION %	REQUESTED & RECOMMENDED STEP	Estimated Salary	Estimated Benefits	Estimated Total Cost
Administrative Clerk II (Part-Time)-Additional Position Request (See Note 1)	This position is vital to the HR operation. The Administrative Clerk II position will be responsible for absorbing critical administrative & clerical support functions of Human Resources requiring daily interface with Finance including, but not limited to: PAF processing, invoice processing, filing, payroll related functions, timekeeping, Tyler updates for employee profiles, benefit processing and other important tasks. Essentially, this position will help to properly realign roles and responsibilities and shift many of the clerical functions from professional staff, thus creating a new atmosphere of leadership, partnership and proactiveness to meet the needs of the org, which will positively impact employee morale, and productivity. Making this shift also protects the org and limits liability as more of the risk management functions will be more closely managed and monitored effectively. The absence of an administrative clerk in HR has in fact contributed to turnover and retention challenges	100-GF	55%	Step 2 with 960/hrs/yr	\$ 9,018	\$ -	\$ 9,018
		403-ISF	45%		\$ 7,379	\$ -	\$ 7,379
		Estimated Cost			\$ 16,397	\$ -	\$ 16,397
		HR Technician-Unfreeze	In order to restore minimum staffing levels, I am requesting that this position be unfrozen. The current part-time HR Generalist position will eventually be deleted once the Technician position is unfrozen.	100-GF	49%	Step 1	\$ 25,035
	403-IS	50%		\$ 25,546	\$ 20,853		\$ 46,399
	806-SA	1%		\$ 511	\$ 417		\$ 928
		Estimated Cost			\$ 51,092	\$ 41,705	\$ 92,797
HR Generalist (Part Time)-Will be eliminated when a Full Time Admin Clerk II position is approved and filled-See Note 2	Total Cost from GF				\$ 9,643	\$ 1,090	\$ 10,733
	Total Cost from Special Revenue & Other Funds				\$ 10,037	\$ 1,134	\$ 11,171
	Total Estimated Cost of HR Generalist - Part Time (Included in the Budget)				\$ 19,680	\$ 2,224	\$ 21,904
	Estimated Cost to GF				\$ 34,053	\$ 20,435	\$ 54,489
	Estimated Cost to Special Revenue & Other Funds if all filled				\$ 33,435	\$ 21,270	\$ 54,705
Total # Requested by HR: 2	Total Estimated Cost				\$ 67,489	\$ 41,705	\$ 109,194

Note 1: Request to fill the Admin Clerk II at Part-Time for now. Will revisit during the mid-year.
Note 2: The HR Generalist Part Time will be eliminated when the Admin Clerk II is approved and filled in the future.

City of Baldwin Park
Positions Requested from City Clerk for FY 2022-23

POSITION TITLE	JUSTIFICATION PROVIDED BY THE DEPARTMENT	FUND	ALLOCATION %	REQUESTED & RECOMMENDED STEP	Estimated Salary	Estimated Benefits	Estimated Total Cost
Administrative Clerk II (Full-Time)-Additional Position Request	To assist with complex confidential duties of the City Clerk's Office. This position is being requested at Administrative Clerk level 2 due to the duties and responsibilities assigned.	100-GF	91%	Step 2	\$ 32,336	\$ 31,550	\$ 63,886
		240-SR	2%		\$ 711	\$ 693	\$ 1,404
		244-SR	1%		\$ 355	\$ 347	\$ 702
		245-SR	1%		\$ 355	\$ 347	\$ 702
		254-SR	1%		\$ 355	\$ 347	\$ 702
		255-SR	1%		\$ 355	\$ 347	\$ 702
		256-SR	2%		\$ 711	\$ 693	\$ 1,404
		901-HF	1%		\$ 355	\$ 347	\$ 702
			Total Estimated Cost		\$ 35,534	\$ 34,670	\$ 70,204
City Clerk Specialist (Part Time)-Will be eliminated when a Full Time Admin Clerk II position is approved and filled	Total Estimated Cost to GF						\$ 17,879
	Total Estimated Cost from Special Revenue & Other Funds						\$ 1,987
	Total Estimated Cost Reduction						\$ (19,866)
Administrative Clerk II Estimated Net Cost	Total Estimated Net Cost to GF						\$ 46,007
	Total Estimated Cost from Special Revenue & Other Funds						\$ 4,331
Total # Requested by City Clerk: 1	Total Estimated Net Cost						\$ 50,338

City of Baldwin Park
Positions Requested from Finance for FY 2022-23

POSITION TITLE	JUSTIFICATION PROVIDED BY THE DEPARTMENT	FUND	ALLOCATION %	REQUESTED & RECOMMENDED STEP	Estimated Salary	Estimated Benefits	Estimated Total Cost
Management Assistant-Reclassification	Reclass Finance Clerk to Management Assistant to reflect duties performed and the vital need of the department.	100-GF	74%	1	\$ 40,768	\$ 31,186	\$ 71,954
		220-SR	3%		\$ 1,653	\$ 1,264	\$ 2,917
		221-SR	1%		\$ 551	\$ 421	\$ 972
		235-SR	2%		\$ 1,102	\$ 843	\$ 1,945
		240-SR	2%		\$ 1,102	\$ 843	\$ 1,945
		244-SR	2%		\$ 1,102	\$ 843	\$ 1,945
		245-SR	2%		\$ 1,102	\$ 843	\$ 1,945
		251-SR	2%		\$ 1,102	\$ 843	\$ 1,945
		254-SR	2%		\$ 1,102	\$ 843	\$ 1,945
		255-SR	2%		\$ 1,102	\$ 843	\$ 1,945
		256-SR	2%		\$ 1,102	\$ 843	\$ 1,945
		403-IS	5%		\$ 2,755	\$ 2,107	\$ 4,862
		890-HAS	1%		\$ 551	\$ 421	\$ 972
		Total Estimated GF Cost			\$ 40,768	\$ 31,186	\$ 71,954
	Total Estimated Special Revenue & Other Funds Cost				\$ 14,324	\$ 10,957	\$ 25,281
Finance Clerk (1)-will be eliminated	Less Cost from GF				\$ (34,069)	\$ (29,422)	\$ (63,491)
	Less Cost from Special Revenue & Other Funds				\$ (11,356)	\$ (9,807)	\$ (21,164)
Finance Interns (2)-leave frozen	Less Savings from GF				\$ (31,958)	\$ (3,708)	\$ (35,666)
	Net Estimated Cost/(Savings) from GF)				\$ (25,259)	\$ (1,944)	\$ (27,203)
	Net Estimated Cost from Special Revenue & Other Funds				\$ 2,968	\$ 1,150	\$ 4,117
Total # Requested by Finance: 1	Total Net Estimated Savings				\$ (22,291)	\$ (794)	\$ (23,085)

City of Baldwin Park
Position Requested from Community Development for FY 2022-23

POSITION TITLE	JUSTIFICATION PROVIDED BY THE DEPARTMENT	FUND	ALLOCATION %	TOTAL # OF HOURS TO BE WORKED IN FY22-23	REQUESTED & RECOMMENDED STEP	Estimated Salary	Estimated Benefits	Estimated Total Cost
Housing Financial Analyst (Part Time)- Additional Position Request	Specialized grant funding and reporting.	220-HF	20%	960	2	\$ 6,361	\$ 687	\$ 7,048
		221-HF	15%			\$ 4,771	\$ 515	\$ 5,286
		901-HF	40%			\$ 12,722	\$ 1,374	\$ 14,096
		902-HF	5%			\$ 1,590	\$ 172	\$ 1,762
		905-HF	20%			\$ 6,361	\$ 687	\$ 7,048
Total # Requested by CD: 1		Total Estimated Cost to Special Revenue & Other Funds				\$ 31,805	\$ 3,435	\$ 35,240

City of Baldwin Park
Positions Requested from Public Works for FY 2022-23

POSITION TITLE	JUSTIFICATION PROVIDED BY THE DEPARTMENT	FUND	ALLOCATION %	REQUESTED & RECOMMENDED STEP	Estimated Salary	Estimated Benefits	Estimated Total Cost
Maintenance Worker I	Street Maintenance (Bulky Item) - added staffing will allow department to focus on Bulky Items and illegal dumping city wide and sidewalk/repairs to be performed manner. Will see in an improvement to the amount of items in the street.	246	50%	1	19,160	18,024	37,183
		251	50%		19,160	18,024	37,183
		Estimated Cost			38,319	36,047	74,366
Maintenance Worker I	Street Maintenance (Bulky Item) - added staffing will allow department to focus on Bulky Items and illegal dumping city wide and sidewalk/repairs to be performed manner. Will see in an improvement to the amount of items in the street.	251	20%	1	7,664	7,209	14,873
		254	30%		11,496	10,814	22,310
		245	50%		19,160	18,024	37,183
		Estimated Cost			38,319	36,047	74,366
Maintenance Worker I	Street Landscape - added staffing will give department sufficient resources to properly maintain landscaped areas that were added recently to the Divisions footprint. The Division will be able to enhance areas within the City's landscape and improve on quality of work by being able to complete tasks without sacrificing certain tasks.	251	10%	1	3,832	3,605	7,437
		252	25%		9,580	9,012	18,592
		254	25%		9,580	9,012	18,592
		256	35%		13,412	12,616	26,028
		240	5%		1,916	1,802	3,718
		Estimated Cost			38,319	36,047	74,366
Public Works Supervisor	Under general direction of the Public Works Manager, Supervisor will primarily ensure the Department's work plan is being executed to a high standard. He will work with Public Work's Senior Lead workers to continue to improve the quality of work, ensure safety program is in place, and work orders are being completed in a timely fashion. Responsibilities include planning, organizing, supervising, reviewing, and evaluating the work of staff. Incumbent will be expected to independently perform a full range of construction and maintenance functions. They will be also be required to prepare weekly reports, conduct staff meetings, and logistics for projects and events.	240	10%	3	7,043	5,342	12,385
		245	25%		17,608	13,354	30,963
		246	25%		17,608	13,354	30,963
		251	10%		7,043	5,342	12,385
		256	30%		21,130	16,025	37,155
		Estimated Cost			70,434	53,417	123,851
		Minus Estimated Cost from Sr. Maint. Worker			(48,854)	(43,384)	(92,238)
		Net Estimated Cost			21,580	10,033	31,613
Remove Sr. Maintenance Worker if Public Works Supervisor is approved.	Remove one unfilled Senior Maintenance Worker position. This position will be eliminated to offset costs for PW supervisor position.	Estimated Cost			48,854	43,384	92,238
Management Analyst	Increasing regulations for environmental programs such as Stormwater and Solid Waste Refuse have added a strain to the Public Works Department as there is no effective coverage for these added tasks and responsibilities. SB 1383 will aggressively change the way that solid waste is handled in California. The new law requirements and programs require a dedicated staff member in order to effectively meet this challenge. Under general direction of the Director of Public Works, this new position will manage; NPDES and Stormwater, MTA Local Return, oversee the department's budget, process grants and progress reports, prepare financial documents and analysis for staff reports, act as main liaison between staff for the implementation and ongoing management of SB 1383 requirements such as the required food recovery program	240	10%	1	5,912	4,372	10,284
		245	25%		14,780	10,931	25,710
		246	25%		14,780	10,931	25,710
		251	20%		11,824	8,745	20,568
		256	20%		11,824	8,745	20,568
		Estimated Cost			59,118	43,723	102,841

POSITION TITLE	JUSTIFICATION PROVIDED BY THE DEPARTMENT	FUND	ALLOCATION %	REQUESTED & RECOMMENDED STEP	Estimated Salary	Estimated Benefits	Estimated Total Cost
	and work with Code on enforcement matters. Additionally, the position will be assisting to meet the requirements of the Safe, Clean Water Program Implementation Ordinance and the San Gabriel Region Safe, Clean Water Program Ordinance, both of which are codified in the LACECD Code						
Total # Requested by PW: 5		Total Estimated Cost			\$ 195,655	\$ 161,897	\$ 357,552
Department Assistant (Part-Time)	To assist in answering incoming phone calls to the Community Development and the Public Works department. The City has been receiving an increase in the volume of phone calls which has prevented staff from completing other competing priorities. This position was requested during FY 2021-22 and recently hired. It was intended to added to the FY 2022-23 Budget.	240	25%	\$16.82/hour			4,552
		244	25%				4,552
		251	25%				4,552
		254	25%				4,552
		Total Estimated Cost to Special Revenue Fund					\$ 18,207

City of Baldwin Park
Position Requested from Recreation & Community Services for FY 2022-23

POSITION TITLE	JUSTIFICATION PROVIDED BY THE DEPARTMENT	FUND	ALLOCATION %	REQUESTED & RECOMMENDED STEP	Estimated Salary	Estimated Benefits	Estimated Total Cost
Program Supervisor-Reclassification	Upgrade Senior Center Program Coordinator to Program Supervisor	100	100%	4	\$ 68,461	\$ 52,752	\$ 121,213
Minus Estimated Cost from Program Coordinator Position					\$ (62,776)	\$ (50,422)	\$ (113,198)
Total # Requested by RCS: 1	Estimated Net Cost of Reclassification				\$ 5,685	\$ 2,330	\$ 8,015

Part-Time and Full Time Salary Adjustment Summary of Projected Cost

	General Fund	Special Revenue and Other Funds	Total Projected Cost
Part-time	114,747	14,460	129,207
Full-time	13,261	15,645	28,906
Total Projected Cost	\$ 128,008	\$ 30,105	\$ 158,113

Note: Adjust Part-Time minimum wage to \$16.82 per hour and Full-Time Administrative I & II salary due to part-time rate adjustment (currently have 4 employees in these positions). These adjustments do not include the Housing Technician position at this time since it's not currently in the approved & adopted positions.

RESOLUTION NO. 2022-046

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF BALDWIN PARK, CALIFORNIA, ESTABLISHING A COMPREHENSIVE PAY SCHEDULE FOR ALL FULL TIME AND PART TIME EMPLOYEES AND ELECTED OFFICIALS IN ACCORDANCE WITH CALIFORNIA MINIMUM WAGE LAWS AND CALPERS GUIDELINES

WHEREAS, the City of Baldwin Park will be adjusting the salary range for the full time Administrative Clerk I and II positions requiring some adjustments to the City of Baldwin Park's current comprehensive pay schedule, attached thereto as Attachment A; and

WHEREAS, the City of Baldwin Park will be adding a new position of Public Works Supervisor and appropriate salary range requiring some adjustments to the City of Baldwin Park's current comprehensive pay schedule, attached thereto as Attachment A; and

WHEREAS, the City of Baldwin Park will be adding a new part-time position of Administrative Clerk II and Housing Financial Analyst requiring some adjustments to the City of Baldwin Park's current comprehensive pay schedule, attached thereto as Attachment A; and

WHEREAS, California Employees Retirement System (CalPERS) requires all government agencies to provide and make available to the public the salary of all full-time employees, part-time employees and Elected Officials in a single salary format specified by CalPERS; and

WHEREAS, the City of Baldwin Park has compiled the necessary salary data to update and maintain a single salary schedule required in compliance with the requirements of CalPERS and has attached said schedule to this resolution as Attachment A with the effective date of August 3, 2022.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF BALDWIN PARK DOES HEREBY RESOLVE AND ORDER AS FOLLOWS:

SECTION 1. The City Council of the City of Baldwin Park does hereby approve and authorize the comprehensive City of Baldwin Park Pay Schedule that includes pay rate information for all full-time and part-time employees as well as Elected Official is hereby effective August 3, 2022.

PASSED, APPROVED, AND ADOPTED this 3rd day of August 2022.

EMMANUEL ESTRADA
MAYOR

ATTEST:
STATE OF CALIFORNIA
COUNTY OF LOS ANGELES
CITY OF BALDWIN PARK } **SS:**

I, Marlen Garcia, City Clerk of the City of Baldwin Park do hereby certify that the foregoing **Resolution No. 2022-046** was duly adopted by the City Council of the City of Baldwin Park at a regular meeting thereof held on **August 3rd, 2022**, and that the same was adopted by the following vote to wit:

AYES: COUNCIL MEMBERS:

NOES: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

MARLEN GARCIA
CITY CLERK

CITY OF BALDWIN PARK
Pay Schedule
CA Code of Regulations (CCR 570.5)
Effective August 3, 2022

Elected Officials

Job Number	Title	Annual Fixed Rate
60006	Mayor	\$7,200.00
60008	City Council	\$7,200.00
60001	City Clerk (Non-Certified)	\$2,400.00
60002	City Treasurer	\$2,400.00
10005	City Commissioner (Per Meeting)	\$50.00
	Housing Authority (Per Meeting)	\$30.00

Executive Management

Job Number	Title		Step 1	Step 2	Step 3	Step 4	Step 5
20001	Chief Executive Officer	hourly	\$ 104.20	\$ 109.41	\$ 114.88	\$ 120.62	\$ 126.65
		monthly	\$ 18,060.54	\$ 18,963.57	\$ 19,911.75	\$ 20,907.34	\$ 21,952.70
		annual	\$ 216,726.53	\$ 227,562.86	\$ 238,941.00	\$ 250,888.05	\$ 263,432.45
20096	Chief of Police	hourly	\$ 101.17	\$ 106.22	\$ 111.54	\$ 117.11	\$ 122.97
		monthly	\$ 17,535.38	\$ 18,412.15	\$ 19,332.76	\$ 20,299.39	\$ 21,314.36
		annual	\$ 210,424.55	\$ 220,945.78	\$ 231,993.06	\$ 243,592.72	\$ 255,772.35
20096-A	Interim Chief of Police	hourly	\$ 92.87				
		monthly	\$ 16,096.76				
		annual	\$ 193,161.07				
20097	Director of Community Development	hourly	\$ 69.48	\$ 72.95	\$ 76.60	\$ 80.43	\$ 84.45
		monthly	\$ 12,043.11	\$ 12,645.27	\$ 13,277.53	\$ 13,941.41	\$ 14,638.48
		annual	\$ 144,517.33	\$ 151,743.20	\$ 159,330.36	\$ 167,296.88	\$ 175,661.72
20037	Director of Public Works	hourly	\$ 72.95	\$ 76.60	\$ 80.43	\$ 84.45	\$ 88.68
		monthly	\$ 12,645.27	\$ 13,277.53	\$ 13,941.41	\$ 14,638.48	\$ 15,370.40
		annual	\$ 151,743.19	\$ 159,330.35	\$ 167,296.87	\$ 175,661.71	\$ 184,444.80
20092	Director of Recreation & Community Services	hourly	\$ 76.43	\$ 80.25	\$ 84.26	\$ 88.47	\$ 92.90
		monthly	\$ 13,247.42	\$ 13,909.79	\$ 14,605.28	\$ 15,335.55	\$ 16,102.32
		annual	\$ 158,969.06	\$ 166,917.52	\$ 175,263.39	\$ 184,026.56	\$ 193,227.89
20094	Director of Finance	hourly	\$ 76.57	\$ 80.40	\$ 84.42	\$ 88.64	\$ 93.07
		monthly	\$ 13,272.36	\$ 13,935.97	\$ 14,632.77	\$ 15,364.41	\$ 16,132.63
		annual	\$ 159,268.27	\$ 167,231.69	\$ 175,593.27	\$ 184,372.93	\$ 193,591.58

Unclassified Management

Job Number	Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
31011	Accounting Manager	hourly	\$ 47.93	\$ 50.33	\$ 52.84	\$ 55.49	\$ 58.26	\$ 61.17	\$ 64.23
		monthly	\$ 8,308.08	\$ 8,723.49	\$ 9,159.66	\$ 9,617.64	\$ 10,098.53	\$ 10,603.45	\$ 11,133.62
		annual	\$ 99,696.99	\$ 104,681.83	\$ 109,915.93	\$ 115,411.72	\$ 121,182.31	\$ 127,241.42	\$ 133,603.50
31050	Chief Deputy City Clerk	hourly	\$ 33.91	\$ 35.61	\$ 37.39	\$ 39.26	\$ 41.22	\$ 43.28	\$ 45.45
		monthly	\$ 5,878.38	\$ 6,172.30	\$ 6,480.91	\$ 6,804.96	\$ 7,145.21	\$ 7,502.47	\$ 7,877.59
		annual	\$ 70,540.56	\$ 74,067.59	\$ 77,770.97	\$ 81,659.52	\$ 85,742.49	\$ 90,029.62	\$ 94,531.10
31012	City Planner	hourly	\$ 46.05	\$ 48.35	\$ 50.77	\$ 53.30	\$ 55.97	\$ 58.77	\$ 61.71
		monthly	\$ 7,981.35	\$ 8,380.41	\$ 8,799.43	\$ 9,239.40	\$ 9,701.37	\$ 10,186.44	\$ 10,695.77
		annual	\$ 95,776.14	\$ 100,564.95	\$ 105,593.20	\$ 110,872.86	\$ 116,416.50	\$ 122,237.32	\$ 128,349.19
31081	Housing Manager	hourly	\$ 42.15	\$ 44.25	\$ 46.47	\$ 48.79	\$ 51.23	\$ 53.79	\$ 56.48
		monthly	\$ 7,305.29	\$ 7,670.56	\$ 8,054.09	\$ 8,456.79	\$ 8,879.63	\$ 9,323.61	\$ 9,789.79
		annual	\$ 87,663.53	\$ 92,046.71	\$ 96,649.05	\$ 101,481.50	\$ 106,555.57	\$ 111,883.35	\$ 117,477.52
31031	Human Resources/Risk Manager	hourly	\$ 52.84	\$ 55.49	\$ 58.26	\$ 61.17	\$ 64.23	\$ 67.44	\$ 70.82
		monthly	\$ 9,159.65	\$ 9,617.63	\$ 10,098.51	\$ 10,603.43	\$ 11,133.61	\$ 11,690.29	\$ 12,274.80
		annual	\$ 109,915.75	\$ 115,411.53	\$ 121,182.11	\$ 127,241.22	\$ 133,603.28	\$ 140,283.44	\$ 147,297.61

Classified Management Employees Association (CMEA)

Job Number	Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
31041	Assistant Accounting Manager	hourly	\$ 46.54	\$ 48.86	\$ 51.31	\$ 53.87	\$ 56.56	\$ 59.39	\$ 62.36
		monthly	\$ 8,066.14	\$ 8,469.45	\$ 8,892.92	\$ 9,337.56	\$ 9,804.44	\$ 10,294.66	\$ 10,809.40
		annual	\$ 96,793.67	\$ 101,633.35	\$ 106,715.02	\$ 112,050.77	\$ 117,653.31	\$ 123,535.98	\$ 129,712.77
31025	Building Official/Plan Check Supervisor	hourly	\$ 46.71	\$ 49.05	\$ 51.50	\$ 54.07	\$ 56.78	\$ 59.62	\$ 62.60
		monthly	\$ 8,096.49	\$ 8,501.32	\$ 8,926.38	\$ 9,372.70	\$ 9,841.34	\$ 10,333.40	\$ 10,850.07
		annual	\$ 97,157.89	\$ 102,015.79	\$ 107,116.57	\$ 112,472.40	\$ 118,096.02	\$ 124,000.83	\$ 130,200.87
31010	Engineering Manager	hourly	\$ 46.53	\$ 48.86	\$ 51.30	\$ 53.87	\$ 56.56	\$ 59.39	\$ 62.36
		monthly	\$ 8,065.38	\$ 8,468.65	\$ 8,892.08	\$ 9,336.69	\$ 9,803.52	\$ 10,293.70	\$ 10,808.38
		annual	\$ 96,784.59	\$ 101,623.82	\$ 106,705.01	\$ 112,040.26	\$ 117,642.28	\$ 123,524.39	\$ 129,700.61
31014	Public Works Maintenance Operations Manager	hourly	\$ 45.23	\$ 47.49	\$ 49.87	\$ 52.36	\$ 54.98	\$ 57.73	\$ 60.61
		monthly	\$ 7,839.75	\$ 8,231.73	\$ 8,643.32	\$ 9,075.49	\$ 9,529.26	\$ 10,005.72	\$ 10,506.01
		annual	\$ 94,076.94	\$ 98,780.79	\$ 103,719.83	\$ 108,905.82	\$ 114,351.11	\$ 120,068.67	\$ 126,072.10
80070	Information Systems (IT) Manager	hourly	\$ 45.23	\$ 47.49	\$ 49.87	\$ 52.36	\$ 54.98	\$ 57.73	\$ 60.61
		monthly	\$ 7,839.75	\$ 8,231.73	\$ 8,643.32	\$ 9,075.49	\$ 9,529.26	\$ 10,005.72	\$ 10,506.01
		annual	\$ 94,076.94	\$ 98,780.79	\$ 103,719.83	\$ 108,905.82	\$ 114,351.11	\$ 120,068.67	\$ 126,072.10
80019	Recreation & Community Services Manager	hourly	\$ 45.23	\$ 47.49	\$ 49.87	\$ 52.36	\$ 54.98	\$ 57.73	\$ 60.61
		monthly	\$ 7,839.75	\$ 8,231.73	\$ 8,643.32	\$ 9,075.49	\$ 9,529.26	\$ 10,005.72	\$ 10,506.01
		annual	\$ 94,076.94	\$ 98,780.79	\$ 103,719.83	\$ 108,905.82	\$ 114,351.11	\$ 120,068.67	\$ 126,072.10

Classified Confidential Employees Association (CCEA)

Job Number	Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
70052	Executive Secretary	<i>hourly</i>	\$ 24.08	\$ 25.29	\$ 26.55	\$ 27.88	\$ 29.27	\$ 30.74	\$ 32.27
		<i>monthly</i>	\$ 4,174.32	\$ 4,383.03	\$ 4,602.19	\$ 4,832.29	\$ 5,073.91	\$ 5,327.60	\$ 5,593.98
		<i>annual</i>	\$ 50,091.81	\$ 52,596.40	\$ 55,226.22	\$ 57,987.53	\$ 60,886.91	\$ 63,931.25	\$ 67,127.82
70027	Human Resources Analyst II	<i>hourly</i>	\$ 31.72	\$ 33.31	\$ 34.97	\$ 36.72	\$ 38.56	\$ 40.48	\$ 42.51
		<i>monthly</i>	\$ 5,498.04	\$ 5,772.94	\$ 6,061.59	\$ 6,364.67	\$ 6,682.90	\$ 7,017.05	\$ 7,367.90
		<i>annual</i>	\$ 65,976.50	\$ 69,275.33	\$ 72,739.09	\$ 76,376.05	\$ 80,194.85	\$ 84,204.59	\$ 88,414.82
	Human Resources Analyst I	<i>hourly</i>	\$ 28.77	\$ 30.21	\$ 31.72	\$ 33.31	\$ 34.97	\$ 36.72	\$ 38.56
		<i>monthly</i>	\$ 4,986.88	\$ 5,236.23	\$ 5,498.04	\$ 5,772.94	\$ 6,061.59	\$ 6,364.67	\$ 6,682.90
		<i>annual</i>	\$ 59,842.60	\$ 62,834.73	\$ 65,976.46	\$ 69,275.29	\$ 72,739.05	\$ 76,376.00	\$ 80,194.80
70022	Human Resources Technician	<i>hourly</i>	\$ 24.56	\$ 25.79	\$ 27.08	\$ 28.44	\$ 29.86	\$ 31.35	\$ 32.92
		<i>monthly</i>	\$ 4,257.65	\$ 4,470.53	\$ 4,694.06	\$ 4,928.76	\$ 5,175.20	\$ 5,433.96	\$ 5,705.66
		<i>annual</i>	\$ 51,091.81	\$ 53,646.40	\$ 56,328.72	\$ 59,145.16	\$ 62,102.42	\$ 65,207.54	\$ 68,467.92

City Employees Association (CEA)

Job Number	Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
80025	Accountant	hourly	\$ 27.52	\$ 28.89	\$ 30.34	\$ 31.86	\$ 33.45	\$ 35.12	\$ 36.88
		monthly	\$ 4,769.97	\$ 5,008.46	\$ 5,258.89	\$ 5,521.83	\$ 5,797.92	\$ 6,087.82	\$ 6,392.21
		annual	\$ 57,239.59	\$ 60,101.57	\$ 63,106.65	\$ 66,261.98	\$ 69,575.08	\$ 73,053.83	\$ 76,706.52
42036	Administrative Clerk I	hourly	\$ 16.82	\$ 17.66	\$ 18.54	\$ 19.47	\$ 20.44	\$ 21.47	\$ 22.54
		monthly	\$ 2,915.47	\$ 3,061.24	\$ 3,214.30	\$ 3,375.02	\$ 3,543.77	\$ 3,720.96	\$ 3,907.00
		annual	\$ 34,985.60	\$ 36,734.88	\$ 38,571.62	\$ 40,500.21	\$ 42,525.22	\$ 44,651.48	\$ 46,884.05
42037	Administrative Clerk II	hourly	\$ 17.66	\$ 18.54	\$ 19.47	\$ 20.44	\$ 21.47	\$ 22.54	\$ 23.67
		monthly	\$ 3,061.24	\$ 3,214.30	\$ 3,375.02	\$ 3,543.77	\$ 3,720.96	\$ 3,907.00	\$ 4,102.35
		annual	\$ 36,734.88	\$ 38,571.62	\$ 40,500.21	\$ 42,525.22	\$ 44,651.48	\$ 46,884.05	\$ 49,228.25
80039	Assistant Planner	hourly	\$ 28.12	\$ 29.52	\$ 31.00	\$ 32.55	\$ 34.18	\$ 35.89	\$ 37.68
		monthly	\$ 4,780.23	\$ 5,117.66	\$ 5,373.54	\$ 5,642.22	\$ 5,924.33	\$ 6,220.55	\$ 6,531.57
		annual	\$ 57,362.76	\$ 61,411.90	\$ 64,482.49	\$ 67,706.62	\$ 71,091.95	\$ 74,646.54	\$ 78,378.87
80040	Associate Engineer	hourly	\$ 32.86	\$ 34.50	\$ 36.23	\$ 38.04	\$ 39.94	\$ 41.94	\$ 44.03
		monthly	\$ 5,695.61	\$ 5,980.39	\$ 6,279.41	\$ 6,593.38	\$ 6,923.05	\$ 7,269.20	\$ 7,632.66
		annual	\$ 68,347.29	\$ 71,764.65	\$ 75,352.88	\$ 79,120.53	\$ 83,076.55	\$ 87,230.38	\$ 91,591.90
80058	Associate Planner	hourly	\$ 31.72	\$ 33.31	\$ 34.97	\$ 36.72	\$ 38.56	\$ 40.48	\$ 42.51
		monthly	\$ 5,498.04	\$ 5,772.94	\$ 6,061.59	\$ 6,364.67	\$ 6,682.90	\$ 7,017.05	\$ 7,367.90
		annual	\$ 65,976.50	\$ 69,275.33	\$ 72,739.09	\$ 76,376.05	\$ 80,194.85	\$ 84,204.59	\$ 88,414.82
80073	Building Inspector	hourly	\$ 26.91	\$ 28.26	\$ 29.67	\$ 31.16	\$ 32.71	\$ 34.35	\$ 36.07
		monthly	\$ 4,664.94	\$ 4,898.18	\$ 5,143.09	\$ 5,400.25	\$ 5,670.26	\$ 5,953.77	\$ 6,251.46
		annual	\$ 55,979.25	\$ 58,778.21	\$ 61,717.12	\$ 64,802.97	\$ 68,043.12	\$ 71,445.28	\$ 75,017.54
80062	Building/Engineering Permit Technician	hourly	\$ 19.47	\$ 20.45	\$ 21.47	\$ 22.54	\$ 23.67	\$ 24.85	\$ 26.10
		monthly	\$ 3,375.58	\$ 3,544.36	\$ 3,721.57	\$ 3,907.65	\$ 4,103.04	\$ 4,308.19	\$ 4,523.60
		annual	\$ 40,506.93	\$ 42,532.28	\$ 44,658.89	\$ 46,891.84	\$ 49,236.43	\$ 51,698.25	\$ 54,283.17
80033	Community Enhancement Officer	hourly	\$ 23.21	\$ 24.37	\$ 25.59	\$ 26.86	\$ 28.21	\$ 29.62	\$ 31.10
		monthly	\$ 4,022.51	\$ 4,223.63	\$ 4,434.81	\$ 4,656.55	\$ 4,889.38	\$ 5,133.85	\$ 5,390.54
		annual	\$ 48,270.07	\$ 50,683.57	\$ 53,217.75	\$ 55,878.64	\$ 58,672.57	\$ 61,606.20	\$ 64,686.51

City Employees Association (CEA)

Job Number	Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
80065	Community Enhancement Supervisor	hourly	\$ 30.42	\$ 31.94	\$ 33.54	\$ 35.21	\$ 36.97	\$ 38.82	\$ 40.76
		monthly	\$ 5,272.63	\$ 5,536.26	\$ 5,813.07	\$ 6,103.72	\$ 6,408.91	\$ 6,729.35	\$ 7,065.82
		annual	\$ 63,271.50	\$ 66,435.08	\$ 69,756.83	\$ 73,244.67	\$ 76,906.91	\$ 80,752.25	\$ 84,789.86
80024	Community Services Supervisor	hourly	\$ 33.92	\$ 35.62	\$ 37.40	\$ 39.27	\$ 41.23	\$ 43.29	\$ 45.46
		monthly	\$ 5,879.80	\$ 6,173.79	\$ 6,482.48	\$ 6,806.61	\$ 7,146.94	\$ 7,504.29	\$ 7,879.50
		annual	\$ 70,557.66	\$ 74,085.54	\$ 77,789.81	\$ 81,679.31	\$ 85,763.27	\$ 90,051.43	\$ 94,554.01
42048	Construction Clerk	hourly	\$ 17.96	\$ 18.86	\$ 19.80	\$ 20.79	\$ 21.83	\$ 22.92	\$ 24.07
		monthly	\$ 3,112.96	\$ 3,268.61	\$ 3,432.04	\$ 3,603.64	\$ 3,783.82	\$ 3,973.01	\$ 4,171.66
		annual	\$ 37,355.51	\$ 39,223.29	\$ 41,184.45	\$ 43,243.67	\$ 45,405.86	\$ 47,676.15	\$ 50,059.96
80077	Engineering Assistant	hourly	\$ 26.21	\$ 27.52	\$ 28.89	\$ 30.34	\$ 31.86	\$ 33.45	\$ 35.12
		monthly	\$ 4,542.67	\$ 4,769.80	\$ 5,008.29	\$ 5,258.71	\$ 5,521.64	\$ 5,797.72	\$ 6,087.61
		annual	\$ 54,512.02	\$ 57,237.62	\$ 60,099.50	\$ 63,104.48	\$ 66,259.70	\$ 69,572.69	\$ 73,051.32
42045	Finance Clerk	hourly	\$ 17.97	\$ 18.87	\$ 19.81	\$ 20.80	\$ 21.84	\$ 22.93	\$ 24.08
		monthly	\$ 3,114.28	\$ 3,270.00	\$ 3,433.50	\$ 3,605.17	\$ 3,785.43	\$ 3,974.70	\$ 4,173.44
		annual	\$ 37,371.40	\$ 39,239.97	\$ 41,201.97	\$ 43,262.06	\$ 45,425.17	\$ 47,696.42	\$ 50,081.25
80026	Housing Inspector	hourly	\$ 23.21	\$ 24.37	\$ 25.59	\$ 26.86	\$ 28.21	\$ 29.62	\$ 31.10
		monthly	\$ 4,022.51	\$ 4,223.63	\$ 4,434.81	\$ 4,656.55	\$ 4,889.38	\$ 5,133.85	\$ 5,390.54
		annual	\$ 48,270.07	\$ 50,683.57	\$ 53,217.75	\$ 55,878.64	\$ 58,672.57	\$ 61,606.20	\$ 64,686.51
42050	Housing Specialist	hourly	\$ 17.96	\$ 18.86	\$ 19.80	\$ 20.79	\$ 21.83	\$ 22.92	\$ 24.07
		monthly	\$ 3,112.96	\$ 3,268.61	\$ 3,432.04	\$ 3,603.64	\$ 3,783.82	\$ 3,973.01	\$ 4,171.66
		annual	\$ 37,355.51	\$ 39,223.29	\$ 41,184.45	\$ 43,243.67	\$ 45,405.86	\$ 47,676.15	\$ 50,059.96
42049	Housing Technician	hourly	\$ 17.14	\$ 18.00	\$ 18.90	\$ 19.84	\$ 20.83	\$ 21.88	\$ 22.97
		monthly	\$ 2,970.91	\$ 3,119.45	\$ 3,275.42	\$ 3,439.19	\$ 3,611.15	\$ 3,791.71	\$ 3,981.30
		annual	\$ 35,650.87	\$ 37,433.41	\$ 39,305.08	\$ 41,270.34	\$ 43,333.85	\$ 45,500.54	\$ 47,775.57
42020	Imaging Specialist	hourly	\$ 17.97	\$ 18.87	\$ 19.81	\$ 20.80	\$ 21.84	\$ 22.93	\$ 24.08
		monthly	\$ 3,114.28	\$ 3,270.00	\$ 3,433.50	\$ 3,605.17	\$ 3,785.43	\$ 3,974.70	\$ 4,173.44
		annual	\$ 37,371.40	\$ 39,239.97	\$ 41,201.97	\$ 43,262.06	\$ 45,425.17	\$ 47,696.42	\$ 50,081.25
42021	Information Systems Analyst	hourly	\$ 28.42	\$ 29.84	\$ 31.34	\$ 32.90	\$ 34.55	\$ 36.27	\$ 38.09
		monthly	\$ 4,926.49	\$ 5,172.82	\$ 5,431.46	\$ 5,703.03	\$ 5,988.18	\$ 6,287.59	\$ 6,601.97
		annual	\$ 59,117.93	\$ 62,073.83	\$ 65,177.52	\$ 68,436.40	\$ 71,858.22	\$ 75,451.13	\$ 79,223.69
80043	Information Systems Support Technician	hourly	\$ 22.01	\$ 23.11	\$ 24.27	\$ 25.48	\$ 26.75	\$ 28.09	\$ 29.49
		monthly	\$ 3,814.91	\$ 4,005.65	\$ 4,205.94	\$ 4,416.23	\$ 4,637.04	\$ 4,868.90	\$ 5,112.34
		annual	\$ 45,778.89	\$ 48,067.83	\$ 50,471.22	\$ 52,994.78	\$ 55,644.52	\$ 58,426.75	\$ 61,348.09

City Employees Association (CEA)

Job Number	Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
80037	Management Analyst	<i>hourly</i>	\$ 28.42	\$ 29.84	\$ 31.34	\$ 32.90	\$ 34.55	\$ 36.27	\$ 38.09
		<i>monthly</i>	\$ 4,926.49	\$ 5,172.82	\$ 5,431.46	\$ 5,703.03	\$ 5,988.18	\$ 6,287.59	\$ 6,601.97
		<i>annual</i>	\$ 59,117.93	\$ 62,073.83	\$ 65,177.52	\$ 68,436.40	\$ 71,858.22	\$ 75,451.13	\$ 79,223.69
80069	Management Assistant	<i>hourly</i>	\$ 26.49	\$ 27.81	\$ 29.20	\$ 30.66	\$ 32.19	\$ 33.80	\$ 35.49
		<i>monthly</i>	\$ 4,591.04	\$ 4,820.59	\$ 5,061.62	\$ 5,314.70	\$ 5,580.44	\$ 5,859.46	\$ 6,152.43
		<i>annual</i>	\$ 55,092.46	\$ 57,847.08	\$ 60,739.43	\$ 63,776.40	\$ 66,965.22	\$ 70,313.49	\$ 73,829.16
80052	Payroll Specialist	<i>hourly</i>	\$ 23.09	\$ 24.25	\$ 25.46	\$ 26.73	\$ 28.07	\$ 29.47	\$ 30.94
		<i>monthly</i>	\$ 4,002.47	\$ 4,202.59	\$ 4,412.72	\$ 4,633.36	\$ 4,865.03	\$ 5,108.28	\$ 5,363.69
		<i>annual</i>	\$ 48,029.65	\$ 50,431.13	\$ 52,952.69	\$ 55,600.32	\$ 58,380.34	\$ 61,299.36	\$ 64,364.32
80051	Program Coordinator	<i>hourly</i>	\$ 22.52	\$ 23.65	\$ 24.83	\$ 26.07	\$ 27.38	\$ 28.74	\$ 30.18
		<i>monthly</i>	\$ 3,903.72	\$ 4,098.91	\$ 4,303.86	\$ 4,519.05	\$ 4,745.00	\$ 4,982.25	\$ 5,231.36
		<i>annual</i>	\$ 46,844.70	\$ 49,186.93	\$ 51,646.28	\$ 54,228.59	\$ 56,940.02	\$ 59,787.03	\$ 62,776.38
80031	Program Supervisor	<i>hourly</i>	\$ 28.43	\$ 29.85	\$ 31.35	\$ 32.91	\$ 34.56	\$ 36.29	\$ 38.10
		<i>monthly</i>	\$ 4,928.25	\$ 5,174.66	\$ 5,433.40	\$ 5,705.07	\$ 5,990.32	\$ 6,289.84	\$ 6,604.33
		<i>annual</i>	\$ 59,139.02	\$ 62,095.97	\$ 65,200.76	\$ 68,460.80	\$ 71,883.84	\$ 75,478.04	\$ 79,251.94
80035	Senior Finance Clerk	<i>hourly</i>	\$ 21.98	\$ 23.08	\$ 24.24	\$ 25.45	\$ 26.72	\$ 28.06	\$ 29.46
		<i>monthly</i>	\$ 3,810.70	\$ 4,001.24	\$ 4,201.30	\$ 4,411.37	\$ 4,631.94	\$ 4,863.53	\$ 5,106.71
		<i>annual</i>	\$ 45,728.46	\$ 48,014.88	\$ 50,415.62	\$ 52,936.41	\$ 55,583.23	\$ 58,362.39	\$ 61,280.51
42052	Senior Housing Specialist	<i>hourly</i>	\$ 22.77	\$ 23.91	\$ 25.10	\$ 26.36	\$ 27.68	\$ 29.06	\$ 30.51
		<i>monthly</i>	\$ 3,946.86	\$ 4,144.21	\$ 4,351.42	\$ 4,568.99	\$ 4,797.44	\$ 5,037.31	\$ 5,289.17
		<i>annual</i>	\$ 47,362.35	\$ 49,730.47	\$ 52,216.99	\$ 54,827.84	\$ 57,569.23	\$ 60,447.70	\$ 63,470.08
80041	Senior Planner	<i>hourly</i>	\$ 36.47	\$ 38.30	\$ 40.21	\$ 42.22	\$ 44.33	\$ 46.55	\$ 48.88
		<i>monthly</i>	\$ 6,321.86	\$ 6,637.95	\$ 6,969.85	\$ 7,318.34	\$ 7,684.26	\$ 8,068.47	\$ 8,471.90
		<i>annual</i>	\$ 75,862.31	\$ 79,655.43	\$ 83,638.20	\$ 87,820.11	\$ 92,211.12	\$ 96,821.67	\$ 101,662.76

SEIU Employees

Job Number	Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
40061	Equipment Mechanic	hourly	\$ 21.86	\$ 22.95	\$ 24.10	\$ 25.30	\$ 26.57	\$ 27.90	\$ 29.29
		monthly	\$ 3,788.85	\$ 3,978.29	\$ 4,177.21	\$ 4,386.07	\$ 4,605.37	\$ 4,835.64	\$ 5,077.42
		annual	\$ 45,466.23	\$ 47,739.54	\$ 50,126.52	\$ 52,632.84	\$ 55,264.48	\$ 58,027.71	\$ 60,929.09
40054	Maintenance Worker I	hourly	\$ 18.42	\$ 19.34	\$ 20.31	\$ 21.33	\$ 22.39	\$ 23.51	\$ 24.69
		monthly	\$ 3,193.26	\$ 3,352.92	\$ 3,520.57	\$ 3,696.59	\$ 3,881.42	\$ 4,075.49	\$ 4,279.27
		annual	\$ 38,319.08	\$ 40,235.03	\$ 42,246.79	\$ 44,359.13	\$ 46,577.08	\$ 48,905.94	\$ 51,351.23
40055	Maintenance Worker II	hourly	\$ 20.27	\$ 21.28	\$ 22.34	\$ 23.46	\$ 24.63	\$ 25.86	\$ 27.16
		monthly	\$ 3,512.64	\$ 3,688.27	\$ 3,872.68	\$ 4,066.32	\$ 4,269.63	\$ 4,483.12	\$ 4,707.27
		annual	\$ 42,151.67	\$ 44,259.25	\$ 46,472.21	\$ 48,795.83	\$ 51,235.62	\$ 53,797.40	\$ 56,487.27
40053	Senior Equipment Mechanic	hourly	\$ 24.04	\$ 25.25	\$ 26.51	\$ 27.83	\$ 29.23	\$ 30.69	\$ 32.22
		monthly	\$ 4,167.72	\$ 4,376.11	\$ 4,594.91	\$ 4,824.66	\$ 5,065.89	\$ 5,319.18	\$ 5,585.14
		annual	\$ 50,012.64	\$ 52,513.27	\$ 55,138.93	\$ 57,895.88	\$ 60,790.67	\$ 63,830.21	\$ 67,021.72
40060	Senior Maintenance Worker	hourly	\$ 22.37	\$ 23.49	\$ 24.66	\$ 25.90	\$ 27.19	\$ 28.55	\$ 29.98
		monthly	\$ 3,877.33	\$ 4,071.20	\$ 4,274.76	\$ 4,488.50	\$ 4,712.92	\$ 4,948.57	\$ 5,196.00
		annual	\$ 46,528.01	\$ 48,854.41	\$ 51,297.13	\$ 53,861.98	\$ 56,555.08	\$ 59,382.84	\$ 62,351.98
	Senior Maintenance Worker Y-Rated	hourly	\$ 41.16						
		monthly	\$ 7,134.38						
		annual	\$ 85,612.60						
40062	Street Sweeper Operator	hourly	\$ 20.77	\$ 21.81	\$ 22.90	\$ 24.05	\$ 25.25	\$ 26.51	\$ 27.84
		monthly	\$ 3,600.43	\$ 3,780.45	\$ 3,969.47	\$ 4,167.94	\$ 4,376.34	\$ 4,595.16	\$ 4,824.92
		annual	\$ 43,205.13	\$ 45,365.38	\$ 47,633.65	\$ 50,015.33	\$ 52,516.10	\$ 55,141.91	\$ 57,899.00
40063	Public Works Supervisor	hourly	\$ 30.71	\$ 32.25	\$ 33.86	\$ 35.56	\$ 37.33	\$ 39.20	\$ 41.16
		monthly	\$ 5,323.79	\$ 5,589.98	\$ 5,869.48	\$ 6,162.96	\$ 6,471.10	\$ 6,794.66	\$ 7,134.39
		annual	\$ 63,885.51	\$ 67,079.79	\$ 70,433.78	\$ 73,955.46	\$ 77,653.24	\$ 81,535.90	\$ 85,612.69

Police Officers Association (POA)

Job Number	Title		Step 1	Step 2	Step 3	Step 4	Step 5
51047	Civilian Dispatcher	hourly	\$ 24.48	\$ 25.70	\$ 26.98	\$ 28.33	\$ 29.75
		monthly	\$ 4,242.43	\$ 4,454.55	\$ 4,677.28	\$ 4,911.14	\$ 5,156.70
		annual	\$ 50,909.13	\$ 53,454.59	\$ 56,127.32	\$ 58,933.69	\$ 61,880.37
51064	Civilian Dispatcher Supervisor	hourly	\$ 32.73	\$ 34.37	\$ 36.08	\$ 37.89	\$ 39.78
		monthly	\$ 5,673.20	\$ 5,956.86	\$ 6,254.70	\$ 6,567.44	\$ 6,895.81
		annual	\$ 68,078.38	\$ 71,482.29	\$ 75,056.41	\$ 78,809.23	\$ 82,749.69
51029	Community Service Officer	hourly	\$ 25.06	\$ 26.32	\$ 27.63	\$ 29.02	\$ 30.47
		monthly	\$ 4,344.56	\$ 4,561.78	\$ 4,789.87	\$ 5,029.37	\$ 5,280.84
		annual	\$ 52,134.68	\$ 54,741.41	\$ 57,478.48	\$ 60,352.41	\$ 63,370.03
51041	Parking Enforcement Officer	hourly	\$ 25.06	\$ 26.32	\$ 27.63	\$ 29.02	\$ 30.47
		monthly	\$ 4,344.56	\$ 4,561.78	\$ 4,789.87	\$ 5,029.37	\$ 5,280.84
		annual	\$ 52,134.68	\$ 54,741.41	\$ 57,478.48	\$ 60,352.41	\$ 63,370.03
50076	Police Officer	hourly	\$ 38.19	\$ 40.10	\$ 42.11	\$ 44.21	\$ 46.42
		monthly	\$ 6,619.79	\$ 6,950.78	\$ 7,298.32	\$ 7,663.23	\$ 8,046.39
		annual	\$ 79,437.46	\$ 83,409.34	\$ 87,579.80	\$ 91,958.79	\$ 96,556.73
51039	Police Records Specialist I	hourly	\$ 18.37	\$ 19.29	\$ 20.26	\$ 21.27	\$ 22.33
		monthly	\$ 3,184.98	\$ 3,344.23	\$ 3,511.44	\$ 3,687.01	\$ 3,871.36
		annual	\$ 38,219.74	\$ 40,130.72	\$ 42,137.26	\$ 44,244.12	\$ 46,456.33
51040	Police Records Specialist II	hourly	\$ 20.28	\$ 21.30	\$ 22.36	\$ 23.48	\$ 24.65
		monthly	\$ 3,515.43	\$ 3,691.21	\$ 3,875.77	\$ 4,069.55	\$ 4,273.03
		annual	\$ 42,185.20	\$ 44,294.46	\$ 46,509.19	\$ 48,834.65	\$ 51,276.38
52085	Police Sergeant	hourly	\$ 47.85	\$ 50.24	\$ 52.75	\$ 55.39	\$ 58.16
		monthly	\$ 8,293.52	\$ 8,708.20	\$ 9,143.61	\$ 9,600.79	\$ 10,080.83
		annual	\$ 99,522.25	\$ 104,498.36	\$ 109,723.28	\$ 115,209.44	\$ 120,969.91
51062	Police Technician	hourly	\$ 25.92	\$ 27.21	\$ 28.57	\$ 30.00	\$ 31.50
		monthly	\$ 4,491.97	\$ 4,716.56	\$ 4,952.39	\$ 5,200.01	\$ 5,460.01
		annual	\$ 53,903.60	\$ 56,598.78	\$ 59,428.72	\$ 62,400.15	\$ 65,520.16

Police Officers Association (POA)

Job Number	Title		Step 1	Step 2	Step 3	Step 4	Step 5
51071	Public Safety Trainee	<i>hourly</i>	\$ 28.50				
		<i>monthly</i>	\$ 4,939.90				
		<i>annual</i>	\$ 59,278.80				
51065	Records Supervisor	<i>hourly</i>	\$ 30.03	\$ 31.53	\$ 33.11	\$ 34.77	\$ 36.50
		<i>monthly</i>	\$ 5,205.59	\$ 5,465.87	\$ 5,739.16	\$ 6,026.12	\$ 6,327.42
		<i>annual</i>	\$ 62,467.04	\$ 65,590.39	\$ 68,869.91	\$ 72,313.40	\$ 75,929.07

Police Management Employees Association (PMEA)

Job Number	Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
30090	Police Captain	<i>hourly</i>	\$ 65.96	\$ 69.26	\$ 72.72	\$ 76.36	\$ 80.17	\$ 84.18	\$ 88.39
		<i>monthly</i>	\$ 11,432.95	\$ 12,004.60	\$ 12,604.83	\$ 13,235.07	\$ 13,896.83	\$ 14,591.67	\$ 15,321.25
		<i>annual</i>	\$ 137,195.46	\$ 144,055.23	\$ 151,257.99	\$ 158,820.89	\$ 166,761.94	\$ 175,100.03	\$ 183,855.04
30089	Police Lieutenant	<i>hourly</i>	\$ 58.65	\$ 61.58	\$ 64.66	\$ 67.89	\$ 71.29	\$ 74.85	\$ 78.59
		<i>monthly</i>	\$ 10,165.53	\$ 10,673.80	\$ 11,207.50	\$ 11,767.87	\$ 12,356.26	\$ 12,974.08	\$ 13,622.78
		<i>annual</i>	\$ 121,986.34	\$ 128,085.66	\$ 134,489.94	\$ 141,214.44	\$ 148,275.16	\$ 155,688.92	\$ 163,473.37

Part-Time Employees

Range Number	Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
PT1									
PT2	Youth Employment Participant	hourly					\$ 16.82	\$ 17.16	\$ 17.50
	Cashier	hourly					\$ 16.82	\$ 17.16	\$ 17.50
PT3	Recreation Leader	hourly					\$ 16.82	\$ 17.16	\$ 17.50
	Officer Clerk I	hourly					\$ 16.82	\$ 17.16	\$ 17.50
PT4	Office Clerk II	hourly					\$ 17.16	\$ 17.50	\$ 17.85
PT5	Intern	hourly					\$ 16.82	\$ 17.16	\$ 17.50
	Police Cadet	hourly					\$ 16.82	\$ 17.16	\$ 17.50
PT6	Department Assistant	hourly					\$ 17.85	\$ 18.21	\$ 18.57
	Computer Assistant	hourly					\$ 17.85	\$ 18.21	\$ 18.57
	Maintenance Assistant	hourly					\$ 17.85	\$ 18.21	\$ 18.57
PT7	Maintenance Assistant II	hourly					\$ 18.21	\$ 18.57	\$ 18.95
	Senior Recreation Leader	hourly					\$ 18.21	\$ 18.57	\$ 18.95
PT8	Assistant Boxing Coach	hourly					\$ 18.57	\$ 18.94	\$ 19.32
	Fleet Assistant	hourly					\$ 16.82	\$ 17.15	\$ 17.50
	Building Aide	hourly					\$ 16.82	\$ 17.15	\$ 17.50
PT9	Lifeguard	hourly					\$ 18.94	\$ 19.32	\$ 19.71
PT10	Water Safety Instructor	hourly					\$ 19.32	\$ 19.71	\$ 20.10
	Fleet Assistant II	hourly	\$ 16.82	\$ 17.15	\$ 17.50	\$ 17.85	\$ 18.20	\$ 18.57	\$ 18.94
PT11	Swim Coach	hourly					\$ 19.71	\$ 20.10	\$ 20.51
	Police Specialist	hourly	\$ 16.82	\$ 17.15	\$ 17.50	\$ 17.85	\$ 18.20	\$ 18.57	\$ 18.94
	Computer Specialist	hourly					\$ 19.71	\$ 20.10	\$ 20.51
	Housing Specialist I	hourly	\$ 16.82	\$ 17.15	\$ 17.50	\$ 17.85	\$ 18.20	\$ 18.57	\$ 18.94
PT12	Head Lifeguard	hourly					\$ 20.10	\$ 20.50	\$ 20.91
	Planning Technician	hourly	\$ 17.50	\$ 17.85	\$ 18.20	\$ 18.57	\$ 18.94	\$ 19.32	\$ 19.70
	Community Enhancement Technician	hourly	\$ 17.50	\$ 17.85	\$ 18.20	\$ 18.57	\$ 18.94	\$ 19.32	\$ 19.70
	Parking Enforcement Officer	hourly	\$ 17.50	\$ 17.85	\$ 18.20	\$ 18.57	\$ 18.94	\$ 19.32	\$ 19.70
PT13	Administrative Clerk II	hourly	\$ 17.66	\$ 18.54	\$ 19.47	\$ 20.44	\$ 21.47	\$ 22.54	\$ 23.67
PT14	Program Specialist	hourly					\$ 20.50	\$ 20.91	\$ 21.33
	Housing Specialist II	hourly	\$ 17.85	\$ 18.20	\$ 18.57	\$ 18.94	\$ 19.32	\$ 19.70	\$ 20.10
	Rehabilitation Housing Specialist	hourly	\$ 17.85	\$ 18.20	\$ 18.57	\$ 18.94	\$ 19.32	\$ 19.70	\$ 20.10
	Head Boxing Coach	hourly					\$ 20.50	\$ 20.91	\$ 21.33

Range Number	Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
PT15	Human Resources Generalist	hourly	\$ 18.57	\$ 18.94	\$ 19.32	\$ 19.70	\$ 20.10	\$ 20.50	\$ 20.91
	Finance Generalist	hourly	\$ 18.57	\$ 18.94	\$ 19.32	\$ 19.70	\$ 20.10	\$ 20.50	\$ 20.91
	Housing Generalist	hourly	\$ 18.57	\$ 18.94	\$ 19.32	\$ 19.70	\$ 20.10	\$ 20.50	\$ 20.91
	City Clerk Specialist	hourly	\$ 18.57	\$ 18.94	\$ 19.32	\$ 19.70	\$ 20.10	\$ 20.50	\$ 20.91
PT16	Aquatic Manager	hourly					\$ 21.33	\$ 21.76	\$ 22.19
PT17	Domestic Violence Advocate	hourly	\$ 18.94	\$ 19.32	\$ 19.70	\$ 20.10	\$ 20.50	\$ 20.91	\$ 21.33
PT18		hourly	\$ 19.32	\$ 19.70	\$ 20.10	\$ 20.50	\$ 20.91	\$ 21.33	\$ 21.75
PT19		hourly	\$ 19.70	\$ 20.10	\$ 20.50	\$ 20.91	\$ 21.33	\$ 21.75	\$ 22.19
PT20		hourly	\$ 20.10	\$ 20.50	\$ 20.91	\$ 21.33	\$ 21.75	\$ 22.19	\$ 22.63
PT21		hourly	\$ 20.50	\$ 20.91	\$ 21.33	\$ 21.75	\$ 22.19	\$ 22.63	\$ 23.09
PT22	Sign Language Interpreter	hourly	\$ 20.91	\$ 21.33	\$ 21.75	\$ 22.19	\$ 22.63	\$ 23.09	\$ 23.55
PT23		hourly	\$ 21.33	\$ 21.75	\$ 22.19	\$ 22.63	\$ 23.09	\$ 23.55	\$ 24.02
PT24		hourly	\$ 21.75	\$ 22.19	\$ 22.63	\$ 23.09	\$ 23.55	\$ 24.02	\$ 24.50
PT25		hourly	\$ 22.19	\$ 22.63	\$ 23.09	\$ 23.55	\$ 24.02	\$ 24.50	\$ 24.99
PT26	Civilian Dispatcher	hourly	\$ 22.63	\$ 23.09	\$ 23.55	\$ 24.02	\$ 24.50	\$ 24.99	\$ 25.49
PT27	Reserve Police Officer	hourly	\$ 23.09	\$ 23.55	\$ 24.02	\$ 24.50	\$ 24.99	\$ 25.49	\$ 26.00
PT28	Housing Financial Analyst	hourly	\$ 28.42	\$ 29.84	\$ 31.34	\$ 32.90	\$ 34.55	\$ 36.27	\$ 38.09

AGENDA
BALDWIN PARK MUNICIPAL FINANCING AUTHORITY
REGULAR MEETING
COUNCIL CHAMBER - 14403 E. Pacific Avenue, Baldwin Park, 91706

August 3, 2022
7:00 PM

Audio Streaming will be available at:

https://www.youtube.com/channel/UCFLZ0_dDFRiy59rhiDZ13Fg/featured?view_as=subscriber

http://baldwinpark.granicus.com/ViewPublisher.php?view_id=10

Audio Streaming Simultaneously in Spanish will be available at:

<https://www.youtube.com/channel/UC3bPFBIHcoPIks1XqetmGcA>



Emmanuel J. Estrada	-	Chair
Daniel Damian	-	Vice Chair
Alejandra Avila	-	Board Member
Monica Garcia	-	Board Member
Paul C. Hernandez	-	Board Member

PUBLIC COMMENTS

The public is encouraged to address the City Council or any of its Agencies listed on this agenda on any matter posted on the agenda or on any other matter within its jurisdiction. In accordance with Chapter 39 of the Baldwin Park Municipal Code, Speakers must address the Council as a whole and refrain from making impertinent, slanderous, or profane remarks or disrupt the peace of the meeting.

COMENTARIOS DEL PÚBLICO

Se invita al público a dirigirse al Concilio o cualquiera otra de sus Agencias nombradas en esta agenda, para hablar sobre cualquier asunto publicado en la agenda o cualquier tema que esté bajo su jurisdicción. De acuerdo con el capítulo 39 del Código Municipal de la Ciudad de Baldwin Park, los comentarios deben ser dirigidos al Concilio como una sola entidad, y no ser impertinentes, difamatorios, o profanos, o interrumpir la paz de la reunión.

**MUNICIPAL FINANCING AUTHORITY
REGULAR MEETING – 7:00 PM**

CALL TO ORDER

ROLL CALL

**Board Members: Alejandra Avila, Monica Garcia, Paul C. Hernandez,
Vice Chair Daniel Damian, and Chair Emmanuel J. Estrada**

PUBLIC COMMUNICATIONS

THIS IS THE TIME SET ASIDE TO ADDRESS THE CITY COUNCIL

PLEASE NOTIFY THE CITY CLERK IF YOU REQUIRE THE SERVICES OF AN INTERPRETER

No action may be taken on a matter unless it is listed on the agenda, or unless certain emergency or special circumstances exist. The legislative body or its staff may: 1) Briefly respond to statements made or questions asked by persons; or 2) Direct staff to investigate and/or schedule matters for consideration at a future meeting. [Government Code §54954.2]

ESTE ES EL PERIODO DESIGNADO PARA DIRIGIRSE AL CONCILIO

FAVOR DE NOTIFICAR A LA SECRETARIA SI REQUIERE LOS SERVICIOS DEL INTERPRETE

No se podra tomar acción en algún asunto a menos que sea incluido en la agenda, o a menos que exista alguna emergencia o circunstancia especial. El cuerpo legislativo y su personal podran: 1) Responder brevemente a declaraciones o preguntas hechas por personas; o 2) Dirigir personal a investigar y/o fijar asuntos para tomar en consideración en juntas proximas. [Codigo de Gobierno §54954.2]

If you wish to comment on agenda items, please email your name, City of residence, item number and a phone number where you will be available between the hours of 7:00 PM to 8:00 PM on August 3, 2022 to comments@baldwinpark.com. You will be contacted by a staff member and will be granted 3 (three) minutes to speak live during the meeting. If you are a non-English Speaker and require translation services in another language other than Spanish, please indicate your request in your communication up to 48 hours prior to the meeting. If large numbers of persons wishing to speak are gathered (a reduction of the speaking time allotted for each speaker may be announced). A one hour limit may be placed on the time for public communications so that City business can be conducted, after which time, communications can resume.

CONSENT CALENDAR

All items listed are considered to be routine business by the Board Members and will be approved with one motion. There will be no separate discussion of these items unless a Board Members so requests, in which case, the item will be removed from the general order of business and considered in its normal sequence on the agenda.

1. Fiscal Year 2022-23 Amendment Budget

Staff recommends that Council to approve:

1. The fiscal year 2022-23 Amended Budget and resolutions for:
 - a. City of Baldwin Park by Resolution No.2022-045; and
 - b. Finance Authority by Resolution No. FA 2022-002, and
 - c. Municipal Financing Authority by Resolution No. MFA 2022-002, and
 - d. Housing Authority by Resolution No. HA 2022-004, and
 - e. Successor Agency by Resolution No. 2022-002, and
2. Authorize the Director of Finance to appropriate funding and make necessary budget amendments; and
3. Authorize the CEO and HR to begin the hiring process of the approved requests by the City Council; and
4. Approve a Resolution No. 2022-046 to revise the Comprehensive Pay Schedule to reflect the FY 22-23 Amended Budget in accordance with CalPERS Guidelines.

ADJOURNMENT

CERTIFICATION

I, Marlen Garcia, Secretary of the Municipal Financing Authority hereby certify under penalty of perjury under the laws of the State of California that the foregoing agenda was posted on the City Hall bulletin board not less than 72 hours prior to the meeting. Dated this 28th day of July, 2022.



Marlen Garcia,
City Clerk

PLEASE NOTE: Copies of staff reports and supporting documentation pertaining to each item on this agenda are available for public viewing and inspection at City Hall, 2nd Floor Lobby Area or at the Los Angeles County Public Library in the City of Baldwin Park. For further information regarding agenda items, please contact the office of the City Clerk at (626) 960-4011 ext. 466 or via e-mail at lmorales@baldwinpark.com.

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the Public Works Department or Risk Management at (626) 960-4011. Notification 48 hours prior to the meeting will enable staff to make reasonable arrangements to ensure accessibility to this meeting. (28 CFR 34.102.104 ADA TITLE II)

STAFF REPORT



TO: Honorable Mayor/ Chair and Members of the City Council for the City of Baldwin Park, Financing Authority, Municipal Financing Authority, Housing Authority, and Successor Agency

FROM: Enrique C. Zaldivar, Chief Executive Officer

Rose Tam, Director of Finance
Laura J. Thomas, Human Resources/Risk Manager

DATE: August 3, 2022

SUBJECT: Fiscal Year 2022-23 Amended Budget

SUMMARY

From the July 20, 2022 City Council meeting, staff was directed to bring back the amended budget for FY 22-23 after the attached Personnel Requests, Part-Time and Administrative Clerk I & II Salary Adjustments (Attachment 5) were approved. This report is to seek City Council's review and approval of the FY 22-23 Amended Budget.

RECOMMENDATION

Staff recommends that Council to approve:

- 1) The fiscal year 2022-23 Amended Budget and resolutions for:
 - a. City of Baldwin Park by Resolution No. 2022-045, and
 - b. Finance Authority by Resolution No. FA 2022-002, and
 - c. Municipal Financing Authority by Resolution No. MFA 2022-002, and
 - d. Housing Authority by Resolution No. HA 2022-004, and
 - e. Successor Agency by Resolution No. 2022-002, and
- 2) Authorize the Director of Finance to appropriate funding and make necessary budget amendments; and
- 3) Authorize the CEO and HR to begin the hiring process of the approved requests by the City Council; and
- 4) Approve a resolution to revise the Comprehensive Pay Schedule to reflect the FY 22-23 Amended Budget in accordance with CalPERS Guidelines.

AMENDED FISCAL IMPACT

General Fund (100)

Revenues	\$ 34,695,375
Expenditures	\$ <u>34,621,475</u>
Surplus	\$ 73,900

Other Funds - Expenditures

Future Development Fund	\$ 195,925
Internal Service Funds	\$ 6,171,978
Special Revenue Funds	\$48,893,519
Finance Authority	\$ 6,770,096
Successor Agency	\$ 2,122,515
Housing Authority	\$ <u>6,764,853</u>
Total Other Funds – Expenditures	\$70,918,886

TOTAL AMENDED BUDGET (CITY-WIDE EXPENDITURES)	<u>\$105,540,361</u>
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BACKGROUND

From the July 20, 2022 City Council meeting, staff was directed to bring back the amended budget for FY 22-23 after the attached Personnel Requests, Part-Time and Administrative Clerk I & II Salary Adjustments were approved. We have made a couple minor updates for 2 typos to this Attachment. The first one is the reclassification of the current Information Systems Support Technician to Information Systems Analyst. The position should be at Step 3 and there is no change to the projected cost. The second one is the Public Works Supervisor with a minor increase of \$684 to the projected salary due to the 1% COLA difference. The three reclassified positions stated on Attachment 5 will be effective on the first pay period after the approval of the FY 22-23 Amended Budget.

Per City Council direction, part-time positions have been adjusted and modified to address internal compaction, recruitment, and retention challenges. Eighty percent of the part-time positions are employed within the Recreation and Community Services department. The attached salary schedule maintains the integrity of the differences between ranges and within the part-time structure to ensure the department is able to manage numerous community events throughout the year.

Staff requests for the adoption of the attached resolution revising the hourly pay range schedule for the part-time staff hourly rates and steps establishing a revised range schedule. This adjustment reflects the increase to entry level wages and address compaction effects in part time classification in Recreation. The City also plans to review salary adjustments in the future with respect to the budget to ensure the compensation remains competitive with other agencies.

All the adjustments and modifications are consistent with the estimated costs for the personnel requests presented at the City Council meeting on the July 20, 2022.

ALTERNATIVES

The City Council may provide further direction.

LEGAL REVIEW

This report and resolutions have been reviewed and approved by the City Attorney as to legal form and content.

ATTACHMENTS

1. Budget Resolution No. 2022-002
2. FY2022-23 Amended Budget (Summary). The completed amended line-item budget is available on the City's website by August 3, 2022.
3. FY2022-23 Projected Fund Balance.
4. FY2022-23 Amended General Fund Reserve Bar Chart.
5. Personnel Requests, Part-Time and Administrative Clerk I & II Salary Adjustments.
6. Comprehensive Pay Schedule Resolution No. 2022-046
7. Comprehensive Pay Schedule.

RESOLUTION NO. MFA

A RESOLUTION OF THE MUNICIPAL FINANCING AMENDING THE BUDGET OF THE AUTHORITY FOR THE FISCAL YEAR COMMENCING JULY 1, 2022 AND ENDING JUNE 30, 2023

**THE MUNICIPAL FINANCING AUTHORITY BOARD MEMBERS OF THE CITY OF
BALDWIN PARK DOES HEREBY RESOLVE AND ORDER AS FOLLOWS:**

SECTION 1. That the Budget for the Municipal Financing Authority of the City of Baldwin Park for the fiscal year commencing July 1, 2022 and ending June 30, 2023, is hereby amended as prepared and submitted by the Executive Director of the Municipal Financing Authority and as modified by the Authority Board for said fiscal year. An Amended Budget is attached to this resolution for adoption as presented.

SECTION 2. That from and after the effective date of the adoption of said Amended Budget, the several amounts stated therein as proposed expenditures, shall be deemed appropriated to the several line items for the respective objects and purposed therein stated. All appropriations with the exception of capital improvement programs, shall lapse at the end of the fiscal year to the extent that they shall not have been expended or lawfully encumbered, pursuant to the provisions of all applicable statutes of the State.

SECTION 3. That the authority granted for making expenditures shall be limited to the actual amount of money received from the sources of funds indicated in the Amended Budget and no liability upon the Authority is assumed or can be imposed in excess of such amounts as may be provided therefore in the Budget.

SECTION 4. That amounts appropriated to any account for any object or purpose may be transferred in the following manner:

- (A) That at any meeting after adoption of the budget, total appropriations may be amended by the Board Members by a majority vote of a quorum of the Authority Board.
- (B) For transfers of appropriations within the same cost center program, such transfers up to \$15,000 may be approved by the Executive Director. For amounts greater than \$15,000, Authority Board approval is required.
- (C) Transfers up to \$15,000 between line items may be approved by the Executive Director. For amounts greater than \$15,000, Authority Board approval is required.
- (D) All transfers of appropriations in accordance with subsections (B) and (C) above shall be within the same fund.
- (E) Any transfer of appropriations from one fund to another fund is considered a new appropriation requiring a budget amendment, and such appropriations

must be approved by the Authority Board by a majority vote of a quorum of the Authority Board.

(F) All transfers made pursuant to the above provisions shall be submitted to the Authority Board for informational purposes.

SECTION 5. That this Resolution shall become effective July 1, 2022.

SECTION 6. That the City Clerk shall certify to the adoption of this Resolution.

APPROVED AND ADOPTED this 3rd day of August 2022.

EMMANUEL J. ESTRADA
CHAIR

ATTEST:

STATE OF CALIFORNIA
COUNTY OF LOS ANGELES
CITY OF BALDWIN PARK

}

ss.

I, MARLEN GARCIA, City Clerk of the City of Baldwin Park, do hereby certify that the foregoing **Resolution No. MFA** was duly and regularly approved and adopted by the Members of the Municipal Financing Authority of the City of Baldwin Park at a regular meeting of the Municipal Financing Authority on **August 3, 2022**, by the following vote:

AYES: MEMBERS:

NOES: MEMBERS:

ABSENT: MEMBERS:

ABSTAIN: MEMBERS:

MARLEN GARCIA
CITY CLERK

City of Baldwin Park

Fiscal Year 2022-2023 Amended Budget

Fund	Fund Description	FY 2023 Amended Revenues	FY 2023 Amended Expenditures	Surplus / (Deficit)
<u>General Fund:</u>				
100	General Fund*	34,695,375	34,621,475	73,900
200	Future Development Fund**	52,360	195,925	(143,565)
Subtotal - General Fund		34,747,735	34,817,400	(69,665)
<u>Internal Services Funds:</u>				
401	Information and Support Services	1,190,676	1,188,676	2,000
402	Fleet Services	965,399	963,199	2,200
403	Internal Insurance	4,050,165	4,020,103	30,063
Subtotal - Internal Services Funds		6,206,240	6,171,978	34,263
<u>Special (Restricted) Funds:</u>				
205	Federal Asset Forfeiture	0	92,043	(92,043)
208	Law Enforcement Development Impact	20,600	0	20,600
220	Community Development Block Grant	1,354,662	1,313,460	41,203
221	H.O.M.E. (Home Investment Partnership Program)	3,042,073	3,006,340	35,733
222	CAL Home	100	0	100
230	AB1693 Business Improvement Fees	130,200	216,598	(86,398)
231	Air Quality Management	188,000	132,548	55,452
234	Park Fees (Quimby Act)	190,000	981,961	(791,961)
235	General Plan Fees	160,000	354,402	(194,402)
236	Public Art Fees	61,500	343,978	(282,478)
237	Cannabis Mitigation Fee	1,400,000	1,073,811	326,189
240	Gasoline Tax	2,193,573	1,854,329	339,244
241	Surface Transportation Program	999,452	0	999,452
243	Bicycle and Pedestrian Safety	71,490	175,923	(104,433)
244	Proposition A	2,120,970	2,070,729	50,241
245	Proposition C	1,539,658	2,060,981	(521,323)
246	AB939 Integrated Waste Management	337,000	503,398	(166,398)
247	Oil Recycling Grant	10,000	22,915	(12,915)
249	Storm Drains NPDS	59,116	95,100	(35,984)
250	Assessment District	12,630	0	12,630
251	Street Lighting and Landscape	1,804,330	2,280,362	(476,032)
252	Parks Maintenance Assessment District	977,851	977,851	0
253	Proposition A - Parks	135,679	135,679	(0)
254	Measure R Local Return	1,155,979	1,049,659	106,320
255	Measure M	3,053,354	3,449,191	(395,837)
256	SB1 Road Repair & Accountability	1,733,913	578,176	1,155,737
257	Traffic Mitigation Fees	12,600	0	12,600
258	Measure W	9,233,530	1,678,530	7,555,000
260	Summer Lunch Program	30,991	30,991	(0)
270	Grants Fund	2,491,010	15,436,335	(12,945,324)
271	Police Grants Fund	71,200	134,042	(62,842)
275	American Rescue Plan Act	11,458,952	8,794,189	2,664,763
280	Cooperative Agreements Contributions	400,000	0	400,000
450	BPROUD Utility District	0	50,000	(50,000)
Subtotal Special Funds		46,450,413	48,893,519	(2,443,105)
TOTAL GENERAL, INTERNAL SERV., & SPECIAL FUNDS:		87,404,388	89,882,897	(2,478,508)

City of Baldwin Park
Fiscal Year 2022-2023 Amended Budget

Fund	Fund Description	FY 2023 Amended Revenues	FY 2023 Amended Expenditures	Surplus / (Deficit)
<u>Financing Authority Funds:</u>				
610	COP Lease Payment	589,445	589,445	(0)
651	Pension Obligation Bond 2019	3,844,787	3,844,787	(0)
660	Measure M Rev Bond	589,669	2,335,864	(1,746,195)
Subtotal Financing Authority Funds		5,023,901	6,770,096	(1,746,195)
<u>Successor Agency Funds:</u>				
<u>Capital Projects</u>				
806	Sierra Vista Capital Project	95,949	95,949	0
Subtotal Capital Projects		95,949	95,949	0
<u>Debt Service</u>				
838	BP Merged 2017 Refinance	1,083,915	1,070,460	13,455
Subtotal Debt Service		1,083,915	1,070,460	13,455
<u>Low/Mod Housing</u>				
890	Low/Mod Income Housing	272,399	956,106	(683,708)
Subtotal Low/Mod Housing		272,399	956,106	(683,708)
TOTAL SUCCESSOR AGENCY FUNDS:		1,452,263	2,122,515	(670,253)
<u>Housing Authority:</u>				
901	Housing Voucher Choice	6,797,231	6,632,459	164,772
902	Housing Authority American Rescue Plan Act	0	3,822	(3,822)
905	Public Housing	98,075	97,747	328
910	CIAP	30,825	30,825	0
Subtotal Housing Authority Funds		6,926,131	6,764,853	161,278
COMBINED GRAND TOTAL - ALL FUNDS		100,806,683	105,540,361	(4,733,678)

* The Projected General Fund Reserve Balance at June 30, 2023 is: \$ 11,835,487

** The Future Development Fund and Community Enhancement Fund were merged with the General Fund. However, these funds are committed for future / special projects pending City Council approval.

City of Baldwin Park
Fiscal Year 2022-2023 Projected Fund Balance

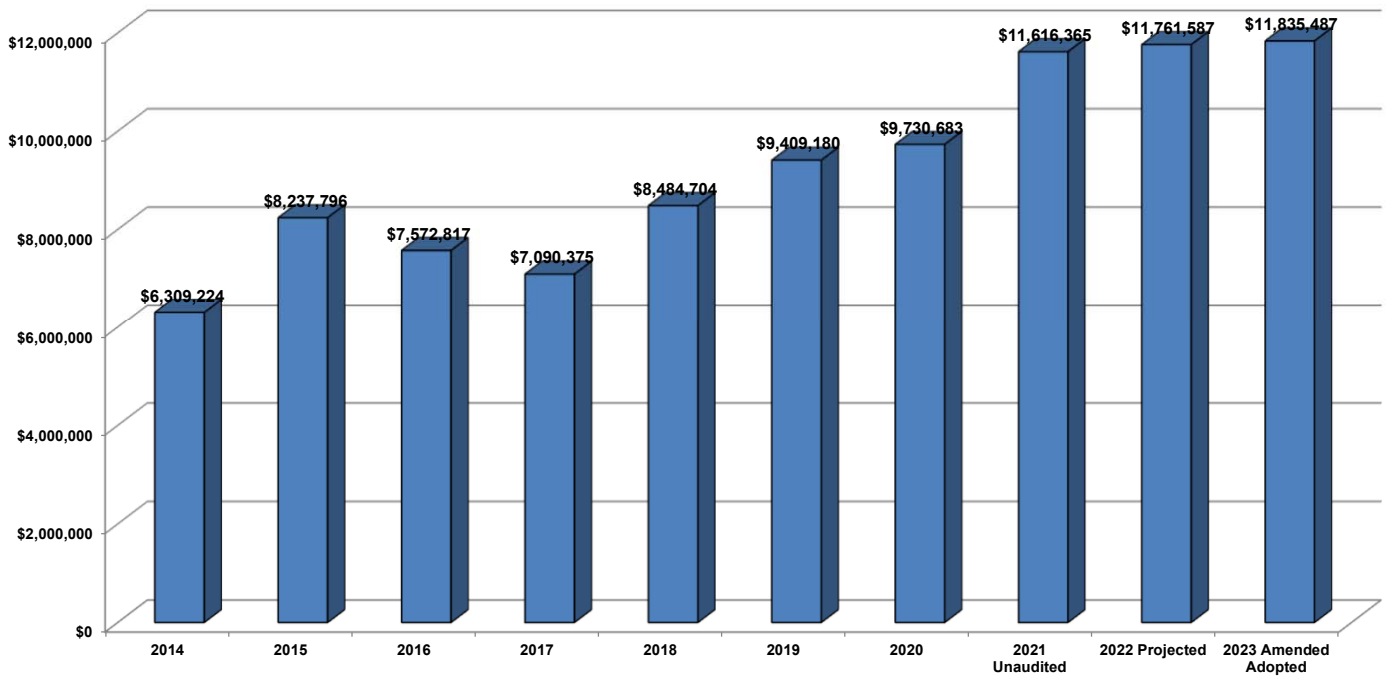
Fund	Fund Description	Revised Projected Fund Balance 06/30/2022	2023 Amended Revenues	2023 Amended Transfers In	2023 Amended Expenditures	2023 Amended Transfers Out	Projected Fund Balance 06/30/2023
General Fund:							
100	General Fund*	28,903,820	33,674,600	1,020,775	34,032,030	589,445	28,977,720
200	Future Development Fund**	5,402,238	52,360	0	195,925	0	5,258,673
210	Community Enhancement Fund**	664,663	0	0	0	0	664,663
Subtotal - General Fund		\$ 34,970,722	\$ 33,726,960	\$ 1,020,775	\$ 34,227,955	\$ 589,445	\$ 34,901,057
Internal Services Funds:							
401	Information and Support Services	218,412	1,190,676	0	1,188,676	0	220,412
402	Fleet Services	664,282	965,399	0	963,199	0	666,482
403	Internal Insurance	(7,895,901)	4,050,165	0	4,020,103	0	(7,865,839)
404	Capital Equipment	12,370	0	0	0	0	12,370
Subtotal - Internal Services Funds		\$ (7,000,837)	\$ 6,206,240	\$ -	\$ 6,171,978	\$ -	\$ (6,966,575)
Special (Restricted) Funds:							
205	Federal Asset Forfeiture	152,498	0	0	92,043	0	60,455
206	State Asset Forfeiture	55,236	0	0	0	0	55,236
207	Local Law Enforcement Block Grant	15,259	0	0	0	0	15,259
208	Law Enforcement Development Impact	91,816	20,600	0	0	0	112,416
209	AB74 Public Safety Enhancement	150,151	0	0	0	0	150,151
220	Community Development Block Grant	(398,220)	1,354,662	0	1,313,460	0	(357,017)
221	H.O.M.E. (Home Investment Partnership Program)	1,284,371	3,042,073	0	3,006,340	0	1,320,103
222	CAL Home	68,107	100	0	0	0	68,207
230	AB1693 Business Improvement Fees	87,944	130,200	0	216,598	0	1,546
231	Air Quality Management	219,667	188,000	0	132,548	0	275,120
232	Residential Development Fee	4	0	0	0	0	4
233	Economic Development Grant	541	0	0	0	0	541
234	Park Fees (Quimby Act)	1,196,837	190,000	0	981,961	0	404,876
235	General Plan Fees	556,115	160,000	0	354,402	0	361,713
236	Public Art Fees	418,569	61,500	0	343,978	0	136,091
237	Cannabis Mitigation Fee	1,403,750	1,400,000	0	23,811	1,050,000	1,729,939
240	Gasoline Tax	31,790	2,193,573	0	1,854,329	0	371,034
241	Surface Transportation Program	(73,439)	999,452	0	0	0	926,013
243	Bicycle and Pedestrian Safety	(3,992)	71,490	0	175,923	0	(108,425)
244	Proposition A	(175,751)	2,120,970	0	2,070,729	0	(125,510)
245	Proposition C	727,042	1,539,658	0	2,060,981	0	205,719
246	AB939 Integrated Waste Management	12,907	337,000	0	503,398	0	(153,491)
247	Oil Recycling Grant	22,766	10,000	0	22,915	0	9,851
249	Storm Drains NPDS	13,412	59,116	0	95,100	0	(22,572)
250	Assessment District	407,143	12,630	0	0	0	419,773
251	Street Lighting and Landscape	148,483	1,787,330	17,000	2,280,362	0	(327,549)
252	Parks Maintenance Assessment District	86,995	862,236	115,615	977,851	0	86,995
253	Proposition A - Parks	8	60	135,619	135,679	0	8
254	Measure R Local Return	361,035	1,155,979	0	1,049,659	0	467,355
255	Measure M	1,685,273	1,307,159	1,746,195	2,859,522	589,669	1,289,436
256	SB1 Road Repair & Accountability	493,520	1,733,913	0	578,176	0	1,649,257
257	Traffic Mitigation Fees	(18,457)	12,600	0	0	0	(5,857)
258	Measure W	369,243	9,233,530	0	1,678,530	0	7,924,243
259	Measure H	(157,828)	0	0	0	0	(157,828)
260	Summer Lunch Program	(2,408)	0	30,991	30,991	0	(2,408)
270	Grants Fund	15,507,783	2,491,010	0	15,436,335	0	2,562,459
271	Police Grants Fund	71,260	71,200	0	134,042	0	8,418
275	American Rescue Plan Act	4,933,713	11,458,952	0	8,524,189	270,000	7,598,475
278	Measure W Grant	1,161,939	0	0	0	0	1,161,939
280	Cooperative Agreements Contributions	(399,383)	400,000	0	0	0	617

Fund	Fund Description	Projected Fund Balance 06/30/2022	2023 Amended Revenues	2023 Amended Transfers In	2023 Amended Expenditures	2023 Amended Transfers Out	Projected Fund Balance 06/30/2023
<u>Special (Restricted) Funds Continued:</u>							
301	Building Reserve	9,959	0	0	0	0	9,959
450	BPROUD Utility District	273,300	0	0	50,000	0	223,300
Subtotal Special Funds		\$ 30,788,955	\$ 44,404,993	\$ 2,045,420	\$ 46,983,850	\$ 1,909,669	\$ 28,345,850
TOTAL GENERAL, INTERNAL SRV & SPECIAL FUNDS:		\$ 58,758,840	\$ 84,338,193	\$ 3,066,195	\$ 87,383,783	\$ 2,499,114	\$ 56,280,331
<u>Financing Authority Funds:</u>							
601	Debt Service	503,162	0	0	0	0	503,162
610	COP Lease Payment	(70,882)	0	589,445	589,445	0	(70,882)
625	Gas Tax Debt Service	7	0	0	0	0	7
635	BPFA/PM 2003 Tax Alloc	32,715	0	0	0	0	32,715
637	BPFA/CBD 1990 Refunding Loan	143	0	0	0	0	143
650	Pension Obligation Bond	26,035	0	0	0	0	26,035
651	Pension Obligation Bond 2019	254	3,844,787	0	3,844,787	0	254
660	Measure M Rev Bond	6,633,579	0	589,669	589,669	1,746,195	4,887,385
Subtotal Financing Authority Funds		\$ 7,125,013	\$ 3,844,787	\$ 1,179,114	\$ 5,023,901	\$ 1,746,195	\$ 5,378,818
<u>Successor Agency Funds:</u>							
<u>Capital Projects</u>							
806	Sierra Vista Capital Project	1,848,653	0	95,949	95,949	0	1,848,653
Subtotal Capital Projects		\$ 1,848,652	\$ -	\$ 95,949	\$ 95,949	\$ -	\$ 1,848,652
<u>Debt Service</u>							
836	Sierra Vista Debt Service	9,640	0	0	0	0	9,640
838	BP Merged 2000 Refinance	(474,844)	1,083,915	0	974,511	95,949	(461,389)
Subtotal Debt Service		\$ (465,205)	\$ 1,083,915	\$ -	\$ 974,511	\$ 95,949	\$ (451,750)
<u>Low/Mod Housing</u>							
890	Low/Mod Income Housing	\$ 6,173,756	\$ 272,399	\$ -	\$ 956,106	\$ -	\$ 5,490,048
Subtotal Low/Mod Housing		6,173,756	272,399	0	956,106	0	5,490,048
TOTAL SUCCESSOR AGENCY FUNDS:		\$ 7,557,203	\$ 1,356,314	\$ 95,949	\$ 2,026,566	\$ 95,949	\$ 6,886,950
<u>Housing Authority:</u>							
901	Housing Voucher Choice	116,283	6,797,231	0	6,632,459	0	281,055
902	Housing Authority American Rescue Plan Act	387,658	0	0	3,822	0	383,836
905	Public Housing	446,558	67,250	30,825	97,747	0	446,886
910	CIAP	0	30,825	0	0	30,825	0
Subtotal Housing Authority Funds		\$ 950,499	\$ 6,895,306	\$ 30,825	\$ 6,734,028	\$ 30,825	\$ 1,111,777
COMBINED GRAND TOTAL - ALL FUNDS		\$ 74,391,554	\$ 96,434,600	\$ 4,372,083	\$ 101,168,278	\$ 4,372,083	\$ 69,657,876

* The Projected General Fund Reserve Balance at June 30, 2023 is: \$ 11,835,487

** The Future Development Fund and Community Enhancement Fund were merged with the General Fund. However, these funds are committed for future / special projects pending City Council approval.

General Fund Reserve Bar Chart - Fiscal Year 2022-23 Amended Adopted



Note: This table does not include the Future Development Fund or Community Enhancement Fund.

City of Baldwin Park
FY22-23 Personnel Requests, Part-Time and Administrative Clerk I & II Salary Adjustments
Estimated Fiscal Impact Summary

Requests not included in the proposed FY 2022-23 Budget	General Fund	Special Revenue & Other Funds	Total
Total Estimated Cost of All Personnel Requests	\$ 205,846	\$ 479,256	\$ 685,102
Total Estimated Cost of Part-Time Salary Adjustments	\$ 114,747	\$ 14,460	\$ 129,207
Total Estimated Cost of Two Full-Time Positions Salary Adjustments	\$ 13,261	\$ 15,645	\$ 28,906
Allocate ARPA funds to rehire part time staff for Recreation department (\$270,000 each fiscal year for FY 22-23 and FY 23-24)	\$ (270,000)	\$ 270,000	\$ -
Total Estimated Cost	\$ 63,855	\$ 779,360	\$ 843,215

City of Baldwin Park
Positions Requested from Police for FY 2022-23

POSITION TITLE	JUSTIFICATION PROVIDED BY THE DEPARTMENT	FUND	ALLOCATION %	REQUESTED & RECOMMENDED STEP	Estimated Salary	Estimated Benefits	Estimated Total Cost
Police Officer	Unfreeze frozen position	100-GF	100%	1	\$ 79,437	\$ 98,088	\$ 177,525
Police Officer	Unfreeze frozen position	100-GF	100%	1	\$ 79,437	\$ 98,088	\$ 177,525
Police Officer	Unfreeze frozen position	100-GF	100%	1	\$ 79,437	\$ 98,088	\$ 177,525
Police Officer	Unfreeze frozen position	100-GF	100%	1	\$ 79,437	\$ 98,088	\$ 177,525
Police Officer	Unfreeze frozen position	100-GF	100%	1	\$ 79,437	\$ 98,088	\$ 177,525
Police Officer	Unfreeze frozen position	100-GF	100%	1	\$ 79,437	\$ 98,088	\$ 177,525
Police Officer	Unfreeze frozen position	100-GF	100%	1	\$ 79,437	\$ 98,088	\$ 177,525
Total # Requested: 0 at this time (See Note 1 below)	Total Estimated Cost of Unfrozen PO Positions				\$ 556,059	\$ 686,616	\$ 1,242,675
Community Service Officer-Additional Position Request	Redaction of police camera videos	100-GF	100%	1	\$ 52,135	\$ 45,201	\$ 97,336
Community Service Officer-Additional Position Request	Service non-emergency calls	100-GF	100%	1	\$ 52,135	\$ 45,201	\$ 97,336
Community Service Officer-Additional Position Request	Service non-emergency calls	100-GF	100%	1	\$ 52,135	\$ 45,201	\$ 97,336
Community Service Officer-Additional Position Request	Assist in Evidence Bureau	100-GF	100%	1	\$ 52,135	\$ 45,201	\$ 97,336
Total # Requested: 1 at this time (See Note 2 below)	Total Estimated Cost of Requested CSO Positions				\$ 208,540	\$ 180,804	\$ 389,344
Total # of Originally Requested by PD: 11	Total Estimated Cost if all filled				\$ 764,599	\$ 867,420	\$ 1,632,019
Total # Requested at this time by PD: 1	Total Estimated GF Cost to fill 1 CSO				\$ 52,135	\$ 45,201	\$ 97,336

Note 1: It won't impact the budget at this time. Will review during the mid-year depending on the filling of the current 15 vacancies.

Note 2: Request for 1 Community Service Officer at this time. Will review during the mid-year to decide if additional CSO is needed and funding available.

City of Baldwin Park
Positions Requested from Information and Support Services for FY 2022-23

POSITION TITLE	JUSTIFICATION PROVIDED BY THE DEPARTMENT	FUND	ALLOCATION %	REQUESTED & RECOMMENDED STEP	Estimated Salary	Estimated Benefits	Estimated Total Cost
Information Systems Support Technician- Additional position request	Replace the consultant service for PD IT support making the operation more effective and efficient (currently paying \$96K/year).	401	100%	Step 5	\$ 55,645	\$ 44,178	\$ 99,823
			Less cost paying consultant				\$ (96,000)
			Estimated Cost				\$ 3,823
Information Systems Analyst- Reclassification	Reclassify current Information Systems Support Technician to Information Systems Analyst to reflect duties performed.	401	100%	Step 3	\$ 65,178	\$ 45,384	\$ 110,562
		Less cost from current position			\$ (61,348)	\$ (43,816)	\$ (105,164)
		Estimated Net Cost of Reclassification			\$ 3,830	\$ 1,568	\$ 5,398
Total # Requested by IT: 2		Total Estimated to Internal Service Fund					\$ 9,221

City of Baldwin Park
Positions Requested from Human Resources for FY 2022-23

POSITION TITLE	JUSTIFICATION PROVIDED BY THE DEPARTMENT	FUND	ALLOCATION %	REQUESTED & RECOMMENDED STEP	Estimated Salary	Estimated Benefits	Estimated Total Cost
Administrative Clerk II (Part-Time)-Additional Position Request (See Note 1)	This position is vital to the HR operation. The Administrative Clerk II position will be responsible for absorbing critical administrative & clerical support functions of Human Resources requiring daily interface with Finance including, but not limited to: PAF processing, invoice processing, filing, payroll related functions, timekeeping, Tyler updates for employee profiles, benefit processing and other important tasks. Essentially, this position will help to properly realign roles and responsibilities and shift many of the clerical functions from professional staff, thus creating a new atmosphere of leadership, partnership and proactiveness to meet the needs of the org, which will positively impact employee morale, and productivity. Making this shift also protects the org and limits liability as more of the risk management functions will be more closely managed and monitored effectively. The absence of an administrative clerk in HR has in fact contributed to turnover and retention challenges	100-GF	55%	Step 2 with 960/hrs/yr	\$ 9,018	\$ -	\$ 9,018
		403-ISF	45%		\$ 7,379	\$ -	\$ 7,379
		Estimated Cost			\$ 16,397	\$ -	\$ 16,397
HR Technician-Unfreeze	In order to restore minimum staffing levels, I am requesting that this position be unfrozen. The current part-time HR Generalist position will eventually be deleted once the Technician position is unfrozen.	100-GF	49%	Step 1	\$ 25,035	\$ 20,435	\$ 45,471
		403-IS	50%		\$ 25,546	\$ 20,853	\$ 46,399
		806-SA	1%		\$ 511	\$ 417	\$ 928
			Estimated Cost			\$ 51,092	\$ 41,705
HR Generalist (Part Time)-Will be eliminated when a Full Time Admin Clerk II position is approved and filled-See Note 2	Total Cost from GF				\$ 9,643	\$ 1,090	\$ 10,733
	Total Cost from Special Revenue & Other Funds				\$ 10,037	\$ 1,134	\$ 11,171
	Total Estimated Cost of HR Generalist - Part Time (Included in the Budget)				\$ 19,680	\$ 2,224	\$ 21,904
	Estimated Cost to GF				\$ 34,053	\$ 20,435	\$ 54,489
	Estimated Cost to Special Revenue & Other Funds if all filled				\$ 33,435	\$ 21,270	\$ 54,705
Total # Requested by HR: 2	Total Estimated Cost				\$ 67,489	\$ 41,705	\$ 109,194

Note 1: Request to fill the Admin Clerk II at Part-Time for now. Will revisit during the mid-year.
Note 2: The HR Generalist Part Time will be eliminated when the Admin Clerk II is approved and filled in the future.

City of Baldwin Park
Positions Requested from City Clerk for FY 2022-23

POSITION TITLE	JUSTIFICATION PROVIDED BY THE DEPARTMENT	FUND	ALLOCATION %	REQUESTED & RECOMMENDED STEP	Estimated Salary	Estimated Benefits	Estimated Total Cost
Administrative Clerk II (Full-Time)-Additional Position Request	To assist with complex confidential duties of the City Clerk's Office. This position is being requested at Administrative Clerk level 2 due to the duties and responsibilities assigned.	100-GF	91%	Step 2	\$ 32,336	\$ 31,550	\$ 63,886
		240-SR	2%		\$ 711	\$ 693	\$ 1,404
		244-SR	1%		\$ 355	\$ 347	\$ 702
		245-SR	1%		\$ 355	\$ 347	\$ 702
		254-SR	1%		\$ 355	\$ 347	\$ 702
		255-SR	1%		\$ 355	\$ 347	\$ 702
		256-SR	2%		\$ 711	\$ 693	\$ 1,404
		901-HF	1%		\$ 355	\$ 347	\$ 702
			Total Estimated Cost	\$ 35,534	\$ 34,670	\$ 70,204	
City Clerk Specialist (Part Time)-Will be eliminated when a Full Time Admin Clerk II position is approved and filled	Total Estimated Cost to GF						\$ 17,879
	Total Estimated Cost from Special Revenue & Other Funds						\$ 1,987
	Total Estimated Cost Reduction						\$ (19,866)
Administrative Clerk II Estimated Net Cost	Total Estimated Net Cost to GF						\$ 46,007
	Total Estimated Cost from Special Revenue & Other Funds						\$ 4,331
Total # Requested by City Clerk: 1	Total Estimated Net Cost						\$ 50,338

City of Baldwin Park
Positions Requested from Finance for FY 2022-23

POSITION TITLE	JUSTIFICATION PROVIDED BY THE DEPARTMENT	FUND	ALLOCATION %	REQUESTED & RECOMMENDED STEP	Estimated Salary	Estimated Benefits	Estimated Total Cost
Management Assistant-Reclassification	Reclass Finance Clerk to Management Assistant to reflect duties performed and the vital need of the department.	100-GF	74%	1	\$ 40,768	\$ 31,186	\$ 71,954
		220-SR	3%		\$ 1,653	\$ 1,264	\$ 2,917
		221-SR	1%		\$ 551	\$ 421	\$ 972
		235-SR	2%		\$ 1,102	\$ 843	\$ 1,945
		240-SR	2%		\$ 1,102	\$ 843	\$ 1,945
		244-SR	2%		\$ 1,102	\$ 843	\$ 1,945
		245-SR	2%		\$ 1,102	\$ 843	\$ 1,945
		251-SR	2%		\$ 1,102	\$ 843	\$ 1,945
		254-SR	2%		\$ 1,102	\$ 843	\$ 1,945
		255-SR	2%		\$ 1,102	\$ 843	\$ 1,945
		256-SR	2%		\$ 1,102	\$ 843	\$ 1,945
		403-IS	5%		\$ 2,755	\$ 2,107	\$ 4,862
			890-HAS		1%	\$ 551	\$ 421
		Total Estimated GF Cost			\$ 40,768	\$ 31,186	\$ 71,954
	Total Estimated Special Revenue & Other Funds Cost				\$ 14,324	\$ 10,957	\$ 25,281
Finance Clerk (1)-will be eliminated	Less Cost from GF				\$ (34,069)	\$ (29,422)	\$ (63,491)
	Less Cost from Special Revenue & Other Funds				\$ (11,356)	\$ (9,807)	\$ (21,164)
Finance Interns (2)-leave frozen	Less Savings from GF				\$ (31,958)	\$ (3,708)	\$ (35,666)
	Net Estimated Cost/(Savings) from GF)				\$ (25,259)	\$ (1,944)	\$ (27,203)
	Net Estimated Cost from Special Revenue & Other Funds				\$ 2,968	\$ 1,150	\$ 4,117
Total # Requested by Finance: 1	Total Net Estimated Savings				\$ (22,291)	\$ (794)	\$ (23,085)

City of Baldwin Park
Position Requested from Community Development for FY 2022-23

POSITION TITLE	JUSTIFICATION PROVIDED BY THE DEPARTMENT	FUND	ALLOCATION %	TOTAL # OF HOURS TO BE WORKED IN FY22-23	REQUESTED & RECOMMENDED STEP	Estimated Salary	Estimated Benefits	Estimated Total Cost
Housing Financial Analyst (Part Time)- Additional Position Request	Specialized grant funding and reporting.	220-HF	20%	960	2	\$ 6,361	\$ 687	\$ 7,048
		221-HF	15%			\$ 4,771	\$ 515	\$ 5,286
		901-HF	40%			\$ 12,722	\$ 1,374	\$ 14,096
		902-HF	5%			\$ 1,590	\$ 172	\$ 1,762
		905-HF	20%			\$ 6,361	\$ 687	\$ 7,048
Total # Requested by CD: 1		Total Estimated Cost to Special Revenue & Other Funds				\$ 31,805	\$ 3,435	\$ 35,240

City of Baldwin Park
Positions Requested from Public Works for FY 2022-23

POSITION TITLE	JUSTIFICATION PROVIDED BY THE DEPARTMENT	FUND	ALLOCATION %	REQUESTED & RECOMMENDED STEP	Estimated Salary	Estimated Benefits	Estimated Total Cost
Maintenance Worker I	Street Maintenance (Bulky Item) - added staffing will allow department to focus on Bulky Items and illegal dumping city wide and sidewalk/repairs to be performed manner. Will see in an improvement to the amount of items in the street.	246	50%	1	19,160	18,024	37,183
		251	50%		19,160	18,024	37,183
		Estimated Cost			38,319	36,047	74,366
Maintenance Worker I	Street Maintenance (Bulky Item) - added staffing will allow department to focus on Bulky Items and illegal dumping city wide and sidewalk/repairs to be performed manner. Will see in an improvement to the amount of items in the street.	251	20%	1	7,664	7,209	14,873
		254	30%		11,496	10,814	22,310
		245	50%		19,160	18,024	37,183
		Estimated Cost			38,319	36,047	74,366
Maintenance Worker I	Street Landscape - added staffing will give department sufficient resources to properly maintain landscaped areas that were added recently to the Divisions footprint. The Division will be able to enhance areas within the City's landscape and improve on quality of work by being able to complete tasks without sacrificing certain tasks.	251	10%	1	3,832	3,605	7,437
		252	25%		9,580	9,012	18,592
		254	25%		9,580	9,012	18,592
		256	35%		13,412	12,616	26,028
		240	5%		1,916	1,802	3,718
		Estimated Cost			38,319	36,047	74,366
Public Works Supervisor	Under general direction of the Public Works Manager, Supervisor will primarily ensure the Department's work plan is being executed to a high standard. He will work with Public Work's Senior Lead workers to continue to improve the quality of work, ensure safety program is in place, and work orders are being completed in a timely fashion. Responsibilities include planning, organizing, supervising, reviewing, and evaluating the work of staff. Incumbent will be expected to independently perform a full range of construction and maintenance functions. They will be also be required to prepare weekly reports, conduct staff meetings, and logistics for projects and events.	240	10%	3	7,043	5,342	12,385
		245	25%		17,608	13,354	30,963
		246	25%		17,608	13,354	30,963
		251	10%		7,043	5,342	12,385
		256	30%		21,130	16,025	37,155
		Estimated Cost			70,434	53,417	123,851
		Minus Estimated Cost from Sr. Maint. Worker			(48,854)	(43,384)	(92,238)
		Net Estimated Cost			21,580	10,033	31,613
Remove Sr. Maintenance Worker if Public Works Supervisor is approved.	Remove one unfilled Senior Maintenance Worker position. This position will be eliminated to offset costs for PW supervisor position.	Estimated Cost			48,854	43,384	92,238
Management Analyst	Increasing regulations for environmental programs such as Stormwater and Solid Waste Refuse have added a strain to the Public Works Department as there is no effective coverage for these added tasks and responsibilities. SB 1383 will aggressively change the way that solid waste is handled in California. The new law requirements and programs require a dedicated staff member in order to effectively meet this challenge. Under general direction of the Director of Public Works, this new position will manage; NPDES and Stormwater, MTA Local Return, oversee the department's budget, process grants and progress reports, prepare financial documents and analysis for staff reports, act as main liaison between staff for the implementation and ongoing management of SB 1383 requirements such as the required food recovery program	240	10%	1	5,912	4,372	10,284
		245	25%		14,780	10,931	25,710
		246	25%		14,780	10,931	25,710
		251	20%		11,824	8,745	20,568
		256	20%		11,824	8,745	20,568
		Estimated Cost			59,118	43,723	102,841

POSITION TITLE	JUSTIFICATION PROVIDED BY THE DEPARTMENT	FUND	ALLOCATION %	REQUESTED & RECOMMENDED STEP	Estimated Salary	Estimated Benefits	Estimated Total Cost
	and work with Code on enforcement matters. Additionally, the position will be assisting to meet the requirements of the Safe, Clean Water Program Implementation Ordinance and the San Gabriel Region Safe, Clean Water Program Ordinance, both of which are codified in the LACECD Code						
Total # Requested by PW: 5		Total Estimated Cost			\$ 195,655	\$ 161,897	\$ 357,552
Department Assistant (Part-Time)	To assist in answering incoming phone calls to the Community Development and the Public Works department. The City has been receiving an increase in the volume of phone calls which has prevented staff from completing other competing priorities. This position was requested during FY 2021-22 and recently hired. It was intended to added to the FY 2022-23 Budget.	240	25%	\$16.82/hour			4,552
		244	25%				4,552
		251	25%				4,552
		254	25%				4,552
		Total Estimated Cost to Special Revenue Fund					\$ 18,207

City of Baldwin Park
Position Requested from Recreation & Community Services for FY 2022-23

POSITION TITLE	JUSTIFICATION PROVIDED BY THE DEPARTMENT	FUND	ALLOCATION %	REQUESTED & RECOMMENDED STEP	Estimated Salary	Estimated Benefits	Estimated Total Cost
Program Supervisor-Reclassification	Upgrade Senior Center Program Coordinator to Program Supervisor	100	100%	4	\$ 68,461	\$ 52,752	\$ 121,213
Minus Estimated Cost from Program Coordinator Position					\$ (62,776)	\$ (50,422)	\$ (113,198)
Total # Requested by RCS: 1	Estimated Net Cost of Reclassification				\$ 5,685	\$ 2,330	\$ 8,015

Part-Time and Full Time Salary Adjustment Summary of Projected Cost

	General Fund	Special Revenue and Other Funds	Total Projected Cost
Part-time	114,747	14,460	129,207
Full-time	13,261	15,645	28,906
Total Projected Cost	\$ 128,008	\$ 30,105	\$ 158,113

Note: Adjust Part-Time minimum wage to \$16.82 per hour and Full-Time Administrative I & II salary due to part-time rate adjustment (currently have 4 employees in these positions). These adjustments do not include the Housing Technician position at this time since it's not currently in the approved & adopted positions.

RESOLUTION NO. 2022-046

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF BALDWIN PARK, CALIFORNIA, ESTABLISHING A COMPREHENSIVE PAY SCHEDULE FOR ALL FULL TIME AND PART TIME EMPLOYEES AND ELECTED OFFICIALS IN ACCORDANCE WITH CALIFORNIA MINIMUM WAGE LAWS AND CALPERS GUIDELINES

WHEREAS, the City of Baldwin Park will be adjusting the salary range for the full time Administrative Clerk I and II positions requiring some adjustments to the City of Baldwin Park's current comprehensive pay schedule, attached thereto as Attachment A; and

WHEREAS, the City of Baldwin Park will be adding a new position of Public Works Supervisor and appropriate salary range requiring some adjustments to the City of Baldwin Park's current comprehensive pay schedule, attached thereto as Attachment A; and

WHEREAS, the City of Baldwin Park will be adding a new part-time position of Administrative Clerk II and Housing Financial Analyst requiring some adjustments to the City of Baldwin Park's current comprehensive pay schedule, attached thereto as Attachment A; and

WHEREAS, California Employees Retirement System (CalPERS) requires all government agencies to provide and make available to the public the salary of all full-time employees, part-time employees and Elected Officials in a single salary format specified by CalPERS; and

WHEREAS, the City of Baldwin Park has compiled the necessary salary data to update and maintain a single salary schedule required in compliance with the requirements of CalPERS and has attached said schedule to this resolution as Attachment A with the effective date of August 3, 2022.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF BALDWIN PARK DOES HEREBY RESOLVE AND ORDER AS FOLLOWS:

SECTION 1. The City Council of the City of Baldwin Park does hereby approve and authorize the comprehensive City of Baldwin Park Pay Schedule that includes pay rate information for all full-time and part-time employees as well as Elected Official is hereby effective August 3, 2022.

PASSED, APPROVED, AND ADOPTED this 3rd day of August 2022.

EMMANUEL ESTRADA
MAYOR

ATTEST:
STATE OF CALIFORNIA
COUNTY OF LOS ANGELES
CITY OF BALDWIN PARK } **SS:**

I, Marlen Garcia, City Clerk of the City of Baldwin Park do hereby certify that the foregoing **Resolution No. 2022-046** was duly adopted by the City Council of the City of Baldwin Park at a regular meeting thereof held on **August 3rd, 2022**, and that the same was adopted by the following vote to wit:

AYES: COUNCIL MEMBERS:

NOES: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

MARLEN GARCIA
CITY CLERK

CITY OF BALDWIN PARK
Pay Schedule
CA Code of Regulations (CCR 570.5)
Effective August 3, 2022

Elected Officials

Job Number	Title	Annual Fixed Rate
60006	Mayor	\$7,200.00
60008	City Council	\$7,200.00
60001	City Clerk (Non-Certified)	\$2,400.00
60002	City Treasurer	\$2,400.00
10005	City Commissioner (Per Meeting)	\$50.00
	Housing Authority (Per Meeting)	\$30.00

Executive Management

Job Number	Title		Step 1	Step 2	Step 3	Step 4	Step 5
20001	Chief Executive Officer	hourly	\$ 104.20	\$ 109.41	\$ 114.88	\$ 120.62	\$ 126.65
		monthly	\$ 18,060.54	\$ 18,963.57	\$ 19,911.75	\$ 20,907.34	\$ 21,952.70
		annual	\$ 216,726.53	\$ 227,562.86	\$ 238,941.00	\$ 250,888.05	\$ 263,432.45
20096	Chief of Police	hourly	\$ 101.17	\$ 106.22	\$ 111.54	\$ 117.11	\$ 122.97
		monthly	\$ 17,535.38	\$ 18,412.15	\$ 19,332.76	\$ 20,299.39	\$ 21,314.36
		annual	\$ 210,424.55	\$ 220,945.78	\$ 231,993.06	\$ 243,592.72	\$ 255,772.35
20096-A	Interim Chief of Police	hourly	\$ 92.87				
		monthly	\$ 16,096.76				
		annual	\$ 193,161.07				
20097	Director of Community Development	hourly	\$ 69.48	\$ 72.95	\$ 76.60	\$ 80.43	\$ 84.45
		monthly	\$ 12,043.11	\$ 12,645.27	\$ 13,277.53	\$ 13,941.41	\$ 14,638.48
		annual	\$ 144,517.33	\$ 151,743.20	\$ 159,330.36	\$ 167,296.88	\$ 175,661.72
20037	Director of Public Works	hourly	\$ 72.95	\$ 76.60	\$ 80.43	\$ 84.45	\$ 88.68
		monthly	\$ 12,645.27	\$ 13,277.53	\$ 13,941.41	\$ 14,638.48	\$ 15,370.40
		annual	\$ 151,743.19	\$ 159,330.35	\$ 167,296.87	\$ 175,661.71	\$ 184,444.80
20092	Director of Recreation & Community Services	hourly	\$ 76.43	\$ 80.25	\$ 84.26	\$ 88.47	\$ 92.90
		monthly	\$ 13,247.42	\$ 13,909.79	\$ 14,605.28	\$ 15,335.55	\$ 16,102.32
		annual	\$ 158,969.06	\$ 166,917.52	\$ 175,263.39	\$ 184,026.56	\$ 193,227.89
20094	Director of Finance	hourly	\$ 76.57	\$ 80.40	\$ 84.42	\$ 88.64	\$ 93.07
		monthly	\$ 13,272.36	\$ 13,935.97	\$ 14,632.77	\$ 15,364.41	\$ 16,132.63
		annual	\$ 159,268.27	\$ 167,231.69	\$ 175,593.27	\$ 184,372.93	\$ 193,591.58

Unclassified Management

Job Number	Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
31011	Accounting Manager	hourly	\$ 47.93	\$ 50.33	\$ 52.84	\$ 55.49	\$ 58.26	\$ 61.17	\$ 64.23
		monthly	\$ 8,308.08	\$ 8,723.49	\$ 9,159.66	\$ 9,617.64	\$ 10,098.53	\$ 10,603.45	\$ 11,133.62
		annual	\$ 99,696.99	\$ 104,681.83	\$ 109,915.93	\$ 115,411.72	\$ 121,182.31	\$ 127,241.42	\$ 133,603.50
31050	Chief Deputy City Clerk	hourly	\$ 33.91	\$ 35.61	\$ 37.39	\$ 39.26	\$ 41.22	\$ 43.28	\$ 45.45
		monthly	\$ 5,878.38	\$ 6,172.30	\$ 6,480.91	\$ 6,804.96	\$ 7,145.21	\$ 7,502.47	\$ 7,877.59
		annual	\$ 70,540.56	\$ 74,067.59	\$ 77,770.97	\$ 81,659.52	\$ 85,742.49	\$ 90,029.62	\$ 94,531.10
31012	City Planner	hourly	\$ 46.05	\$ 48.35	\$ 50.77	\$ 53.30	\$ 55.97	\$ 58.77	\$ 61.71
		monthly	\$ 7,981.35	\$ 8,380.41	\$ 8,799.43	\$ 9,239.40	\$ 9,701.37	\$ 10,186.44	\$ 10,695.77
		annual	\$ 95,776.14	\$ 100,564.95	\$ 105,593.20	\$ 110,872.86	\$ 116,416.50	\$ 122,237.32	\$ 128,349.19
31081	Housing Manager	hourly	\$ 42.15	\$ 44.25	\$ 46.47	\$ 48.79	\$ 51.23	\$ 53.79	\$ 56.48
		monthly	\$ 7,305.29	\$ 7,670.56	\$ 8,054.09	\$ 8,456.79	\$ 8,879.63	\$ 9,323.61	\$ 9,789.79
		annual	\$ 87,663.53	\$ 92,046.71	\$ 96,649.05	\$ 101,481.50	\$ 106,555.57	\$ 111,883.35	\$ 117,477.52
31031	Human Resources/Risk Manager	hourly	\$ 52.84	\$ 55.49	\$ 58.26	\$ 61.17	\$ 64.23	\$ 67.44	\$ 70.82
		monthly	\$ 9,159.65	\$ 9,617.63	\$ 10,098.51	\$ 10,603.43	\$ 11,133.61	\$ 11,690.29	\$ 12,274.80
		annual	\$ 109,915.75	\$ 115,411.53	\$ 121,182.11	\$ 127,241.22	\$ 133,603.28	\$ 140,283.44	\$ 147,297.61

Classified Management Employees Association (CMEA)

Job Number	Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
31041	Assistant Accounting Manager	hourly	\$ 46.54	\$ 48.86	\$ 51.31	\$ 53.87	\$ 56.56	\$ 59.39	\$ 62.36
		monthly	\$ 8,066.14	\$ 8,469.45	\$ 8,892.92	\$ 9,337.56	\$ 9,804.44	\$ 10,294.66	\$ 10,809.40
		annual	\$ 96,793.67	\$ 101,633.35	\$ 106,715.02	\$ 112,050.77	\$ 117,653.31	\$ 123,535.98	\$ 129,712.77
31025	Building Official/Plan Check Supervisor	hourly	\$ 46.71	\$ 49.05	\$ 51.50	\$ 54.07	\$ 56.78	\$ 59.62	\$ 62.60
		monthly	\$ 8,096.49	\$ 8,501.32	\$ 8,926.38	\$ 9,372.70	\$ 9,841.34	\$ 10,333.40	\$ 10,850.07
		annual	\$ 97,157.89	\$ 102,015.79	\$ 107,116.57	\$ 112,472.40	\$ 118,096.02	\$ 124,000.83	\$ 130,200.87
31010	Engineering Manager	hourly	\$ 46.53	\$ 48.86	\$ 51.30	\$ 53.87	\$ 56.56	\$ 59.39	\$ 62.36
		monthly	\$ 8,065.38	\$ 8,468.65	\$ 8,892.08	\$ 9,336.69	\$ 9,803.52	\$ 10,293.70	\$ 10,808.38
		annual	\$ 96,784.59	\$ 101,623.82	\$ 106,705.01	\$ 112,040.26	\$ 117,642.28	\$ 123,524.39	\$ 129,700.61
31014	Public Works Maintenance Operations Manager	hourly	\$ 45.23	\$ 47.49	\$ 49.87	\$ 52.36	\$ 54.98	\$ 57.73	\$ 60.61
		monthly	\$ 7,839.75	\$ 8,231.73	\$ 8,643.32	\$ 9,075.49	\$ 9,529.26	\$ 10,005.72	\$ 10,506.01
		annual	\$ 94,076.94	\$ 98,780.79	\$ 103,719.83	\$ 108,905.82	\$ 114,351.11	\$ 120,068.67	\$ 126,072.10
80070	Information Systems (IT) Manager	hourly	\$ 45.23	\$ 47.49	\$ 49.87	\$ 52.36	\$ 54.98	\$ 57.73	\$ 60.61
		monthly	\$ 7,839.75	\$ 8,231.73	\$ 8,643.32	\$ 9,075.49	\$ 9,529.26	\$ 10,005.72	\$ 10,506.01
		annual	\$ 94,076.94	\$ 98,780.79	\$ 103,719.83	\$ 108,905.82	\$ 114,351.11	\$ 120,068.67	\$ 126,072.10
80019	Recreation & Community Services Manager	hourly	\$ 45.23	\$ 47.49	\$ 49.87	\$ 52.36	\$ 54.98	\$ 57.73	\$ 60.61
		monthly	\$ 7,839.75	\$ 8,231.73	\$ 8,643.32	\$ 9,075.49	\$ 9,529.26	\$ 10,005.72	\$ 10,506.01
		annual	\$ 94,076.94	\$ 98,780.79	\$ 103,719.83	\$ 108,905.82	\$ 114,351.11	\$ 120,068.67	\$ 126,072.10

Classified Confidential Employees Association (CCEA)

Job Number	Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
70052	Executive Secretary	<i>hourly</i>	\$ 24.08	\$ 25.29	\$ 26.55	\$ 27.88	\$ 29.27	\$ 30.74	\$ 32.27
		<i>monthly</i>	\$ 4,174.32	\$ 4,383.03	\$ 4,602.19	\$ 4,832.29	\$ 5,073.91	\$ 5,327.60	\$ 5,593.98
		<i>annual</i>	\$ 50,091.81	\$ 52,596.40	\$ 55,226.22	\$ 57,987.53	\$ 60,886.91	\$ 63,931.25	\$ 67,127.82
70027	Human Resources Analyst II	<i>hourly</i>	\$ 31.72	\$ 33.31	\$ 34.97	\$ 36.72	\$ 38.56	\$ 40.48	\$ 42.51
		<i>monthly</i>	\$ 5,498.04	\$ 5,772.94	\$ 6,061.59	\$ 6,364.67	\$ 6,682.90	\$ 7,017.05	\$ 7,367.90
		<i>annual</i>	\$ 65,976.50	\$ 69,275.33	\$ 72,739.09	\$ 76,376.05	\$ 80,194.85	\$ 84,204.59	\$ 88,414.82
	Human Resources Analyst I	<i>hourly</i>	\$ 28.77	\$ 30.21	\$ 31.72	\$ 33.31	\$ 34.97	\$ 36.72	\$ 38.56
		<i>monthly</i>	\$ 4,986.88	\$ 5,236.23	\$ 5,498.04	\$ 5,772.94	\$ 6,061.59	\$ 6,364.67	\$ 6,682.90
		<i>annual</i>	\$ 59,842.60	\$ 62,834.73	\$ 65,976.46	\$ 69,275.29	\$ 72,739.05	\$ 76,376.00	\$ 80,194.80
70022	Human Resources Technician	<i>hourly</i>	\$ 24.56	\$ 25.79	\$ 27.08	\$ 28.44	\$ 29.86	\$ 31.35	\$ 32.92
		<i>monthly</i>	\$ 4,257.65	\$ 4,470.53	\$ 4,694.06	\$ 4,928.76	\$ 5,175.20	\$ 5,433.96	\$ 5,705.66
		<i>annual</i>	\$ 51,091.81	\$ 53,646.40	\$ 56,328.72	\$ 59,145.16	\$ 62,102.42	\$ 65,207.54	\$ 68,467.92

City Employees Association (CEA)

Job Number	Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
80025	Accountant	hourly	\$ 27.52	\$ 28.89	\$ 30.34	\$ 31.86	\$ 33.45	\$ 35.12	\$ 36.88
		monthly	\$ 4,769.97	\$ 5,008.46	\$ 5,258.89	\$ 5,521.83	\$ 5,797.92	\$ 6,087.82	\$ 6,392.21
		annual	\$ 57,239.59	\$ 60,101.57	\$ 63,106.65	\$ 66,261.98	\$ 69,575.08	\$ 73,053.83	\$ 76,706.52
42036	Administrative Clerk I	hourly	\$ 16.82	\$ 17.66	\$ 18.54	\$ 19.47	\$ 20.44	\$ 21.47	\$ 22.54
		monthly	\$ 2,915.47	\$ 3,061.24	\$ 3,214.30	\$ 3,375.02	\$ 3,543.77	\$ 3,720.96	\$ 3,907.00
		annual	\$ 34,985.60	\$ 36,734.88	\$ 38,571.62	\$ 40,500.21	\$ 42,525.22	\$ 44,651.48	\$ 46,884.05
42037	Administrative Clerk II	hourly	\$ 17.66	\$ 18.54	\$ 19.47	\$ 20.44	\$ 21.47	\$ 22.54	\$ 23.67
		monthly	\$ 3,061.24	\$ 3,214.30	\$ 3,375.02	\$ 3,543.77	\$ 3,720.96	\$ 3,907.00	\$ 4,102.35
		annual	\$ 36,734.88	\$ 38,571.62	\$ 40,500.21	\$ 42,525.22	\$ 44,651.48	\$ 46,884.05	\$ 49,228.25
80039	Assistant Planner	hourly	\$ 28.12	\$ 29.52	\$ 31.00	\$ 32.55	\$ 34.18	\$ 35.89	\$ 37.68
		monthly	\$ 4,780.23	\$ 5,117.66	\$ 5,373.54	\$ 5,642.22	\$ 5,924.33	\$ 6,220.55	\$ 6,531.57
		annual	\$ 57,362.76	\$ 61,411.90	\$ 64,482.49	\$ 67,706.62	\$ 71,091.95	\$ 74,646.54	\$ 78,378.87
80040	Associate Engineer	hourly	\$ 32.86	\$ 34.50	\$ 36.23	\$ 38.04	\$ 39.94	\$ 41.94	\$ 44.03
		monthly	\$ 5,695.61	\$ 5,980.39	\$ 6,279.41	\$ 6,593.38	\$ 6,923.05	\$ 7,269.20	\$ 7,632.66
		annual	\$ 68,347.29	\$ 71,764.65	\$ 75,352.88	\$ 79,120.53	\$ 83,076.55	\$ 87,230.38	\$ 91,591.90
80058	Associate Planner	hourly	\$ 31.72	\$ 33.31	\$ 34.97	\$ 36.72	\$ 38.56	\$ 40.48	\$ 42.51
		monthly	\$ 5,498.04	\$ 5,772.94	\$ 6,061.59	\$ 6,364.67	\$ 6,682.90	\$ 7,017.05	\$ 7,367.90
		annual	\$ 65,976.50	\$ 69,275.33	\$ 72,739.09	\$ 76,376.05	\$ 80,194.85	\$ 84,204.59	\$ 88,414.82
80073	Building Inspector	hourly	\$ 26.91	\$ 28.26	\$ 29.67	\$ 31.16	\$ 32.71	\$ 34.35	\$ 36.07
		monthly	\$ 4,664.94	\$ 4,898.18	\$ 5,143.09	\$ 5,400.25	\$ 5,670.26	\$ 5,953.77	\$ 6,251.46
		annual	\$ 55,979.25	\$ 58,778.21	\$ 61,717.12	\$ 64,802.97	\$ 68,043.12	\$ 71,445.28	\$ 75,017.54
80062	Building/Engineering Permit Technician	hourly	\$ 19.47	\$ 20.45	\$ 21.47	\$ 22.54	\$ 23.67	\$ 24.85	\$ 26.10
		monthly	\$ 3,375.58	\$ 3,544.36	\$ 3,721.57	\$ 3,907.65	\$ 4,103.04	\$ 4,308.19	\$ 4,523.60
		annual	\$ 40,506.93	\$ 42,532.28	\$ 44,658.89	\$ 46,891.84	\$ 49,236.43	\$ 51,698.25	\$ 54,283.17
80033	Community Enhancement Officer	hourly	\$ 23.21	\$ 24.37	\$ 25.59	\$ 26.86	\$ 28.21	\$ 29.62	\$ 31.10
		monthly	\$ 4,022.51	\$ 4,223.63	\$ 4,434.81	\$ 4,656.55	\$ 4,889.38	\$ 5,133.85	\$ 5,390.54
		annual	\$ 48,270.07	\$ 50,683.57	\$ 53,217.75	\$ 55,878.64	\$ 58,672.57	\$ 61,606.20	\$ 64,686.51

City Employees Association (CEA)

Job Number	Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
80065	Community Enhancement Supervisor	hourly	\$ 30.42	\$ 31.94	\$ 33.54	\$ 35.21	\$ 36.97	\$ 38.82	\$ 40.76
		monthly	\$ 5,272.63	\$ 5,536.26	\$ 5,813.07	\$ 6,103.72	\$ 6,408.91	\$ 6,729.35	\$ 7,065.82
		annual	\$ 63,271.50	\$ 66,435.08	\$ 69,756.83	\$ 73,244.67	\$ 76,906.91	\$ 80,752.25	\$ 84,789.86
80024	Community Services Supervisor	hourly	\$ 33.92	\$ 35.62	\$ 37.40	\$ 39.27	\$ 41.23	\$ 43.29	\$ 45.46
		monthly	\$ 5,879.80	\$ 6,173.79	\$ 6,482.48	\$ 6,806.61	\$ 7,146.94	\$ 7,504.29	\$ 7,879.50
		annual	\$ 70,557.66	\$ 74,085.54	\$ 77,789.81	\$ 81,679.31	\$ 85,763.27	\$ 90,051.43	\$ 94,554.01
42048	Construction Clerk	hourly	\$ 17.96	\$ 18.86	\$ 19.80	\$ 20.79	\$ 21.83	\$ 22.92	\$ 24.07
		monthly	\$ 3,112.96	\$ 3,268.61	\$ 3,432.04	\$ 3,603.64	\$ 3,783.82	\$ 3,973.01	\$ 4,171.66
		annual	\$ 37,355.51	\$ 39,223.29	\$ 41,184.45	\$ 43,243.67	\$ 45,405.86	\$ 47,676.15	\$ 50,059.96
80077	Engineering Assistant	hourly	\$ 26.21	\$ 27.52	\$ 28.89	\$ 30.34	\$ 31.86	\$ 33.45	\$ 35.12
		monthly	\$ 4,542.67	\$ 4,769.80	\$ 5,008.29	\$ 5,258.71	\$ 5,521.64	\$ 5,797.72	\$ 6,087.61
		annual	\$ 54,512.02	\$ 57,237.62	\$ 60,099.50	\$ 63,104.48	\$ 66,259.70	\$ 69,572.69	\$ 73,051.32
42045	Finance Clerk	hourly	\$ 17.97	\$ 18.87	\$ 19.81	\$ 20.80	\$ 21.84	\$ 22.93	\$ 24.08
		monthly	\$ 3,114.28	\$ 3,270.00	\$ 3,433.50	\$ 3,605.17	\$ 3,785.43	\$ 3,974.70	\$ 4,173.44
		annual	\$ 37,371.40	\$ 39,239.97	\$ 41,201.97	\$ 43,262.06	\$ 45,425.17	\$ 47,696.42	\$ 50,081.25
80026	Housing Inspector	hourly	\$ 23.21	\$ 24.37	\$ 25.59	\$ 26.86	\$ 28.21	\$ 29.62	\$ 31.10
		monthly	\$ 4,022.51	\$ 4,223.63	\$ 4,434.81	\$ 4,656.55	\$ 4,889.38	\$ 5,133.85	\$ 5,390.54
		annual	\$ 48,270.07	\$ 50,683.57	\$ 53,217.75	\$ 55,878.64	\$ 58,672.57	\$ 61,606.20	\$ 64,686.51
42050	Housing Specialist	hourly	\$ 17.96	\$ 18.86	\$ 19.80	\$ 20.79	\$ 21.83	\$ 22.92	\$ 24.07
		monthly	\$ 3,112.96	\$ 3,268.61	\$ 3,432.04	\$ 3,603.64	\$ 3,783.82	\$ 3,973.01	\$ 4,171.66
		annual	\$ 37,355.51	\$ 39,223.29	\$ 41,184.45	\$ 43,243.67	\$ 45,405.86	\$ 47,676.15	\$ 50,059.96
42049	Housing Technician	hourly	\$ 17.14	\$ 18.00	\$ 18.90	\$ 19.84	\$ 20.83	\$ 21.88	\$ 22.97
		monthly	\$ 2,970.91	\$ 3,119.45	\$ 3,275.42	\$ 3,439.19	\$ 3,611.15	\$ 3,791.71	\$ 3,981.30
		annual	\$ 35,650.87	\$ 37,433.41	\$ 39,305.08	\$ 41,270.34	\$ 43,333.85	\$ 45,500.54	\$ 47,775.57
42020	Imaging Specialist	hourly	\$ 17.97	\$ 18.87	\$ 19.81	\$ 20.80	\$ 21.84	\$ 22.93	\$ 24.08
		monthly	\$ 3,114.28	\$ 3,270.00	\$ 3,433.50	\$ 3,605.17	\$ 3,785.43	\$ 3,974.70	\$ 4,173.44
		annual	\$ 37,371.40	\$ 39,239.97	\$ 41,201.97	\$ 43,262.06	\$ 45,425.17	\$ 47,696.42	\$ 50,081.25
42021	Information Systems Analyst	hourly	\$ 28.42	\$ 29.84	\$ 31.34	\$ 32.90	\$ 34.55	\$ 36.27	\$ 38.09
		monthly	\$ 4,926.49	\$ 5,172.82	\$ 5,431.46	\$ 5,703.03	\$ 5,988.18	\$ 6,287.59	\$ 6,601.97
		annual	\$ 59,117.93	\$ 62,073.83	\$ 65,177.52	\$ 68,436.40	\$ 71,858.22	\$ 75,451.13	\$ 79,223.69
80043	Information Systems Support Technician	hourly	\$ 22.01	\$ 23.11	\$ 24.27	\$ 25.48	\$ 26.75	\$ 28.09	\$ 29.49
		monthly	\$ 3,814.91	\$ 4,005.65	\$ 4,205.94	\$ 4,416.23	\$ 4,637.04	\$ 4,868.90	\$ 5,112.34
		annual	\$ 45,778.89	\$ 48,067.83	\$ 50,471.22	\$ 52,994.78	\$ 55,644.52	\$ 58,426.75	\$ 61,348.09

City Employees Association (CEA)

Job Number	Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
80037	Management Analyst	<i>hourly</i>	\$ 28.42	\$ 29.84	\$ 31.34	\$ 32.90	\$ 34.55	\$ 36.27	\$ 38.09
		<i>monthly</i>	\$ 4,926.49	\$ 5,172.82	\$ 5,431.46	\$ 5,703.03	\$ 5,988.18	\$ 6,287.59	\$ 6,601.97
		<i>annual</i>	\$ 59,117.93	\$ 62,073.83	\$ 65,177.52	\$ 68,436.40	\$ 71,858.22	\$ 75,451.13	\$ 79,223.69
80069	Management Assistant	<i>hourly</i>	\$ 26.49	\$ 27.81	\$ 29.20	\$ 30.66	\$ 32.19	\$ 33.80	\$ 35.49
		<i>monthly</i>	\$ 4,591.04	\$ 4,820.59	\$ 5,061.62	\$ 5,314.70	\$ 5,580.44	\$ 5,859.46	\$ 6,152.43
		<i>annual</i>	\$ 55,092.46	\$ 57,847.08	\$ 60,739.43	\$ 63,776.40	\$ 66,965.22	\$ 70,313.49	\$ 73,829.16
80052	Payroll Specialist	<i>hourly</i>	\$ 23.09	\$ 24.25	\$ 25.46	\$ 26.73	\$ 28.07	\$ 29.47	\$ 30.94
		<i>monthly</i>	\$ 4,002.47	\$ 4,202.59	\$ 4,412.72	\$ 4,633.36	\$ 4,865.03	\$ 5,108.28	\$ 5,363.69
		<i>annual</i>	\$ 48,029.65	\$ 50,431.13	\$ 52,952.69	\$ 55,600.32	\$ 58,380.34	\$ 61,299.36	\$ 64,364.32
80051	Program Coordinator	<i>hourly</i>	\$ 22.52	\$ 23.65	\$ 24.83	\$ 26.07	\$ 27.38	\$ 28.74	\$ 30.18
		<i>monthly</i>	\$ 3,903.72	\$ 4,098.91	\$ 4,303.86	\$ 4,519.05	\$ 4,745.00	\$ 4,982.25	\$ 5,231.36
		<i>annual</i>	\$ 46,844.70	\$ 49,186.93	\$ 51,646.28	\$ 54,228.59	\$ 56,940.02	\$ 59,787.03	\$ 62,776.38
80031	Program Supervisor	<i>hourly</i>	\$ 28.43	\$ 29.85	\$ 31.35	\$ 32.91	\$ 34.56	\$ 36.29	\$ 38.10
		<i>monthly</i>	\$ 4,928.25	\$ 5,174.66	\$ 5,433.40	\$ 5,705.07	\$ 5,990.32	\$ 6,289.84	\$ 6,604.33
		<i>annual</i>	\$ 59,139.02	\$ 62,095.97	\$ 65,200.76	\$ 68,460.80	\$ 71,883.84	\$ 75,478.04	\$ 79,251.94
80035	Senior Finance Clerk	<i>hourly</i>	\$ 21.98	\$ 23.08	\$ 24.24	\$ 25.45	\$ 26.72	\$ 28.06	\$ 29.46
		<i>monthly</i>	\$ 3,810.70	\$ 4,001.24	\$ 4,201.30	\$ 4,411.37	\$ 4,631.94	\$ 4,863.53	\$ 5,106.71
		<i>annual</i>	\$ 45,728.46	\$ 48,014.88	\$ 50,415.62	\$ 52,936.41	\$ 55,583.23	\$ 58,362.39	\$ 61,280.51
42052	Senior Housing Specialist	<i>hourly</i>	\$ 22.77	\$ 23.91	\$ 25.10	\$ 26.36	\$ 27.68	\$ 29.06	\$ 30.51
		<i>monthly</i>	\$ 3,946.86	\$ 4,144.21	\$ 4,351.42	\$ 4,568.99	\$ 4,797.44	\$ 5,037.31	\$ 5,289.17
		<i>annual</i>	\$ 47,362.35	\$ 49,730.47	\$ 52,216.99	\$ 54,827.84	\$ 57,569.23	\$ 60,447.70	\$ 63,470.08
80041	Senior Planner	<i>hourly</i>	\$ 36.47	\$ 38.30	\$ 40.21	\$ 42.22	\$ 44.33	\$ 46.55	\$ 48.88
		<i>monthly</i>	\$ 6,321.86	\$ 6,637.95	\$ 6,969.85	\$ 7,318.34	\$ 7,684.26	\$ 8,068.47	\$ 8,471.90
		<i>annual</i>	\$ 75,862.31	\$ 79,655.43	\$ 83,638.20	\$ 87,820.11	\$ 92,211.12	\$ 96,821.67	\$ 101,662.76

SEIU Employees

Job Number	Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
40061	Equipment Mechanic	hourly	\$ 21.86	\$ 22.95	\$ 24.10	\$ 25.30	\$ 26.57	\$ 27.90	\$ 29.29
		monthly	\$ 3,788.85	\$ 3,978.29	\$ 4,177.21	\$ 4,386.07	\$ 4,605.37	\$ 4,835.64	\$ 5,077.42
		annual	\$ 45,466.23	\$ 47,739.54	\$ 50,126.52	\$ 52,632.84	\$ 55,264.48	\$ 58,027.71	\$ 60,929.09
40054	Maintenance Worker I	hourly	\$ 18.42	\$ 19.34	\$ 20.31	\$ 21.33	\$ 22.39	\$ 23.51	\$ 24.69
		monthly	\$ 3,193.26	\$ 3,352.92	\$ 3,520.57	\$ 3,696.59	\$ 3,881.42	\$ 4,075.49	\$ 4,279.27
		annual	\$ 38,319.08	\$ 40,235.03	\$ 42,246.79	\$ 44,359.13	\$ 46,577.08	\$ 48,905.94	\$ 51,351.23
40055	Maintenance Worker II	hourly	\$ 20.27	\$ 21.28	\$ 22.34	\$ 23.46	\$ 24.63	\$ 25.86	\$ 27.16
		monthly	\$ 3,512.64	\$ 3,688.27	\$ 3,872.68	\$ 4,066.32	\$ 4,269.63	\$ 4,483.12	\$ 4,707.27
		annual	\$ 42,151.67	\$ 44,259.25	\$ 46,472.21	\$ 48,795.83	\$ 51,235.62	\$ 53,797.40	\$ 56,487.27
40053	Senior Equipment Mechanic	hourly	\$ 24.04	\$ 25.25	\$ 26.51	\$ 27.83	\$ 29.23	\$ 30.69	\$ 32.22
		monthly	\$ 4,167.72	\$ 4,376.11	\$ 4,594.91	\$ 4,824.66	\$ 5,065.89	\$ 5,319.18	\$ 5,585.14
		annual	\$ 50,012.64	\$ 52,513.27	\$ 55,138.93	\$ 57,895.88	\$ 60,790.67	\$ 63,830.21	\$ 67,021.72
40060	Senior Maintenance Worker	hourly	\$ 22.37	\$ 23.49	\$ 24.66	\$ 25.90	\$ 27.19	\$ 28.55	\$ 29.98
		monthly	\$ 3,877.33	\$ 4,071.20	\$ 4,274.76	\$ 4,488.50	\$ 4,712.92	\$ 4,948.57	\$ 5,196.00
		annual	\$ 46,528.01	\$ 48,854.41	\$ 51,297.13	\$ 53,861.98	\$ 56,555.08	\$ 59,382.84	\$ 62,351.98
	Senior Maintenance Worker Y-Rated	hourly	\$ 41.16						
		monthly	\$ 7,134.38						
		annual	\$ 85,612.60						
40062	Street Sweeper Operator	hourly	\$ 20.77	\$ 21.81	\$ 22.90	\$ 24.05	\$ 25.25	\$ 26.51	\$ 27.84
		monthly	\$ 3,600.43	\$ 3,780.45	\$ 3,969.47	\$ 4,167.94	\$ 4,376.34	\$ 4,595.16	\$ 4,824.92
		annual	\$ 43,205.13	\$ 45,365.38	\$ 47,633.65	\$ 50,015.33	\$ 52,516.10	\$ 55,141.91	\$ 57,899.00
40063	Public Works Supervisor	hourly	\$ 30.71	\$ 32.25	\$ 33.86	\$ 35.56	\$ 37.33	\$ 39.20	\$ 41.16
		monthly	\$ 5,323.79	\$ 5,589.98	\$ 5,869.48	\$ 6,162.96	\$ 6,471.10	\$ 6,794.66	\$ 7,134.39
		annual	\$ 63,885.51	\$ 67,079.79	\$ 70,433.78	\$ 73,955.46	\$ 77,653.24	\$ 81,535.90	\$ 85,612.69

Police Officers Association (POA)

Job Number	Title		Step 1	Step 2	Step 3	Step 4	Step 5
51047	Civilian Dispatcher	hourly	\$ 24.48	\$ 25.70	\$ 26.98	\$ 28.33	\$ 29.75
		monthly	\$ 4,242.43	\$ 4,454.55	\$ 4,677.28	\$ 4,911.14	\$ 5,156.70
		annual	\$ 50,909.13	\$ 53,454.59	\$ 56,127.32	\$ 58,933.69	\$ 61,880.37
51064	Civilian Dispatcher Supervisor	hourly	\$ 32.73	\$ 34.37	\$ 36.08	\$ 37.89	\$ 39.78
		monthly	\$ 5,673.20	\$ 5,956.86	\$ 6,254.70	\$ 6,567.44	\$ 6,895.81
		annual	\$ 68,078.38	\$ 71,482.29	\$ 75,056.41	\$ 78,809.23	\$ 82,749.69
51029	Community Service Officer	hourly	\$ 25.06	\$ 26.32	\$ 27.63	\$ 29.02	\$ 30.47
		monthly	\$ 4,344.56	\$ 4,561.78	\$ 4,789.87	\$ 5,029.37	\$ 5,280.84
		annual	\$ 52,134.68	\$ 54,741.41	\$ 57,478.48	\$ 60,352.41	\$ 63,370.03
51041	Parking Enforcement Officer	hourly	\$ 25.06	\$ 26.32	\$ 27.63	\$ 29.02	\$ 30.47
		monthly	\$ 4,344.56	\$ 4,561.78	\$ 4,789.87	\$ 5,029.37	\$ 5,280.84
		annual	\$ 52,134.68	\$ 54,741.41	\$ 57,478.48	\$ 60,352.41	\$ 63,370.03
50076	Police Officer	hourly	\$ 38.19	\$ 40.10	\$ 42.11	\$ 44.21	\$ 46.42
		monthly	\$ 6,619.79	\$ 6,950.78	\$ 7,298.32	\$ 7,663.23	\$ 8,046.39
		annual	\$ 79,437.46	\$ 83,409.34	\$ 87,579.80	\$ 91,958.79	\$ 96,556.73
51039	Police Records Specialist I	hourly	\$ 18.37	\$ 19.29	\$ 20.26	\$ 21.27	\$ 22.33
		monthly	\$ 3,184.98	\$ 3,344.23	\$ 3,511.44	\$ 3,687.01	\$ 3,871.36
		annual	\$ 38,219.74	\$ 40,130.72	\$ 42,137.26	\$ 44,244.12	\$ 46,456.33
51040	Police Records Specialist II	hourly	\$ 20.28	\$ 21.30	\$ 22.36	\$ 23.48	\$ 24.65
		monthly	\$ 3,515.43	\$ 3,691.21	\$ 3,875.77	\$ 4,069.55	\$ 4,273.03
		annual	\$ 42,185.20	\$ 44,294.46	\$ 46,509.19	\$ 48,834.65	\$ 51,276.38
52085	Police Sergeant	hourly	\$ 47.85	\$ 50.24	\$ 52.75	\$ 55.39	\$ 58.16
		monthly	\$ 8,293.52	\$ 8,708.20	\$ 9,143.61	\$ 9,600.79	\$ 10,080.83
		annual	\$ 99,522.25	\$ 104,498.36	\$ 109,723.28	\$ 115,209.44	\$ 120,969.91
51062	Police Technician	hourly	\$ 25.92	\$ 27.21	\$ 28.57	\$ 30.00	\$ 31.50
		monthly	\$ 4,491.97	\$ 4,716.56	\$ 4,952.39	\$ 5,200.01	\$ 5,460.01
		annual	\$ 53,903.60	\$ 56,598.78	\$ 59,428.72	\$ 62,400.15	\$ 65,520.16

Police Officers Association (POA)

Job Number	Title		Step 1	Step 2	Step 3	Step 4	Step 5
51071	Public Safety Trainee	<i>hourly</i>	\$ 28.50				
		<i>monthly</i>	\$ 4,939.90				
		<i>annual</i>	\$ 59,278.80				
51065	Records Supervisor	<i>hourly</i>	\$ 30.03	\$ 31.53	\$ 33.11	\$ 34.77	\$ 36.50
		<i>monthly</i>	\$ 5,205.59	\$ 5,465.87	\$ 5,739.16	\$ 6,026.12	\$ 6,327.42
		<i>annual</i>	\$ 62,467.04	\$ 65,590.39	\$ 68,869.91	\$ 72,313.40	\$ 75,929.07

Police Management Employees Association (PMEA)

Job Number	Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
30090	Police Captain	<i>hourly</i>	\$ 65.96	\$ 69.26	\$ 72.72	\$ 76.36	\$ 80.17	\$ 84.18	\$ 88.39
		<i>monthly</i>	\$ 11,432.95	\$ 12,004.60	\$ 12,604.83	\$ 13,235.07	\$ 13,896.83	\$ 14,591.67	\$ 15,321.25
		<i>annual</i>	\$ 137,195.46	\$ 144,055.23	\$ 151,257.99	\$ 158,820.89	\$ 166,761.94	\$ 175,100.03	\$ 183,855.04
30089	Police Lieutenant	<i>hourly</i>	\$ 58.65	\$ 61.58	\$ 64.66	\$ 67.89	\$ 71.29	\$ 74.85	\$ 78.59
		<i>monthly</i>	\$ 10,165.53	\$ 10,673.80	\$ 11,207.50	\$ 11,767.87	\$ 12,356.26	\$ 12,974.08	\$ 13,622.78
		<i>annual</i>	\$ 121,986.34	\$ 128,085.66	\$ 134,489.94	\$ 141,214.44	\$ 148,275.16	\$ 155,688.92	\$ 163,473.37

Part-Time Employees

Range Number	Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
PT1									
PT2	Youth Employment Participant	hourly					\$ 16.82	\$ 17.16	\$ 17.50
	Cashier	hourly					\$ 16.82	\$ 17.16	\$ 17.50
PT3	Recreation Leader	hourly					\$ 16.82	\$ 17.16	\$ 17.50
	Officer Clerk I	hourly					\$ 16.82	\$ 17.16	\$ 17.50
PT4	Office Clerk II	hourly					\$ 17.16	\$ 17.50	\$ 17.85
PT5	Intern	hourly					\$ 16.82	\$ 17.16	\$ 17.50
	Police Cadet	hourly					\$ 16.82	\$ 17.16	\$ 17.50
PT6	Department Assistant	hourly					\$ 17.85	\$ 18.21	\$ 18.57
	Computer Assistant	hourly					\$ 17.85	\$ 18.21	\$ 18.57
	Maintenance Assistant	hourly					\$ 17.85	\$ 18.21	\$ 18.57
PT7	Maintenance Assistant II	hourly					\$ 18.21	\$ 18.57	\$ 18.95
	Senior Recreation Leader	hourly					\$ 18.21	\$ 18.57	\$ 18.95
PT8	Assistant Boxing Coach	hourly					\$ 18.57	\$ 18.94	\$ 19.32
	Fleet Assistant	hourly					\$ 16.82	\$ 17.15	\$ 17.50
	Building Aide	hourly					\$ 16.82	\$ 17.15	\$ 17.50
PT9	Lifeguard	hourly					\$ 18.94	\$ 19.32	\$ 19.71
PT10	Water Safety Instructor	hourly					\$ 19.32	\$ 19.71	\$ 20.10
	Fleet Assistant II	hourly	\$ 16.82	\$ 17.15	\$ 17.50	\$ 17.85	\$ 18.20	\$ 18.57	\$ 18.94
PT11	Swim Coach	hourly					\$ 19.71	\$ 20.10	\$ 20.51
	Police Specialist	hourly	\$ 16.82	\$ 17.15	\$ 17.50	\$ 17.85	\$ 18.20	\$ 18.57	\$ 18.94
	Computer Specialist	hourly					\$ 19.71	\$ 20.10	\$ 20.51
	Housing Specialist I	hourly	\$ 16.82	\$ 17.15	\$ 17.50	\$ 17.85	\$ 18.20	\$ 18.57	\$ 18.94
PT12	Head Lifeguard	hourly					\$ 20.10	\$ 20.50	\$ 20.91
	Planning Technician	hourly	\$ 17.50	\$ 17.85	\$ 18.20	\$ 18.57	\$ 18.94	\$ 19.32	\$ 19.70
	Community Enhancement Technician	hourly	\$ 17.50	\$ 17.85	\$ 18.20	\$ 18.57	\$ 18.94	\$ 19.32	\$ 19.70
	Parking Enforcement Officer	hourly	\$ 17.50	\$ 17.85	\$ 18.20	\$ 18.57	\$ 18.94	\$ 19.32	\$ 19.70
PT13	Administrative Clerk II	hourly	\$ 17.66	\$ 18.54	\$ 19.47	\$ 20.44	\$ 21.47	\$ 22.54	\$ 23.67
PT14	Program Specialist	hourly					\$ 20.50	\$ 20.91	\$ 21.33
	Housing Specialist II	hourly	\$ 17.85	\$ 18.20	\$ 18.57	\$ 18.94	\$ 19.32	\$ 19.70	\$ 20.10
	Rehabilitation Housing Specialist	hourly	\$ 17.85	\$ 18.20	\$ 18.57	\$ 18.94	\$ 19.32	\$ 19.70	\$ 20.10
	Head Boxing Coach	hourly					\$ 20.50	\$ 20.91	\$ 21.33

Range Number	Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
PT15	Human Resources Generalist	hourly	\$ 18.57	\$ 18.94	\$ 19.32	\$ 19.70	\$ 20.10	\$ 20.50	\$ 20.91
	Finance Generalist	hourly	\$ 18.57	\$ 18.94	\$ 19.32	\$ 19.70	\$ 20.10	\$ 20.50	\$ 20.91
	Housing Generalist	hourly	\$ 18.57	\$ 18.94	\$ 19.32	\$ 19.70	\$ 20.10	\$ 20.50	\$ 20.91
	City Clerk Specialist	hourly	\$ 18.57	\$ 18.94	\$ 19.32	\$ 19.70	\$ 20.10	\$ 20.50	\$ 20.91
PT16	Aquatic Manager	hourly					\$ 21.33	\$ 21.76	\$ 22.19
PT17	Domestic Violence Advocate	hourly	\$ 18.94	\$ 19.32	\$ 19.70	\$ 20.10	\$ 20.50	\$ 20.91	\$ 21.33
PT18		hourly	\$ 19.32	\$ 19.70	\$ 20.10	\$ 20.50	\$ 20.91	\$ 21.33	\$ 21.75
PT19		hourly	\$ 19.70	\$ 20.10	\$ 20.50	\$ 20.91	\$ 21.33	\$ 21.75	\$ 22.19
PT20		hourly	\$ 20.10	\$ 20.50	\$ 20.91	\$ 21.33	\$ 21.75	\$ 22.19	\$ 22.63
PT21		hourly	\$ 20.50	\$ 20.91	\$ 21.33	\$ 21.75	\$ 22.19	\$ 22.63	\$ 23.09
PT22	Sign Language Interpreter	hourly	\$ 20.91	\$ 21.33	\$ 21.75	\$ 22.19	\$ 22.63	\$ 23.09	\$ 23.55
PT23		hourly	\$ 21.33	\$ 21.75	\$ 22.19	\$ 22.63	\$ 23.09	\$ 23.55	\$ 24.02
PT24		hourly	\$ 21.75	\$ 22.19	\$ 22.63	\$ 23.09	\$ 23.55	\$ 24.02	\$ 24.50
PT25		hourly	\$ 22.19	\$ 22.63	\$ 23.09	\$ 23.55	\$ 24.02	\$ 24.50	\$ 24.99
PT26	Civilian Dispatcher	hourly	\$ 22.63	\$ 23.09	\$ 23.55	\$ 24.02	\$ 24.50	\$ 24.99	\$ 25.49
PT27	Reserve Police Officer	hourly	\$ 23.09	\$ 23.55	\$ 24.02	\$ 24.50	\$ 24.99	\$ 25.49	\$ 26.00
PT28	Housing Financial Analyst	hourly	\$ 28.42	\$ 29.84	\$ 31.34	\$ 32.90	\$ 34.55	\$ 36.27	\$ 38.09